

" The Power of Positive Policing "

Martin O'Malley, Mayor
Volume 34 Number 1

Baltimore, Maryland

Ronald L. Daniel, Police Commissioner

February 2, 2000

COMMISSIONER'S MESSAGE



As interim Police Commissioner, I want to Extend a warm greeting to everyone as we move into the new millennium and the start of a new administration for the Baltimore Police Department. I also want to commend everyone for all your hard work during the past year. Your efforts have not gone unnoticed, and I have great expectations for even better things to come. There are three key objectives that I look forward to implementing, as we work for long lasting and productive change for the Department and the City of Baltimore.

My primary concern is the reduction of violent crime in our city. Currently, there are effective and proven crime fighting strategies being developed that will help us to achieve a significant downward trend in crime. I am confident that these strategies will be successful. Success is very much dependent upon empowering communities by opening and sharing available crime related information, resolving on-going neighborhood concerns and by encouraging citizens to assume a more proactive role as they work to rid their communities of crime.

I believe the most important objective for success across the board is increasing morale and confidence level of every member of this agency throught internal and external support. As we work to make these goals a reality, only then will we see an improvement in quality of life issues that effect the lives of Baltimore's citizens.

Ronald L. Daniel
Rollice Commissioner

Remembering Veteran Commander Colonel Victor D. Gregory



On January 1, 2000, Colonel Victor D. Gregory, Chief of the Human Resources Bureau, died after battling an illness. During Colonel Gregory's twenty-seven year career, he served in several different capacities, including commanding the Western District, the Education and Training Division, the Neighborhood Patrol Bureau and the Human Resources Bureau.

After graduating from the Education and Training Division in 1971, he was assigned to the Eastern District. He briefly left the Department in 1973, but returned in 1975 and never looked back. Throughout Colonel Gregory's career he was promoted several times and managed to earn a Bachelor of Science Degree from Morgan State University in 1978 and a Master's Degree from Coppin State College in 1983.

Many remember Colonel Gregory as a kind and considerate person who was dedicated to his work. Colonel Elbert Shirey, Chief, Field Operations Bureau, said, "He had a reputation for being efficient and fair. Most importantly, he was always understanding when faced with tough decisions." As a District Commander, those who worked for Colonel Gregory admired his supervisory skills. Major James L. Hawkins, Eastern District Commander, said, "Although he was reserved, he was direct and firm in what he expected from subordinates. With just a few words he could speak volumes." Colonel Gregory also tried to maintain a good relationship with area residents by daily interactions with them in their neighborhoods. Citizens often sent letters to the Police Commissioner's office expressing appreciation for Colonel Gregory's extraordinary work.

Funeral Services were held at the Christian Life Church on Thursday, January 6, 2000. The internment was held at Dulaney Valley Memorial Gardens in Baltimore County. Colonel Gregory was admired by many and will be missed by us all.

This letter was submitted to the "Blue Line" Newsletter in honor of Colonel Victor D. Gregory. The writer wishes to remain anonymous.

I didn't know Colonel Gregory in his personal life. I just knew him from work. That is enough to love Colonel Gregory. Whenever I worked late, I'd walk down the corridor and hear Colonel Gregory laughing loudly in an infectious way. I didn't even know what they were talking about, but I laughed with Colonel Gregory. Sometimes he'd laugh so hard he'd start crying. He had a He would always heart a mile wide. encourage me about a job with many frustrations. He called me "Kidd-o". I think he called everyone "Kidd-o", except Fun Bobby (whose name was not Robert). Colonel Gregory was a sensitive man for his stature. He ached when others were upset or disappointed. His philosophy was excellent about bumps in the road. I can hear him now: "You know Kidd-o, sometimes it doesn't always work, you've got to push through, tomorrow is a new day." Even in the hospital, his attitude was so positive. He spoke of his true love, his job. He talked about how he couldn't wait to come back to work. I didn't know Colonel Gregory in his personal life, but now he's in mine.

Retirements

Grimes, Thomas S., Lieutenant, Northern District, 51 years of age, 30 years of service, December 16th.

Patterson, Douglas L., Police Agent, Central District, 44 years of age, 20 years of service, January 8th.

Robar, Arthur W., Police Officer, Central Disrict, 58 years of age, 24 years of service, January 19th.

Jackson, Reuben J., Police Officer, Northwestern District, 53 years of age, 27 years of service, February 17th.

Final Roll Call

Whalen, Thomas W., retired Sergeant, 86 years of age, 38 years of service, November 11th.

Becker, Henry Jr., retired Sergeant, 84 years of age, 27 years of service, November 14th.

Poole, Alma M. B., retired Matron, 84 years of age, 21 years of service, November 15th. Kelly, Samuel E., retired Sergeant, 83 years of age, 18 years of service, November 20th.

A Vacant Chair

There is a chair that's vacant over by the window

The one that used to sit there doesn't live here any more

He went to live with the one on high where love and peace

ahide

No more sickness, no more pain, no more, tears to hide.
"Why did you have to leave so soon?" was our selfish cry.
There were so many things to do before we said goodbye
But He that watches over all and brings the morning light
Had seen you suffer long enough and said "I II make it right.
Come home My child and take your rest

I've got plenty of chairs and I've saved the best."

So when you see that vacant chair over by the window,

And no one wants to sit there any more

Don't weep and grieve within your heart and wonder why he died

He when to sit on a glorious chair, right by our master's side In memory of Colonel Victor D. Gregory



Officer Dearl Jackson

Good News...
On December 19,
1999, Officer Dearl
Jackson, Education
and Traini
Division, received the
"Tip of the Wing
Service Award" for
his outstanding
performance at PSI

Net Stadium. He also received a autographed football from wide receiver Jermaine Lewis. Congratulations Officer Jackson and keep up the good work!

Baltimore Police Respond to Dangerous New Year's Eve Gunfire



Responding to historical concerns over the dangers of New Year's Eve celebratory gunfire in the City of Baltimore, the Baltimore Police Department aggressively targeted individuals illegally possessing and discharging firearms during the city's recent Millennium celebration.

From 8:00 p.m. New Year's Eve until the early morning hours of New Year's Day, Baltimore Police Officers seized approximately 122 illegal guns from the streets of Baltimore and arrested 100 people who now face firearm-related charges. During the New Year's Eve operation, officers made a number of careful observations which enabled them to obtain 12 search and seizure warrants. The search and seizure warrants were issued by the Honorable Judge John Prevas, who graciously spent his New Year's Eve reviewing and signing warrant applications. The search and seizure warrants were executed in the Western, Central and Northern Districts on New Year's morning and resulted in 14 of total guns seized.

Interim Baltimore Police Commissioner, Ronald L. Daniel, says, "Our officers are to be commended for doing an excellent job in an inherently dangerous environment which in the past has resulted in injuries and property damage to buildings such as churches. This initiative represents of our determination to curb violent crime in our city."

No citizens or officers were injured during the operation, and all weapons and evidence seized is being tested and analyzed by the Firearms Unit.

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Baltimore, Md.
Permit No. 5511



" The Move to Excellence in the New Millenium"

Martin O'Malley, Mayor
Volume 34 Number 2

Baltimore, Maryland

Ronald L. Daniel, Police Commissioner

February 22, 2000

Colonel Robert F. Smith Retires



On January 31, 2000, Colonel Robert F. Smith retired from the Baltimore Police Department after twenty-eight years of dedicated service. Colonel Smith began his career with the Baltimore Police Department in 1971, just two years after being honorably discharged from the United States Marine Corps. After graduating from the Education and Training Division, he was immediately assigned to the Tactical Section. Upon his promotion to the rank of Sergeant in 1979, Colonel Smith was assigned to the Traffic Section. Colonel Smith's other tours of duty including the Northwestern and the Southeastern Districts.

In 1994 he was appointed to the rank of Major and became the Commander of the Western District. In 1996 he was appointed to the rank of Colonel and served as the Chief of the Human Resources Bureau. He concluded his career as Chief of the Field Operations Bureau. Area 1.

Colonel Smith is married and the father of one daughter. He holds an Associate's Degree in Law Enforcement from the Community College of Baltimore. During his career he received four official Departmental Commendations and one Bronze Star. The Bronze Star was awarded for the arrest of two armed robbery suspects in 1975. Colonel Elbert Shirey, Chief of Patrol Division says, "Colonel Smith is one of the best partners that I have ever had. I will truly miss working with him." Farewell Colonel Smith, and good luck in all your future endeavors!

Colonel John E. Gavrilus Retires



On January 28, 2000, Colonel John E. Gavrilis, Chief of the Criminal Investigation Bureau, was honored in the Police Commissioner's Board Room, retiring after 25 years of service. Colonel Gavrilis joined the Baltimore Police Department in 1974 after receiving a B.S. Degree in Criminal Justice from the University of Baltimore. He began his career in the Eastern District as a patrol officer.

Colonel Gavrilis grew up in the Southeast Baltimore Greektown Community and attended Patterson High School. He was appointed to the rank of Major in March of 1994 and commanded the Southeastern District, an area where he once lived. Colonel Gavrilis was promoted to Chief of the Field Operations Bureau in 1996 and later as Chief of the Criminal Investigation Bureau in May of 1997.

During his years of service, Colonel Gavrilis also worked in four of the nine districts, as well as the Inspectional Services and Internal Affairs Divisions. Colonel Gavrilis says, "I'm proud to have served in various capacities within the Baltimore Police Department, from patrol officer to Acting Commissioner."

Colonel Alvin A. Winkler Retires



On February 1, 2000, Colonel Alvin A. Winkler, Chief of the Community Resources Bureau retired from the Baltimore Police Department after thirty-one years of distinguished service. Colonel Winkler joined the agency in 1968, after serving in the United States Army. While working as a Police Officer and Sergeant, Colonel Winkler obtained his Bachelor of Science degree in Criminal Justice from the University of Baltimore in 1978.

Colonel Winkler had many assignments during his long career, including the Education and Training Division, Tactical Division, Research and Development Bureau, Special Projects Division as well as the Western and Eastern He served as the district Districts. Commander of the Eastern District for five years in the neighborhood where he grew up. He was appointed to the rank of Major in 1989 and to Colonel in 1997, and most recently oversaw the Baltimore Police Athletic League as Chief of the Community Resources Bureau. He has received six official commendations, including two bronze stars.

Colonel Winkler is married and has four children and seven grandchildren he says, "I have thoroughly enjoyed my life in the Baltimore Police Department. The good has always outweighed the bad. I truly believe for the future, what God has for me, is for me."



Police Commissioner Ronald L. Daniel and retired Officer Charles A. George, Sr.

Retired Officer Charles A. George, Sr., recently stopped by Police Headquarters to congratulate Police Commissioner Ronald L. Daniel on his appointment. Officer George, who trained Commissioner Daniel in the Helicopter Unit, said, "I stopped by to congratulate Commissioner Daniel because he's an intelligent and dedicated person. He will do a good job."

Letters to Commissioner:

I am a citizen of Grenada. On a very recent visit to Baltimore to attend the wedding of my youngest son, I had the misfortune of having my rented conveyance break down. Upon inspection, I found that my tire was flat. I broke down in the 2500 block of North Howard Street in an unfamiliar location with no means to contact assistance I am 82 years old and partially disabled. I could not change the tire myself. One of your uniformed officers in a blue vehicle stopped to assist me. He was He changed my tire and extremely kind. then directed and followed me to a repair shop a few blocks away. I had just arrived from the airport and did not have any local currency. This officer paid to have my tire fixed for me. It was quite a gesture. The officer who displayed such kindness was Major John L. Bergbower. Please convey to him my greatest appreciation. Be proud of this man. He represents you well,

With my greatest appreciation,

Dr. Winston Carrington St. George's Grenada

Baltimore Police Sergeant Honored by the United States Army



Sgt. Douglas Womack

On January 7, 2000. Sergeant Douglas Womack. Property Division, was honored by the United States Army during an official ceremony awards held at Davison Army Airfield in Virginia. During the

ceremony. Sgt. Womack received the Silver Star and his second Distinguished Flying Cross for heroism as an Army Helicopter Pilot in Laos and Vietnam in March 1971. The Silver Star, awarded for gallantry in action, was presented to Sergeant Womack for repeatedly risking his life to rescue over thirty wounded Marines from two fire support bases in Laos that were surrounded and under enemy gunfire. The Distinguished Flying Cross, awarded for heroism while participating in aerial flight, was received for the rescue and extraction of U.S. Army helicopter crewmen who had been shot down. Sergeant Womack, a twenty-one year veteran of the Department, was assigned to the Helicopter unit for seventeen years. He retired from the Army Reserve as a Chief Warrant Officer in 1996.

Good News..



Mrs. Beverly Land

As a student at the B a l t i m o r e International College, School of Culinary Arts, Mrs. Beverly Land, Personnel Division, recently participated in a project that was donated to the John

Hopkins Hospital Children's Center.

Retirement

Wilson, Deborah A., Police Officer, Communications Division, 39 years of age, 20 years of service, January 5th.

Zendrain, James M., Police Office. Northwestern District, 49 years of age, 23 years of service, January 6th.

Patterson, Douglas, L., Police Agent, Central District, 44 years of age, 20 years of service, January 8th.

Magsamen, Bernard W., Jr., Crime Lab Technician II, Laboratory Division, 62 years of age, 29 years of service, January 9th.

Kinder, Frederick W., Jr., Sergeant, Southern District, 58 years of age, 25 years of service, January 18th.

Eckert, George F., Police Officer, Human Resources Bureau, 56 years of age, 34 years of service, January 18th.

Final Roll Call

Gregory, Victor D., active Colonei, 52 years of age, 28 years of service, January 1st.

Barnes, Robert H., retired Police Officer, 85 years of age, 18 years of service, January 2nd.

Holleman, Charles M., retired Police Officer, 69 years of age, 19 years of service. January 4th.

Badlik, Thomas B., retired Sergeant, 7T ages of age, 29 years of service, January 7th. Kelly, William T., retired Police Officer, 62 years of age, 11 years of service, January 19th.

Mrs. Land and seven other students in her Baking Production class, under the direction of Chef Joe Janovich, constructed a gingerbread replica of the hospital's domed administration building. The gingerbread replica required six weeks and fifty hours of work to complete. Congratulations to Ms. Land and her class.

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

Robert C. Michael 713 Heston Lane Bel Air, Md. 21014 BULK RATE
U.S. POSTAGE
PAID
Baltimore, Md.
Permit No. 5511



" The Move to Excellence in the New Millennium"

Martin O'Malley, Mayor
Volume 34 Number 3

Baltimore, Maryland

Ronald L. Daniel, Police Commissioner

March 3, 2000

CLASS 99-4 GRADUATES



Pictured from left to right: Mayor Martin O'Malley, Mrs. Harrison, Officer Kelly N. Harrison -Firearms Champion, and Police Commissioner Ronald L. Daniel



Pictured from left to right: Mrs. DeJulius, Mayor Martin O'Malley, Commissioner's Award of Excellence recipient Officer Michele S. DeJulius, and Police Commissioner Ronald L. Daniel

On February 11, 2000, Police Commissioner Ronald L. Daniel joined family, friends and other members of the Department to welcome Class 99-4 as the newest members of the Baltimore Police family.

Fifty new police officers will begin patrolling the streets of Baltimore, following the completion of fourteen weeks of field training. The guest speaker for the graduation ceremony was Circuit Court Judge, for the City of Baltimore, the Honorable Edward J. Angeletti. Several awards were presented to outstanding members of the class. Officer Michele S. Dejulius was awarded the Police Commissioner's Award of Excellence, an award that is presented to that graduate who is recognized by the training staff as best exemplifying the qualities of the professional Police Officer. Officer Richard M. Marion, the Class Valedictorian, received an award for Academic Excellence and Officer David A. Kennedy, Jr. was the "Skills Champion." Officer Kelly N. Harrison received an award as the "Firearms Champion" Also, ten civilian employees were recognized for their dedicated service to the Department. Congratulations to all of our graduates and civilian employees.

Letter to the Commissioner....

On behalf of the American Red Cross Blood Services, and the community of patients we serve, our staff thanks you for the blood donated for the Baltimore Police Department's Memorial Blood Drive on December 30, 1999. Your donors have proven vital in our community's effort to provide a strong and consistent blood supply to our area hospitals, especially in times of critical blood shortages. The blood collected will benefit approximately 354 patients. Please extend our thanks to all who participated. Your efforts are greatly appreciated by the American Red Cross and by the many thankful patients whose lives were touched

Sincerely,
Caryl Kaufman
Account Manager,
American Red Cross Blood Services

COLLEGE SCHOLARSHIP INFORMATION

The Frank J. Batttaglia Signal 13 Foundation, Inc. is currently accepting applications for scholarship grants for the school year beginning in the fall of 2000 through the spring semester, 2001. The deadline to apply is April 1st. All active police personnel are eligible to apply for the scholarships. Applications may be picked up at the front desk in the Annex Lobby of Police Headquarters or in the Personnel Division.

For additional information, contact the Frank J. Battaglia Signal 13 Foundation at (410) 335–1056.

Dedication Ceremony Honoring Former Baltimore Police Colonel



Bust of Colonel Wilber C. Miller

On February 14, 2000, a memorial dedication ceremony was held to honor of the Late Colonel Wilbur C. Miller. The ceremony was held at the Korean War Veterans Memorial Park, located at 3301 Boston Street. During the ceremony, a bust statue of Colonel Miller in uniform was unveiled by family, friends and colleagues. The bust statue is displayed at the base of the park, adjacent to the Canton waterway, where Colonel Miller swam as a boy.

Father Manuel Burdushi, of Saint Nicholas Church in the Greektown Community opened the ceremony with a prayer, followed by remarks from Colonel Margaret Patten, Ms. Ann Stout, a close friend, and retired Deputy Commissioner Michael Zotos. Colonel Miller's daughter, Ms. Marge Shaw, retired Colonel Leon Tomlin and retired Sergeant Bob Wolfe were also present for the event.

The Baltimore Police Department, family, friends and colleagues of Colonel Miller would like to especially thank Michael Baker, Director of Baltimore's Parks, and John Kellet, Director of the Baltimore Waterfront Project and Leonard Frenkil, CEO of Baltimore Contractors LLC, for their assistance in making the ceremony possible.

Colonel Wilbur C. Miller dedicated thirty years of his life to the citizens of Baltimore City from 1948 to 1978, after serving in the United States Navy. Colonel Miller was born on February 14, 1927 and passed away on February 14, 1998.

Ms. Ann Stout, a close friend of Colonel Miller says, "Colonel Miller always held the Baltimore Police Department in high regards and cherished the men and women who proudly dedicated their lives to the citizens of Baltimore City. I know he would be honored to be a representative of Baltimore".

Birth Announcements



Congratulations to Police Officer George McClaskey, Special Operations Division, and his wife Janine on the birth of their daughter, Emily Kathleen Marie McClaskey who was born on January 25, 2000. Emily weighed in at six pounds and fifteen ounces.

Good News.....



Pictured left to right: Officer William Roberts, Officer Margaret Brown ,Police Commissioner Ronald L. Daniel , Major George Kline and State's Attorney Patricia Jessamy.

At a luncheon held on January 23, 2000, Police Officer Margaret Brown, Southeastern District, was awarded "Officer of the Year", by the General Joseph Haller American Legion Post #9, 1746 Fleet Street. Congratulations Officer Brown and keep up the good work!

On February 14, 2000, the Northwestern District Community Affairs Office held a special Valentine's Day Nursing Hearts Celebration at the Penhurst Nursing Home Center, 2601 Roslyn Avenue. During this heart warming event, residents of the nursing home were presented with teddy bears, cards and balloons. Keep up the good work!

Retirements

Robar, Arthur W., Police Officer, Central District, 58 years of age, 24 years of service, January 20th.

Maurer, Michael J., Police Office Northern District, 40 years of age, 18 years of service, January 20th.

Vincent, Kelvin, L., Police Officer, Property Division, 38 years of age, 17 years of service, January 21st.

Gavrilis, John E., Colonel, Criminal Investigation Bureau, 53 years of age, 25 years of service, January 29th.

Snead, Milton C., Sergeant, Central District, 51 years of age, 26 years of service. February 1st.

Winkler, Alvin A., Colonel, Community Resource Bureau, 53 years of age, 31 years of service, February 1st.

Smith, Robert F., Colonel, Field Operations Bureau, 54 years of age, 28 years of service, February 1st.

Jackson, Rueben J., Police Officer, Northwestern District, 53 years of age, 27 years of service, February 17th.

Peregrino, Nestor S.J., Police Officer, Northeastern District, 60 years of age, 26 years of service, February 17th.

Final Roll Call

Robinson, George Donald, Police Officer, 70 years of age, 24 years of service, February 10th.

Dubois, Maurice D., retired Chief, 93 years of age 6 years of service, January 24th.

Hicks, James, retired Police Officer, 47 years of age, 15 years of service, January 26th.

The Gang Intelligence Unit of the

Criminal Investigation Division wants to get gang members off your streets. Anyone with information about gang activity is asked to call the Got-Gang hotline at 468-

PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Bultimore, Md.
Permit No. 5511



The Move to Excellence in the New Millennium

Martin O'Malley, Mayor Volume 34 Number 4

Baltimore, Maryland

Ronald L. Daniel, Police Commissioner

March 15, 2000

Second Annual Police Athletic League Essay Contest Held



Kenya, Africa

On February 16, 2000, the Baltimore Police Athletic League held their Second Annual Essay Contest Awards Ceremony at Police Headquarters. During the ceremony the winners of the contest were announced. The topic for this year's contest was Kenya, Africa. All of the participants prepared essays that concentrated on why they would like to visit Kenya.

The three top winners, Shantee Alford, age 14, Goodnow PAL Center, Jonquil Patterson, age 12, Waverly PAL Center and Lakeisha Vaughn, age 16, Bocek PAL Center along with PAL Officer Wanda Saunders will travel to Kenya, Africa for two weeks this spring. Runner-ups received scholarships to attend the Outward Bound Program of Maryland.

Ms. Vanessa Milio, Deputy Executive Director of PAL said, "The essay contest provided a wonderful opportunity for our children

to grow and learn. Our hope is that more young people will be inspired to strive for their best academically and personally."

Legal Update.....

Peace orders are now available.

What is a Peace Order? It is similar to domestic violence Protective Order and available to anyone who does not qualify for a Protective Order. It is a civil stay away order that includes no contract, no harassment and no threats. It is valid for up to six months.

Who qualifies? Anyone who can show by clear and convincing evidence that the respondent, regardless of any relationship, assaulted the petitioner, sexually or physically, falsely imprisoned the petitioner, stalked petitioner, trespassed the property of the petitioner or maliciously destroyed property of petitioner within the previous thirty days before filing and that it is likely to гесиг.

What is the first step? A petitioner goes to District Court at 501 E. Fayette Street and pays a service fee of \$30.00 to \$50.00. A petitioner first obtains an Ex Parte Peace Order which will be served by the Sheriff. The Ex Parte Order sets a hearing for the following week.

What if the respondent violates the order? A petitioner must go to District Court and file a contempt application unless the respondent violates the stay away portion of the Peace Order. If the stay away portion is violated, the police must arrest with or without a warrant. It is a misdemeanor to violate. Keep in mind that all criminal avenues may also be pursued.

How does a member of the agency verify the order if the petitioner does not have a copy? Currently, the information is held by the Baltimore City Sheriff. The Sheriff may be contacted through the Communications Section. Unlike Protective Orders, Peace Orders are not currently on MILES, nor is it held at the District. The legal authority for Peace Orders is the Annotated Code of Maryland, Courts and Judicial Proceedings Article, Subtitle 15, Section 3-1501 and following.

For additional information about Peace Orders or any domestic violence questions, contact the District Domestic Violence Units or Legal Affairs at (410) 396-2496.

DRUG ENFORCEMENT SECTION RECEIVES CHECK FROM DEA



Pictured from left to right: Capt. Michael Andrew, Lieutenant Michael Tabor, Deputy Police Commissioner Edward T. Norris, Police Commissioner Ronald L. Daniel, Assistant Special Agent in Charge of the Baltimore Drug Enforcement Agency, Gary Hartman, and Detective Sean

In February, the Baltimore Police Department received a check for \$117,012.00 from the Drug Enforcement Agency. The check represented a portion of funds seized from drug dealers by investigators in 1999. The check will be applied to the Department's Asset Forfeiture Fund which may be used for additional training and the purchase of equipment. Congratulations to the entire **Drug Enforcement Section!**

United States Census 2000

In a few weeks the United States Census Bureau will be sending out surveys to every home in America. Participating in the census is in everyone's best interest. People who answer the census help their communities obtain state and federal In Search Of funding, as well as provide valuable information for planning schools, hospitals Census information helps and roads. decision-makers understand which neighborhoods need new schools and which ones need greater services for the elderly. The best way to make sure people like you are represented in the census is to simply fill out the form and encourage others to do so. It is of the utmost importance that we all respond to the census surveys because **EVERYONE COUNTS** as we develop a clear and accurate picture of who and what we are as nation. For more information, call (410) 646-5467.

Food for Thought...

If we always do what we always did, we will always get what we always got.

~ Anonymous ~

Letter to Commissioner

As you may know, my husband John "Ed", Deppisch, dispatcher 12 with Baltimore City Police died suddenly on Christmas Eve at our home in Catonsville. I would never have imagined the pain of loosing him and felt that his death was without consolation.

However in the face hardship there is truly a light. Dear friends and co-workers of my husband's, Colonel Timothy Longo, Sergeant Stanley Noland, Officer Chester Norton, Officer Edgar Manning and Officer Ronald Marriott stepped in to help and assist us in every way. My husband was proud of his job, and would have been honored by this unforgettable tribute.

There are no words to express the gratitude we feel towards you and the officers and employees of Baltimore Police Department. We thank you from the bottom of our hearts for the outpouring of love that has truly helped us through the hardest time we have ever faced. You are in our thoughts and prayers.

Sincerely,

Catherine Deppisch and Family

Retired Officer Cliff White, Property Section, is currently redecorating the museum located in the lobby of the annex building of police headquarters. Anyone who wishes to donate police memorabilia to the museum is asked to call 410-396-2585.

Niebuhr, Robert H. Laboratory Division, 67 years of age, 9 years of service, February

Santivasci, Leonard V., Police Officer, 71 years of age, 18 years of service, February

Birth Announcements

Congratulations are extended to Sergeant Henry Wagstaff, Special Operations Division, and his family for the birth of his grandson Shawn Corey Wagstaff on February 7, 2000. weighed in at nine pounds and approximately twelve ounces.



Elizabeth Cook

Good News....

Recently, Elizabeth Cook, daughter of Police Agent Angelique Cook-Hayes, Public Affairs Section received the Principal Award for Distinguished

Honor Roll at Joppatowne Elementary School, in Joppatowne, Maryland, for her high academic achievement and positive attitude. Elizabeth was one of a several third graders at her school to receive this exceptional award. Congratulations Elizabeth and keep up the good work.

Mercy Medical Center is currently offering one on one nutritional consultations by a registered dietitian. For more information, call (410) 332-9078.

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

Robert C. Michael 713 Heston Lane Bel Air, Md. 21014

BULK RATE U.S. POSTAGE PAID Bultimore, Md. Permit No. 5511



"The Move to Excellence in the New Millennium"

Martin O'Malley, Mayor

Baltimore, Maryland

Ronald L. Daniel, Police Commissioner

Volume 34 Number 5

March 31, 2000

In The Line of Auty...

Even as a little boy, Officer Jamie Allen Roussey dreamed of becoming a Baltimore Police Officer. Most importantly, he wanted to serve the citizens of Baltimore City. He always wanted to work in the Western District, where, 20 years ago, his father, Sergeant Frederick V. Roussey began his law enforcement career. a youngster, Jamie accompanied his father to the Western District and Jamie knew that, like his father, he too, would be a police officer in the Western. Tragically, after just one year on the job, the bright and promising career of this gentle, young man came to an end.

On Wednesday, March 8, 2000, Jamie was scheduled to be off, but he worked because of his sincere love for his job and his dedication to duty. During Jamie's brief career, he had already developed a reputation in the neighborhoods he served as a kind and compassionate police officer. Children in the area affectionately referred to him as "Officer Jamie." Just after 5:30 p.m., on that chilly evening, "Officer Jamie" was in a corner store with several children he knew from the neighborhood. He was buying the children potato chips when he heard an urgent call come over his police radio from a officer requesting fellow assistance. Jamie quickly left the store, throwing some dollar bills



clerk, "If there's any change, give it to the kids." Moments later, while responding to the call Jamie was involved in a serious traffic accident at Fayette Street and North Fulton Avenue. He was taken to University of Maryland Shock Trauma, where despite the heroic efforts of medical personnel, he succumbed to his injuries.

horrible tragedy was particularly difficult for the Baltimore Police Department law enforcement family, not only because Jamie was so young, but because several members of his immediate family are also Baltimore Police Officers. In addition to his father, Sergeant Frederick Roussey, other Roussevs are also respected and dedicated members of the Baltimore Police family: Jamie's brother, Officer Frederick Roussey, Jr., his uncle, Officer Vincent Roussey and his cousin Officer Seth Roussev.

come over his police radio from a Over the next several days, fellow officer requesting family, friends and colleagues, by the assistance. Jamie quickly left the hundreds, visited the Witzke Funeral store, throwing some dollar bills Home in Catonsville to honor and pay on the counter and telling the store tribute to the 100th Baltimore Police

Officer to be killed in the line of duty.

Jamie received full departmental honors on Monday. March 13th at the St. Agnes Roman Catholic Church, where his funeral was held. Many hundreds came from all over the State to pay their respects to one of the youngest Baltimore Police Officer's to lose their life in the line of duty. Many shared stories about Officer Roussey, allowing those that may have not been blessed to know him personally, to feel as if they had. Monsignor Victor Galeone fondly remembered Jamie coming to church with his mother and father and his seven siblings. He told the congregation that he wished he had the opportunity to know him better and explained that through this tragic ordeal he learned, "The awesome zest for life this young man had." Monsignor Galeone added, "Jamie did not wear his religion around his neck, like I do, but where it is most important . . . in his heart."

Baltimore Mayor Martin O'Malley spoke at the service and read a poem entitled, *The Final Inspection*. Mayor O'Malley read the poem at the request of Jamie's Uncle Vincent, who is one of several officers assigned to the Mayor's Executive Protection Detail. The Mayor remarked that this poem truly describes what a difficult job police officers have.

(Cont. on back page)

(Cont from front page)

The Mayor also read a letter from a citizen that Jamie had recently assisted at a traffic accident. The letter, Mayor O'Malley said, demonstrated what a "beautiful, noble, optimistic, wide-eyed, idealistic young man" Jamie was. Mayor O'Malley looked to the Roussey family and reminded them that, "Earth has no sorrow that heaven can't heal."

Sergeant Frederick Roussey, Jamie's father, presented a proud, final tribute to his son through a truly moving testament. Fred spoke of how ever since Jamie was a child he wanted to be a police officer and how excited he was to come home at the end of his shift and tell his parents what he had encountered on the streets of Baltimore that evening. He went on to say that Jamie believed he was truly making a difference and that Jamie, like all real police officers. didn't see black or white, just He said, right and wrong. "Jamie was a soldier in a war on crime. Make no mistakes about it; we are involved in a war. We are soldiers and sometimes soldiers die in this war." He urged all of the hundreds of gathered officers, both inside and outside the church, to continue to do the job they are trained to do, so that Jamie's death is not in vain. He concluded by saying that, "Even if we knew he was going to be killed in the line of duty, we wouldn't have lifted a finger to stop him."

Following the funeral, Jamie was laid to rest at Dulaney Valley Memorial Gardens in Timonium, Maryland. Officer Jamie Allen Roussey always dreamed of being a Baltimore Police Officer. He died living his dream.

The Final Inspection

The Policeman stood and faced his God, which for all must come to pass.

He hoped his shoes were shining.

Just as brightly as his brass.

"Step forward now Policeman. How shall I deal with you?

Have you always turned the other cheek?

To my church have you been true?"

The Policeman squared his shoulders and sighed.

"No Lord. I'll be straight.

Those of us who carry a badge

Can't always be a Faint."

"I've had to work most Andays
And I'm sorry I kept so stlent,
And sometimes I've been a little tough, because those streets can awfully
violent.

But I've never took a penny, That wasn't mine to keep. "And tried to keep my ethics clean, Walking the sewer of the street."

"And I've never passed a cry for help, Just because I shook with fear, And please God, Forgive me, I've wept so many tears."

"I know I don't deserve a place among the people here.
They never wanted me around before, Except to calm their fear.
If you've a place for me. Lord, It needn't be so grand.
I've never expected or had too much, but if you don't...I'll understand.'
There was a silence all around the throne
Where the Taints had often trod.
And the officer watted gutetly
For the judgement of his God.

"Step forward now Policeman You've borne your burdens well Come walk the beat on Heaven's streets. You've done your time in Hell."

Author Unknown

Read at the funeral by Baltimore Mayor Martin O'Malley

The following speech was written and read by Lieutenant Sue Young, Education and Training Division, at Officer Jamie Roussey's Internmental Dulaney Valley Memorial Gardens.

"For I am already being poured out like a libation, and the time of my departure is at hand, I have competed well; I have finished the race: I have kept the faith. From now on, the crown of righteousness awaits me, which the Lord, the Last Judge, will award to me on that day, not only to me, but to all who have longed for his appearance.

2 Timothy 4:5-9

Jamie, given the athlete that he was, ran many races, but no victory was as great as this one. Jamie has finished the race that we are still running the race to be with G. He is now a member of God's police force. God needed a Colonel so in January he called Vic Gregory to fill the post. He has his Lieutenant, Owen Sweeney. He needed a Sergeant so five weeks ago he took Bruce Prothero. God looked around and saw that he needed someone young, enthusiastic and swift enough to carry out his plans. He selected Jamie to work with Marty Wai

Vinnie Adolfo, Dick Miller, Ted Wolfe,

Billy Martin, Herman Jones, Harold

Carey and Barry Wood and all the others he

Jamie's duties on Earth may be over, but his police work has just begun. Jamie will be guarding the gates of heaven against evil; and Jamie, protect those of us still finishing the race and serve God who made us all.

Go in Peace, Jamie."

has called forth.



Census 2000

Everyone Counts!

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Ballimore, Md.
Permit No. 5511



JELINE

The Move to Excellence in the New Millennium

Martin O'Malley, Mayor Volume 34 Number 6

Baltimore, Maryland

Edward T. Norris, Police Commissioner

May 19, 2000

Line Of Autu



OFFICER KEVON M. GAVIN

to make a difference. He lived his life in free him from the demolished patrol vehicle. never leave you. You will have the Baltimore pursuit of that goal. As a young man growing up on the streets of Brooklyn, New York, he Officer Kevon Malik Gavon, who was only of your life." had the faith and perseverance to succeed, twenty-seven years old, succumbed to his while having a positive effect on everyone he injuries. came in contact with. Officer Gavin always took time out to interact with youth because months, the Baltimore Police Department and important than any fear he may have felt" on he felt that he could make a difference in their the citizens of Baltimore lost a brave, young the street. "He was called to protect his

Gavin tried to be a role model to his family the Louden Park Funeral Home on April 25th with distinction." and friends. After graduating from high and 26th, during viewing services. Several school, he proudly served his country in the citizens who paid their respects shared stories procession of over 600 police cars traveled to United States Navy from 1990 through 1993. with Mayor Martin O'Malley about Officer Dulaney Valley Memorial Gardens to lay In 1994, Kevon's desire to make a difference Gavin's commitment and dedication to their Officer Kevon Malik Gavin to rest. brought him to the Baltimore Police neighborhoods and to them personally. A Department. He worked diligently in the mother told the Mayor how Officer Gavin during the funeral, "A man who lives for streets safer. For a brief time, he left the him seek treatment. quickly, believing that he could make more of after her home had been vandalized. By all work. He truly made a difference. a difference here, in Baltimore.

Officer Gavin responded to Pulaski Street and knew that they could count on him. Wilkens Avenue for calls for a shooting. The suspect was seen fleeing the area in a Ford of officers from up and down the East Coast SUV after shooting an 18-year old. In the came to Baltimore to bid a final farewell to a 1500 Block of W. Lombard Street, Officer hero. The damp, gray, rainy day added to the Gavin heroically attempted to use his marked somber and sad feeling that tresonated from police vehicle to divert the speeding suspect he Louden Park Funeral Home. It was as if vehicle and lessen the danger to citizens. The heaven itself was mourning. suspect opted not to go around Kevon's Commissioner Edward Norris spoke during cruiser, instead he crashed into the patrol car, the two-hour service. He noted that being a at high speed causing Kevon to be trapped police officer isn't a job-it's a calling. He inside. Kevon was rushed to University of assured Kevon's wife, Lisa and their three Maryland's Shock Trauma, after fellow children, Amber, Shawn and Kevon, Jr. that officers and citizens assisted the fire the tremendous sacrifice Officer Gavin made Officer Kevon Malik Gavin wanted department rescue teams in frantic efforts to will never be forgotten. He said, "We will Tragically, on Good Friday, April 21st, Police Department as your family for the rest

A disciplined family man, Officer metropolitan area honored Officer Gavin at he served with dignity and with honor and Southwestern District to make Baltimore spoke with her drug addicted son and helped himself doesn't have much to live for. Kevon department to join the Prince George's remarked how conscientious Officer Gavin did. He was completely selfless as he worked County Police Department, but returned was to return and check on her several days to make Baltimore a safer place to live and accounts, Officer Gavin was always willing to

On a cool, clear April 20th evening, go the extra mile. Citizens and officers alike

On Thursday, April 27th, thousands

Mayor Martin O'Malley also spoke during the funeral services. He commented For the second time in as many that Officer Gavin knew that "justice is more officer. Officers and citizens from around the fellow citizens," Mayor O'Malley said, " and

Following the funeral, an honor

Minister Jay Belfon-Valentine, said Another woman would say, live a selfless life." And so he

Min Me But Let Me Go

When I've come to the end of the road, and the sun has set for me. I want no ritez in a gloom filled room. why cry for a soul set free? Miss me a little, but not too long. and not with your heads bowed low. Remember the love that we once shared, miss me but let me go. For on this journey that we all must take, and each must go alone, It's all apart of the muster's plan a step on the road to home When you are lonely and sick a heart. go to the friends we know. And bury your sorrow in doing good deeds. miss me but let me go.

"He (Officer Gavin) was called to protect his fellow citizens, and he served with dignity and with honor and with distinction." Mayor Martin O'Malley "Officer Kevon Gavin was an aggressive and outstanding police officer. He will be truly missed not only by the officers of the Southwestern District but the community at large." Major George Klein " Kevon was a tremendous asset to the department. His positive attitiude and infectous smile touched all of us on the daily basis." Sergeant Ron Kessler



"They are surely to be esteemed the bravest spirits who, having the clearest sense of both the pains and pleasures of life, do not on that account shrink from danger."

~ Benjamin Jowett ~

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Baltimore, Md.

Permit No. 5511



The Move to Excellence in the New Millennium

Martin O'Malley, Mayor
Volume 34 Number 7

Baltimore, Maryland

Edward T. Norris, Police Commissioner

June 28, 2000

Appointment and Promotion Ceremony Held



Police Commissioner Edward T. Norris signs the Commissioner's Log Book as directed by Mr. Frank Conway, Clerk of the Court.

On May 24, 2000, appointment and promotional ceremonies were held at the War Memorial Building. During the ceremony, Baltimore Mayor Martin O'Malley formally presented Edward T. Norris as Police Commissioner of Baltimore.

Colonel Barry W. Powell was appointed Deputy Commissioner of the Operations Bureau and Colonel Elbert F. Shirey, Jr. was appointed Deputy Commissioner of the Administrative Bureau. Majors Elmer Dennis, Jr., Support Services Division, James L. Hawkins, Jr., Criminal Investigation Division, and Robert C. Novak, Patrol Division, were appointed to the rank of Colonel. Lieutenant Gary E. Martin, Personnel Section, and Lieutenant Laurie A. Zuromski, Criminal Investigation Division, were appointed to the rank of Major. Ragina L. Cooper was appointed to Director of the Public Affairs

Section. Six Sergeants were promoted to the rank of Lieutenant and twenty-one officers were promoted to the rank of Sergeant. Also, ten civilian members were promoted to various positions within the Department.

Appointment ceremonies were also held on March 14, 2000 in the Police Commissioner's boardroom. During this ceremony, Daniel S. O'Connor, Human Resources Bureau, was appointed to the rank of Colonel. In addition, Stanford O. Franklin, of the Education and Training Division, as well as, Lieutenants Jesse B. Oden, Criminal Investigation Division, Russell N. Shea, Jr., Special Operations Division, and Robert M. Stanton were all appointed to the rank of Major.

Police Commissioner Edward T. Norris. came to Baltimore after a long and distinguished career in the New York City Police Department, During his nineteen years of service, he served the New York Department in many capacities. He quickly rose through the ranks to become the youngest Deputy Commissioner in the New York Department's history. Some of the highlights of his career include the development of programs which increased police accountability. Commissioner Norris was recognized for implementing warrant apprehension procedures which resulted in a 104% increase in fugitive arrests and the apprehension of twenty-seven individuals for previously unsolved murder cases. The implementation of strategies such as these ultimately led to the reduction of violent crime in New York City.

In 1992, he was presented the Investigator of the Year Award while serving as Chief Investigator of the City of New York Department of Investigation.

A native of Brooklyn, New York, Commissioner Norris, now resides in Baltimore with his wife and son. Commissioner Norris holds a Bachelor of Science Degree in Criminal Justice from St. John's University, New York. He is also a graduate of the Senior Police Management Institute at Harvard University's Kennedy School of Government.

Continued on next page

Deputy Commissioner Barry W. Powell began his career with the Baltimore Police Department as a cadet in 1971. After graduating from the Education and Training Division in 1974, he completed tours of duty in several districts and divisions including, the Eastern and Western Districts, the Tactical Section, and the Criminal Investigation Bureau. Deputy Powell was promoted to the rank of Lieutenant in 1993 and just two years later in 1995, he was appointed to the exempt rank of Major and assigned as the District Commander of the Northwestern District.

Deputy Powell is married and holds a Bachelor of Science Degree in Criminal Justice from the University of Baltimore. Deputy Powell is also the recipient of two Official Commendations including a Bronze Star for the arrest of a subject charged with four counts of murder and handgun violations.

Deputy Commissioner Elbert F. Shirey, Jr. began his long and distinguished career with the Baltimore Police Department in 1966 as he graduated from the Education and Training Division. Throughout his career, Deputy Shirey has been assigned to the Central and Northeastern Districts, as well as, the Inspectional Services Division and the Tactical Division. After his promotion to Sergeant in 1971, Deputy Shirey steadily ascended through the ranks. In 1981, he was appointed to the rank of Major and in 1997 he was appointed to the rank of Colonel and assigned to the Field Operations Bureau.

Deputy Shirey is married and holds a Bachelor of Science Degree in Criminal Justice from the University of Baltimore. He is also the recipient of eight Official Commendations including three Bronze Stars and one Unit Citation.



Promotions to Lieutenant

John R. Cannon Steven D. Cothern Stephen J. Davis Robert R. Richards Vernell C. Shaheed Keith F. Tiedemann

Promotions to Sergeant

Deanna L. Bland Anthony Brown Debra D. Crawford Kevin L. Daniels Tracy R. Geho Matthew S. Johnson Jodie P. Mc Fadden Sean P. Mahonev Mark P. Mason Joseph A. Orem Anthony G. Proctor Eric E. Redding James H. Rhoden, Jr. Allen R. Roberts Jose A. Rosado David J. Rosenblatt Thomas W. Schaeffer Michael G. Stefanowitz Earl T. Williams, Jr. Johnnie M. Young Sonia P. Young

Promoted to Fingerprint Supervisor

Bernadette D. Lewis Vileen O. Hicklin

Promoted to Office Supervisor

Vanessa A. Gordon

Promoted to Criminalist 11

Lynnett P. Redhead

Promoted to Emergency Dispatcher

Joseph E. Baribeault Teresa H. Carder Anthony G. Jones Danette S. Ragin

Promoted to Office Assistant 111

Katiza L. Bond Ruby L. Robinson



Graduation Class 99-5



Officer Jerry R. Clinton accepts the Police Commissioner's Award of Excellence from Police Commissioner Edward T. Norris and Mayor Martin O' Malley.

Class 99-5

wrence M. Adams Steven W. Allen Arlene K. Beads Michael S. Bellantoni Younetta M. Black Anthony M. Blackburn Travis G. Bonner Mark A. Butler Tia Carter Derek R.Carver Jerry R. Clinton Sidney L. Cutchin Lamont R. Davis Juanita P. Debellotte John R. Dolly Richard Fleurimond Brent A. Gates Angelo V. Giardina Shakisha N. Goines Durel E. Hairston Marlon A. Harty nielle M. Henderson Brian E. Henfey Daniel T. Herst Steven L. Hohman, Jr.

Franklin A. Hunsicker Kenneth E. Iverv Eric M. Jefferson Audwyn A. John Thomas A. Jugan Annemarie K. Klinges Kenneth M. Lane Ricky A. Livesay, Jr. Terry W. Love, Jr. Anthony Maggio Edward Mendez Peter C. Moskos Obdulio M. Oden Daniel W. Ray Lisa N. Roberts Crystal D. Sheffield Timothy C. Singleton Anthony W. Smith Kenneth T. Snyder James P. Steiner Amy L. Taylor Penny A. Teal Selah L. Tibbs Stephanie A. Wall Richard R. Watts Daniel R. Westbrook

On April 12, 2000, Police Commissioner Edward T. Norris joined families, friends and other members of the Department to welcome Class 99-5, as the newest members of the Baltimore police family. The fifty-one new police officers were assigned to patrol in the Eastern and Western Districts, as part of the department's crime reduction strategy in deploying our officers to the neighborhoods where they are most needed.

The guest speaker for this event was Retired Major Patrick L. Bradley, Deputy Director of the Maryland Police and Correctional Training Commission. Several awards were presented to outstanding members of the class. Officer Obdulio M. Oden, the Class Valedictorian, received an award for academic excellence. Officer Jerry R. Clinton received the Police Commissioner's Award of excellence. Officer Ricky A. Livesay, Jr. was the Skills Champion of the class and Officer Richard R. Watts was the Firearms Champion.

Also during the ceremony, nine civilian employees were recognized for having twenty or more years of loyal and dedicated service with the Baltimore Police Department.

Wedding Announcement





Mr. And Mrs. Louis Averella, Jr.

Congratulations to Director Ragina L. Cooper, Public Affairs Section, and Officer Louis J. Averella, Jr., Northeastern District on their recent marriage. The happy couple exchanged vows on May 26, 2000 in a private ceremony in Honolulu, Hawaii.

Birth Announcement



Congratulations to Sergeant Kyle T. Lee, Northeastern District, on the birth of his daughter Racheal Alexandria Lee on March 18, 2000.

Good News...

Benjamin R. Woodson. Central Records Division. recently expanded his musical talents by starting his own disc jockey service. Mr. Woodson was a premiere performer with at least two past Baltimore Police Department Choirs. He continues to sing at special events and with this new venture his musical versatility has expanded as well. more information about "DJ" Bennai", please call (410) 637-8635. Congratulations and keep up the good work!

Retirements

Daniel, Ronald L., Police Commissioner, Commissioner's Office, 50 years of age, 26 years of service, April 1st.

Soltesz, James A., Police Agent, Western District, 48 years of age, 26 years of service, April 4th.

Rieman, Richard P., Jr., Deputy Commissioner, Administrative Bureau, 44 years of age, 20 years of service, April 6th.

Boles, Marcellus, Lieutenant Colonel, Personnel Section, 56 years of age, 32 years of service, April 13th.

Wise, Wesley R., Lieutenant, Planning and Research Section, 51 years of age, 29 years of service, April 24th.

Keefer, Peter J., Police Officer, Internal Affairs Section, 41 years of age, 20 years of service, April 29th.

Schadt, Anthony C., Police Officer, Southern District, 34 years of age, 7 years of service, May 17th.

Maxey, James D., III, Police Officer, Criminal Investigation Division, 42 years of age, 18 years of service, May 20th.

Final Roll Call

Active

Gavin, Kevon M., active Police Officer, 27 years of age, 6 years of service, April 21st.

Retired

Kreiner, Charles, F., retired Police Officer, 71 years of age, 36 years of service, April 7th.

Fowlkes, Leroy G., retired Police Officer, 51 years of age, 4 years of service, April 9th.

Hennessey, Thomas F., retired Lieutenant, 74 years of age, 24 years of service, April 18th.

Hughes, George J., retired Police Officer, 70 years of age, 28 years of service, April 10th

Jackson, John W., retired Sergeant, 74 years of age, 22 years of service, May 4th.

Ponicki, Leslie A., retired Police Officer, 52 years of age, 9 years of service, May 7th

Duggins, Darrell R., retired Lieutenant, 73 years of age, 32 years of service, May 10th.

Fallen Heroes Memorial Service Held



On Wednesday, May 17
2000, Mayor Martin O'Mailey,
Police Commissioner Edward T.
Norris and members of the
Retired Benevolent Association
held a Fallen Heroes Memorial
Ceremony at Police Headquarters
During this ceremony, 101 Police
Officers who gave their lives
serving the citizens of Baltimore
were honored. Commissioner
Norris said, "The spirit of those
officers who lost their lives will
live on forever. The 101 officers

named on the Memorial Wall remind all of us of the amount of courage and commitment it takes to perform the duties of a police officer." The names of Officer Jamie Roussey and Officer Kevon Gavin, who both tragically lost their lives this year in the line of duty, were added to the Memorial Wall. The ceremony concluded with the presentation of colors by the Department's Honor Guard and the playing of taps.

Commissioner Norris and the men and women of the Baltimore Police Department would like to thank the Baltimore Retired Police Benevolent Association for donating the flowers, which were displayed, throughout the department to honor our Fallen Heroes.

Letter to the Commissioner...

On Thursday, May 4, 2000, my parents, Thomas and Kitty Carraway, were involved in a traffic accident in the Fairfield area. Their car was not driveable and they were understandably upset. Southern District Officer Cindy Osbourne, responded to the call. Officer Osbourne not only helped my parents, who are both eighty years of age, she helped them unload their car, transported them to the Southern District, and made the necessary calls to family members.

I realize that in the Baltimore Police Department there are many officers just like Officer Osbourne. I also know that Officer Osbourne would likely say that she was just doing her job, but on that afternoon, she made two senior citizens and their family feel very secure.

Lois A. Carey,
Baltimore City Council
First District

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS SECTION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Bullimore, Md.
Permit No. 5511



The Move to Excellence in the New Millennium

Martin O'Malley, Mayor
Volume 34 Number 8

Baltimore, Maryland

Edward T. Norris, Police Commissioner

August 31, 2000

MESSAGE FROM THE COMMISSIONER

As we move into the second half of the year, the men and women of the Baltimore Police Department have much to look forward to and much to be proud of. In a relatively short time, some significant accomplishments have occurred that I, like you, am very excited about.

Most importantly, sworn members, ranking from police officer through lieutenant, have just received the largest pay raise in the history of the Department with the new three year contract. One of the promises Mayor Martin O'Malley made during his campaign last year, was a substantial pay increase for police officers. After long negotiations between the City, the Fraternal Order of Police, and the Police Department, that promise has been fulfilled. The new raise increases the starting salary for recruits from \$28,404 to \$31,000 making the salary of Baltimore Police Officers more competitive with law enforcement agencies around the country.

Our profession is a very dangerous one. While we strive to reduce violent crime and to make sure that every citizen in this city feels safe, we know that there are inherent risks that accompany this profession. All too recently, we have witnessed first hand the dangers of our profession with the deaths of Officers Jamie Roussey and Kevon Gavin. Heroes, such as these young men, put their lives on the line every day, as you all do to protect this city. I, like the mayor, believe that those who put their lives on the line to protect our neighborhoods deserve to be compensated for the unique challenges they face and the risk they take everyday.

As you know, many internal changes have been made as we restructure the Baltimore Police Department and implement our plan to



Commissioner Edward T. Norris

reduce violent crime and support our officers in this goal. Detectives have been decentralized to work within the police districts. This has led to increased cooperation and coordination between patrol and investigative units so that we may more effectively address violent crime.

In addition to the decentralization of detectives, we have begun-utilizing two person patrol units whenever possible. This clearly addresses the issue of officer safety by reducing the need for additional backup units and minimizing likelihood of isolated police involved shootings. I will be evaluating the use of two person cars in the future as I know budgetary constraints will not permit the overtime needed to fill the cars indefinitely. Hopefully, the increased salary will attract even more candidates to the Baltimore Police Department which will enable us to continue two person units in the city's neighborhoods.

We are also bringing back the Police Cadet Program. Starting salary for this position is \$20,000 annually and the cadet will also receive paid

college tuition and fees for six credits per semester. This will allow us to entice young people with an interest in law enforcement but who are not yet the legal age to become a police officer. The Cadet Program will give them insight into the values and principles of policing, while preparing them for their future as police officers.

The Warrant Apprehension Task Force has been created, not only with detectives from Baltimore City, but with a contingent of detectives from around the region. This unit previously consisted of only five detectives. I increased the number of detectives assigned to this unit to 30. and with the assistance from other law enforcement agencies in the region, we now have 75 detectives working to apprehend violent fugitives. As of mid-August the Warrant Unit had served 85 murder warrants, compared to 11 for the same time last year- a 672% increase.

In closing, there is so much we have to look forward to. I am encouraged by the countless numbers of officers I see on the streets who approach me and tell me that they are happy to be Baltimore Police Officers and that they are excited about the changes underway. Many of you have told me that now more than ever you really feel you can make a difference. Part of the reason I came to Baltimore was because I, like you, believed we could make a difference together and play a large part in turning this city Together, I know we can around. achieve this goal.

> Edward T. Norris Police Commissioner

Baltimore Police Sign New Contract



From left to right:: Members of the FOP, Sean Malone, Chief Legal Counsel, Deputy Commissioner Elbert F. Shirey, Police Commissioner Edward T. Norris, FOP President Gary McLhinney, FOP Attorney Herbert Weiner, FOP members.

On August 17, 2000, Baltimore Police Commissioner Edward T. Norris and members of the Fraternal Order of Police signed an agreement which gave Baltimore's officers one of the largest pay raises in the history of the Department. The new three year contract raises the starting salary for recruits from \$28,404 to \$31,000 making the salary of Baltimore Police Officers more competitive with law enforcement agencies in the surrounding jurisdictions.

During the contract signing, FOP President Gary McLhinney said, "We appreciate the efforts of Mayor Martin O'Malley, Commissioner Norris and members of the command staff who worked with us to develop a fair and ground breaking contract."

Commissioner Norris also addressed the small group assembled for the contract signing. He said, "The citizens of Baltimore expect members of this agency to continue in our commitment to reduce violent crime and to make neighborhoods safer. This new contract is another incentive that supports their efforts and will help us to keep the experienced police officers that we have and to attract new recruits." The Board of Estimates approved the new contract and pay raise on August 23, 2000.

Re-implementation of Baltimore Police Cadet Program



Pictured among the eight newly hired police cadets are Police Commissioner Edward T.
Norris, Major Stanford O. Franklin and Sergeant Mark Howe.

On July 31, 2000, Baltimore Mayor Martin O'Malley and Police Commissioner Edward T. Norris announced the reimplementation of the Baltimore Police Cadet Program. The announcement of the re-implementation of the Cadet Program coincided with the first day of training for the eight police cadets that have been hired for the program thus far.

By re-establishing the Police Cadet Program, young people who are interested in becoming police officers can develop the sthat will prepare them for a career in law enforcement. Once a police cadet applicant passes the necessary processing by the Personnel Section, he or she will attend an orientation program at the Education and Training Division, and then begin an individualized career development—training program. As part of the program, police cadets must take college courses at Baltimore City Community College. The Department pays all tuition and expenses and permits the cadet to attend college as part of their normal work assignment.

Deputy Police Commissioner Barry W. Powell, Commander, Operations Bureau and a former police cadet said, "The reimplementation of the Police Cadet Program is a win-win for the citizens of Baltimore, as well as the Baltimore Police Department. I am a product of the program from years past. Historically, members of the Department who have successfully completed the Police Cadet Program have become productive police officers."

Re-implementing the Cadet Program is part of the Baltimore Police Department's overall effort to improve the Department and effectively serve the citizens of Baltimore.



Calling all Sworn, Civilian, and Retired Personnel!

Have any stories that you want to share? Send them to:

Public Affairs Section
Baltimore Police Department
601 East Fayette St.
Baltimore, Maryland 21202
410-396-2012

Sixth Annual Signal 13 Family Day and Officer Appreciation Week To be held

The Frank J. Battaglia Signal 13 Foundation, Inc. will sponsor their Sixth Annual Family Day Celebration for members of the Baltimore Police Department and their families on Sunday, September 17, 2000.

This year's celebration will be held at the Baltimore Zoo from 1:00 p.m. until 6:00 p.m. Festivities include various departmental and equipment displays, games and activities for children, live entertainment, as well as food and refreshments. The Board Members of the Frank J. Battaglia Signal 13 Foundation, Inc. have funded the Family Day Celebration each year as a gesture to thank the men and women of the Baltimore Police Department for all of their hard work and dedication, and for their support of the Foundation.

Under the direction of former Police Commissioner Frank J. Battaglia, the Signal 13 Foundation was formed in 1983 as a non-profit organization to help provide financial assistance to members of the Department during times of personal trauma. In recent years, the Foundation has extended its humanitarian efforts by providing college scholarships to the children of departmental personnel. Since its inception, the rundation has awarded \$384,462.39 to those in

d during times of personal trauma, as well as \$236,814.50 in college scholarships.

Family Day is the final event planned for "Officer Appreciation Week" which will be held from Monday, September 11, 2000 through Sunday, September 17, 2000. During this week, police officers will be recognized for their tremendous efforts throughout the year.

Some districts are planning cook-outs and a movie night. A Departmental Wellness Fair is also scheduled. The Walter's Art Gallery, Centerstage, the B&O Railroad Museum, the Babe Ruth Museum, the Joseph C. Meyerhoff Symphony Hall and the Maryland Science Center have made generous donations for Officer Appreciation Week. Other area attractions and businesses are also expected to participate.

Police officers, civilian employees and their families are all encouraged to make the most of this fun-filled and exciting week by participating in many of the events planned. With everyone's participation, Officer Appreciation Week 2000 will truly be a week to remember!

Wedding Announcement!

On June 2, 2000, Detective

te Baker, Child Abuse Unit and Police spatcher Jacki Wade, Communications Division, were married in Havre de Grace. Maryland on the grounds of the Concord Point Lighthouse.

Good News...







Officer David J. Muller



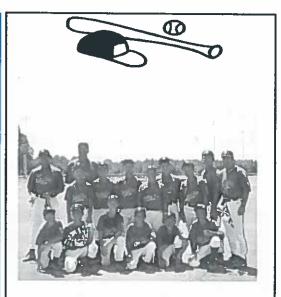
Officer Ian W. Cameron

In May, Colonel Margaret W. Patten, Police Commissioner's Office, Officer David J. Muller and Officer Ian W. Cameron, Special Operations Division, received awards from the Snyder Foundation for Animals formerly known as the William Steiner Foundation. Colonel Patten received the Foundation's Above and Beyond Award for her work in showing the link between domestic violence and animal abuse. Colonel Patten graciously donated the \$1500.00 stipend that she received with the award to a local shelter to purchase pet cages for the animals of women who have been battered. Officer Muller and Officer Cameron received Recognition of Excellence Awards for rescuing a dog named Lucky who had fallen into a body of water.

In June, Colonel Patten also received the Recognition Award for Community Education from the Bradley Family Treatment Center. She was presented with this honor for educating the public about the link between child abuse, domestic violence and animal abuse. Congratulations to all of the award recipients and keep up the good work!

Fallen Heroes Memorial Fundraiser

Members of the Baltimore Police Department will be selling 2001 "Fallen Heroes" Millennium Calendars and embroidered baseball hats to honor those officers who have tragically died in the line of duty. The calendars sell for \$10.00 each and contain a list of officers who have died in the line of duty during that time period. The embroidered hats are 100% cotton and sell for \$15.00 each. All proceeds will benefit the Fallen Heroes Memorial. For more information, contact Lieutenant Joseph A. Chianca, Northeastern District, at (410) 396-2444.



Play Ball!

The Harford Sox, an 11-year old baseball team, compiled a record of 44 wins and 12 losses during the 2000-baseball season. The team, coached by Sgt. Scott Rowe of the Public Affairs Section won the Baltimore Metro Baseball Championship and recently finished third in the National Amateur Baseball Federation World Series in Southaven, Mississippi.

Jamie Roussey Scholarship Dance

Officer Jamie Roussey may be gone, but his spirit lives on. And in honor of that spirit, Jamie's friends and family will be holding a benefit on Saturday, September 23, 2000. Tragically, while responding to an emergency call, Jamie was killed in a traffic accident on March 8th of this year.

This celebration will be held at St. Mark's School Hall, 26 Melvin Avenue in Catonsville, from 9 p.m. to 1 a.m. The benefit will include music, refreshments, and a silent auction. A twenty-dollar donation per person is requested. All proceeds will go to Officer Roussey's Scholarship Fund.

This is the first event the Jamie Roussey Scholarship Foundation has held. The scholarship will be offered to a worthy student at Catonsville High School, Jamie's alma mater. For more information regarding this event, please contact Steve Hook at (410) 744-8118 or Sergeant Fred Roussey at (410) 396-2518.

Federal Funds Allocated for PAL

 $\overline{}$

United States Senator Barbara A. Mikulski recently secured one million dollars to increase and expand after school programs such as PAL. On August 7, 2000 Senator Mikulski made the formal announcement at the Medfield PAL Center.

In February of this year, Senator Mikulski spoke with Baltimore Mayor Martin O'Malley and discussed funding for PAL and other Baltimore area after school programs. Through Senator Mikulski's efforts the Commerce Justice & State subcommittee of the Senate Appropriations Committee successfully voted to earmark one million dollars for after school programs in Baltimore.

With the additional funding, the Baltimore police Athletic league will be able expand personnel within the PAL Centers, and continue to provide safe havens for approximately 3,500 young people throughout Baltimore.

Police Commissioner Awards Communities With Grants for Public Safety



Police Commissioner Edward T. Norris presents Mrs. Helen Holmes, President of the Barley Leadership Council with a Grant Award.

On June 6, 2000, Mayor Martin O'Malley and Police Commissioner Edward T. Norris awarded Community Safety Grants to 59 community associations throughout Baltimore. The Police Department allocated \$95,000 from one of its own federal grant awards to sponsor this pilot program.

"We are pleased to be able to sponsor these neighborhood grants", said Commissioner Norris. "These projects represent community-based public safety initiatives, envisioned by the community designed by the community, that will carried out at the community level", he said.

CID Drug Enforcement Section Conducts Large Seizure During Operation Alpha



The Criminal Investigation Division's Drug Enforcement Section executed 25 search and seizure warrants in Baltimore City and Baltimore and Harford Counties on July 19, 2000 during Operation Alpha. This citywide operation, was the first in a series targeting mid and upper level suspects who were known to distribute crack cocaine and heroin. As a result of this investigation, Grand Jury Indictment warrants were obtained in cooperation with the Baltimore State's Attorney's Office with preset bails ranging from five thousand to five million dollars. During the operation, 14 people were arrested and charged with conspiracy to distribute narcotics.

Detectives from the DES seized six vehicles, eight handguns, one shotgun, and a half-kilogram of suspected cocaine valued at \$20,000. Investigators also seized eight thousand dollars in cash. This group of suspects was targeted as a result of the amount of violence associated with their illegal activities.

Twenty-nine violent crimes prior to the drug raids been linked to the suspects that were arrested during Operation Alpha.

IN THE NEWS...

Detective Shot During Car Stop



Detective David Azu

Detective David Azur along with Baltimore County Police Detectives Raymond McTamany and Craig Duncan. assigned to the Regional Auto Theft Task Force (R. A. T. T.) stopped a Pontiac Grand Am rental car on July 24, 2000 at approximately 12:30 p.m. in the 1200 block of West North Avenue. The vehicle was listed on the Police Department's "hot sheet" for unauthorized use. The Regional Auto Theft Task Force is comprised of detectives from **Baltimore County and Baltimore** City who work together to reduce

incidents of auto theft in the Baltimore Metropolitan region.

After conducting the stop, officers approached the vehicle to investigate the driver and passenger. The driver, who was identified as Bryan Johnson, was arrested by officers and was later found to be wanted on a warrant for felony assault and deadly weapon related charges. Detective David Azur was attempting to place the front passenger under arrest when the suspect suddenly coduced a .38 caliber revolver from his waistband and shot

Detective David Azur at point blank range, striking him in the chest. The armed suspect, identified as Vernon Horton, then fled on foot westbound in the 1200 block of West North Avenue to avoid apprehension. Officers responded to the area and ordered the suspect to drop his weapon. The suspect then turned the gun on himself, firing one shot to his head. The suspect died at the scene from the self-inflicted gunshot wound.

Detective Azur was rushed to University of Maryland's Shock Trauma Center where he was treated for a chest injury. Detective Azur was wearing his departmentally issued body armor during the incident and as a result, his injuries were non-life threatening. Detective Azur was released from the hospital at 4:00 p.m. with a sigh of relief.

Detective Azur said, "I can't emphasize enough that officers, as well as detectives, need to wear their vest. I'm glad that the Department issues and requires officers to wear body armor. If I didn't have my vest on that day, I would not be here to tell this story."

Detective David Azur, who is assigned to the Southwestern District has been detailed to the Regional Auto Theft Task Force for the past three years. He has been a member of the Police Department for seven years. Detective David Azur and his partner, Raymond McTamany, received the "Exceptional Police Performance Award" on May 3rd from the County Police Foundation for their work in curbing auto thefts. Both detectives made 286 arrests in 1999. Detective Azur is married to Officer Iman Azur. She is an eight-year member of the Department and is also assigned to the Southwestern District.

Joint Warrant Apprehension Task Force Announced

At a press event in July, Baltimore Mayor Martin O'Malley and Police Commissioner Edward T. Norris were joined by Baltimore County Executive Dutch Ruppersberger, and Chief Terrence B. Sheridan of the Baltimore County Police Department to announce the formation of a multi-agency Warrant Apprehension Task Force. Colonel David Mitchell of the Maryland State Police, Secretary Stuart O. Simms of the Maryland Department of Public Safety and Correctional Services, as well as other law enforcement officials, were also on hand for the announcement.

The concept for the Warrant Apprehension Task Force was formed by Mayor Martin O'Malley and County Executive Ruppersberger when the parties joined forces to create a mechanism to address the overlap of crime within the Baltimore Metropolitian region. In March, as the Baltimore Police Department began implementing Mayor O'Malley's crime-fighting strategy, twenty-five detectives and supervisors were assigned to the Warrant Apprehension Unit and began the task of serving several hundred outstanding warrants for violent offenders. Previously the Warrant Apprehension Unit consisted of only five detectives and one supervisor who were responsible for the service of warrants for the entire city.

With the additional detectives assigned from Baltimore City, a complement of 22 detectives from Baltimore County and the cooperation of other law enforcement agencies, there has been a 672% increase in the number of murder warrants served to date compared to the same time period in 1999. Also, the overall service of warrants for violent crimes has increased approximately 110%. Commissioner Norris said, "The support from our fellow law enforcement agencies is welcomed as we tackle violent crime in our region and remove the small fraction of violent offenders responsible for the majority of the crime committed in our communities."

During the press event, Mayor O' Malley and Commissioner Norris acknowledged the cooperation of several law enforcement agencies who graciously provided personnel and resources to the Warrant Apprehension Task Force. In addition to the previously mentioned agencies, the following are also involved in this united effort: Anne Arundel County Police Department, Baltimore City Sheriff's Department, Baltimore Housing Authority, the Federal Bureau of Investigation, Harford County Sheriff's Department, Howard ounty Police Department, and the United States Marshals Service. Many of these agencies have already contributed to the dramatic increase in the number of warrants served on violent offenders. Like Baltimore police officials, the leaders of these agencies recognize the importance of multi-jurisdictional cooperation to reduce violent crime and rid the streets of Baltimore and the entire region of the perpetrators who commit these crimes.

Retirements

Lieu, Oy Ben, retired Lieutenant, Criminal Investigation Division, 46 years of age, 24 years of service, March 1st.

Jones, Mary J., Office Assistant II-D, Education and Training, 37 years of age, 11 years of service, May 4th.

Schadt, Anthony C., Police Officer, Southern District, 34 years of age, 7 years of service, May 17th.

Maxey, James D., III, Police Officer, Criminal Investigation Division, 42 years of age, 18 years of service, May 20th.

Christian, John J., Sergeant, Special Operations Division, 51 years of age, 27 years of service, May 31st.

Starleper, James, Sergeant, Northeastern District, 43 years of age, 18 years of service, May 31st.

Hall, Albert J., Sr., Police Officer, Community Resources Division, 40 years of age, 20 years of service, June 3rd.

Buckmaster, James E., Lieutenant, Communications Division, 43 years of age, 21 years of service, June 5th.

Altadonna, Nella J., Police Officer, Northeastern District, 47 years of age, 29 years of service, June 9th.

Santasania, Michael S., Police Officer, Southern District, 35 years of age, 14 years of service, June 20th.

Final Roll Call

Poniki, Leslie A., retired Police Officer, 52 years of age, 9 years of service, May 7th. Duggins, Darrell R., retired Lieutenant, 73 years of age, 32 years of service, May 10th. Snyder, Carrie E., retired Office Assistant II-D, 76 years of age, 23 years of service, May 15th.

Montgomery, George M., retired Sergeant, 71 years of age, 21 years of service, May 17th

Novak, Robert D., retired Police Officer, 58 years of age, 25 years of service, May 28th.

Hardesty, Robert J., Sr., retired Police Officer, 68 years of age, 24 years of service, June 12th.

Thomas, Leroy, retired Police Officer, 64 years of age, 18 years of service, June 17th. Markowski, Valentine W., retired Police Officer, 76 years of age, 23 years of service, June 19th.

Letters to the Commissioner

On behalf of the Board of Directors of the Frank J. Battaglia Signal 13 Foundation, Inc., we sincerely thank the members of the Baltimore Police Department for designating funds to the Foundation through the Combined Charity Campaign for Baltimore City. The generosity and support of individuals, such as yourself, enable the Foundation to carry on its humanitarian programs. Funds received through various campaigns account for a significant portion of the monies needed to provide assistance to deserving members of the Baltimore Police Department and their families. One way of expressing our deepest appreciation for your much needed support is through this letter. Although we did not receive a request for an acknowledgement for the donations that were made, we did want to let everyone know how much we thank you all for donating to this worthwhile endeavor.

Sincerely, Board of Directors Frank J. Battaglia

Officer Joseph G. McDowell of the Northeastern District is a role model when dealing with mentally ill patients in the Johns Hopkins Psychiatric Unit.

On four different occasions on May 24, 2000, he was able to calm a seven foot tall violent individual in a firm but therapeutic manner. He could have left the medical staff with the patient, but he rose above and beyond the call of duty.

Kudos to the Baltimore Police Department for hiring and retaining such fine individuals.

Sincerely, John S. Bouton, RN. Johns Hopkins Hospital



Forever in Our Hearts

The Baltimore City State's Attorney's Office Family Bereavement Center, in cooperation with family members of homicide victims, recently constructed a memorial quilt. The quilt was displayed in the lobby of Police Headquarters and honored the memory of those who tragically lost their lives on the streets of Baltimore.

The Family Bereavement Center offers

assistance to victims and families who have suffered violent tragedies. For more information call (410) 396-7351.

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND, 21202

BULK RATE
U.S. POSTAGE
PAID
Battimore, Md.
Permit No. 5511



The Move to Excellence in the New Millennium

Martin O'Malley, Mayor
Volume 34 Number 9

Baltimore, Maryland

Edward T. Norris, Police Commissioner

October 13, 2000

Sixth Annual Signal 13 Family Day Celebration Held



The Baltimore Zoo Family and



Friends....Clowns and laughter



A day to relax and anwind....



Lions... Tigers... and Bears...

On September 17, 2000 more than 5,000 Baltimore Police Department employees, retirees and their families attended the Sixth Annual Signal 13 Family Day Celebration at the Baltimore Zoo. Family Day was the highlight of the many events and special activities held during "Officer Appreciation Week."

The Board members of the Frank J. Battaglia Signal 13 Foundation, Inc. have sponsored the Family Day celebration each year as a sincere gesture to thank the men and women of the Baltimore Police Department for all of their hard work and dedication, and for their support of the Foundation. Festivities this year included various departmental and equipment displays, games and activities for children, live entertainment, as well as lots of food and refreshments.

Ms. Vicki Rosselini of the Signal 13 Foundation and Chairperson of the Family Day celebration said, "We were very pleased that so many current employees and retirees of the Baltimore Police Department were able to come out on a beautiful day and participate in all of the fun. It was a very cohesive day and we are looking forward to next year's Family Day."

The Signal 13 Foundation was formed in 1983 by former Police Commissioner Frank J. Battaglia as a non-profit organization to help provide financial assistance to members of the department during times of personal trauma. In recent years, the Foundation has extended their efforts by providing scholarships to the children of departmental personnel. As of September 2000, approximately \$70,000.00 has been raised for the scholarship fund.



Chatting with the little ones



Fun and games



Lots of good times



... and smiles by everyone!



25 New Officers Join the Baltimore Police

"If you came to make a difference in people's lives, you came to the right place", those were the words Commissioner Edward T. Norris used to welcome twenty-five new police officers to the Baltimore Police Department,

Graduation ceremonies were held on August 25, 2000 at the city's War Memorial Building. Officer James T. Ryan gave the Valedictorian Address, and Officer Kenneth L. Williams was awarded the Police Commissioner's Award of Excellence. Officer Jaclyn N. Hubbard won the prestigious Skills Competition.

Congressman Elijah Cummings was the special guest speaker for the ceremony. He thanked all the new officers "for what you are about to do, for not standing on the sidelines". Commissioner Norris reiterated that statement and welcomed the officers to "the most difficult job in America, and one of the most satisfying careers out there."

Baltimore's New Officers

Serge M. Antonin Joseph Alexander Banks Dwayne A. Birchfield John C. Blueford, Jr. Ramon M. Buntin Sarah A. Czach Lari M. Dunlap, Jr. Adam T. Edelheit Teeya S. Eldridge James P. Everhart Charles E. Grimes, Sr. Jaclyn N. Hubbard Angelo Wesley Jackson Keare A. Johnson Ryan F. Jones, Sr. Christopher R. Kelly Eric Russell Leitch Gregory M. Mussmacher Eduardo Munoz, Jr. Cherylyn Plante James T. Ryan Jeremy M. Sagner Donas A. Scott Kenneth L. Williams **Anthony Zayas**

QRT PERFORMS ADMIRABLY



QRT Officers Robert Amadar, Antwuan Fletcher, and Timothy Palmer (pictured left to right) enjoy Family Day while showing the tools-of-the-trade to interested youngsters.

The Quick Response Team (QRT) has performed admirably in recent months. Police Commissioner Norris is particularly pleased with QRT's response to six calls for service between July 18 and September 14, 2000, when the team's two platoons assisted patrol officers and detectives serving felony arrest warrants and answering calls for discharging. Each of these high-risk incide was resolved without injury to officers and with minimal injury to citizens.

Several of these incidents are illustrative of QRT's fine performance. Called to a home in the 1600 block of Hartsdale Road in the Northeastern District on July 18, QRT rescued a two year-old girl and an 11 month-old boy from an extremely volatile situation. According to Sergeant Curtis Willis, training coordinator for QRT, Darren Montgomery shot and paralyzed his girlfriend, Romelle Goodman, after a domestic argument. Mr. Montgomery also shot his girlfriend's mother, Mary Goodman, with rounds discharged from a .380 caliber automatic pistol. QRT officers ultimately found the suspect deceased from a self-inflicted gunshot wound to the head.

In three unrelated incidents, QRT responded to scenes after receiving tips from detectives and citizens that a suspect was inside a dwelling. In each instance, the suspects, wanted on murder and attempted murder charges, were found inside the dwelling and taken into custody after QRT deployed tear gas. The officers' disciplined adherence to the fundamentals of tactical safety prevented injury when locating two of the three suspects in attics/crawl spaces.

QRT's recently increased training regimen is certainly an asset and confidence-builder in such stressful situations. Sgt. Willis states, "QRT has been given the 'go-ahead' to do more training on the day shift," an increase he characterizes as "good" and "needed." Agt. Efren Edwards, a QRT veteran who returned to the Department in July after a brief stint with the Maryland State Police, credits Commissioner Norris with boosting the team's morale by "allowing [QRT] to put more time into training."

Officers with aspirations of joining QRT are awaiting try-outs tentatively scheduled for the spring of 2001. Although new additions to the team will be a sorbed into existing platoons, Sgt. Willis indicates a third platoon may be create as the patrol ranks continue to grow.

Auction Held to Benefit Police Memorial

The Balti-City Police more Memorial **FOP** Fund, Inc. will host a Silent Auction on Saturday, October 28th, from 7:00 p. m. to 11:00 p.m. at the PSI Net Stadium North Lounge. Tickets are available for \$25.00 through the FOP by calling 243-9141. (410)Admission includes food, soda, coffee, music, dancing and cash bar. Parking is available in Lot B for \$5.00.

Items to be auctioned include autographed sports items, theatre tickhandmade ets. items, police collectibles from around the country and much more. All proceeds will benefit the Baltimore City Police Memorial in Shot Tower Park across from Police Headquarters.

NATIONAL LAW ENFORCEMENT OFFICERS MEMORIAL FUND

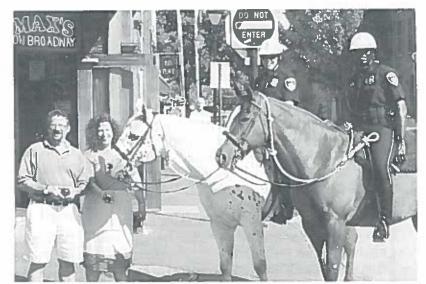
The National Law Enforcement Officers Memorial Fund is proud to recognize and honor the officer(s) who served your department with distinction and who died in the line of duty during the month of October:

WILLIAM JORDAN, 10/14/1857, JOHN J. DAILEY, 10/17/1895, THOMAS R, STEIN-NACKER, 10/4/1932, ARTHUR H. MALINOFSKI, 10/31/1935, LEO BACON, 10/9/1936, CANOL HANLEY, 10/29/1936, THOMAS J. BURNS, 10/1/1948, JAMES J. PURCELL, 10/24/1955, JOHN F. ANDREWS, 10/9/1957, TEDDY L. BAFFORD, 10/15/1964, TIMOTHY B. RIDENOUR, 10/27/1975, NELSON F. BELL, JR., 10/27/1978, RICHARD J. LEAR, 10/8/1985, HAROLD J. CAREY, 10/30/1998



Good News....

In early August, Community Service Officer Hytine Ramocan, Western District, had the surprise of her life when her birthday came around. All six of her children who live in various cities around the country, came to Baltimore and collectively purchased a 2000 Volvo for her as a birthday gift. Her entire birthday celebration was full of pleasant and well deserved surprises; however, the brand new car was definitely the highlight! Congratulations CSO Ramocan and happy driving!!!



Recently, Mr. Ron Furman and his wife Gayle, donated a large baskets full of carrots and apples for the horses in the Mounted Unit.

Pictured from left to right: Mr. And Mrs. Furman, Officer Janine Sharp on her horse, Mack and Officer James Smith on his horse, Talley

GOT A STORY?

SEND IT TO US!

Baltimore Police Department Public Affairs Section 601 East Fayette Street Baltimore, Maryland (410) 396-2012 Fax# (410) 625-0578

DEPARTMENT TRAILBLAZER PASSES AWAY



Colonel Patricia McGlauflin Mullen Beauchamp, the first woman in the Baltimore Police Department to attain the ranks of major and colonel, died of leukemia on September 8, 2000. Colonel Mullen spent 31 years with the Department in a variety of roles, serving both as a civilian clerk and as commander of the Youth Division and Community Services Bureau.

Like many others throughout the Department, Colonel Margaret Patten remembers Colonel Mullen very fondly, "I considered Colonel Mullen to be both a friend and a role model. As a trailblazer for women in law enforcement, Colonel Mullen faced many challenges in her time here, but always remained a professional." Colonel Mullen will be dearly missed.

Letters to the Police Commissioner.....

My wife myself and our 5 year-old son visited downtown Baltimore on Thursday, August 24, 2000, and I just wanted to let you know what happened. Our first encounter with a uniformed person was at the 700 block of Pratt Street. I had some questions about parking and about some of the sites downtown and she was most pleasant and answered all of my questions and seemed very knowledgeable about the town and was very patient answering my questions. The next episode was where we were driving and looking for a firehouse museum for my son and didn't have a clue where we were going and I asked two uniformed officers in an unmarked car and they were helpful.

After visiting the Aquarium and having dinner at Hooters we were leaving the restaurant and one of your police officers was standing just outside Hooters and seeing the officer, my son just froze. Being a former police officer myself, he always likes to talk to the officers and has a fascination with uniforms. After getting the courage, he let out a hello and the officer responded with a hello too. Off we went down the hallway and about three quarters of the way down, the officer came up behind us and asked if he could give my son something. After my approval, he got down to my son's level and gave him a pin with the seal of Maryland and explained to him what each thing represented on it. This was the highlight of my son's day as I pinned it on his shirt. I wish to write a personal thank you to Officer Paul McLain assigned to the Inner Harbor Unit.

We will be visiting Baltimore again, and with the pleasant visit we had and with the contact with city employees it made it a much more enjoyable day. Thanks to all.

Bob Hairgrove Middletown, Delaware

Retirements

Brown, Lisa D., Sergeant, Communication Section, 43 years of age, 21 years service, September 6th.

Lehmann, Steven A., Sergeant, Criminal Investigation Division, 53 years of age, 29 years of service, September 7th.

Bigos, Robert A., Criminal Investigation Division, 41 years of age, 20 years of service, September 7th.

Wertz, Harold O., Police Officer, Special Operations Section, 50 years of age, 18 years of service, September 12th.

Murray, Curtis M., Sergeant, Northern District, 48 years of age, 25 years of service, September 13th.

Harvin, Cheryl R., Police Officer, Central Records Section, 37 years of age, 18 years of service, September 14th.

Patterson, Jack L., Police Officer, Education and Training Section, 41 years of age, 20 years of service, September 23rd. Sacca, Paul V., Police Officer, Southeastern District, 48 years of age, 27 years of service, September 25th.

October is:

Breast Cancer Awareness Month

& Crime Prevention Month

"Let's all pull together and help each other"

Final Roll Call

Walter, Andrew R., Sr., retired Police Officer, 64 years of age, 28 years of service, August 29th.

Beauchamp, Patricia A., retired Colonel, 55 years of age, 30 years of service, September 8th.

BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS DIVISION 601 EAST FAYETTE STREET

BULK RATE
U.S. POSTAGE
PAID
Baltimore, Md.
Permit No. 5511



The Move to Excellence in the New Millennium

Martin O'Malley, Mayor Volume 34 Number 10

Baltimore, Maryland

Edward T. Norris, Police Commissioner

November 14, 2000

In The Line Of Daty

not early good officers, but good proceeds



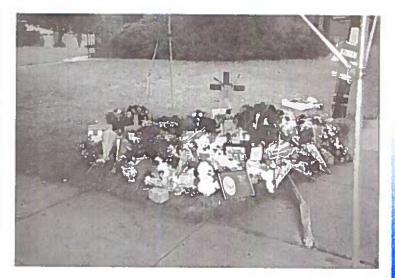


Sergeant John D. Platt December 5, 1964 - Ortober 14, 2000

Officer Kevin I. MeCarthy January 7, 1964 - Ortober 14, 2000



"There is a desting which makes us brothers; None goes his way alone."



FUND RAISERS FOR

Sergeant John D. Platt & Officer Kevin McCarthy

Memorial t-shirts are currently on sale honoring Sergeant John Platt and Officer Kevin McCarthy. The t-shirts are \$12,50 each and read, "Baltimore police fallen heroes, never to be forgotten." A badge with a black mourning band is also on the front of the shirt. On the back of the shirt, there are photos of Sergeant Platt and Officer McCarthy.

All proceeds from the t -shirt sales will go to a fund for the fallen officer's children. For more information about purchasing a t-shirt, please contact Lieutenant Joseph Chianca or Officer David Blumberg of the Northeastern District at (410) 396-2444.

Old Fashioned Bull Roast To benefit the children of

Sgt. John Platt &

Officer Kevin McCarthy Friday January 19th 8 p.m. - 12 a.m.

Martin's Eastwind

:Visit titl 3 Esist Willia tat Feed "Music"Dinceg*Genes*Raffler*Dess Pri

Come and Show Your Support

For more hale & tirchets call: Kelli (410) 538-4637 To thet high? thet. Wagner L10-Arpen Can Ma-Zoet Tichets are \$38.00 / \$38.00 at deer tire and mental of factor containers.

princed & have to be a proximity facility received a paper to be a chicken investment best registric and transfer adjusted a proximity of the chicken and the

Jimey O'Densell's Pah

FUNDAMERS ON

FUNDAMERS ON

WEGMESDAY, NOVEMBER 15"

FUNDAMERS ON

FUNDAMERS







P/D KEVIN MCCARTHY

WHO TRACEALLY PARKED AMAY ON OCTOBER 14, 2000. Annual to A \$5.00 about at the page College was 60.000117 to the page.

DONEGAL X-PRESS

MAKES MYSEM B.MT FEL

FAT G'BRENNAN

DEGRAMES & BLOW COURSE

#\$88-30 Padrios Seas Statement, Matrices \$12 to #10-88-8780

When Tomorrow starts without me...

When tomorrow starts without me and I'm not there to see,
If the sun should rise and find your eyes all filled with tears for me;
I wish so much you wouldn't cry the way you did today,
While thinking of the many things we didn't get to say.
I know how much you love me,

as much as I love you,

And each time you think of me,
I'll know you miss me too.

But when tomorrow starts without me, please try to understand, that an angel came and called my name and took me by the hand.

And said my place was ready, in heaven far above And that I have to leave behind all those I dearly love.

But as I turned to walk away, a tear fell from my eye For all my life, I'd always thought, I didn't want to die.

I had so much to live for, so much left yet to do.

It seemed almost impossible, that I was leaving you.
I thought of all the yesterdays, the good ones and the bad.
I thought of all the love we shared, and all the fun we had.
If I could relive yesterday,
just even for a while.

I'd say goodbye and kiss you, and maybe see you smile.
But then I fully realize, that this could never be.
For emptiness and memories would take the place of me.
And then I thought of worldly things,

I thought of you, and when I did, my heart was filled with sorrow.

But then I walked through heaven's gates, I felt so much at home,
When God looked down and smiled at me.

from his great golden throne.

He said, "This is eternity, and all I've promised you.

Today your life on earth has passed, but here life starts anew.

I promise no tomorrow, but today will always last.

And since each day's the same way, there's no longing for the past.

so faithful and so true,

Though there were times you did things you knew you shouldn't do.

But you have been forgiven and now at last you're free.

So won't you come and take my hand and share my life with me?"

So when tomorrow starts without me, don't think we're far apart. For every time you think of me, I'm right here in your heart.

"They were two of my finest. They were two individuals who gave of themselves and paid the ultimate sacrifice."

Major Michael Tomczak Northeastern District BALTIMORE POLICE DEPARTMENT PUBLIC AFFAIRS SECTION 601 EAST FAYETTE STREET BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Beltimore, Md.
Permit No. 5511





The Blue Line Peace on Earth

Martin O'Malley, Mayor

Baltimore, Maryland

Edward T. Norris, Police Commissioner

Volume 34 Number 10

December 21, 2000

Lieutenant Edward C. Glacken, Ill 1950 - 2000

It doesn't seem to matter who you ask about Lieutenant Ed Glacken, the answer always seems to be the same, "He's a great guy." Fellow officers say it; his commanders say it. Sadly, on December 13, 2000, the Baltimore Police Department lost this great officer.



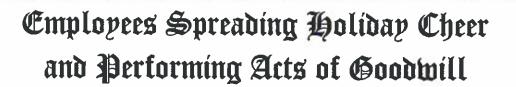




"I've never worked with a finer person." Deputy Commissioner Bert Shirey

Edward Glacken, III joined the Baltimore Police Department in 1972, and since that time he has worked in several divisions; Education and Training, Criminal Investigation, and the K-9 Unit were just some of his career assignments. Anyone who knows Ed is well aware that dogs were one of the lieutenant's most prized passions. If you didn't know this, just ask Rocky about it. Rocky is Ed's 7 year old rescued German Shepherd. But many officers knew Ed, not because of his K-9 connections, but because of his appointment as Stadium Commander of Oriole Park at Camden Yards. He was instrumental in the security success of several high profile games, such as the Orioles versus the Cuban National Team, and President Clinton's Opening Day visit. Lieutenant Glacken held this job from 1997 until 2000. During his 28 years on the force, Ed received seven official commendations including a Bronze Star. He was the Knights of Columbus' Officer of the Year in 1979. Family and friends of Lieutenant Glacken gathered on December 15th and 16th at Rucks Funeral Home to celebrate a life well lived. If you would like to honor the memory of Ed, his family asks that donations be made to the Baltimore Police Foundation. And as you may have guessed, donations will benefit the K-9 Unit.

"He's a Highlandtown boy, born and raised," said Major Shea of the Tactical Section. Just two months ago Ed and his wife Cathy watched as Ed's daughter Stacey was married. Major Shea says, "He said he would be there for it, and he was. He will be sorely missed; he is one of the really good ones."



By the very nature of their work, employees of the Baltimore Police Department routinely demonstrate considerable acts of kindness and self-sacrifice. This spirit of public service, however, extends beyond the workplace and into the employees' private lives. In recognition of the community service and charitable works performed by the department's employees during the holiday season, the following individuals and groups are saluted for their generosity.

- The Southeastern District Neighborhood Services Unit, Community Relations Council, and Explorers are distributing Christmas baskets.
- The Southern District Neighborhood Services Unit is collecting donations for food and supplies in order to prepare 350 Christmas baskets for needy families.
- Detective Tim Rabbitt of the Missing Persons Unit serves the Patterson Assembly of God Church by pastoring church services, preparing holiday meals, and gathering clothing for the less fortunate.
- Officer Mark Keller comforted a Russian immigrant robbed of his money and watch by inviting the man to his
 home for a holiday dinner and by replacing the man's stolen watch.
- The Southwestern District, in cooperation with the Southwestern District Community Relations Council, will distribute toys and food to needy families.
- Officer Barry Lester, Sr. of the Northeastern District will dress as Santa Claus and distribute candy canes to children and seniors at churches, nursing homes, schools, day care centers, and PAL centers.
- Members of the Personnel Section are donating food to the Karis Home, a shelter for women and children in East Baltimore.
- Ms. Dolly Dobrzycki of the Drug Enforcement Section is serving food and collecting and donating blankets for the homeless.
- The Northwestern District Neighborhood Services Unit, in cooperation with the Northwestern District Community Relations Council, is collecting and distributing food donations to needy families.
- Major Odis Sistrunk, Commander of the Community Relations Section, is collecting donations for "Santa Claus Anonymous," a statewide campaign that last year provided 12,000 certificates for toys to children in Baltimore.



Department to Host 3rd Annual Memorial Blood Drive

On Thursday, December 28, 2000, the Baltimore Police Department will host its 3rd Annual Memorial Blood Drive between 8am and 6pm. The event will be held at Loyola College's Public Safety Building (the former Sherwood Ford building) at 5104 York Road. All employees are encouraged to donate blood in memory of the officers who gave their lives this year: Officer Jamie Roussey, Officer Kevon Gavin, Officer Kevin McCarthy, and Segeant John Platt. Please contact Detective-Lieutenant Richard Fahlteich (x-2100) or Sergeant Douglas Womack (x-2450) with any questions.

Birth Announcements

Congratulations to Officer Kenneth J.

Ramberg, Central District and his wife

Natasha Ramberg for the birth of their son James Michael
Ramberg on October 24, 2000. James weighed in at eight pounds.

Congratulations are also in order for Officer Timothy Balsko, Central District and his wife Jennifer Blasko, for the birth of their daughter Ashley Paige Blasko on November 9, 2000. Ashley weighed in at nine pounds and three ounces and was twenty and one half inches long.

Officer Steve Mahan, Central District is also a new proud father. His daughter Grace Bayne Mahan was born on November 26, 2000. She weighed in at 8 pounds and 9.6 ounces.



Wedding Announcement!



Congratulations to Officer Regina Richardson, Northwestern District and Officer Antwuan R. Fletcher, Special Operations Division, on their recent marriage on Dctober 22, 2000. The happy couple were wed on the cruise ship Victory and honeymooned throughout the Caribbean.

EMPLOYEES ATTEND ZOO LIGHTS

On December 7, 2000, departmental employees attended Zoo Lights, a "A Holiday Wonderland at The Baltimore Zoo." In appreciation for the services provided by the department and the Signal 13 Foundation, the zoo graciously provided 6,000 tickets to our employees and their families at a fraction of the regular cost.

Frank J. Battaglia Signal 13 Foundation Establishes New Website

The Frank J. Battaglia Signal 13 Foundation, Inc. has established a new website, www.signal13foundation.org, for members of the department. The Signal 13 Foundation was formed in 1982 to assist departmental employees who were in need of financial assistance due to unforeseen circumstances. The Foundation also provides college scholarship funds to children of sworn and civilian personnel.

If any member of the department needs assistance, your are encouraged to contact the Foundation by phone at (410) 335-1056 and now on the web at www.signal13foundation.org.

Letters to the Police Commissioner....

I am writing to bring to your attention the excellent performance of Homicide Detective Michael D. Glenn. On October 9, 2000 I was the unfortunate victim of an automobile accident at the intersection of President and Fayette Streets in downtown Baltimore. While no one was injured, the person who struck my vehicle and I were both shaken by the experience.

Almost immediately after the collision, **Detective Glenn**, who happened to be nearby, was rendering assistance and arranging for uniformed officers to come to the scene. He was very helpful in making certain no one was injured nor needed medical assistance; he directed traffic and ultimately cleared the scene and provided each of us drivers with helpful suggestions for gathering information from each other.

As a life-long resident of Baltimore City, I was pleased with the service and proud of the professionalism that **Detective Glenn** displayed during this incident. You, the police department and all the citizens of Baltimore City are very fortunate to have someone of the caliber of **Detective Glenn**.

Sincerely, Roger M. Windsor

I wrote to you several months ago explaining the plight of my granddaughter, Monae Gorham. As I explained at that time, Monae was shot leaving a "Sweet Sixteen" birthday party at 12:15 a.m. on November 28, 2000. Since that time, Monae, who is a quadriplegic and vent dependent has remained institutionalized for various reasons.

This letter, however, is not specifically about Monae, but instead is to highly commend and praise three Baltimore city public servants who have gone above and beyond the call of duty for Monae and our family to bring some measure of closure to this case. The three people I speak of are ssistant States Attorney James Green, Ms. Pam Widgeon, Acting Director Criminal Injuries Division, and Detective John Gipe, Baltimore City Homicide Division.

Detective John Gipe deserves special thanks and credit. He had to deal with me, and I can be a nuisance. At first, I think that I implied that he was not working hard enough to solve the case. However, I do know that he worked very hard to put this case together. He, too, met with Monae

Recent International Visitors to the Baltimore Police Department



Brazilian State Police



From left to right: Sgt. Eric Jordan, Lt. Saeed H. Al-Ameri, Cpt. Dhafer H. Al-Ahbabi, Lt. Awad S. Al-Baloushi, and Lt. Robert Haukdal.

This past October and November, law enforcement and government officials representing the United Arab Emirates, the People's Republic of China and Brazil visited the Baltimore Police Department. Each contingency came to Baltimore to learn various aspects of police work and operations. Representatives from the Abu Dhabi Police Department of the United Arab Emirates came to Baltimore to learn about various crime fighting strategies within a big cinpolice department. They were interested in our investigative techniques, crimmapping tools, and crime prevention programs. The Abu Dhabians participated in ride-a-longs, and were able to learn from and interact with officers and detectives in homicide, special operations, warrant apprehension and patrol, as well as, technicians in the crime laboratory.

Representatives of the Public Security Ministry of the People's Republic of China were here to learn more about the operation of our Emergency Communications Center. The study group was first greeted and addressed by Deputy Police Commissioner Elbert F. Shirey. They were then given a tour of the Communications Center and an overview of its many functions by Major Dawn Jessa. Members of the Baltimore Fire Department and the Department of Public Works were also on hand to provide information to the group about the various communications operations within their own agencies.

Thirty-four law enforcement officials representing the Brazilian State Police also visited our department. They came to the United States to learn more about our Community Policing programs. The officers received a warm greeting from Police Commissioner Edward T. Norris and were then taken to the Atrium on the second floor of police headquarters for several presentations. Sergeant Robert Gibson from PAL and Officer Namhyun Kim of the Community Relations Unit discussed with the group in depth the many community policing programs and strategies currently being utilized by the Baltimore Police Department. Following a hearty lunch provided by the department, Major Gary Martin, Director of the Personnel Section, also addressed the Brazilian contingency and outlined many aspects of our recruiting process and the minimum requirements to become a police officer.

It was a pleasure for all involved to host the international visitors. The positive exchange of information will benefit us, as we continue to learn and grow in global law enforcement community.

Good News ...



Pictured from left to right: Officer Duane A Henry, Sergeant Darrel L. Oxyer and Major John McEntee.

On November 17, 2000, Sergeant Darrel L. Oxyer received the "My Boss is a Patriot" Certificate of Appreciation issued by the United States Department of Defense. The "My Boss is a Patriot" award program recognizes deserving supervisors and employers whose support and goodwill contribute to retaining highly skilled and qualified members of the National Guard and Reserves. Sergeant Oxyer was nominated for this award by Officer Duane A. Henry, who said, "Sergeant Oxyer is deserving of this award because of his cooperation and understanding of military obligations." Sergeant Oxyer's family was in attendance as Major John J. McEntee, District Commander of the Northwestern District, and Officer Henry presented the award during roll call.

Also on November 17, 2000, Sergeant John Delgado, Detective Dave Peckoo and Detective Albert Marcus received special recognition awards from the Hispanic Business Association during their Annual Friendship Dance held at the Latin Palace in Fells Point. During the dance, which raises scholarship funds for underprivileged Hispanic youth and

celebrates the success of the Hispanic business community, Sergeant Delgado, Detective Peckoo and Detective Marcus were honored for their outstanding work and dedication in bringing to justice the murderer of Mr. Jose Espinal who was brutally gunned down during an attempted robbery. Congratulations gentlemen and keep up the excellent work!



Pictured from left to right: Mr. Ramone Rodrigue. Sgl. John Delgado, Major Robert Stanton, Mr. Javier Bustamante, Det Albert Marcus, Mr. Enrigue Rivadeneiro, and Det. Dave Pecko

Retired Officer Bernard A. Thomas recently celebrated his 95th birthday. OffiAlbert Marcus, Mr. Enrique Rivadeneira, and Det. Dave Pecko
cer Thomas retired in 1969 after 24 years of dedicated service, he still proudly recalls the
many highlights of a career that he cherished. He spent his entire career in the Southeastern District and at 95 years old, he is currently

the oldest living retired Baltimore Police Officer. Congratulations Officer Thomas and may you have many more happy birthdays!



IN THE NEWS...

New Drug Lab Ranks #1 in Productivity

In order to fulfill Mayor Martin O'Malley's promise to reform the City's court system, the Baltimore Police Department needed to upgrade its laboratory. Today, in comparison to other police labs throughout the United States, our lab works faster than any other lab in the country!

On November 1, 2000 the department became one of the few law enforcement agencies in the country to analyze suspected illegal drugs within 24 hours. This process will enable prosecutors to dispose of numerous minor drug offenses by taking a case to court quicker, thus reducing the backlog of misdemeanor cases. Lab Director Edward Koch explains, "As many as 20 to 25% of all drug cases won't require officers to be in court. That will keep police out on the street. That's good for us, and great for the citizens of Baltimore." Between November 1st and November 21st, the Laboratory Division analyzed 1,561 cases for early disposition (that's an average of 120 cases per day).

This project was funded, in part, by a \$700,000 grant from the Governor's Office of Crime Control and Prevention and a local law enforcement grant.

Department Welcomes New EEO Director



Director Joan Thompson

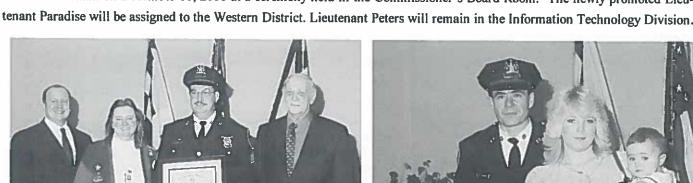
In an effort to continue to improve the quality of the department's work environment, Joan Thompson was appointed Director of the Equal Employment Opportunity Section on December 4, 2000. According to Director Thompson, she sees her new position as an opportunity "to be proactive with regard to sexual harassment as well as ethnic and racial discrimination."

A native New Yorker, Director Thompson served most recently as the Director of the Neighborhood Transformation Project in Baltimore's Sandtown-Winchester community. Prior to coming to Baltimore, she acted as the New York Police Department's Assistant Commissioner for Equal Employment Opportunity. During her tenure there, Director Thompson developed the NYPD's first comprehensive training program and policy statement on sexual harassment, and was awarded for "Outstanding Achievement in Equal Employment Opportunity" by the Policewomen's Endowment Association.

Director Thompson says she was drawn to the Baltimore Police Department because of its quality people and "the ideas they wanted to put forward." Her expertise is a welcome addition as the department continues to improve its internal operations and external services.

Promotions

Police Commissioner Edward T. Norris promoted Sergeant John J. Paradise and Sergeant Joseph E. Peters to the rank of lieutenant on December 11, 2000 at a ceremony held in the Commissioner's Board Room. The newly promoted Lieutenant Paradise will be assigned to the Western District. Lieutenant Peters will remain in the Information Technology Division.







Lieutenant John J. Paradise and family

Retirements

Ratliff, Charles T., Jr. Police Officer, Property Section, 51 years of age, 29 years of service, October 14th.

Baratta, Carmine R., Jr., Lieutenant, Western District, 43 years of age, 21 years of service, November 30th.

Final Roll Call

Active

Glacken, Edward C., III, Lieutenant, K-9 Unit, 50 years of age, 28 years of service, December 13th.

Retired

Leyh, Joesph F., retired Police Officer, 72 years of age, 24 years of service, September 20th.

Sizelove, Harry, retired Major, 52 years of age, 22 years of service, September 30th. Snyder, Robert, retired Police Officer, 92 years of age, 22 years of service, October 2nd.

Crane, Eugene A., retired Police Officer, 69 years of age, 22 years of service, October 4th.

Freeman, Melvin P., retired Lieutenant, 73 years of age, 31 years of service, October 6th.



Ofr. Roderick Dotson

On Sunday, October 8, 2000 I took part in The Susan G. Komen Race for the Cure. As I walked up Calvert Street, I noticed many police officers protecting the walkers at the cross streets. (That was not an easy job at some intersections!) Near Mercy Hospital, I noticed a police offi-

cer with a generous manner, wide smiling eyes, and a cheerful word for all walkers. I pointed to him, thanked him for being so delightful, and told him I was going to take his picture. Much to my surprise, the picture turned out and the special surprise of this photo is that the delightful officer was standing under the sign "Pleasant St."

With all that the City of Baltimore Police Department has suffered lately, I want to recognize one officer who made a positive impression on me. I truly believe that most officers are great, helpful people. It is wonderful when they are so pleasant while they do their jobs.

Thank you, Commissioner Norris, and the many, hard working, and dedicated men and women working to make Baltimore the great place that it is!

> Sincerely, Mimi O'Donnell

More Letters to the Police Commissioner....

Continue from last page

talked with her and followed through meticulously on the evidence. I am also offering this frivolous, but heartwarming commendation for **Detective Gipe** who is always so coolly professional- it is especially noteworthy that Monae's young son seemed to have some kind of special regard for **Detective Gipe** because the two times he was in **Detective Gipe's** presence, he reached out for **Detective Gipe** to hold him and he did.

I am married to a police officer, but none of this was done because I am married to a police-man. I did not evoke my husband's status as a policeman when interacting with any of these people, nor did I involve my husband in the case either. I believe these three people worked hard for us as they would have any other citizen in Baltimore City. I know they "just did their jobs", but our family feels that they went far beyond the call of duty. They did their jobs up close and personal, and they are now part of our family and deeply embedded in our hearts.

Sincerely yours, Candace Willis

I wanted to make you aware of two of your officers with whom I dealt on the evening of November 10th in the Southern District. Lieutenant Brian Matulonis and Sergeant Michael Wingler went out of their way to assist my girlfriend and me after we were threatened by a man claiming to be Baltimore City police officer.

My girlfriend was extremely shaken up by the incident and we went to the station to file a complaint. It turned out the man was not a police officer but rather an accountant who lived in the area. Both officers went above and beyond my expectations in helping us resolve this incident.

These two men should be commended for their swift response and the professional nature with which they handled this situation. I can't say enough about these two exceptional officers and the reflection it makes on your police department.

Sincerely, William M. Caldwell, Jr., M.D.

Recently our firm had the solemn privilege of serving the families of your two fallen office Sergeant John Platt and Officer Kevin McCarthy. We would like to say that we were touched by the support and the concern shown by all men and women of Baltimore Police Department toward their grieving families. We were also impressed by the professionalism shown in handling funeral arrangements that is so important to give families a meaningful and memorable funeral service.

In particular, we would not be remiss in not mentioning the role of Sergeant Michael Dunn. His organizational skills, his attention to hundreds of details, the kind manner in which he treated the grieving families was impeccable.

We would also like to say that you should be proud of the men and women of your department, they're a credit to the uniform they wear. In what was probably their darkest hour, they really came through.

In ending, we hope that you will convey our deep appreciation to the members of the department.

Sincerely, Edgar F. Lassahn, III Edgar F. Lassahn, Jr. Ronald C. Lassahn

HE BLUE LINE

BALTIMORE POLICE
DEPARTMENT
PUBLIC AFFAIRS SECTION
601 EAST FAYETTE STREET
BALTIMORE, MARYLAND 21202

BULK RATE
U.S. POSTAGE
PAID
Bultimore, Md.
Permit No. 5511