



YOUR BPD News



Volume 1, Issue 1

October 2015

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Leaders in any profession almost always *under-communicate* with their employees. Our profession and organization are no different. The operational pace of the Baltimore Police Department does not always afford us the opportunity to have the necessary interactions with each other that create a healthier work environment. As a result, rumors play a larger role than they should and our individual and collective performances suffer. This first *Your BPD News* newsletter will hopefully serve to create a monthly conversation within our organization that focuses on facts, current events, and profiles of our most valuable assets: the sworn and professional staff of the Baltimore Police Department.

This is but one of several initiatives we will introduce in the coming months to address the morale and *esprit de corps* of the BPD as we continue to fight through a very challenging time in the history of our City. I am honored to serve as your 38th Police Commissioner, and promise to make decisions that are in the best interest of our rank-and-file and our community. We can, and must, embrace our crime fighting and community ambassador roles and responsibilities. They are not mutually exclusive endeavors. I am excited to see what we will accomplish *together* that will serve as a model to our nation's 18,000 police departments.

The BPD uniform is the most recognizable police uniform in the nation right now. Our actions over the next several months during anticipated court proceedings will define our reputation for years to come. Our training and equipment are only as effective as our ability to exercise discretion and demonstrate grace under pressure. Our very best is required.

In the meantime, I am asking each one of you to make a pledge to talk to 10 folks in our community each day (...or even say hello) that are outside of the traditional scope of



your normal duties. You'd be surprised at the impact your kind words or casual conversations have on the perception of our great organization. Thank you!

Baltimore Police Museum

The Baltimore Police Department has a long and rich history since its founding in 1784. While the traditions of the Department reside in the collective memories of the men and women who have had the honor and privilege of wearing the uniform and badge, police officers have also preserved the Department's culture and heritage by collecting memorabilia and sharing it with future generations.

One of the ways to honor the men and women who have served the Department is through a museum.

To that end, the Department has reached an agreement with Retired Detective Kenny Driscoll, President of the Baltimore Police Historical Society, to re-establish the Baltimore Police Museum, which has been closed since the late 1990's. The new museum will be housed on the ground floor of the Bishop Robinson Police Administration Building (in the "old building").



The Baltimore Police Museum will be dedicated to preserving the Department's history. It will serve as an educational institution and a memorial. Through its exhibitions, collections, and educational programming, the museum will illustrate how the Baltimore Police Department, and the law enforcement profession in general, have evolved

over time to meet society's changing needs and expectations.

Planning is currently underway to collect artifacts and memorabilia, raise funds, develop educational programming, and customize the space. If anyone would like to donate time, money, or collections to the museum, please contact Retired Detective Kenny Driscoll at Kenny@BaltimoreCityPoliceHistory.com.

Body Worn Cameras

The BPD launched a Body-Worn Camera (BWC) pilot program on October 26, joining many other progressive law enforcement

agencies across the United States who have opened their doors to transparency. Use of BWC in other jurisdictions has been correlated with improved public confidence in the police, additional evidence for evaluating charges and prosecuting cases, enhanced officer



Panasonic Arbitrator



Taser Axon

safety, and decreased citizen complaints against officers. The pilot program, which will last for 54 days, will equip 155 officers/detectives with BWC from the Central, Eastern, and Western Districts, Special Enforcement Unit, and

Special Operations Section/LPR Unit.

Based on responses to the City's request for proposals, an internal evaluation committee selected three different BWC models (Panasonic Arbitrator BWC, VieVu-LE4, and Taser Axon Body) to test during the pilot program. BPD will



VieVu LE4

solicit feedback from officers on each of these three models. Officers will evaluate each BWC for reliability, functionality, and ease-of-use. This feedback will serve as the basis for the selection of a BWC vendor for the full implementation of a BWC program.

The City is expected to select one of the three vendors and make a contract award for full implementation on February 24, 2016. After contract award, BPD will phase-in additional BWC over a two-year period until a total of 2,500 BWC are deployed. When fully implemented, every officer assigned to patrol or a role that regularly interfaces with the public will be equipped with a BWC.

War Room

The “War Room” was activated on July 14, 2015 in response to a citywide surge in violent crime that occurred in the wake of civil unrest in April and May. The “War Room” has brought together local, state, and federal law enforcement agencies to coordinate strategies and build cases for prosecution against individuals connected to violent crime. The FBI, ATF, U.S. Marshals Service, U.S. Secret Service, DEA, Parole and Probation, State’s Attorney’s Office, Attorney General’s Office, and U.S. Attorney’s Office all participate in the “War Room.” Together, they continuously analyze and evaluate trends, patterns, and other intelligence in order to make informed deployment, investigative, and enforcement decisions to disrupt homicides and non-fatal shootings.

The “War Room” is a structured intelligence hub that operationalizes current investigative data into a proactive enforcement strategy. This systematic approach accelerates the Department’s ability to gather investigative intelligence and provides a mechanism for solving and preventing violent crime. Due to co-location and partnerships with multiple law enforcement agencies, crime analyses that used to take weeks are now completed within days or even hours. More than ever before, detectives prioritize their investigations based upon the individuals, groups, and geographic locations that are disproportionately associated with violent crime. As a result, the Department is able to forecast potential acts of violence, identify the individuals who are most likely to retaliate, and formulate preventative operational strategies to remove violent perpetrators before an act of violence is committed. For example, a “Trigger Puller” list, comprised of 238 violent offenders who are believed to be connected to a majority of the City’s homicides and shootings, is one of many intelligence-driven products to emerge from the “War Room.” The “War Room’s” contribution to a reinvigorated citywide focus on violent crime has resulted in a 46% increase in gun arrests between July 13 and October 24 as compared to 2014.

Guns Recovered 7/13/2015 - 10/24/2015		
2015	2014	Percent Change
678	543	25%

Gun Arrests 7/13/2015 - 10/24/2015		
2015	2014	Percent Change
505	347	46%

Preparedness, Training, & Equipment

In the wake of civil unrest in April and May, Commissioner Davis tasked Major Gordon Schluderberg, Commander of the Special Operations Section (SOS), with developing a comprehensive program of training, equipment acquisition, and mutual aid support to prepare the Department to respond to any future acts of civil disturbance. Accordingly, the Professional Development and Training Academy has provided over 1,700 departmental personnel with an eight-hour course on civil disturbance and crowd control tactics. Additionally, SOS has teamed with the Montgomery County Police Department, Prince George’s County Police Department, Maryland Transportation Authority Police Department, and Maryland State Police to provide two, three-day Mobile Field Force (MFF) classes to 157 BPD personnel. Ultimately, the goal is to train 225 officers in MFF.

Command staff assigned as field commanders have also attended MFF training, and Incident Command System section chiefs have received Incident Management Team training in operations, planning, logistics, and finance.

In addition to providing training, the Department has ordered personal protection equipment for every sworn member. Most of this equipment, which will prevent the kinds of injuries many officers sustained in the spring, has been issued. However, because some officers are missing pieces of equipment and others require different sizes, the Quartermaster has conducted an inventory of needs and ordered additional gear. Commands will be notified when it arrives.

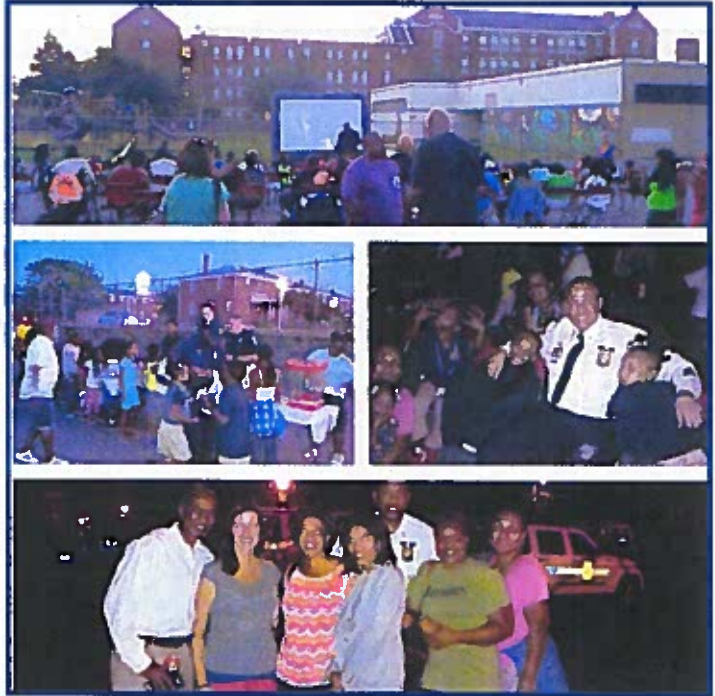
Other equipment on order includes gas masks, gas mask filters, a fit-test machine, helmets, shields, batons, fire extinguishers, less-lethal chemical munitions and launchers, and MFF extraction equipment. The Emergency Services Unit truck is also being converted for immediate response in the event of unlawful acts of civil disturbance.

ED Community Outreach

In May 2015, the Eastern District met with community leaders to discuss creative ways to break down barriers between police officers and community members. During this meeting, a community slogan was developed, "We are all in this together, let's make a difference as one." This meeting led to weekly "Good Neighbor Walks" between Eastern District officers and community leaders. These walks endeavor to engage all Eastern District stakeholders by passing out informational pamphlets explaining available resources such as Maryland identification cards, utility bill assistance, and violence prevention contact information.

Other programs include "Kids' Fun Days," where a neighborhood street is blocked off to open a fire hydrant and attach a sprinkler for kids to play; the Parks and Recreation "Fun Wagon," which allows children to play basketball, football, or hula hoop in a safe environment; and Community Movie Night, a free event where a movie is shown on a portable screen while officers cook hot dogs and hamburgers, make popcorn, and pass out drinks.

These events have built a foundation for trust and positive interaction between police officers and the community. While community members have seen the humanity and selflessness of Baltimore police officers, officers have learned firsthand how much the community appreciates their service.



Academy in the Church

By Lieutenant Colonel Mel Russell

What if we fellowshiped on the other ship? In essence, that's what Commissioner Davis asked by having an academy class attend a Sunday morning worship service in the city. What a stellar idea! I can't think of a better way to help our recruits develop into relational police officers than to immerse them in an environment of relational people.

While there are many faith-based organizations committed to fostering the spirit of community collaboration in our young officers, the Zion Baptist Church and Pastor Marshall Prentice, located in the Eastern District, have a strong record of caring for their community and police, and a demonstrated ability to shut down open air drug markets, feed the poor, find employment for the jobless, and honor officers all in a spirit of love.



On September 13, Academy Class 15-01 arrived at the Zion Baptist Church for the 11 a.m. service. While initially there were looks of uncertainty on the trainees' faces – perhaps due to worshipping in an unfamiliar environment, worshipping with each other or a combination of both – the congregation's handshakes, hugs, smiles, and uplifting words showered the recruits with warmth and acceptance. Commissioner Davis gave great words of inspiration to the congregation and trainees, letting everyone know we are better together than apart.

Pastor Prentice spoke directly to Class 15-01, encouraging them and all of us to work together in the spirit of cooperation and love. By the end of the service, the trainees were clearly comfortable and uplifted as they handed out their own hugs and smiles to the parishioners. Trainee Jared Heuser was the most notable as he moved out of the pew and up the aisle, greeting as many people as possible while wearing a huge smile of appreciation.



"Fellowshipping on the other ship" was wildly successful and something we will hope to see more of in the future. I can think of no better testament to this aspiration than the words of the trainees. According to Trainee Jamel Grant, he feels "that all

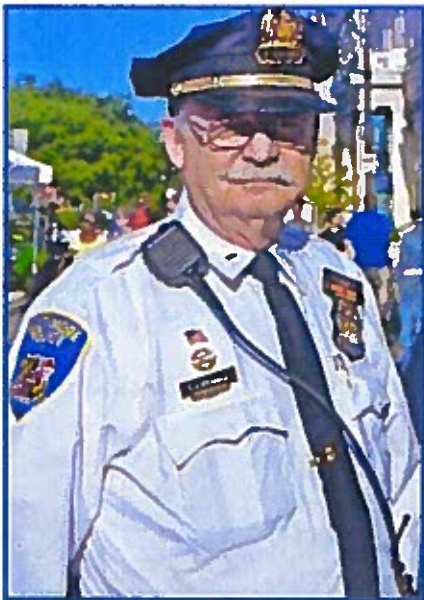
classes should attend a church service throughout their time in the academy. It's another way to make a positive impact and connection with the community." Trainee Kelly Philbin echoed these sentiments: "I really enjoyed my time at the Zion Church; it was different for me by experiencing an African-American church for the first time. It was so exciting for me... Going forward I will participate in community churches and build a good bond with residents in Baltimore City." Lastly, Trainee Chambers said, "My experience was very positive... I found the people there to be very friendly and ready to accept outsiders. I was pleasantly surprised about that. I'd recommend offering similar opportunities to future classes. It pulled me out of my comfort zone."



Centralizing Shooting Investigations

This year's increase in homicides and non-fatal shootings has required the Department to make several adjustments to operational deployments and personnel assignments. One of these adjustments is the temporary centralization of all non-fatal shooting detectives. This move is being made to balance detectives' caseloads due to the disproportionate number of non-fatal shootings in the Eastern, Western, and Southwestern Districts, which account for 54% of non-fatal shootings citywide. When possible, detectives will be assigned as primary investigators to non-fatal shootings that occur in the districts from which they originate. This temporary centralization applies only to non-fatal shooting detectives. All other District Detective Unit investigators will remain physically located in the districts.

Sworn Spotlight



Lt. Timothy O'Connell has served the Baltimore Police Department and the residents of Baltimore for over 45 years, a history that spans the Baltimore police strike in 1974 to the most recent unrest in April and May. Lt. O'Connell joined the BPD in April 1970 after earning a degree in Personnel

Administration from the University of Baltimore and serving in the U.S. Navy. During his naval service, he attended Officer Candidate School in Pensacola, FL and fought in the Vietnam War, including a six-month tour at sea in South Vietnam.

Lt. O'Connell's first assignment following academy graduation was in Northeastern District patrol, where he worked for Retired Sergeant Melvin McQuay. As with many officers of his generation, Lt. O'Connell used the modern-day Google Maps – an *Arrow Street Guide*

to navigate the streets, and patrolled those streets with a six-shot revolver, night stick, slide cartridge (with six additional cartridges), handcuffs, mace, and 12 additional cartridges.

Lt. O'Connell was promoted to the rank of sergeant in March of 1974 following a brief assignment in CID Property Crimes. Upon his promotion to sergeant in 1975, Lt. O'Connell began a 13-year assignment in the NWD where he supervised foot, patrol, and operations squads. In 1988, Lt. O'Connell was detailed to the Chief of Patrol's Office to help implement the Computer Aided Dispatch (CAD) system, and in 1990, he returned to the Northeastern District, where he supervised the son of his first sergeant, Melvin McQuay.

Since Lt. O'Connell's promotion to the rank of lieutenant in 1992, he has served as the Central District and Southeast administrative lieutenant; shift commander in the NWD; commander of the Aviation Unit, which Lt. O'Connell describes as "the most fun [he's] had in the agency"; and a commander in Facilities Management. As a lieutenant for 23 years, he has held the rank longer than any other active member of the Department.

Lt. O'Connell has been married for 33 years and has a son and a daughter.

Professional Staff Spotlight



Office Supervisor Joyce Dixon has served the Baltimore Police Department for 50 years, more than any other active employee, sworn or civilian. The son of the late Lieutenant Maurice Klunk, Ms. Dixon began her career with the BPD on January 28,

1965, and was immediately assigned to the Central Records Unit. Since then, she has been witness to many changes throughout the Department and law enforcement profession. When Ms. Dixon first started her career, officers called Central Records from call

boxes on the street. Blue lights mounted on the wall in Central Records turned on when an officer called to conduct a wanted check. The lights received priority over everything else in Central Records.

Another change seen in Ms. Dixon's career is how the Department maintains arrest records. Central Records used to keep arrest histories on 3" x 5" index cards. Each card represented one arrest, so a person with multiple arrests had multiple index cards. Central Records also used to prepare record checks for court. Each morning, officers picked up from Central Records the criminal histories of defendants scheduled for trial and brought those records to court. And while we have all grown accustomed to looking up a report on the computer and printing copies, this was not possible in the early years of Ms. Dixon's career. Central Records used to print copies of reports from a mimeograph machine – in essence, a printing press – that worked by forcing ink onto paper as a wheel rolled out copies of reports.

Ms. Dixon talks about her career with a tremendous amount of humility, and her colleagues describe her as a very committed employee and a great friend. She has a son and daughter, two grandchildren, and one grandson. Her son-in-law, Sgt. Brian Atwood, is currently assigned to the K-9 Unit.

Where Are They Now?



Oscar Requer, better known as "The Bunk," remains a revered BPD Homicide detective eight years after his retirement. In addition to his reputation within the Department, "The Bunk" became well-known beyond the BPD after David Simon featured him in his non-fiction best-seller, *Homicide: A Year on the Killing Streets*. Later, Simon modeled the role of William "The Bunk" Moreland after Requer in the HBO series *The Wire*.

"The Bunk" joined the Department in 1964 after serving four years in the U.S. Marine Corps. Following the academy, he was assigned to patrol duties. At that time, all officers wore overcoats, the length of which distinguished whether an officer worked a patrol car or a foot post. Foot officers wore longer overcoats, whereas officers in patrol cars wore shorter overcoats. After wearing the shorter overcoat for roughly 18 months, "The Bunk" went "downtown" and was initially assigned to a gambling and prostitution unit. For 23 years, "The Bunk" was assigned to the Homicide Section; he was transferred out of the unit under a mandatory rotation policy in the late 1990's. "The Bunk" finished his career in the Employee Affairs Unit, retiring in 2007. In addition to his unit

assignments, "The Bunk" served as an Executive Board member of FOP Lodge 3, both while as active duty and as a retiree.

"The Bunk" was known for his exceptional interviewing skills, dedication to the job, work with the community, investigative knowledge, and wearing slippers on the midnight shift, according to Lt. Terrence McLarney, Commander of the Homicide Section's Cold Case Unit. Homicide detectives routinely bounced their cases off him for investigative ideas, and he was the investigator everyone went to for advice on their cases. The one thing most people say about "The Bunk" is that he was hilarious – a man who could lighten the mood in an environment where death is all too common.

"The Bunk" remains busy in his retirement from the BPD. During the football season, he serves as one of two Baltimore-based security representatives for the NFL. One of his responsibilities with the NFL is to investigate rules violations by players and staff, which recently included an investigation of the New England Patriots' "Deflategate" scandal. During the baseball season, "The Bunk" can be found at Orioles' baseball games where he works in the stadium's money room for Delaware North Sportservice.

Spotlight on Cops



Baltimore Police Department

Page Liked September 26

The #BPDCCD has done some amazing community outreach this weekend #OneBaltimore

Like Comment Share

378 people like this. Most Relevant

16 shares

Carmella Brown Oh yes! I personally know this blessed officer of the bcpd! And he is greatly blessed to serve our community with utmost pride!

Like Reply 4 September 26 at 9:35pm

Joyce Green Officer Horne is a hard act to follow.

Like Reply 3 September 26 at 8:43pm

Claude Melcher Ofc Horne is a friend of mind, He's all so is Muslim. I'm proud to call him my friend.

Like Reply 2 September 26 at 10:00pm

Fele Abzo Thank you!!

Like Reply September 27 at 5:57pm

Melinda Carvin Well done!

Like Reply September 27 at 4:53am

Sheila Dorsey Thank you

Like Reply September 26 at 8:58pm



Baltimore Police Department

September 26 at 4:37pm

A flat bike tire created a great friendship #OneBaltimore



Like Comment Share



Baltimore Police Department

September 4 at 9:37am

#NoMoreViolence Today members of the #BPDSWD patrol units stopped an individual in the 4100 block of Frederick Avenue who was carrying the below listed weapon

380 CAL Kurz Pistol with magazine
6 live 380 rounds ... See More



Spotlight on Cops



Baltimore Police @BaltimorePolice · Sep 19

Today is Thank a Police Officer Day. Thanks for all the nice messages.



35 68



Baltimore Police @BaltimorePolice · Sep 24

Officer talks to citizens in the Park Heights community
[facebook.com/permalink.php?](#)



5 5



Baltimore Police @BaltimorePolice · Sep 30

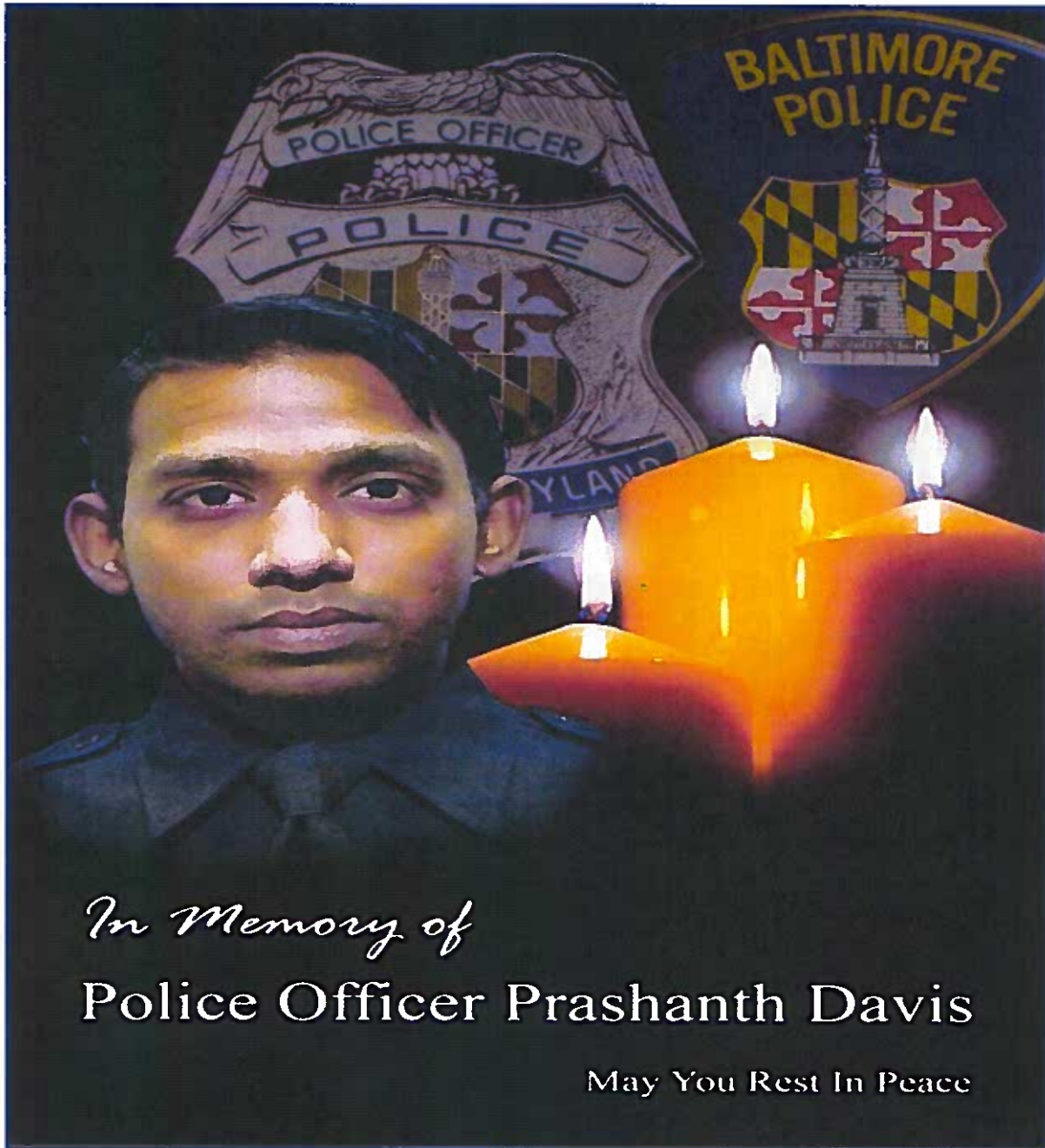
Our Aviation Unit stopped by Gilmer Elementary School to visit.

#Foxtrot



9 21

Farewell



Active Police Officer Prashanth Davis passed away from a tragic accident on September 15, 2015. He will be greatly missed by his father and mother, Pastor David and Naomi Davis, brother Praneel Davis, and extended family. He will be no less missed by his brothers and sisters from BPD Class 09-01, Central District Midnight Shift, Watch Center, Northern District and Juvenile Booking. Prashanth also had a large Marine Corps family and a more recent family at the Harborview Marina.

Farewell



Retired Sergeant Kenneth Stockwell passed away unexpectedly on September 3, 2015. He will be greatly missed by his wife, Anne, and their large family.

Retired Police Officer Salvatore "Sam" Scardina passed away on September 7, 2015. He will be dearly missed by his wife, Joyce, and his loving family.



Retired Sergeant Charles Barclay passed away peacefully in his home on September 6, 2015. He will be dearly missed by his wife, Martha, two children and six grandchildren

Retired Sergeant Joseph Funk passed away unexpectedly on September 7, 2015. He will be greatly missed by his wife, Jean, and extended family.



Retired Sergeant Albert Taylor passed away on September 8, 2015. He will be dearly missed by his wife, Carolyn, his son, Baltimore Police Lt. Dion Hatchett and family.

Retired Police Officer Richard W. Hayes passed away on September 29, 2015. He will be dearly missed by his wife, Clara, and son, Jesse.



Retired Police Officer Edward Shenk passed away on September 16, 2015. He will be dearly missed by his family.



Retired Police Officer Morris Walter passed away on September 14, 2015. He will be dearly missed by his wife, Helen, and extensive family.





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The holiday season is upon us, and our thoughts turn to our family, friends, and co-workers who take this journey through life with us. This year's journey has been uniquely challenging in so many ways. If you're like me, you may have postponed a long overdue 'Thank You' or two to those special people in your lives who have inspired you to remain strong, persevere, and overcome during tough moments. Make that visit, dial that phone, or write that note or email of gratitude.

I want to thank each BPD family member for welcoming me into this great organization. It is an honor to work by your side as we strive to create a safer Baltimore and build community trust based on mutual respect. We will get it done, and history will long remember us for this comeback that we're kicking off as a team.

I hope everyone is enjoying the return to patrol posts. This holy grail of policing that identifies a small geographic area in a neighborhood and assigns a cop to keep residents and businesses safe from harm is a community policing strategy that stands the test of time. Your voices have been heard on this important matter and your numbers are back on your jerseys! I promise to continue to listen in the days ahead. We don't improve by clinging to things that don't work or by standing still.

We will take patrol posts to the next level of policing with community foot patrol training to bring us closer to our residents. Getting out of our patrol cars, walking down a sidewalk, and communicating with people is as important as locking up bad guys and taking guns off our streets. We are more than good enough to be crime fighters **AND** community ambassadors.

No matter whom we interact with, good guys and bad guys and everyone in between, remember the words of Maya Angelou:

"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."

Happy Holidays to you and your families!

Police Officer Patrick Deachilla

By Acting Captain Sheri Sturm



On October 26, 2015 the Baltimore Police Department held its graduation ceremony for class 2015-01. This ceremony, however, wasn't a typical one. This one was special, not only for one particular graduate, but because

BPD history was made.

Graduate and new Police Officer Patrick Carl Martin Deachilla was only three years old when he lost his father, Baltimore Police Officer William J. Martin. On February 10, 1985, after serving for 10 years, Officer "Billy" Martin was shot and killed while responding to a report of drug dealing in the 1500 block of Pennsylvania Avenue. He was only 37 years old, leaving behind his wife, Kim, and two children.

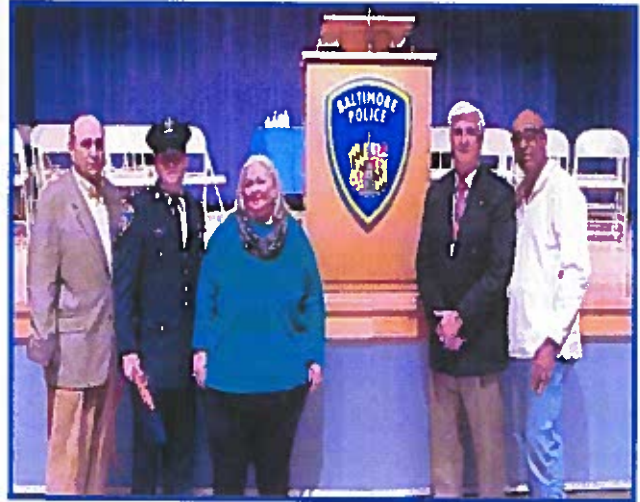
Although Pat may not have many memories of his father, he chose this career to honor him and to carry on his legacy. After riding in the Police Unity Tour – an annual event to raise awareness of law enforcement officers who have died in the line of duty and to raise funds for the National Law Enforcement Officer's Memorial and Museum – Pat felt a calling, and he entered the academy a short time later.

As Commissioner Kevin Davis called Pat to the stage to accept his graduation certificate, he acknowledged this as the first line of duty legacy in BPD history. He pinned Pat with a shield bearing his father's badge number, 2025, which was brought out of retirement. Deputy Commissioner Dean Palmere then presented Pat with an engraved wooden espantoon that reads, "C535... The legacy continues... J746."

Many current and retired BPD members attended the ceremony to share their excitement and show support for Pat and his family. One special guest, Retired Officer Herman Brooks – Billy's partner that fateful night – expressed how touched he was over Pat's decision and achievement. He stated to a WBAL news reporter, "It was almost like Billy was here." Officer Brooks, who was also shot during the incident, stated to academy

personnel that, he "thinks of Billy often," and is "still troubled by the events of that night, but being there for Pat has helped [him] in some small way."

There was one more gift for Patrick. After the ceremony, Pat was presented with a new black leather wallet to hold his precious badge. Inside one of the pockets of the wallet held the driver's license and departmental identification of Officer Billy Martin. Pat had always carried, and unfortunately lost, these irreplaceable items during an outing in Federal Hill several years ago. It was by happenstance – or perhaps



Left to Right: Paul Deachilla, Police Officer Patrick Deachilla, Kim Deachilla, Retired Lt. Col. Michael Andrews, Retired Detective Herman Brooks

something greater – that an Evidence Control Unit staff member came across these items in a desk drawer only a few days before graduation. They were returned to their rightful owner so that Pat can once again carry a part of his father with him every day.

Chaplaincy Program

The Baltimore Police Chaplaincy Program was revamped in March to become more relevant. BPD chaplains are now trained to effectively respond to the needs of our police officers and to assist our communities. We believe that an engaged presence helps reduce crime.



Chaplain John Hadley

One of the Department's chaplains is John Hadley, Dean of Students for Maryland Bible College and Seminary and the Director of Biblical Counseling at Greater Grace Church. He holds a Master's degree in Biblical Counseling from Luther Rice Seminary in Lithonia, Georgia, and has been serving as a BPD chaplain since May.

Even though Chaplain Hadley has been working with the BPD for less than a year, he has already made a tremendous impact. His experiences in the Northeastern District demonstrate the potential of the Chaplaincy Program to help the Department build bridges with the community. During a four-and-a-half-hour ride-a-long, Chaplain Hadley responded with patrol officers to a call for a missing teen. When the missing teen's young sister entered the home, her mother told her that the police were there to take her away because she had misbehaved in school. The girl burst into tears (Chaplain Hadley said he had never seen such a spontaneous outburst of tears)! While the mother and officer completed paperwork, Chaplain Hadley sat with the girl, explaining to her that the officers weren't there to take her anywhere; they were there to help find her sister. Chaplain Hadley and the girl talked about school, hopscotch, jumping rope, her favorite foods, and other things she liked to do. This conversation relaxed her and removed her fear.

Later that evening, the officers responded to a call where juveniles were reportedly harassing an elderly woman in her yard. When they arrived the youth were not there, but many of the neighbors were. As the officers spoke to the neighbors, Chaplain Hadley noticed one of the little girls staring at him. He asked her name, and she said she is a student in the Good News Club at Moravia Park Elementary, where Chaplain Hadley is one of the club's teachers. The girl was confused by seeing him with the police. Chaplain Hadley explained why he was there and met her parents. It turned into a celebration. Chaplain Hadley stated, "I'm looking forward to many, many more [ride-alongs]. I must say that I had the privilege to ride with two fine, professional young officers. They are a blessing to this city!"

Crime Lab Corner

By Director Steven O'Dell

Welcome to the first edition of the "Crime Lab Corner." With each issue of *Your BPD News*, it is my hope you will learn something new about the Crime Laboratory. This month I will introduce you to the services we offer, and some exciting new technology and testing over the last year.

The Baltimore Police Department has one of the oldest crime laboratories in the United States, and it is the largest and busiest – many times over – of any crime lab in Maryland. Established in 1948, the Crime Laboratory started as a one man, one room operation performing testing in one area: laundry and dry cleaning marks.



Candra Johnson, Criminalist II - Preparing the Genetic Analyzer for DNA Analysis



Ryan Coley, Criminalist II - Serology looking for Semen/Saliva Staining

Approximately 70 years and four

directors later, your Crime Laboratory has one of the largest scopes of accreditation in the United States, covering 9 major categories and 36 sub-categories of testing. This all amounts to more than 1,000 required standards that must be met at ALL times with more than nine audits a year. There is only one other ISO (International Organization of Standards) Accredited laboratory that is found to have more categories of testing listed on their scope: the U.S. military's Defense Forensic Center.

The Crime Laboratory provides internationally recognized, accredited testing in the major categories of forensic biology, latent prints, trace analysis, questioned documents, drug

chemistry, firearms, crime scene inspection, photography, and forensic art. This includes testing in serology, DNA, fingerprints, palm prints, AFIS (Automated Fingerprint Identification System), latent print development (physical and chemical), gunshot residue, low explosives, physical matches, fire debris analysis, glass, footwear and tire impressions, photocopier markings, indented writing, paper analysis, alterations, obliterations, erasers, rubber stamp examination, handwriting, controlled pharmaceutical



Kelly Miller, Criminalist II and Jennifer Bresett, Criminalist II - Getting ready for DNA Extraction

and illicit drugs and related chemicals and paraphernalia, botanical material, firearms and tool mark identification, trigger pull examination, trace material, serial number restoration, IBIS, distance determinations, photography, comparative photography, mapping/sketching, crime scene search, ALS (Alternative Light Source) examinations, physical measurements, casting, laser scanning, film processing, cognitive interviews, and forensic facial imaging. This translates into testing in more than 80 recognized analytical techniques.

This past year the Crime Laboratory has been on the cutting edge of forensic science in crime fighting. In addition to achieving multiple international accreditations, the Crime Laboratory won the Department's first ever innovation funding awards. We have since converted from film photography to digital, rolled out a digital management system, acquired and are validating a new advanced mobile crime scene case management system to go paperless, acquired and are testing Next Generation Sequencing in DNA, started the Baltimore Forensic Institute of Training and Innovation, and held multiple external training sessions generating revenue, have presented posters and lecture talks at major conferences, implemented the TruAllele DNA

casework automated system (4th in the US and 6th in the World), overhauled all of drug chemistry with all new instruments and process changes, validated and deployed 360 degree crime scene laser scanning, and have acquired the Vampire Forensic Tactical Device that is beginning testing. That's a long breath and a year of whirlwind accomplishments in your Crime Laboratory.

There is a lot going on in the Crime Lab and a lot to learn. In upcoming issues we will begin to chew this information into digestible pieces, explaining how these services can assist in your investigations.

Promotional Ceremony

The Baltimore Police Department held a promotional ceremony on October 29th at the *National Aquarium*. This was the first time the Department held a promotional ceremony at such a distinguished venue and would not have been possible – or as memorable – without the tireless work

of personnel assigned to the Office of Deputy Commissioner Darryl DeSousa, Professional Development and Training Academy, and Finance Section.



Promotional Ceremony

The *National Aquarium* opened its doors to over 70 sworn and civilian honorees; they were joined by nearly 500 friends and family to celebrate their achievement. All attendees were encouraged to tour the *Aquarium's* 18,000 various marine species and to explore the Tropical Rainforest, Shark Alley, and Living Seashore, where guests were able to touch and feel horseshoe crabs,



Lt. Anthony Smith



Lt. Natalie Preston

stingrays, and jellyfish. The evening ended with guests continuing the celebration at a reception on Pier 4 in the Dolphin Discovery and Jellyfish Invasion areas.

Reading Partners

The BPD began its partnership with *Reading Partners* in 2012 at the Friendship Academy in Cherry Hill. Since then, the partnership has expanded to 14 public schools. *Reading Partners* allows the Baltimore Police Department to work with youth and help them improve academically. The ability to read at a proficient level sets a student on a pathway for success, whereas the consequences of not being proficient by fourth grade are profound. Students are four times more likely to drop out of high school if they are not proficient readers. Eighty-five percent of juvenile offenders are illiterate and more than 60 percent of all prison inmates are illiterate. Through tutoring with *Reading Partners*, BPD officers help students become successful, develop relationships with our City's youth and, as Commissioner Davis said during an October 20th press conference, give students the opportunity to "know an officer before you need one."

More BPD employees serve as tutors for *Reading Partners* than any other City agency. As of November 30th, the Department has 23 active tutors and another 24 personnel in the application/orientation stage. Last year, 41 members of the Department participated; this year's goal is 100. To support these efforts, the Mayor signed an executive order granting all municipal employees two hours of paid leave each week to volunteer.



Police Officer Clarence Gear tutoring with
Reading Partners

Some may think tutoring a student is a daunting task, but *Reading Partners* makes it easy for any tutor to be successful. Each volunteer is paired with a student one or two days each week throughout the school year. There are preset lessons for each session with an easy-to-follow lesson guide. On-site coordinators at each school provide any guidance a tutor may need.

Information for Reading Partners can be found at <http://www.thirdgradereads.com/>.

Employee Affairs

By Detective Derreck Sargent

The Employee/Retiree Affairs Unit of the Human Resources Section/Management Services Division is currently staffed by Detective Derreck Sargent and Officer Veronica Green.



Officer Veronica Green and Detective
Derreck Sargent

The purpose of the unit is to act as the Police Department's liaison between active and retired members and the various entities provide benefits. These entities include the Fire and Police Pension System, Fraternal Order of Police, Baltimore City Employee Benefits Office, and the Baltimore Retired Police Benevolent Association. The unit also works with the Police Beneficial Association, Police Department Pension, and Police Widows' Fund.

A primary role of the unit is to support retiree families when their loved one dies, including providing for the transfer of benefits. At the request of family, the unit also coordinates the provision of uniforms for burial and escorts for funeral processions.

When an active member passes, the unit assists with the application and receipt of all benefits (local, state and federal) that are due to survivors, whether the death occurs off-duty or in the line-of-duty. It also facilitates funeral protocol for all sworn members with the assistance of the Police

Commissioner's Office, Media Relations, Traffic Unit, Professional Development and Training Academy, Honor Guard, and the member's parent command.

In the event of an off-duty or line-of-duty critical incident, Officers Sargent and Green respond to the hospital to support the needs of the member's family, including the coordination of lodging, transportation, and meals. This support is provided with the help of the member's parent command, the Signal 13 Foundation, and F.O.P. Lodge #3.

The unit fosters and maintains relationships with the survivors of "line-of-duty families" and facilitates their involvement with the Maryland Chapter of Concerns of Police Survivors (C.O.P.S) at various retreats and fundraising events throughout the year. The unit is responsible for coordinating departmental and survivor attendance at Fallen Heroes Day at Dulany Valley Memorial Gardens, and National Police Week in Washington, D.C.

In contrast to the unit's role in times of loss and tragedy, it also coordinates two annual pre-retirement seminars for active members. These seminars include presentations by the pension office, health benefits office, MECU, deferred compensation, and various insurance and financial consultants.

Pizza in the Precinct

November saw the third installment of an exciting new program hosted by Live Baltimore for Baltimore Police Academy Trainees aimed at encouraging city living. *Pizza in the Precinct* was launched in July and since then classes, 15-02 and 15-03 experienced neighborhoods in the Central, Northern and Southern Districts.

This event brings trainees out of the academy and directly into neighborhoods around a common interest: a good pizza restaurant. The event takes place in a local pizza establishment in each police district throughout the calendar year. During the event, Live Baltimore takes the trainees on a tour of the neighborhood and presents a short program on life/work balance within the district. Trainees are then able to ask questions of their own. Perspectives from neighborhood residents, officers who live in the city, and officers who work in the district are shared during each event.

The trainees benefit from the intimate, open nature of this format, and ultimately experience a part of the city

they may not have otherwise. Because *Pizza in the Precinct* gets trainees into neighborhoods they do not often have the chance to visit during their time in the academy, this will go a long way toward creating positive perceptions among both trainees and the community. Detective Elliot Cohen has attended every session, contributing as an officer who lives in the city and feels it is important. "The city has so much to offer and is a great place to live. I think hearing that from current officers carries a little more weight." The next *Pizza in the Precinct* will be in the Southeast in January.



Commissioner Davis stopped by in November at Zella's in the Hollins Market neighborhood

Western District Fall Festival

On October 24th, the Western District sponsored its first annual community fall festival. The fall festival was held at Carey and Laurens Streets and was the conclusion to a month-long *Safe Zone* in the Sandtown community. The goal of the *Safe Zone* was to bring the police and community



together through non-traditional means while building relationships, calming crime, and working collaboratively to resolve concerns and affect change.

Western District officers, Carver High school, and Green Street Academy students worked together to build the game booths that were featured at the community festival. For adults, informational support was provided by the Center for Urban Families, Board of Elections



(voter registration), Enoch Pratt Library book mobile, Fire Department (CPR training), Department of Human Resources, and University of Maryland Hospital. For youth, the festival offered face painting, carnival games and prizes, bounce houses, cotton candy, popcorn, hot dogs, hamburgers, potato chips, a bike raffle and a day of community celebration and fun.

Over 300 Western District community residents and leaders came out to participate in a day designed simply to engage one another and have fun. Games, prizes, live music and community were the ingredients for a successful community day of being Western District Strong!

Leadership for Outcomes in Scotland

By Major Sheree Briscoe

I had the pleasure and privilege to spend eight days at Police Scotland College in Tulliallan, Scotland, where over 30 members of the public safety community had the opportunity to dialogue about several topics of professional focus: collaborative leadership, inequalities, and community empowerment. We examined these themes from both sides of the pond as we engaged in very intense discussions as to how we perform and what impact our performance has on the communities we serve. Our goal was not only to share experiences while using our diversity as a place of insight, but to find common ground and walk away with tangibles of best practices to improve upon the services we provide to our communities at large. Through dialogue, photography, activity and demonstration, we experienced both cultures and found



Major Briscoe with a Police Scotland Officer

true value in the summit and the experiences of all those gathered.

We toured Castle Edinburgh and learned points of historic leadership that merged nine different police entities under one umbrella known now as Police Scotland, led by the Chief Constable, Sir Stephen House. One of his campaigns has been to bring gender balance and diversity to his organization. As such, 29% of the 17,000-plus member force is female, and there is a desire to continue growing



Leadership for Outcomes

that percentage.

Perhaps the most impressive moment, among many, was the day spent at Jackton, one of Police Scotland's training facilities. We observed the use of the agency's National Decision Model (NDM) through a scenario, and how they answer the needs of the community while focusing on their mission and The Human Rights Act 1998. The constant use of de-escalation and tactical positioning as they negotiate their way to the best possible outcome spoke to the goal of minimizing loss of life and use of force.



Police Scotland College in Tulliallan, Scotland

In the months to come, a few members of the Leadership for Outcomes, Scotland, will visit America. I am certain they will gain just as much from the experience in coming to the United States as I did in going there.

#WantedWednesday & BPD Case Files

By Director T.J. Smith

The Baltimore Police Department Media Relations team is using social media on several fronts. Recently, the unit launched #WantedWednesday, a weekly profile of wanted suspects in Baltimore. During mid-November, one of the suspects turned himself in after seeing his profile. If you have a suspect wanted on a warrant and would like assistance in publicizing him, please contact Media Relations.

Media Relations also recently started *BPD Case Files*. Each week, a member of the Media Relations team meets with a homicide detective to gather information on an open homicide investigation. These cases are profiled on WBAL Radio on the *C4 Show* each Tuesday at 11:30 a.m. The cases are also streamed on the app *Perscope*. Thus far, the following cases have been profiled: Devin Cook, a 20-year-old lacrosse player; Kester Brown, 7, and his mother, Jennifer Jeffery, who were shot in the head in their home; and Michael Mayfield, a 17-year-old student, baseball star, and ROTC member. Links to the show can be found on Facebook and Twitter.

Look for yourself in "The Month in Pics." At the end of each month, various photos of BPD members will be selected and put together in a photo collage, which will be distributed to district commanders for display.

Be sure to keep up with the BPD by following on Periscope, where Media Relations will livestream most press conferences. If you miss it there, you can access the livestreams on katch.me/baltimorepolice.



Professional Staff Spotlight



Deputy Director Rana DellaRocco has served the Baltimore Police Department for more than 17 years by way of exemplary forensic science bench work and leadership. Ms. DellaRocco began her career in the Mobile Unit as a Crime Laboratory Technician I and II, where she worked thousands of crime scenes while primarily assigned to the Western District. After four years she became a Criminalist I in Serology, and later earned promotions to Criminalist II and III in DNA, DNA Technical Leader, Serology Technical Leader, and Criminalist Supervisor over Trace Analysis to include Arson and Questioned Documents, Serology, and DNA.

Through Ms. DellaRocco's leadership from 2010 to 2014, the DNA backlog was decreased from more than 1,500 submissions awaiting analysis to approximately 150 submissions, representing one of the largest DNA backlog reductions the state of Maryland has ever seen in one of its crime laboratories. This accomplishment, among others, earned her promotion this year to Deputy Director.

Ms. DellaRocco holds a Bachelor of Science degree in Biology from UMBC and a Master of Science in Pharmacy with a major in Pharmaceutical Sciences and a concentration in Forensic DNA and Serology from the University of Florida. Furthermore, Ms. DellaRocco is Board Certified with the American Board of Criminalistics as a Fellow in Molecular Biology. Ms. DellaRocco is also an Adjunct Professor at Towson University where she has been teaching DNA and Serology classes for the last 9 years in the Graduate Program for Forensic Science.

You wouldn't likely learn any of these things if you spoke to Ms. DellaRocco at length. She is humble, and a protective cheerleader of her employees. She's a woman you want on your team when you want to win, even though she claims to not be competitive. She is a mother, a wife (married to Sgt. Albert DellaRocco, assigned to

Sworn Spotlight



SWAT), and an exceptional leader.

Police Officer Robert Horne joined the Baltimore Police Department in August 1994 and, upon graduating from the academy, was assigned to the Southwestern District. While in the Southwestern District, he immediately found his passion in serving the community and joined

the Neighborhood Services Unit.

Officer Horne's interest in Islam drove him to pursue more knowledge of the faith. In 2000, he traveled to Cairo, Egypt to study the Arabic language, and in 2001, he took additional Arabic classes at Fort Meade's Joint Language Training Center. This study and interest led him to becoming the BPD's Islamic/Arabic liaison in 2004. The liaison position put Officer Horne in the circles of African, Arabian and various Middle Eastern communities throughout Baltimore. His position created opportunities to build a relationship between these communities and the Baltimore Police Department. From 2006 to 2010, Officer Horne continued his studies abroad, mastering the Arabic language.

In addition to his liaison duties, Officer Horne is a strong advocate for the prisoner re-entry program, which he has participated in since 2005. In fact, his volunteer work in the prison system dates back to 1998, when he voluntarily joined the chaplains program at the Maryland Division of Corrections. He has also actively participated in the BPD's "Get Out the Game" initiative and currently serves as the Re-entry Coordinator for the Community Collaboration Division.

Officer Horne is a tremendous asset to the Department and the many communities he serves. He has received numerous awards and recognition for his outstanding work, but describes the greatest reward as the one he receives after helping someone transition from despair to hope and success.

Where Are They Now?



Retired Detective Kenny Driscoll joined the Baltimore Police Department in 1987 and was assigned to the Central District after graduating from the academy. Kenny worked

patrol until 1994 when he transferred to the Central District's Major Crimes Unit (MCU), the predecessor to the District Detective Unit (DDU). Kenny's training in Scientific Content Analysis (SCAN), wherein an investigator identifies linguistic cues and gaps in a suspect's statement to help identify discrepancies, opened the door for his transfer to the Major Crimes Unit because he helped clear cases while using the technique as a patrol officer.

Kenny never hesitated to help his colleagues when they needed it, or when his sergeant called at three in the morning to work a case. Kenny was always on top of his cases and often two steps ahead. When Detective Sergeant Randy Dull suggested an investigative avenue or next step, Kenny had already completed it or was working on it. He always had a positive outlook, and this buoyed the men and women he worked with him. Another way Kenny helped his fellow officers was as a member of the Critical Incident Stress Team (CIST). Kenny joined CIST after he experienced two police-involved shootings. Kenny wanted to help his fellow officers by providing them the opportunity to talk with someone who had experienced these critical incidents first-hand.

Kenny was known for his interview and interrogation skills. He mastered the art of building rapport with suspects, which led them to telling Kenny their life stories and confessing to their crimes. Detective Sergeant Dull described Kenny as the "truest sense of a cop" - a teacher and a leader. For example, after learning the SCAN technique, Kenny taught it to other detectives. Detective Sergeant Dull said Kenny was not

only respected by his fellow officers but by the suspects he arrested. After Kenny retired, suspects asked after Kenny and never said anything negative about him.

An injury ended Kenny's active-duty career in 2001 when he was chasing an armed carjacking suspect on foot in the Northern District. While chasing after him, Kenny fell more than 40 feet into a ravine. Even though his hips were hurt and his gait was altered, he continued to chase the suspect. The suspect went into the Jones Falls, where Kenny traversed waist high water. Kenny's injuries were later diagnosed as a broken wrist, sprained wrist, and broken and cracked L3 through S1 vertebrae.

The passion Kenny demonstrated throughout his career continues in his preservation of BPD history and commitment to the construction of the Baltimore Police Museum. Kenny's goal is to ensure the history of the Department is remembered and shared with new generations of police officers. His aspiration for all BPD officers is that we live up to the motto, "Semper Paratus – Semper Fideles – Ever on the Watch," established in 1880 and translated as, "Ever Ready – Ever Faithful – Ever of the Watch."

To learn more about our history and Kenny, visit <http://baltimorecitypolicehistory.com/>.

Kenny is married to his high school sweetheart, Patty, and they have 4 children together.

CRC President



Charlene Bourne has been a resident of the Barclay

Community for over 30 years. After serving as a Block Captain, she became President of the East Baltimore Midway Community Development Corporation, the community association for

the area, and oversaw its first development project. Shortly thereafter she was elected as President of the Eastern District Police Community Relations Council (CRC). In addition to her duties on the CRC, Mrs. Bourne is the current Chairperson for the Baltimore City Civilian Review Board.

Mrs. Bourne is married to Deacon Franklin Bourne and attends Mt. Sinai Baptist Church. She loves the Eastern District and encourages everyone to make the District safe for anyone who lives, works or worships in the "Great Eastern District."

Sign Dedication

On November 22, 2015, Mayor Stephanie Rawlings - Blake, Deputy Police Commissioner Darryl DeSousa, and members of the Baltimore Police Department joined the Chandler family, community



members, and other elected officials to unveil a street sign dedicated to Police Officer Craig Chandler. After the street sign dedication on Kirk

Avenue, a plaque was dedicated to Officer Chandler in the Northeastern District roll call room.



Officer Chandler had served with the BPD for six years when he died on January 9, 2015, as a result of injuries sustained in a line-of-duty vehicle accident two months earlier. Officer Chandler is survived by his wife and two children.



STEPHANIE RAWLINGS-BLAKE
Mayor
250 City Hall, 100 North Holliday Street
Baltimore, Maryland 21202



Stephanie Rawlings-Blake
Mayor



Kevin Davis
Police Commissioner

BALTIMORE POLICE DEPARTMENT

November 19, 2015

To the Distinguished Personnel of the Baltimore Police Department:

I am honored to join with Commissioner Davis in presenting you with this recognition of your service on behalf of the City of Baltimore during last spring's unrest.

Your efforts during that challenging period of time were nothing less than heroic. So many of you put yourselves in harm's way to protect the safety of our communities and our citizens, and I am beyond grateful for your work. The fact that our City did not experience any loss of life due to the unrest is something that all of us should take pride in.

I know that each of you made sacrifices during the countless hours that you worked – not just in the risks you faced performing your duties, but in the personal events you were forced to miss to help preserve public safety both during and after the unrest.

I am deeply grateful for your service to our City. I hope that each of you wears this ribbon with dignity and honor for your tremendous work.

Sincerely,

Stephanie Rawlings-Blake
Mayor
City of Baltimore

Dear Distinguished Personnel of the Baltimore Police Department

I am proud to award you the *Special Commendation of 2015* for your faithful service to the City of Baltimore during the riots and civil unrest of April and May.

Not since 1968 has Baltimore experienced challenges of this kind and magnitude. You confronted these challenges with tremendous courage, commitment, and professionalism. You restored public order in the face of riotous assault, looting, arson, and destruction of property. You answered the call of duty.

The months ahead will continue to test the Baltimore Police Department. During these times, I am confident you will uphold the principles of constitutional policing, protect the public's right to lawful protest, and serve as guardians of the community.

It is my honor to lead you and the other noble men and women of the Baltimore Police Department.

With gratitude and thanks,

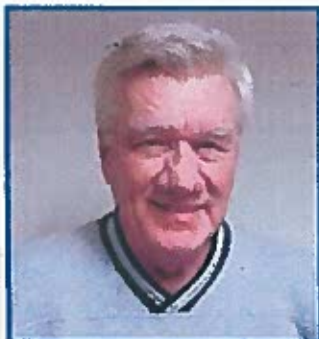
Kevin Davis
Police Commissioner

c/o 242 West 29th Street • Baltimore, Maryland 21211-2308

phone 410 396 3835 fax 410 576 9425 e-mail mayora@baltimorecity.gov

BPD Officers - 1968 Riots

Retired Police Officers Lawrence Banks and Walter Heuer served for the BPD during the 1968 Riots. Now, 47 years later, Lawrence Banks is a Contract Specialist in Human Resources and Walter Heuer is a Contract Specialist in the UCR Unit.



Police Officer Brian Wassum

Commissioner Davis presented Police Officer Brian Wassum of the Southeastern District with his Special Commendation of 2015. Officer Wassum was seriously injured when he was hit in the head on April 27th with a cinder block during the height of the riots.



Spotlight on Cops



Baltimore Police Department

October 14 at 11:26am

Some of our Special Operations Units stopped by Gwynns Falls Elementary School to visit today



Like Comment Share



Baltimore Police Department added 6 new photos

23 hrs

This past weekend, officers from our Northeast District helped out with a downhill derby in the community. Here are some pictures.



Like Comment Share



Brandi Schmelz These are just the kind of stories that NEED to be flooding the media!!! The majority of police officers are truly good people but so few actually care about the good. They just insist on focusing on the few bad incidents or twisting an officers' necessity. See More

Like Reply 7 22 hrs



Elizabeth Miller It was a great event and wonderful to see the police presence. The police officers were kind and genuinely interested in watching the race. Thank you BPD.

Like Reply 22 hrs



Kim Cleveland McCray Thank you. Our family had a great time at the derby.

Like Reply 22 hrs



John McConnell Huge thank you to ALL the men and women in blue! You all put your lives on the line every day. Thank you! Thank you for making our city safe!

Like Reply 13 hrs



Dell L. Wilson Again, great Community Outreach Event, but I would like to see positive interactions with ages 14-21. That's the critical age group that need to know that Officers are humans with feelings, before being protectors of our communities.

Like Reply 5 hrs Edited

2 Replies 5 hrs



David Eastman That's great! They used to have one for years on Hillen Rd near Mervo with thousands of folks watching.

Like Reply 1 21 hrs



Robert Miller Would be great to see more often.

Like Reply 19 hrs



Robyn Culp High Five to you all!!!!

Like Reply 22 hrs



Jennifer Dulaney Turner-Miller Great time. Thanks guys

Like Reply 22 hrs

Write a comment...



Spotlight on Cops



Baltimore Police @BaltimorePolice · Oct 29

Detectives from Operation Cease Fire make a significant drug arrest.
Press conference scheduled for 1230pm



42



41



Baltimore Police @BaltimorePolice · Oct 31

A trick or treater stopped to take a photo with Officer Oyeda and Officer Lane from our Western District #Halloween



30



88



Baltimore Police @BaltimorePolice · Oct 31

So much fun earlier today at TRUNK or Treat with officers from our Northeast District: [facebook.com/permalink.php?](https://www.facebook.com/permalink.php?story_fbid=10156123456789012&permalink=0)



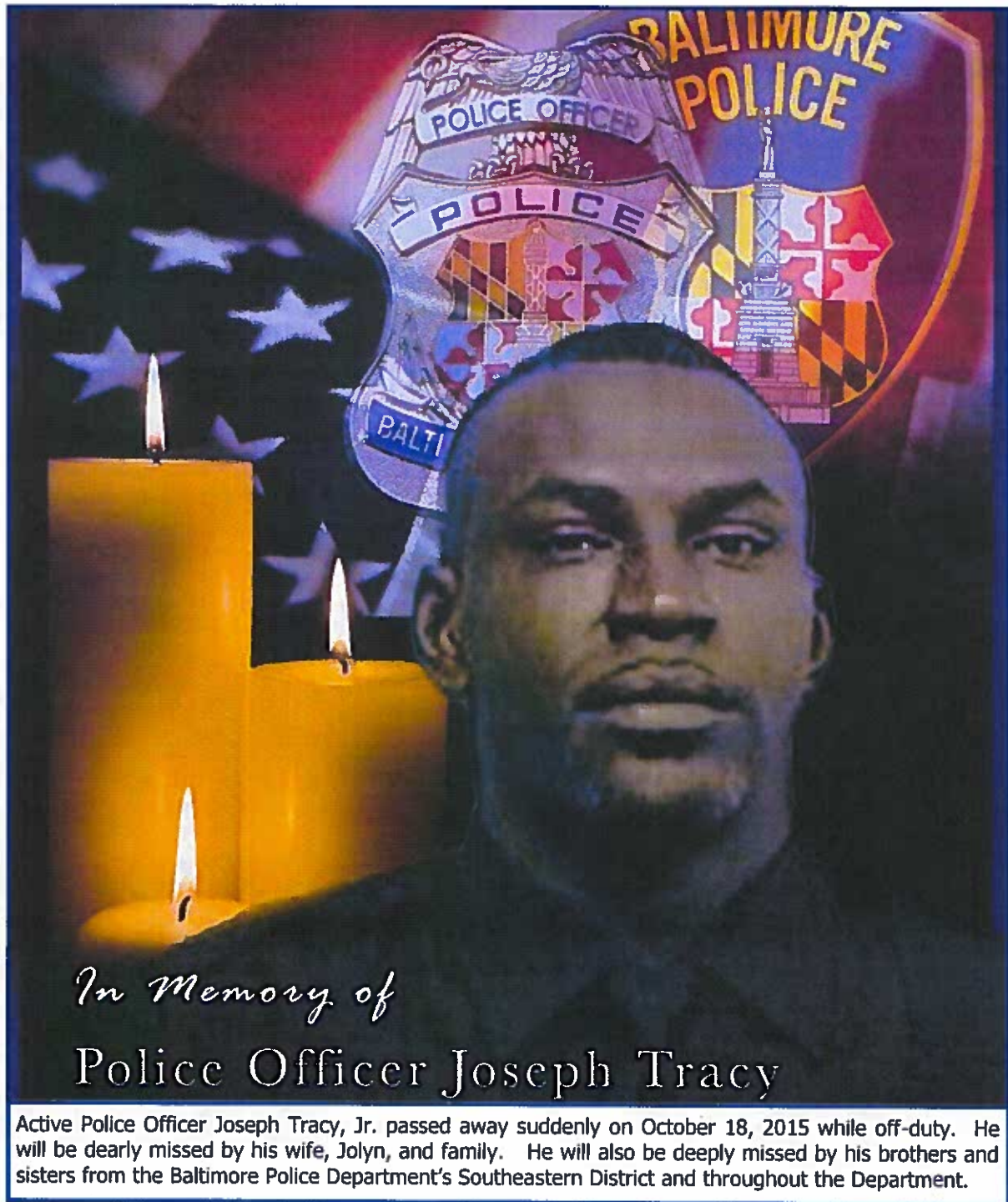
10



14



Farewell



Farewell



Retired Agent James B. Snyder passed away on October 27, 2015. He will be dearly missed by his wife, Dena, his children and extensive family and friends.

Retired Agent Charles M. Wells passed away on October 24, 2015. He will be dearly missed by his wife, Dallas, and friends.

Retiree Lieutenant Allen M. Baldwin passed on October 14, 2015. He will be dearly missed by Mrs. Rose Baldwin and their extended family.



Retired Police Lieutenant Kenneth L. Crispens passed away on October 10, 2014. He will be dearly missed by his son and daughter, grandchildren and great grandchildren.

Retired Police Officer Michael E. Minitor passed away on November 8, 2015. He will be greatly missed by his wife, Mrs. Donna Minitor, son, Michael Jr., daughter Sherry and extended family.



Retired Sergeant Edward Chlan passed away on October 27, 2015. He will be dearly missed by his wife, June, and extensive family and friends.

Retired Police Officer Harry Edward Smith passed away on October 16, 2015. He will be greatly missed by his wife, Eileen Smith, children and his extended family.

Retired Police Officer Delano Emanuel Pennewell passed away on October 7, 2015. He will be greatly missed by his wife, Mrs. Pattie Pennewell, children and his extensive family.

