

Baltimore Police Department

COMMUNITY POLICING

The move to excellence in the 1990's



KURT L. SCHMOKE
Mayor

THOMAS C. FRAZIER
Police Commissioner

A MESSAGE TO THE EMPLOYEES OF THE BALTIMORE POLICE DEPARTMENT

In 1997, the Baltimore Police Department achieved significant successes. Throughout the year, you showed your mettle in staying focused on our planned course, and our management team came through the year stronger, smarter and more united than ever before.

In measuring our performance, we are pleased to report outstanding results, exceeding the high goals we set for ourselves at the beginning of the year. Each Department leader is excited about the new challenges ahead and committed to top-notch performance, enthusiastic team support, and, most importantly, to serving the people of Baltimore. They are our partners in our success and in the ongoing crusade for a better, safer city.

1997 Highlights

Crime Down for the Fourth Consecutive Year

In 1997, we achieved a 11.36% drop in overall crime, a 10.72% drop in violent crime and a 11.54% drop in property crime. These decreases were particularly challenging because they were achieved *on top of* excellent 1996 results.

This past year, homicides declined 6.34%, compared to a slight increase in 1996. Shootings went down 20% from 1996. From a broader perspective, consider the fact that shootings have dropped *nearly 60%* from 1993 to 1997. The city has clearly turned the corner on violence, even in our most troubled pockets.

Productive Officers and Aggressive Investigation

Baltimore city police officers are among the most productive in the nation. In 1997, we stepped up our proactive effort, forming a new Warrant Apprehension Task Force designed to stop likely repeat offenders. This past year, we served *over 2,800* warrants. Our officers continued their pursuit of illegal firearms, seizing 10,793 since 1995.

We restructured our district staffing patterns and our Criminal Investigation Bureau, forming additional "flex" teams to deal with hot spots of violence. Working with the States Attorney, we impacted violent crime by keeping criminals off the street. Our indictments with *pre-set* bail, up to \$1 million, are keeping violent criminals in jail until trial.

In 1997, we instituted CRIME-STAC, a weekly meeting focusing on a specific district and its commander. Commanders use computerized maps to pinpoint crime, block-by-block, and to track their progress fighting it. The Commissioner and the colonels ask tough, detailed questions to follow-up on district performance. The CRIME-STAC process marshals our entire team's best thinking to solve problems and holds our commanders accountable for results.

Working hand in hand with the Field Operations Bureau, our Criminal Investigation Bureau effectively applied new expertise and smart strategies to wage our battle against the city's most violent criminal organizations. We targeted and toppled eight violent gangs whose pernicious influence spanned across the city. We created a mobile Metro Drug Squad to address neighborhood-specific drug activity, resulting in 731 arrests.

Our nationally-recognized initiatives against domestic violence have continued to yield results. In 1997, domestic violence homicides decreased by a third. "Domestic" violence is no less heinous than violence on the streets. This is an area where assertive, early intervention can save lives. Our efforts are helping to do just that.

PAL Takes Off

We have remained tightly focused on what makes the Baltimore Police Athletic League uniquely successful. PAL's mission is to bring police officers together with young people in a crime-free environment. We provide strong role models and positive activities in four major program areas: academics, character development, arts and culture, and athletics.

In 1997, PAL grew to 27 centers serving more than 8,000 youths from 2:00PM to 10:00PM each weekday. PAL kids participated enthusiastically in our citywide spring Spelling Bee and fall Talent Show, our soccer and basketball leagues, and special clubs such as the Boys & Girls Scouts. *Smart Link* was installed in three PAL centers in partnership with the Enoch Pratt Free Library system. The Greater Baltimore Committee initiated a program to match its member companies to support each individual PAL center. Last year, we also raised over \$1 million from corporations, foundations, and individuals to financially support this youth-focused crime prevention strategy. This strategy is so important to the city and our Department that, this past year, we formed a Youth Bureau to underscore our commitment.

Established *just two years ago*, PAL has elicited genuine enthusiasm from officers and students, goodwill from the communities it serves, and an outpouring of support from Baltimore's business community. Fueled by these diverse supporters, PAL has become a catalyst for unity in all corners of our city.

A Better, Fairer Police Department

In 1997, we moved faster and more collaboratively to achieve lasting progress in the area of internal equity. To address concerns of disparate discipline, we have worked closely with the Community Relations Commission to enact positive changes in our policies and procedures, developed a clear-cut discipline matrix to help eliminate favoritism, reconfigured our trial board process, and formed a Commissioner's Advisory Council on Discrimination. We thank the many dedicated employees who have worked on these initiatives and the caring leaders who have advised us in good faith.

Our entire command staff is proud of the course we have undertaken. Collectively, we promise vigilance in instilling high standards of performance and in continuing our Department's progress towards true equality.

1998 Strategies

Our good news does not give us the luxury of complacency. Ironically, our strong results over the past four years will make it *much harder* to achieve similar crime reductions in 1998. We are now tackling the toughest, most tenacious sources of crime in the city.

Last year, our command team agreed on four central Department goals: to reduce crime, raise our professional standards, build an infrastructure of crime prevention through PAL and strengthen our community partnerships. This year, the team decided to continue with these goals and to build on the strategies that worked so well for us in 1997. In addition to retaining the priorities enacted last year, we are implementing significant new initiatives to move to the next level of enforcement.

1. Crime Reduction

Our Field Operations Bureau and Criminal Investigation Bureau serve the front lines of our battle against crime. Again, this year, these bureaus will work together with our Technical Services Bureau and our Research and Development Bureau to: target hot spots, to seek out violent repeat offenders, join forces with federal agents to topple drug organizations, emphasize regionalism in crime-fighting, use the newest technologies to fight smarter, use the task force approach to arrest violent fugitives, and increase our decoy operations.

Additionally, we will work to instill a heightened sense of urgency among our officers, tackle juvenile street crime, and turn up the pressure on the non-violent crimes. These offenses contribute disproportionately to total crime figures and adversely affect the city's quality of life.

A Sense of Urgency

Our command staff is committed to directness in management. These leaders will be explicit about the Department's high expectations, will engage their people in the Department's goals, and will hold them accountable for performance. The majority of our supervisors and officers expect and welcome strong standards applied across the board.

We are adamant about attacking vestiges of mediocrity in the Department. We will evaluate all programs for mission relevance and root out systems which diminish officer hours on the street. Key tactics include increased use of 3-1-1, tighter controls on excessive medical leave use, and a pilot court liaison program to cut time spent by on-duty officers in court.

A Focus on Juvenile Crime

In 1998, a concentrated enforcement effort will be launched to address the cycle of juvenile street crime and to specifically target juvenile gangs.

We have now formed a Youth Violence Strike Force including a Cease Fire team to go into neighborhoods, seek out known members and serve explicit notice of the consequences of violent activity. We will make it clear that Baltimore police have organized a pact with federal, state, and local justice authorities to deliver swifter, tougher law enforcement. If they violate the law, all of our collective efforts will focus on them. Our initial conversations will inform gang members. Our crackdowns will convince them we mean business.

On the prevention front, we have already begun to use the nationally recognized "Gang Resistance Education and Training" program to divert middle school students from gang membership and will address thousands more young students in 1998.

Greater Pressure on Non-Violent Crime

Non-violent crime, such as larceny from automobiles, does not generally make headlines. However, it does cause a sense of diminished quality of life.

In 1998, we will step up our decoy operations in zones where these crimes most often occur. Also, because this kind of victimization is often preventable, we will expand our public education efforts. In December, we launched a holiday "Street Smarts" campaign spearheaded by Downtown Partnership and shared by the Baltimore County Police Department. In February and continuing throughout the year, we will tag thousands of vehicles with "go-cards" reminding drivers *"When you leave your car, leave it empty."*

2. Professional Responsibility

This year, each division in the Baltimore Police Department has set its sights on raising performance and ensuring fairness throughout our ranks. Our Human Resources Bureau must ensure Department systems and attitudes support that collective focus. HR must be the standard bearer, and, in 1998, this bureau is clearly in the spotlight.

In 1997, we established new policies to uphold equitable treatment for all employees. Our Human Resources Bureau is responsible for *ongoing* collaboration to ensure consistent human resource practices. Working with our command staff, our EEO office, the Community Relations Commission, and the Commissioner's Advisory Council, HR will closely monitor trial boards, allegations of disparate discipline, and trainee terminations.

Human Resources will also support our commanders' performance strategies with enhanced supervisor training, clear "best practices" standards, and technological upgrades for employee performance tracking.

3. Community Partnerships

The Baltimore Police Department prides itself on being a facilitator for positive action within our communities. When good neighbors connect with our district police, to support us *or* to gain our support, we consider them members of "The Blue Crew." We offer four key "Blue Crew" volunteer opportunities to work with us for positive change.

Block Representatives organize their neighbors to address the needs of their individual blocks through activities such as clean-ups and block watches. A well-maintained neighborhood with neighbors taking cohesive action sends a signal, "troublemakers are not welcome here."

PAL Volunteers give specified amounts of time to their local PAL centers to tutor, help supervise recreational activities or develop special projects based on their talents and the needs of the individual PAL center. As PAL has grown by leaps and bounds, our need for volunteer help has become more crucial than ever before.

Citizens on Patrol are the watchdogs of their neighborhoods, working to stop crime before it starts. COP's form teams of neighbors to patrol their blocks, by foot or by car, on a consistent basis and report to us any suspicious behaviors or activities.

Volunteers in Policing are skilled volunteers assigned to headquarters or district stations for enhanced office operations. Their contribution to our office efficiency helps free our commanders and officers to focus on vital police work.

Participation levels vary, but each contribution means a citizen is on our side. In 1998, we will improve our recruitment, follow-up, and recognition to provide our volunteers a more satisfying Blue Crew experience.

4. PAL

The Baltimore Police Athletic League has rapidly become one of the largest non-profit organizations in the state, serving more youths than many better-known organizations and already becoming a national model. We are excited about our strides, but we are far from where we want to be. So, in 1998, the momentum continues.

Safe, Functional Facilities

PAL will work as a crime-prevention tool *only* if kids come and can participate comfortably in valuable activities. In 1998, we will assess all of our physical facilities, make capital improvements where required, and, when necessary, make plans to relocate to more suitable facilities.

Quality Programming

In 1998, we will hone and augment our current offerings in each of PAL's four program areas: academics, character development, arts and culture, and athletics. Plans include running four citywide athletic leagues during the year, instituting a year round arts program in each center, implementing a nutritional program working with the Maryland Food Committee and Maryland Food Bank, and developing a summer camping program.

Evaluation

Part of PAL's attraction to parents, corporate donors and community leaders is the trust they place in the Baltimore Police Department. They know we hold ourselves accountable for the safety of the city's youths and positive, guiding experiences within our PAL centers. In 1998, we will formalize our results and progress, setting targets for participation levels and monitoring grades, juvenile crime levels, and school attendance. In addition, as PAL is run by a city agency, it is our duty to implement a long-range evaluation program to assess the benefits of PAL to the city of Baltimore. Our instincts, and those of our supporters, tell us the benefits will be enormous. If we are to continue to ask for citizen support, we owe them proof.

A NEW YEAR, A NEW CHALLENGE

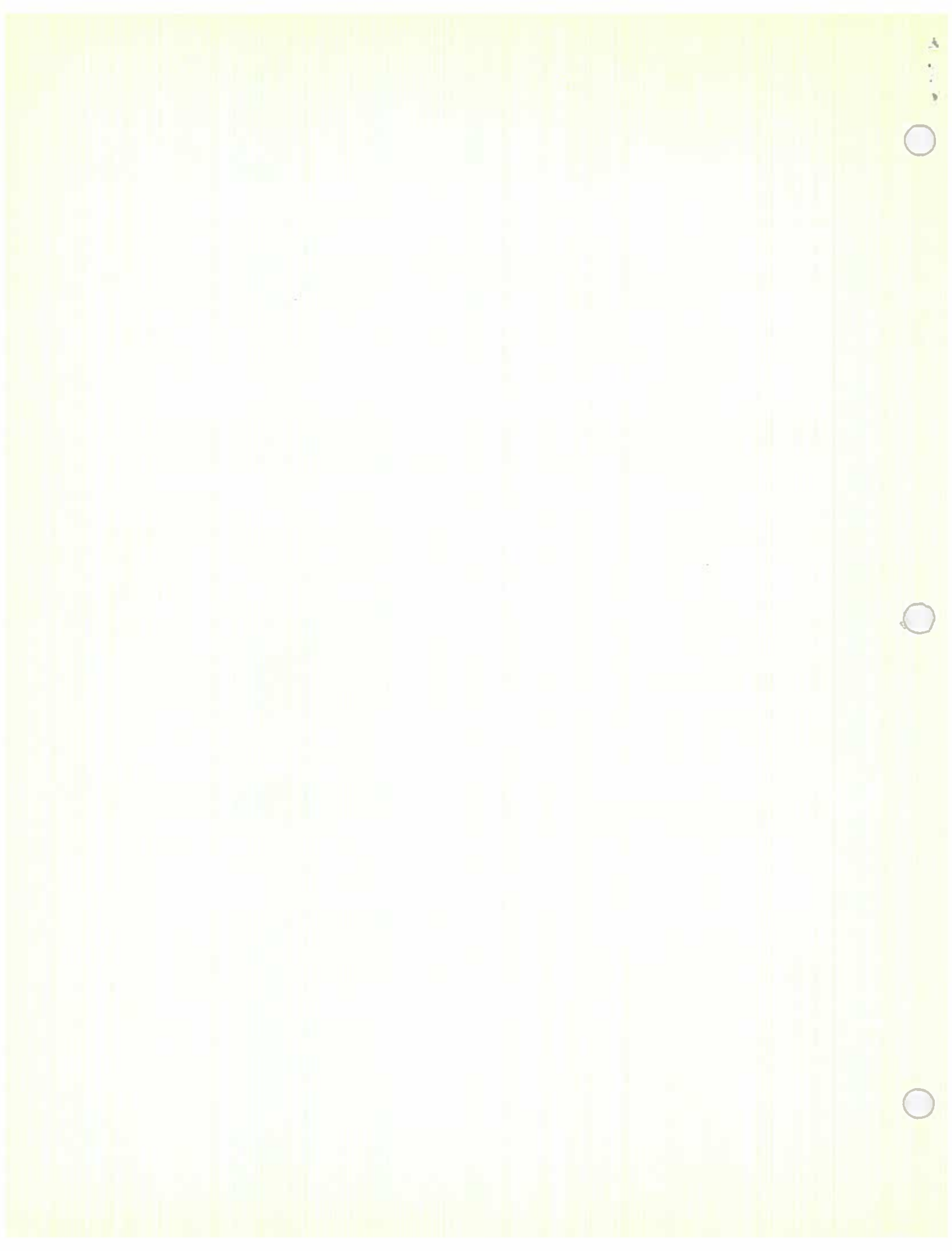
As you review our annual plans and our progress over the past four years, I believe you will find a good measure of both consistency and innovation, both self-accountability and outreach to our communities. This is what has pushed crime down to ever lower levels. This is what we must continue to do.

The entire command staff is proud of the dedication and focused effort you put forth in 1997. Thank you for each of your individual contributions which, collectively, led to the Department's success. In 1998, even greater professionalism and teamwork is essential to continue our sterling record of declines in crime. The challenge has never been greater, but we are confident in our team and our course.

Sincerely,



Thomas C. Frazier
Police Commissioner





Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department
Thomas C. Frazier, Commissioner

Volume 32 Number 1

Baltimore, Maryland

January/February 1998

Commissioner's Message



The Department's goals and strategies for 1998 were clearly outlined in the Message to the Employees which was recently distributed. This year's goals remain consistent with 1997's goals due to the significant impact and success of the strategies; last year, overall crime was down for the fourth consecutive year. Assertive departmental objectives, strong community partnerships and the hard working men and women of the agency have truly had a positive impact on the neighborhoods of this city. Again, thank you for your hard work and commitment as we move forward together in 1998.

One of the renewed focuses this year will be Baltimore's youth. Statistics have shown that young people under the age of 25 constitute the majority of the violent crime offenders and violent crime victims in the City of Baltimore. This is a very disturbing national trend which law enforcement leaders across the country have recognized. In Maryland, federal, state and local criminal justice authorities have partnered to form a Youth Violence Initiative. The Department, through aggressive enforcement, prevention and intervention, will utilize all of the existing statewide resources to focus on this "at-risk" group. The partnership will hold Baltimore's youth more accountable and curb youth violence in our city.

Be Safe, Love Your Families,

Thomas C. Frazier
Police Commissioner

Youth Violence Strike Force Initiative Announced

Baltimore Police Commissioner Thomas C. Frazier, Baltimore Mayor Kurt L. Schmoke, Baltimore City State's Attorney Patricia C. Jessamy, United States Attorney Lynne A. Battaglia, Maryland Attorney General J. Joseph Curran, Jr. and Safe and Sound Executive Director Hathaway Ferebee recently announced a new, systemic strategy which strongly addresses youth violence in Baltimore.

Year-end 1997 statistics in Baltimore City revealed more than 57% of shooting victims and 71% of shooting suspects were under the age of twenty-five. Furthermore, during the same time period, more than 45% of homicide victims and 63% of homicide suspects were under the age of twenty-five. Clearly, individuals between one and twenty-four years of age have been identified, and are considered, "at-risk" youth in the City of Baltimore.

Cognizant of this disturbing trend, the Baltimore Police Department has created the Criminal

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"A Blueprint For Change"

Dr. Martin Luther King Jr.

Essay Salute

My name is Charnell Holloway. I salute Dr. Martin Luther King Jr. for championing the cause of Civil Rights. Dr. King's contributions and his dream to bring about equality for all people showed his desire to make this world a better place to live. He wanted all people to be the best that they can be. I have a dream too. I am a member of PAL. My dream is to open more PAL Centers so that teenagers will have a place to go after school. These centers will enable young people to engage in positive activities, build their self-esteem, provide tutoring services, and provide positive role models.

I also have a dream of becoming the first woman President of the United States. If I were president, I would be in a position to pass laws that would ensure all students a better education. I would also pass laws that would decrease crime. Like Dr. King, I have many dreams. Hopefully, someday my dreams will be fulfilled too.



In celebration of Black History Month, several youth at the Arlington PAL Center wrote essays saluting their African-American Heritage. Charnell is an eighth grade student at Pimlico Middle School and a two-year member of the PAL Center. Charnell states, "I like PAL because it's someplace where I can study, talk to other people and have fun. PAL is the best thing a kid could ever participate in because we have great friends without getting into trouble."



Appointment and Promotional Ceremony Held

Police Commissioner Thomas C. Frazier held a promotional ceremony in the auditorium of Police Headquarters on Friday, January 16th. The ceremony was one of the largest to take place in recent memory. Two Majors were appointed to the rank of Colonel, three Lieutenants were appointed to the rank of Major, four Sergeants were promoted to Lieutenant and 11 Police Officers/Agents were promoted to Sergeant. In addition, 43 Police Officers were appointed to Police Agent. Among those promoted were the following:



Colonels

Major Victor D. Gregory, former Director of the Education and Training Division, was appointed to the exempt position of Colonel. Colonel Gregory will serve as the Chief of the Human Resources Bureau. Colonel Gregory has 25 years of service and has held numerous assignments. He has worked in the Central, Eastern, Southeastern and Western Districts. He has also worked in the Tactical Section, as well as the Neighborhood Patrol Bureau. He is 49 years-old and possesses a Bachelor of Science degree from Morgan State University. He also holds a Master of Science degree in Criminal Justice from Coppin State College.



Major Elbert F. Shirey, Jr. was appointed to the exempt position of Colonel. Colonel Shirey will serve as the Chief of the Field Operations Bureau— Area II. Colonel Shirey joined the Department in April, 1966 and has held several positions within the agency. Most recently, he was the Commander of the Tactical Division. He was also the District Commander for the Northeastern District from 1992 to 1996. Colonel Shirey has received eight Official Commendations, including three Bronze Stars and a Unit Citation. He is 52 years-old and holds a Bachelor of Science degree from the University of Baltimore in Criminal Justice. He also attended the 105th session of the FBI National Academy in Quantico, Virginia.



Majors

Lieutenant James L. Hawkins, Jr. was appointed to the exempt rank of Major and will serve as the District Commander of the Eastern District. Major Hawkins joined the Police Department in March, 1974 and has worked in the Central, Southeastern, Southwestern, and Western Districts. He most recently worked in the Criminal Investigation Bureau. He has received four Official Commendations, including one Commendatory Letter. Major Hawkins is 45 years-old and possesses a Bachelor of Science degree in Business Management from the University of Baltimore.



Lieutenant Allen S. Kogut was appointed to the exempt rank of Major and will serve as the Director of the Education and Training Division. Major Kogut joined the Police Department in January, 1981 and has worked in the Southern, Southeastern, and Southwestern Districts. He has also worked in the Office of the Police Commissioner. Major Kogut is 44 years-old and holds both a Bachelor of Arts degree and a Master of Arts degree in Psychology and a Master of Arts degree in Criminal Justice from the University of Maryland.



Lieutenant John J. McEntee, Jr. was appointed to the exempt rank of Major and will serve as the Commander of the Tactical Division. Major McEntee joined the Police Department in October 1972 and has worked in the Central, Eastern, Southeastern, and Southern Districts. He has also held assignments in the Criminal Investigation Bureau, Planning and Research Division and the Tactical Division. He has also received eight Official Commendations, including two Bronze Stars, two Commendatory Letters, one Special Commendation and one Unit Citation. Major McEntee is 43 years-old and holds a Bachelor of Science degree in Criminal Justice from the University of Baltimore.

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Maryland Police Corps Inaugural Class Graduates

During a morning ceremony on December 19th, Lieutenant Governor Kathleen Kennedy Townsend, Baltimore Police Commissioner Thomas C. Frazier, Charleston South Carolina Police Chief Reuben M. Greenberg, and local and state dignitaries joined the family and friends of 44 Maryland Police Corps officers for the historic first graduation of the Maryland Police Corps Training Academy

The 44 graduates, including 8 Maryland residents, representing 29 different colleges and universities, successfully completed a 16-week residential police training program, the first of its kind in the nation. Twenty-eight graduates will serve as officers in Baltimore; 16 will serve as police officers in Charleston, South Carolina.



Police Commissioner Thomas C. Frazier says, "The graduates were carefully chosen from all regions of the United States because we believe their talent and character will serve not only the field of law enforcement, but the citizens of this nation as we continue to solve problems and make positive changes in our communities."

The Maryland Police Corps Program is the only program which features a wholly redesigned curriculum that stresses community policing, physical fitness, moral character and leadership skills. The ceremony was held at the Maritime Institute of Technology and Graduate Studies (MITAGS), the site of the training academy.

Police Corps 1997 Graduating Class

Christopher Adams
Jomar Albayalde
Sean Andersen

Martin Bartness*

John Bilheimer*
John Borelli*
Nathaniel Brooks
Jason Callaghan*
Todd Corriveau*
Julie Davis
Ian A. Dombroski*
Jedediah Dours*
Daniel Edwards*

Robert Elkner*

Carrie Everett*
Timothy Flaherty*
Charles Forsythe
Robert Fox
Christopher Fraser*
Craig Fulton*
Robert Garmard
Bradley Glass
Michael Howard*

University of South Carolina
The Citadel
Clemson University &
University of South Carolina
Creighton University &
University of Nebraska
University of Baltimore
LaSalle University
The Citadel
SUNY-University at Buffalo
Marist College
College at Charleston
Holy Cross College
UCLA
State University of NY at
Stony Brook
Rutgers University-New
Brunswick
Roger Williams University
Northeastern University
The Citadel
The Citadel
Northeastern University
University of Buffalo
University of South Carolina
College of Charleston
Morgan State University

Melissa Hyatt*
Michael Jones*
Paul Kelly
Heath King
Matthew Knight*

Ted Lane
Brett Lawman*
Kendrick McQueen
Louis C. Nanna*
Brian Pearson*
John Reeves
Brian S. Rice*
David P. Schuster*
William P. Simmons*
Kinte J. Thompson*

Cristin Treaster*
Eric Triana*

Michael Vaughn*
Jack Weiss

Cephus White

Ronald Wormsley*

University of Delaware
Morgan State University
University of Baltimore
University of South Carolina
University of MD-
College Park
University of Tennessee
Ohio State University
College of Charleston
University at Buffalo
East Stroudsburg University
Liberty University
Penn State University
Canisius College
York College of PA
University of MD - Eastern
Shore
Johns Hopkins University
Seton Hall University
School of Law
Kings College
Charleston Southern
University
Charleston Southern
University
University of MD - Eastern Shore

*Denotes Baltimore Police Department

Appointment and Promotional Ceremony

(Continued from pg.2)

The following Sergeants were promoted to Lieutenant: Elfago Moye, Zeinab A. Rabold, O'Donald B. Sampson, Jr. and Scott D. Williams.

The following Officers/Agents were promoted to Sergeant: Kenneth B. Butler, Ross C. Buzzuro, Stanton W. Clark, John H. Cromwell, III, William D. Garrett, Kurosh Jahtromi, Jeremiah J. Kelly, III, Derrick E. Mayfield, Sr., Darrel L. Oxyer, Phillip F. Pack, and Kenneth P. Stanley.

The following Officers were appointed to Police Agent: Kenneth Bailey, Margaret Burns, Robert Cherry, Choi Cheung, Ronald Ciraolo, Angelique Cook-Hayes, Stephen Derkosh, Kevin Devita, Craig Duncan, John Doesburgh, Brian Ensor, Brian Frechette, Michael Gentil, Richard Hardick, Brian High, David Ip, Derwin Jackson, Caroline James, Neal Janey, Jr., Matthew Johnson, Brandon Justice, Paul Kidd, Paul Langis, Christopher Leaverton, Patrick McCann, Jodie McFadden, William Manager, Richard Manning, Mark Mason, John Matzerath, Andre Monroe, James Moses, Jr., Charles Patterson, John Perfetto, Jr. Glen Petterson, Scott Reed, Brian Sewell, David Simmons, Reynaldo Singletary, Guy Thacker, Louis Tomaschko, Jr., Cheryl Williams, and Joseph Young.

CONGRATULATIONS!

Letters of Appreciation



Dear Commissioner Frazier,

I want to thank you and the Baltimore Police Department for all the assistance you have provided our family during the difficult time we have endured. The support started immediately upon our arrival at Johns Hopkins Hospital where the ambulance took my children, Christopher and Caitlyn and myself. Upon entering the trauma emergency room I noticed a Baltimore Police Officer and asked him if he could find out some information about my husband, Major Walter Tuffy, who had been taken to University Hospital Shock Trauma. Officer Craig Singletary immediately provided two important things, compassion and support. He advised he would make arrangements to insure that if I needed anything someone could help me. He also was there as a compassionate human being. Throughout that horrible evening, the humanity of the police officers who were there made it survivable. Officer Singletary followed through and even checked in the next morning to make sure that everything had been taken care of.

During the evening, there were several officers who provided information regarding Walter's condition, which allowed me to tend to the children's needs rather than trying to contact University Hospital to update the information. Officer Curtis Moore arrived from the Eastern District and provided assistance also. He was a blessing. He made arrangements for a car seat so my daughter could go home and checked in on my son and myself throughout the night. These acts were so important on that night. I can not thank you and the officers enough.

The cards and prayers which Walter received were important at a time that was so difficult. Overall, I want to express my deepest and sincerest thanks for everything. My husband works for a fine organization, one that is so very human and compassionate.

Sincerely,

Andra Eksteins-Tuffy

Dear Colonel Shirey:

I want to take this opportunity to recognize the outstanding performance by members of the Southeastern District's midnight shift.

On February 2, 1998, during the early morning hours, I was patrolling sector three of the Southeastern District. My attention was drawn to that area because of a recent pattern of residential burglaries. During that time, I was impressed by the high level of visibility and self initiated actions by the midnight shift. Officers were conducting field interviews, car stops and trying-up residences on foot. In fact, Officer Mark Daughtery discovered an open basement door to a home (later learned to have been unintentionally left open by the elderly resident).

This type of performance exemplifies the term, "dedication to duty."

Please extend my appreciation to Major Timothy Longo, Lieutenant Osborne McCarter and the fine officers of the midnight shift for their hard work.

Sincerely,

John E. Gavrilis

Colonel / Chief Criminal Investigation Bureau

Youth Violence Strike Force Initiative Announced (Cont'd. from pg. 1)

Investigation Bureau's Youth Violence Strike Force, a group of 23 officers who are concentrating their efforts on addressing youth violence through tough enforcement, prevention and education strategies. The Youth Violence Strike Force is one component of a much larger local, state and federal collaborative effort which is aggressively targeting youth violence in Baltimore.



Commissioner Thomas C. Frazier says, "We have partnered with our

Police Commissioner Thomas C. Frazier and Mayor Kurt L. Schmoke, outline in detail, the Youth Violence Strike Force's strategies. The Youth Violence Strike Force is one component of a much larger local, state and federal collaborative effort which is aggressively targeting youth violence in Baltimore.

colleagues at all governmental levels to ensure the full weight of law enforcement will be brought down upon young people who continue to engage in violent activity in our city. Simply stated, violence will not be tolerated."

The law enforcement partnership consists of, but is not limited to, the Baltimore City State's Attorney's Office, the United States Attorney's Office, the Baltimore Police Department, the Maryland State Police, the Bureau of Alcohol Tobacco and Firearms and other federal law enforcement agencies, the Housing Authority Police of Baltimore City, the Baltimore School Police, the Maryland Attorney General's Office, the Department of Juvenile Justice, the Department of Parole and Probation, the Mayor's Coordinating Council of Criminal Justice and the Baltimore/Washington High Intensity Drug Trafficking Area (HIDTA) Task Force. Additionally, the "Safe and Sound Campaign" endeavors to organize the entire community (public and private) to develop a citywide action plan for the safety and prosperity of children and youth.

Mayor Kurt L. Schmoke strongly supports the initiative and believes it will make Baltimore's schools, businesses and neighborhoods safer. Mayor Schmoke says, "This initiative is unique because it promises to form a strong partnership between government, community, our criminal justice system and families to offer young people positive alternatives to negative behavior early on. I'm convinced it will help us achieve one of the goals I've set for my administration in 1998, reducing levels of youth violence."

Baltimore City State's Attorney Patricia C. Jessamy adds, "Unfortunately, homicides and gun-related deaths among young people remain a major concern. The level of violence in our community is unacceptable, and these senseless deaths of young people must end."

Bobbie Bannon **Memorial Fund** **Established**

On October 11th, 1996, a beautiful woman, who touched so many people with her unique love of life, died after losing a hard-fought battle with metastatic breast cancer. Bobbie Bannon was merely 37 years-old at the time of her death. Her lively spirit was demonstrated in her daily approach to life, which made people around her feel comfortable, happy and inspired about the world they lived in. She was the wife of Northern District Sergeant Thomas Bannon, and proud mother of then 6 year-old Tommy, who truly was the "apple of her eye."

Bobbie loved children, she loved to bring smiles to their young faces, especially Tommy's. While struggling with her terminal illness, Bobbie often compassionately said, "Just think of the kids who are dealing with cancer." The very same passion and love of life that Bobbie instilled upon everyone around her, especially children, is what drives the Bannon family to continue her fight by establishing the "Bobbie Bannon Memorial Fund." The Fund has been established through the Johns Hopkins Oncology Center to specifically finance breast cancer and pediatric oncology research. Those wishing to exclusively support this research can donate directly to The Johns Hopkins Oncology Center. Donations should be made to:

The Bobbie Bannon Memorial Fund
C/O The Johns Hopkins Oncology Center
550 N. Broadway, Suite 801
Baltimore, Maryland 21205

In addition to donating to established funds, the American Cancer Society is holding its 20th Anniversary celebration of "Daffodil Days" in the Greater Baltimore area during the week of March 16th through 22nd. "Daffodil Days" is an annual fund-raising campaign which raises money through the purchase of daffodils. Bring in the spring season with fresh cut daffodils or potted bulbs, for a donation of five dollars per bunch or seven dollars per pot. All proceeds help the American Cancer Society continue its battle against cancer. For more information on "Daffodil Days" and much needed volunteer opportunities with the American Cancer Society, please contact Gretchen Derewicz at (410) 931-6850, ext. 351.

Lawyers, Again!

The Massachusetts Bar Association *Lawyers Journal* reported the following questions actually asked of witnesses by attorneys during trials and, in certain cases, the responses given by insightful witnesses.

1. "Now doctor, isn't it true that when a person dies in his sleep, he doesn't know about it until the next morning?"
A: "No."
Q: "Did you check for blood pressure?"
A: "No."
Q: "Did you check for breathing?"
A: "No."
Q: "So, then is it possible that the patient was alive when you began the autopsy?"
A: "No."
Q: "How can you be sure doctor?"
A: "Because his brain was sitting on my desk in a jar."
Q: "But could the patient have still been alive nevertheless?"
A: "It is possible that he could have been alive and practicing law somewhere!"
4. Q: "You say the stairs went down to the basement?"
A: "Yes."
Q: "And these stairs, did they go up also?"

Retirements

FIORI, TIMOTHY W., Police Officer, Southwestern District, 45 years of age, 23 years of service, December 18, 1997.

MCDONALD, EMMA M., Communications Assistant I, Communications Division, 56 years age, 9 years of service, December 20, 1997.

TEWEY, JOHN F., Lieutenant, Violent Crimes Task Force, 49 years of age, 20 years of service, January 1, 1998.

LOUDEN, JAMES V., Police Officer, Tactical Division, 39 years of age, 20 years of service, January 1, 1998.

WALLACE, MICHAEL F., Police Agent, Tactical Division, 50 years of age, 24 years of service, January 4, 1998.

SPALLONE, JOSEPH J., Police Officer, Northeastern District, 53 years of age, 30 years of service, January 6, 1998.

WOLFE, JOSEPH E., Police Officer, Criminal Investigation Bureau, 45 years of age, 23 years of service, January 13, 1998.

GILPIN, JOSEPH E., Police Officer, Communication Division, 53 years of age, 30 years of service, January 31, 1998.

311

When There's Urgency
but No Emergency.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance may call the Police Chaplain Unit at 410-396-2057

Final Roll Call

NEUMAN, STEPHEN J., Tactical Division, retired Police Officer, 64 years of age, 25 years of service, November 25, 1997.

JOHNSON, THEODORE H., retired Police Officer, Personnel Division, Casual Section, (formerly of the Central District) 70 years of age, 33 years of service, December 3, 1997.

NELKA, STANLEY A., retired Sergeant, Northwestern District, 75 years of age, 30 years of service, December 4, 1997.

CATANIA, RICHARD M. SR., retired Lieutenant, Personnel Division, 64 years of age, 30 years of service, December 9, 1997.

DEFLAVIS, ALFIO., retired Police Officer, Northwestern District, 78 years of age, 19 years of service, December 21, 1997.

CALHOUN, CURTIS J., active Police Officer, Southern District, 42 years of age, 15 years of service, December 25, 1997.

BRATCHER, DOROTHY C.J., active Police Officer, Southern District, 56 years of age, 33 years of service, December 27, 1997.



Police News

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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department
Thomas C. Frazier, Commissioner

Volume 33 Number 2

Baltimore, Maryland

April 1998

Commissioner's Message



Dignity and Respect. These two words strike at the very core of what every law enforcement agency and professional should understand and embrace. Dignity and respect translate into two very important principles which are expected of each member of the Baltimore Police Department. Treating others with dignity and respect is not only good business, it's an essential professional standard which is everyone's responsibility and a hallmark of our community oriented policing strategy.

The Baltimore Police Department's Police Athletic League was recently recognized nationally by the *USA Today*, the *New York Times* and the *Los Angeles Times*. The PAL program has made its mark nationally as an extremely effective after-school crime prevention program. A recent study showed juvenile victimization decreasing by 44% in the neighborhood surrounding the Goodnow PAL Center. Just a compelling figure? No, constructive interaction between officers, volunteers, parents and young people truly does improve the quality life in Baltimore's communities.

Consistent with the downward trend, overall crime has continued to decrease in Baltimore during the past several years. This is a direct result of solid crime fighting strategies, strong community partnerships and the tremendous dedication of the men and women who risk their lives daily to make Baltimore a better place to live, work and raise families. Not a day goes by without compliments about the fine work of Baltimore's Police Officers. Again, thank you for your commitment to your professions and the citizens of this city.

Be Safe, Love Your Families,

Thomas C. Frazier
Police Commissioner

Youth Violence Strike Force Targets "Veronica Avenue Boys"

Baltimore Police Commissioner Thomas C. Frazier, and Baltimore City State's Attorney's Narcotics Division Chief Sal Fili, recently announced the positive impact the Baltimore Police Department's Youth Violence Strike Force has had on a South Baltimore community.

After an intensive two-month investigation, the Youth Violence Strike Force disrupted and charged thirty-two members of a violent narcotic distribution ring known as the Veronica Avenue Boys. This organization, which operated in the Cherry Hill and Brooklyn communities, is believed to be responsible for selling more than \$5,000 worth of cocaine on the streets per day - at times in excess of \$10,000 per day. Last year, there were 27 shootings and 4 shooting homicides in this community - an area where streets were controlled by

(Continued on page 2)

"A Blueprint For Change"

Youth Violence Strike Force

(Continued from page 1)

the Veronica Avenue Boys. Since the Youth Violence Strike Force began its aggressive investigation and apprehension of these violent offenders, there has been a drastic reduction in shootings.

Of those arrested, investigators charged five individuals believed to be the major suppliers of cocaine in Cherry Hill and Brooklyn. All of those arrested have preset cash bails of \$250,000 - \$500,000. Commissioner Frazier says, "Innocent people have been shot, young people killed - this is not acceptable and won't be tolerated in our city. The Veronica Avenue Boys sold drugs on our streets and settled their disputes with gunfire. They will be held accountable."

On April 2, 1998 twenty men between the ages of 16 - 24 from the Cherryhill area were brought in to the Arnette Brown Middle School and given a straight talk about gangs and gang violence.

The assembly was attended by judges, agents from the Department of Parole and Probation and members of the Baltimore Police Department. The effort to curb gang violence is ongoing by the Youth Violence Strike Force.

Officer Receives Take Home Car



Officer Damon Walford, NED, his six year-old daughter Breia Walford, and Commissioner Thomas C. Frazier

During an April press event, Commissioner Thomas C. Frazier presented Officer Damon Walford with the keys to a brand new take home marked police vehicle. Officer Walford, of the Northeastern District, is the first officer to purchase a home in the Ashburton community under the City Employee Home Ownership Program or the Tri-Neighborhood Home Ownership Program.

This innovative program was initiated in the summer of 1997 as a partnership between the Baltimore City Police Department, the Baltimore Housing Authority and other city agencies. Under this program, which targets police officers, fire fighters and teachers, city employees, have access to an additional \$10,000 towards purchasing a home in specific neighborhoods. The incentive for police officers is a take home police vehicle.

Mayor Kurt L. Schmoke and Housing Commissioner Daniel P. Henson, III also attended this press event in which another home ownership program targeting police officers was unveiled. The "Officer Next Door" Program gives police officers 50% off market price toward the purchase of certain HUD homes. Many of the HUD homes are in Baltimore City. Similar to the Tri-Neighborhood Program, police officers are given the opportunity to become part of the social fabric of these communities in an effort to reduce crime, stabilize and strengthen neighborhoods.

Commissioner Frazier stated, "We are very proud and pleased with Officer Walford's decision in making a commitment to purchase a home in one of Baltimore's communities." As Officer Walford was handed the keys to his new vehicle he stated, "I love this community, I grew up here, I work here and I intend to stay here."

For more information about the City Home Ownership Program and the "Officer Next Door" Program, contact the Baltimore City Housing Authority at (410) 396-3237.

Southeastern District Appoints Hispanic Liaison Officer



In mid-February, Police Commissioner Thomas C. Frazier and Southeastern District Commander Major Timothy J. Longo, Sr. announced the assignment of Officer Joao R. Alencar as the Southeastern District's Hispanic Liaison Officer. The announcement was made during a press conference held at the Bi Taquito Mexicana Restaurant in historic Fells Point. Community and business leaders, as well as concerned citizens, attended the press event to show their support for this significant assignment.

In recent years, the Hispanic community has grown significantly in Baltimore and according to Commissioner Frazier, "As we continue our proactive approach in working with the Hispanic community on all levels, the assignment of Officer Alencar will enable us to enhance services, particularly where language barriers may be an issue."

Officer Alencar was born in Brazil and came to the United States approximately 29 years ago. In August 1995, he retired from a distinguished 20 year career in the United States Army and joined the Baltimore Police Department. During his two years in the Department, Officer Alencar has become well acquainted with the local Hispanic community. According to Officer Alencar, "Integrating the cultural benefits of the Hispanic community with that of the entire city is now my main focus as a liaison officer, in addition to demonstrating that the Baltimore Police is committed to this community."

Major Longo has expressed his continued desire to serve all residents of the District stating, "The Southeastern District is a diverse and culturally rich community. The assignment of Officer Alencar is a welcome addition to our outreach program efforts in the upper Fells Point area, and underscores our commitment to serving all citizens in a spirit of partnership."

Colonel Tomlin Retires



Colonel Leon N. Tomlin, Chief of the Technical Services Bureau, recently retired from the Baltimore Police Department after 37 years of loyal and faithful service.

Colonel Tomlin joined the Department in April, 1960. Upon completing his entry-level training at the police academy, he worked in the Northern District for seven years. In 1967, he was promoted to sergeant and held assignments in the Northeastern District and the Criminal Investigation Division. He was promoted to lieutenant in 1971 and captain in 1977. In 1978, he was appointed to the exempt rank of major serving as District Commander of the Central District from 1978 to 1981.

He commanded Area II of the Patrol Division from 1981 to 1986 as a major, and then as lieutenant colonel. Other assignments included Office of the Police Commissioner, Property Division, Neighborhood Patrol Bureau and most recently, the Technical Services Bureau.

Colonel Tomlin is 59 years-old, married and the father of two children. He holds an Associate of Arts Degree from the University of Baltimore in Pre-Law. He has also received six Official Commendations.

Looking forward to his retirement, after years of dedicated service, Colonel Tomlin states, "I won't miss working, but I will miss the people. After almost 38 years, they're a part of my family."

Best Wishes to Colonel Tomlin during his retirement!

Detectives Honored

Several members of the Baltimore Police Department's Criminal Investigation Bureau have been recognized by various organizations for their dedication and commitment, not only to their professions, but to their communities.

Detectives Donna Askew and George Jones of the Child Abuse Unit were both named **Officer of the Year** by the Knights of Columbus for exemplary performance in their professions and their commitment to the communities they serve.



Detective Askew has been a member of the department for 15 years. Last year, she investigated more than 80 cases involving physical and/or sexual offenses against children, clearing 87% of them. She is married and the mother of three children. She is also an active member in the community. She has served as a Girl Scout Leader for four years and she is also involved in fund raising for her children's PTA.

Detective George Jones has been a member of the department for 16 years. He is also a member of the Child Abuse Unit. In 1996, Detective Jones handled 106 cases involving violent acts against children. He successfully investigated those cases with a 92% clearance rate. In the first ten months of 1997, Detective Jones investigated 54 cases with a 97% clearance rate. Detective Jones is married and the father of two. He serves as a Den Leader with the Boy Scouts of America.



Sergeant Roger W. Nolan, of the Homicide Unit, was recently honored by the Baltimore Area Council of the Boy Scouts of America at an annual recognition dinner. Sergeant Nolan was presented with a **Silver Beaver Award** in recognition of exceptional and noteworthy service to boyhood. The Boy Scouts of America states, "(He) is an inspiration to all who have been touched by his leadership and example. Those who have worked with him agree that he has given them a tremendous insight into scouting and into serving youth."

Sergeant Nolan has been a member of the department for 30 years and has been assigned to the Cold Case Squad for three years. Sergeant Nolan is married and the father of three. He is very active in the Boy Scouts of America. He has been a Scoutmaster for 18 years and is also the District Advancement Chairman and a Merit Badge Counselor.

Detective Vernon J. Parker is a 16-year member of the agency. He was recently presented with the **Maryland Law Enforcement Officers Distinguished Service Award** for outstanding performance in the Homicide Unit. Detective Parker is married and the father of two.

Last year, Detective Parker successfully investigated the murder of a three-year old little boy. James Smith, III, was shot and killed last January while getting a haircut on his birthday. The suspect was prosecuted and convicted of all charges. Due to the hard work and dedication of Detective Parker, this case was brought to a successful conclusion.



Congratulations to all of those who were recognized for their service and commitment!

Harombee!!! *Which means to celebrate!*



During February, the Baltimore City Police Department held a day of celebration in honor of Black History Month. The celebration was held on the 2nd floor in the Tactical Roll Call Room. Officers, civilians, as well as command staff, came to celebrate this special occasion. Many were dressed in ethnic attire to symbolize the richness and diverse cultures within the department.

As the Commissioner joined in the festivities, he was greeted by Office Assistant III, Annette Lassiter of the Field Operations Bureau and Office Assistant III, Lorraine Carter of the Public Affairs Division, where they discussed the future plans for the 1999 Culture Celebration.

Office Assistant III Lorraine Carter of the Public Affairs Division stated, "I'm very happy the entire Baltimore Police Department recognizes and supports our celebration of ethnic diversity. It's a chance for everyone in the department to come together and celebrate our uniqueness together."

Police Athletic League Holds Annual Spelling Bee

The second annual PAL (Police Athletic League) Spelling Bee was held on Friday, April 3rd in the auditorium of Police Headquarters.

Fifty-six children between the ages of seven and eleven participated in the spelling competition after winning spelling bees in their respective PAL centers.

More than 200 youths, as well as parents and teachers, attended the event and came out to lend their support to the contestants.

In the seven to nine year-old category, the first place winner was Trevon Reckling of the Arlington PAL center and the second place winner was Montrey Moore of the Farring Baybrook PAL center. In the ten and eleven year old category, the first place winner was Brandon Buie of the Waverly PAL center and the second place winner was Donte Ewing of the Crispus Attucks PAL center.

All of the participants received a medallion while Police Commissioner Thomas C. Frazier and Colonel Alvin Winkler presented the winners with their prizes. First place winners in both age groups received a 35 mm. camera and tickets to an Orioles ball game. Second place winners received an electronic spelling calculator.

The Spelling Bee was hosted by Agent Ragina Cooper, Baltimore Police Spokeswoman, and moderated by Ms. Ellen Rioedan, Coordinator of Children Services at Enoch Pratt Free Library and Ms. Adrena Prioleau Wolmack, Department Head of Business/Education at Lake Clifton and Eastern High Schools.

The judges for the spelling bee were Mr. Harold Borden, Principal of Fort Worthington Elementary School, Major Kathleen Patek, Commanding Officer of the Baltimore Police Department's Homicide Unit, Colonel Elbert Shirey, Chief of the Baltimore Police Department's Field Operations Bureau-Area II, and Mr. Sam Redd, of the PAL Advisory Board.

Commissioner Thomas C. Frazier says, "The spelling bee is another excellent example of the Police Athletic League's commitment to the education of our youth. It is extremely gratifying to see just as many support educational events as athletic events."

Legal Update

Search and Seizure Warrants

Kostelec V. State

348 Md. 230 (1997)

This Court of Appeals case focused on the Maryland statute which authorizes the issuance of search warrants (Art. 27, §551 (a)). The Court held that this statute does not authorize anticipatory search warrants. There must be probable cause to believe that the evidence to be seized is on the premises to be searched at the time the warrant is issued. The language of the statute cannot be read to refer to the time that the warrant is executed.

In the present case, narcotics officers were conducting surveillance of a suspect's residence. Based on the surveillance, one of the officers sought an anticipatory search and seizure warrant, stating that the warrant would only be executed if the following occurred within the next 15 days:

1. A member of the police department visits the address and presents a package containing PCP for delivery;
2. An individual within the residence accepts the package;
3. The individual is observed carrying the PCP package into the residence;
4. Officers conduct a constant surveillance of the residence from the time of delivery until the time the warrant is served.

The above-listed events subsequently took place and a search and seizure occurred pursuant to the anticipatory warrant. The suspect was ultimately indicted on multiple narcotics violations and asked the trial court to suppress the evidence seized, asserting that the warrant and subsequent search were illegal.

There was no question that probable cause did not yet exist prior to the issuance of the search warrant. The question asked by the Court of Appeals was whether an anticipatory search warrant which lacked probable cause that a crime was being committed at the time of issuance is constitutional and in compliance with Article 27, Section 551(a). According to the Court, Article 27, Section 551(a) "contemplates that the crime 'is being committed' and that the property is situated or located' on the described premises when the judge is asked to rule." (emphasis added). As mentioned previously, a crime was not yet being committed and property was not yet located on the premises in this case. Therefore, the Court ruled that the warrant in this case was not authorized by Section 551(a) because the relevant events had not yet occurred at the time the search warrant was issued.

Officer Attends Hockey Game with Commissioner



Recently, Southern District Officer Joseph Donato, a 3 year member of the force, experienced a life threatening situation. While attempting to arrest a suspect for a drug violation, a physical struggle ensued in which the suspect was able to gain control of Officer Donato's service weapon. After gaining control of the weapon, the suspect pointed the weapon at Officer Donato and fortunately was not able to fire. Officer Donato was able to call for assistance and the suspect was placed under arrest. During the struggle Officer Donato's right hand was broken but he did not suffer any further injuries. Officer Donato's experience is a reminder of the many life threatening dangers of police work which caught the attention of many members of the department including Police Commissioner Thomas C. Frazier.

Commissioner Frazier learned that Officer Donato is a hockey fan and in an effort to recognize his heroic experience, the Commissioner invited him to the April 16th National Hockey League (NHL) game between the Washington Capitals and the New York Rangers. Officer Donato was given a guided tour of the MCI Center by the Washington Capitals' Assistant Coach Tim Hunter and met some of the players. Mr. Hunter said, "It was a great honor to have both Commissioner Frazier and Officer Donato visit with us. They are definitely assets to their Police Department and the City of Baltimore." Officer Donato expressed his gratitude stating, "It was a very nice gesture by the Commissioner. I was surprised and appreciative that someone of his stature would show such generosity toward me."

Commissioner Frazier says, "Officer Donato's hard work reflects the hard work of the many men and women who risk their lives for the citizens of Baltimore."

Homicide Detectives Honored by Korean Community

The Korean American Community Relations Council of Maryland presented four Homicide Detectives with Appreciation Awards at a ceremony held on March 28th. The awards ceremony was held at the Goong Jeon Restaurant located at 202 North Crain Highway in Glen Burnie, Maryland. The ceremony, which was a fundraising event for the victims and their families of violent crimes, recognized Detective Oscar Requer, Detective Vernon Holley, Detective Scott Serio and Detective Robert Patton for their outstanding efforts in the resolution of two homicide cases.

During September 1993, 22 year old Joel Lee was shot and killed during a robbery in Northeast Baltimore. Detective Oscar Requer and Detective Vernon A. Holley were assigned to investigate this case. After many hours of dedicated police work, they were able to arrest and charge a suspect in March of 1994.

Baltimore city store owner, Byong Wan Pak was the unfortunate victim of a shooting homicide in November 1997. Detective Scott Serio and Detective Robert Patton gained the cooperation of the community and were able to arrest and charge three suspects just a few weeks after Mr. Pak's untimely death. According to Detective Patton, "As I investigated this case, I was very touched by the strength displayed by the Pak family even as they suffered through the loss of a loved one." Detective Patton adds, "To be recognized by the Korean American community is a tremendous honor."

During the ceremony Officer Nanyhum Kim of the Field Operations Bureau was also recognized for his work in the Korean American community as the Department's liaison officer. Officer Kim, who is a 12 year veteran of the department, states, "The Korean American community values their partnerships with the Baltimore Police Department and are always appreciative of the hard work and efforts of the men and women who work here."

Class of 97-4 Graduates

Commissioner Thomas C. Frazier joined family, friends and other members of the Police Department at the graduation exercises for class 97-4 in April. Commissioner Frazier welcomed everyone to the graduation exercises and assured the audience that the graduates represent the best and brightest that the police department has to offer to the citizens of Baltimore.

Referring to the graduating class, Class Valedictorian Eric M. DiVone said that class 97-4 realizes that they "will be held to a higher standard as police officers." Officer DiVone also noted that class 97-4 has accepted the many challenges ahead of them but will continue to "set the example and live by it."

Judge Keith Matthews was the special guest speaker. Judge Matthews, who is a former Baltimore City Police Officer, discussed the importance of achieving balance with issues of power and respect relative to police work. According to Judge Matthews, "If one uses power with respect for the people, he will keep the respect of the people."

Several awards were presented to outstanding members of the class. Officer Michael A. Zepp, the class commander, who joins the Taneytown Police Department, was presented with the Police Commissioner's Award of Excellence. Officer Eric M. DiVone received an award for Academic Excellence and Officer Brian C. Hopkins was recognized as the "skills champion" of the class.

Congratulation and good luck to all of our graduates.

Natosha N. Adams	Eric M. DiVone	Joy A. Pegues	Brian C. Hopkins	Shawn L. Smith
Charles Anderson	Robert A. Flanagan	Andre M. Pringle	Keith T. Jones	Michael K. Tenant
Tiffany S. Arnold	Gary A. Lewis	David Rafferty	Joseph T. Kane	Michael B. Trail
Cameron S. Battle	Joel D. Lowris	Lisa D. Robinson	Matthew G. Kueny	Marlon Tucker
Mark J. Bergeron	Cynthia M. Lum	Andrew J. Gagnon	Harry J. Lancelotti, Jr.	John W. Weisz
James J. Brokus, Jr	Jeffrey E. Mathena, Jr.	Michelle R. Gazy	Jerome L. Leisher, II	Ivan R. White
Eric S. Brooks	David J. Maynard, Jr.	Antoine G. Gibson	Nathan Roles, Jr.	Cynthia A. Wilson
Torran D. Burrus	Luisa L. Meade	Edward C. Gordon	Charles C. Sadowski, III	Benjamin H. Wind
Arthur W. Conner	Roy C. Naylor	Michael C. Giuzzottti	Scott T. Seitler	Michael A Zepp
Robert A. Cortina	James P. O'Connor, Jr.	Omar A. Hasan		

Retirements

SPALLONE, JOSEPH J., Police Officer, Northeastern District, 53 years of age, 30 years of service, January 6, 1998.

WOLFE, JOSEPH E., Police Officer, Criminal Investigation Bureau, 45 years of age, 23 years of service, January 13, 1998.

TRIMPER, MARION L., Jr., Police Officer, Communications Division, 49 years of age, 23 years of service, January 29, 1998.

GILPIN, JOSEPH E., Police Officer, Communications Division, 53 years of age, 30 years of service, January 31, 1998.

TOMLIN, LEON N., Colonel, Technical Service Bureau, 59 years of age, 37 years of service, February 5, 1998.

ARMENTROUT, ROBERT L., Police Officer, Northeastern District, 44 years of age, 24 years of service, February 6, 1998.

PEACOCK, HOWARD J., Lieutenant, Southwestern District, 59 years of age, 34 years of service, February 7, 1998.

LURZ, STEVEN M., Police Officer, Education and Training Division, 44 years of age, 23 years of service, February 17, 1998.

JENKINS, LOUISE H., Police Communications Assistant I, 61 years of age, 13 years of service, February 20, 1998.

WATSON, DONNA D., Police Officer, Communications Division, 43 years of age, 18 years of service, February 24, 1998.

COHEN, NORITA L., Police Officer, Southern District, 55 years of age, 16 years of service, February 28, 1998.

Final Roll Call

DUNGAN, MAURICE E., retired Sergeant, Southern District, 68 years of age, 32 years of service, January 11, 1998.

WEICHERT, EDWARD J., retired Lieutenant, Southeastern District, 72 years of age, 32 years of service, January 16, 1998.

DEGENHARD, CARROLL T., retired Police Officer, Traffic Division, 74 years of age, 37 years of service, January 19, 1998.

SWEM, WALTER B., Jr., retired Police Officer, Criminal Investigation Division, 81 years of age, 25 years of service, January 26, 1998.

MEZEWSKI, EDWARD J., retired Police Officer, Central District, 79 years of age, 25 years of service, February 5, 1998.

MILLER, WILBER, retired Colonel, Community Service Division, 71 years of age, 30 years of service, February 14, 1998.

AUSTIN, DANA S., Active Police Officer, Central District, 29 years of age, 5 years of service, February 19, 1998.

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When There's Urgency
but No Emergency.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance may call the Police Chaplain Unit at 410-396-2057



Police News

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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department
Thomas C. Frazier, Commissioner

Volume 32 Number 3

Baltimore, Maryland

June/July 1998

Commissioner's Message



Effective community policing strategies are the key to improving the quality of life in Baltimore's neighborhoods. The hard work and dedication of the men and women who risk their lives each day is paying off in Baltimore's communities, as violent and property crime continues to decline. Community policing is recognized nationally as the key to success. A recent U.S. Department of Justice study states, "The core concepts of community policing are straightforward - collaborating with citizens to identify and develop long-term solutions to potential or existing problems; making neighborhoods safer by preventing and reducing crime, rather than merely responding

to it; and acting as a catalyst and educator to move neighborhoods and communities toward solving their problems."

The national study goes on to address the important responsibilities of an attentive community policing officer, which include "developing working partnerships with citizens and neighborhood leaders, be proactive in identifying and determining the causes of neighborhood problems and use discretion in implementing long-term solutions to these problems." Undoubtedly, effective community policing gains the "respect and admiration" of citizens and ultimately increases the credibility of police departments across the nation.

Be sure to mark Saturday, September 12th on your calendars! This is the date of the annual Frank J. Battaglia Signal 13 Foundation Family Day. Last year's celebration was a huge success, as many members of the Baltimore Police Department family came together to enjoy the music, food, rides, displays and performances by some of Baltimore's best. This year's Family Day promises to be another exciting celebration. For all of you who work so very hard to make this city safer, remember, this is YOUR day, so make plans now and treat your family to a wonderful day.

Be Safe, Love Your Families,

Thomas C. Frazier
Police Commissioner

Mayor Schmoke Rides with Officers



Referring to Western District Officers at the scene of a double shooting, "These officers did an absolutely heroic job," says Mayor Kurt L. Schmoke.

In the last ten years that I have been Mayor, I've gone on a number of ride-alongs with our police officers. My purpose was two-fold: to get a better sense of what they have to deal with every day in performing their jobs, and to see first-hand how our community policing strategies are working. After each of these experiences, I've come away with renewed respect and appreciation for how truly heroic our officers are.

(Continued on page 2)

"A Blueprint For Change"

Mayor's Message

(Continued from page 1)

Recently, I went on a ride-along in the Western District with Officers Sean Miller and Roy Patrick Gibbs, and another in the Eastern District with Officer Darrell Merrick. While riding with these officers, I saw a balance of the mundane and the dangerous.

At one point during my ride-along in the Western District, Officers Miller and Gibbs were trying to calm a man fighting with his neighbor about giving a cigarette to his wife. The next minute we were speeding to answer a call about a shooting, and at that shooting scene I got a chilling reminder of the kind of attitudes our police officers can encounter out there on our streets.

I stood over a young man who was lying down on the street with four bullets in his back. A friend of his came along. You would have thought that he would be concerned about how this young man was doing. Instead he asked the officers, "What are you all going to do with that boy's cigarettes?" That callous remark showed he had no regard for human life. It also underscored for me the dangers our police officers face as they patrol our neighborhoods and encounter young men in our community who seem to have lost any sense of humanity.

When police officers answer a call, they can't predict what situations will be humdrum and which ones will be life-threatening. Every day, they go out there and face the unknown. These courageous men and women are the unsung heroes of our great City, and all our citizens owe them a tremendous debt of gratitude. I know that I do.

National Police Week

During the week of May 10th, law enforcement officers from around the country came to Washington, D.C. in recognition of National Police Week.

The week-long event included a "Law Ride" on May 10th with a motorcycle procession from RFK Stadium to the Memorial. On May 13th, 171 law enforcement officers who were killed in the line of duty last year were recognized when their names were formally placed on the wall in the National Law Enforcement Officers Memorial during a candlelight vigil. Among the names, was Baltimore Police Lieutenant Owen E. Sweeney Jr., who was tragically killed in the line of duty on May 7, 1997.

On Friday, May 15th, the tribute to fallen heroes ended with the 17th annual Peace Officers Memorial Day service. Thousands of officers and police survivors from across the nation, representing every state, attended the ceremony at the U.S. Capitol.

The Honorable Robert Rubin, Secretary of the Treasury, and the Honorable Janet Reno, Attorney General of the United States, both remarked during the ceremony. U.S. Attorney General Reno reflected that over the past few years she has had the unfortunate occasion of attending funerals of fallen heroes. She said, "I leave these funerals feeling inspired and motivated, resolved to do as much as I can to serve the American people and to better serve law enforcement."

United States Vice President Al Gore was the keynote speaker for this year's memorial service.

(Continued on page 4)



Lieutenant Owen Eugene Sweeney, Jr. and Other Public Servants Honored for Making the Ultimate Sacrifice

Every year on the first Friday in May, public safety officers and dignitaries from around the state attend Fallen Heroes Day. They come to honor police officers, firefighters and crossing guards who have made the ultimate sacrifice. They honor those Fallen Heroes, who gave their lives while helping others.

In 1976, John W. Armiger, Sr. established the Fallen Heroes Memorial at Dulaney Valley Memorial Gardens with the assistance of then Fraternal Order of Police President, Gus Drakos. Ten years later in 1986, the first observance of Fallen Heroes Day took place. According to John Armiger, Jr., President of the Dulaney Valley Memorial Gardens, who now coordinates the observance, his father John Armiger, Sr., believed that just as we recognize those who protected and served our country and lost their lives doing so at the end of May, we should also pay homage to those who protect the lives of those in the local public safety community.

This year's service honored Nancy Hardesty, an Anne Arundel County Crossing Guard, who was killed on December 22, 1997, when a car struck her. Also recognized was Trooper First Class, Raymond Armstead, Jr. Trooper Armstead was killed on March 25, 1998 while responding to an accident on the Baltimore Washington Parkway.

The service was particularly moving to the Baltimore Police family, as we remembered Lieutenant Owen Eugene Sweeney, Jr. who just a year ago lost his life in the line of duty. Lieutenant Sweeney was a dedicated member of the Baltimore Police Department for 28 years. On May 7, 1997, Lieutenant Sweeney tragically lost his life when he responded to assist his fellow officers on a call for a mental patient. On May 12, 1997, more than 3,000 law enforcement officers from across the country came to pay their respect and say good-bye to Lieutenant Sweeney, a man who's pride and humble character made everyone who knew him proud to have known him.

Dan Rodricks, of the *Baltimore Sun*, was the keynote speaker for this year's Fallen Heroes Day Memorial Service, and in part he said, ~'It's the special few - those in uniform who step into the dark corners of our world, or hold up their hands against the dangers, who protect us and our children . . All of us owe an immeasurable debt of gratitude to those in uniform who stepped forward and signed on to do - and did - what the rest of us would not, could not do. Thank you, Owen Sweeney, and God bless you. Thank you for protecting our families in ways we could neither know, nor fully appreciate.'

Lieutenant Sweeney was the 97th Baltimore Police officer to die in the line of duty. We at the Baltimore Police Department will always remember the ultimate sacrifice these heroes made and we will always keep their memory in our hearts and minds.



National Police Week

(Continued from page 2)

During his speech, Vice President Gore commended the men and women of this country who undertake the extremely dangerous professions of law enforcement. He said, "Police officers truly are the thin blue line separating us from lawlessness and the disorder. We honor them not just because they died, but because of how they lived." On behalf of President Bill Clinton, Vice President Gore announced three ways in which the U.S. Government is committed to continue supporting law enforcement. The efforts include calling for increased prison sentences for criminals who commit federal crimes while wearing bulletproof vests; urging congress to enact legislation to provide funding for the purchase of bulletproof vests for state and local police and endorsing the Fraternal Order of Police proposal to create a law enforcement medal of valor to honor those Federal, State and local law enforcement officers who fall in the line of duty. "Our country's law enforcement officers put their lives on the line every day to make our communities safe and healthy places to raise a family. Today, we must continue to do everything possible to empower and honor America's law enforcement officers."

The Baltimore Police Department will forever remember Lieutenant Owen E. Sweeney Jr.



Street Smarts Campaign

The Street Smarts Campaign was recently kicked off to help prevent larceny from autos. The campaign is a partnership between the Baltimore Police Department, Bell Atlantic Mobile, the Downtown

Partnership of Baltimore and the Reeves Agency.

The campaign began with media coverage; both television and radio, and features billboards throughout the region. Go Cards which remind motorists "when you leave your car, leave it empty," are being distributed by the members of the Baltimore Police Department and the Downtown Partnership. The campaign will continue indefinitely.

The following is a list of the top ten items most often left in a vehicle and subsequently stolen:

Cellular Phones	Briefcases	Purses/Wallets
Lap Top Computers	Shopping Bags	Loose Money/ Change
Clothing	Radios, Cameras	Personal Papers

Baltimore Sun Police Officer of the Year

Several months ago, the Baltimore Sun hosted the 41st annual Police Officer of the Year awards luncheon at Martin's West.

The awards were given in two categories, Excellence in Law Enforcement and Excellence in Community Service.

The Nominees from the Baltimore Police Department were:

Officer Brian Bacon	Officer Jacob T. Corbett
Officer Kenneth Driscoll	Officer Gregory X. Eames
Officer James Eigner	Officer Michael Feehely
Officer James Fraenhoffer	Officer Vernetta M. Hale
Officer Samuel Hood	Officer Kristy Lambert
Detective Steven M. Longo	Officer James McKinley
Officer John V. Sieracki	

The winners for the 1998 Police Officer of the Year were:

Det. Sergeant Christopher Becker (Charles County) - Excellence in Law Enforcement

Captain Brian A. Uppercue (Baltimore County) - Excellence in Community Service

Congratulations to all nominees for their hard work and dedication.

NEWS BRIEF...

On September 19, 1998 the Mid-Atlantic Association of Women in Law Enforcement in conjunction with the Baltimore Police Department will hold a bull and oyster roast. The Fundraiser will be held at the F.O.P. Lodge, 3920 Buena Vista Avenue from 8:00 p.m. until 1 a.m. Tickets are \$25.00 per person and includes all you can eat pit beef and oysters, as well as set-ups. Proceeds from the fundraiser will benefit the Mid-Atlantic Association of Women in Law Enforcement Conference which will be held in Baltimore in March 1999. Those interested in purchasing tickets may do so by contacting Lieutenant Sue Young at (410) 396-2518 or Detective Cynthia Walford at (410) 396-2042.



“Bring Your Child to Work Day”

The Baltimore Police Department recently celebrated “Bring Your Child To Work Day.” This was a day set aside for members of the Department to give their children the opportunity to learn more about the various aspects of the workplace.

“Bring Your Child To Work Day” is an adaptation of “Take Our Daughters To Work Day” which is nationally sponsored by the Ms. Foundation for Women. This program was launched in 1993 in response to research findings which indicated that many children, especially girls, suffer from lower expectations and may receive less attention in youth programs. However, the research also revealed when caring adults intervene in the lives of children, they are more likely to grow up with confidence, in good health, and ready to fulfill their dreams.

The Communications Division, held a special celebration in honor of this day. Approximately 40 children were given specially prepared information packets and kits that were provided from several units and sources within the department. The children were also provided with food, refreshments and candy treats which were donated by the Criminal Investigation Bureau’s Drug Enforcement Unit. Prior to a tour throughout the Police Headquarters building, the children were given special gifts by Police Commissioner Thomas C. Frazier who was joined by other members of the Command Staff.

Ms. Shirley Snowden, Police Communications Assistant II, was one of the organizers of the celebration. She says, “This day was an absolute success. We were able to give the children an enjoyable learning experience and expose them to the more positive aspects of the Police Department.”

All the children received certificates for their participation in “Bring Your Child To Work Day.” Ms. Enga Ewell, Emergency Dispatch Supervisor, says “It was such a wonderful day that my kids are looking forward to next year’s celebration.”



EEOC PROMOTES BETTER WORKPLACE ENVIRONMENT

It is well known that the task of enforcing the laws belongs to the Baltimore City Police Department. But who ensures that the department complies with the laws concerning unlawful employment practices? Since October 1996, that job has fallen to the men and women of the Equal Employment Opportunity Compliance Division, currently headed by Major Errol Dutton. The Division promotes a workplace free from sexual, gender, race, religious, or other types of harassment.

Fashioned after the Internal Affairs Division, and borrowing some of their investigative tactics, EEOC began the long process of teaching a diverse organization how to live with itself and how its workers should relate to each other.

One of the highest priorities of the members of the EEOC is to educate the department about equity issues. The Division runs several classes to raise the awareness of the department on the adverse effects of harassment. These classes incorporate role-playing to teach officers how it feels to be harassed, as well as overcoming what Sergeant Kevin Harris calls the “not-my-job mentality.” Sergeant Harris, a member of the EEOC since its inception, says many members of the department feel that it isn’t up to them to make others comfortable at work. But Sergeant Laverne Day, another charter member of the EEOC, says that the effort to make people comfortable is everyone’s job, starting with each individual member of the agency. She calls for increased communication among co-workers, saying, “We have to teach each other how we want to be treated.”

The Equal Employment Opportunity Compliance Division is a resource available to all members of the department. Consultations with the Division can be made Monday through Friday from 8:00 a.m. - 4:00 p.m. by calling (410) 396-2181.

Police Athletic League Attributed to Decrease in Juvenile Victimization

A recent study conducted by the Baltimore Police Department's Planning and Research Division confirms what top commanders have believed for some time. The study shows a direct correlation between the reduction of juvenile arrests and victimization where Police Athletic League centers are located.

The focus of the study was the Goodnow PAL Center in the Northeastern District. In May, 1995, Goodnow became the first PAL center in Baltimore. There are now 27 PAL centers throughout the city, with over 8,000 youths between the ages of seven and seventeen enrolled in the program.

As one of the components of Commissioner Thomas C. Frazier's community policing program, PAL was implemented to provide a safe haven for youth, to foster positive relationships between the children and police officers and to prevent juvenile crime and victimization.

To review the effectiveness of PAL in preventing juvenile victimization, the study compared the rates at which juveniles were victims of a crime and the rate of juvenile arrests in the area directly near the Goodnow PAL Center to the total rate of juvenile arrests city-wide. Additional criteria also included focusing on victimization between the hours of two and ten p.m., when the PAL Centers operate.

The findings of the study were as follows:

- Total juvenile arrests declined 16.1%, and during PAL's operational hours, juvenile arrests fell 9.8%.
- The number of armed robberies of juveniles decreased 50%.
- The number of common assaults declined by 37.5%.
- The number of aggravated assaults decreased 75% and whereas three of 1994's aggravated assaults involved a handgun, none of those committed in 1997 involved a handgun.

Commissioner Thomas C. Frazier states, "The fact that juvenile victimization fell by 44% around the Goodnow PAL Center is a very compelling factor, as the department continues to foster the growth of this very exciting prevention program."

PAL continues to enhance Baltimore's youth not only athletically, but academically, personally and culturally. On April 20th, PAL kicked off its second soccer season at Bocek Park. Corporate sponsor, Provident Bank donated \$25,000 to assist with the purchase of uniforms and equipment.

The Waverly PAL Center held a talent show on May 1st and the Carroll Park PAL Center held a dance recital on May 14th at Diggs Johnson Middle School. Chief of the Youth Bureau, Colonel Alvin Winkler states, "It is very gratifying to PAL to afford our young citizens an opportunity to develop a cultural sense of themselves and the society in which they live."

Congratulations to the Goodnow PAL Center kids and officers who were recently featured in USA Today for their involvement in stressing the academic component, in the PAL Center.

Legal Update

DRUG FORFEITURES

The law concerning drug forfeitures has had a few twists over the years. Some changes have caused confusion, not only for the police officers making the arrests and seizures, but also for the attorneys and the judges.

The current law states that money can be seized and subjected to forfeiture if the money is:

1. Intended to be used for drugs;
2. Proceeds from a drug transaction; or
3. Found in close proximity to CDS (Controlled Dangerous Substance), or drug paraphernalia.

The legislature has reasoned that it is not always possible to prove or have triable evidence that the money is intended for or proceeds from drugs. Thus, they added the "close proximity" prong to the statute. "Close proximity" is an issue addressed on a case by case basis. However, close proximity has been upheld where drugs have been found in the basement of a home and the money was recovered in an upstairs bedroom.

Forfeitures are NOT criminal proceedings. They are civil in nature. Therefore a few concepts are important to keep in mind when a seizure is in question. *First*, findings of not guilty, nolle pros, or stet have no bearing on the forfeiture case. The standard of proof is lower in the forfeiture case. *Second*, The standard for seizing money, related to CDS, is the same probable cause needed for a search and seizure. *Third*, the exclusionary rule DOES NOT apply to a drug forfeiture action.

Liberty Mutual Group Donates Vehicle to Regional Auto Theft Task Force



Left to right: Terrence B. Sheridan, Chief of Baltimore County Police, Joseph Brosh, Liberty Mutual, Police Commissioner Thomas C. Frazier.

At a press conference in May, Police Commissioner Thomas C. Frazier was presented with the keys of a vehicle donated to the Regional Auto Theft Taskforce by Liberty Mutual Group. Commissioner Frazier was joined by Baltimore County Police Chief Terrence B. Sheridan, Mr. Joseph Brosh of Liberty Mutual and several community leaders. The press event

was held at the Northwestern District Police Station.

The Regional Auto Theft Taskforce (RATT), formed in 1995 by the Baltimore City and Baltimore County Police Departments, investigates the multi-jurisdictional crime of auto theft. In 1994 reported auto theft in Baltimore City reached a record 13,533. Over the past three years there has been a significant decrease in these numbers. Comparing 1996 and 1997 numbers, auto theft is down 20%. This decrease can be attributed to several factors including law enforcement strategies, prevention techniques, heightened community awareness and successful partnerships with the business community.

Last year members of the RATT team made 830 arrests and recovered approximately 600 vehicles which saved insurance companies and citizens an estimated 3.5 million dollars. To further assist with the efforts of the RATT team, Mr. Joseph Brosh of the Liberty Mutual Group, a diversified financial services company, and one of the largest multi-line insurers in the property and casualty field, presented the keys of a 1995 Chevrolet Monte Carlo to the team. Mr. Brosh stated, "The presentation of this car to the RATT team is the action behind our words and commitment in the fight against auto theft and insurance fraud."

As crime has continued to drop in the entire region, community leaders express their support of effective partnerships. Ms. Jean Yarborough, President of the Board of Directors of the Northwest Baltimore Corporation says, "It takes effort from the entire community to suppress crime and this new partnership between the police department and private industry will benefit us all."

Police Commanders Host Students for Mentoring Day



On April 29, 1998 the Baltimore Police Department hosted 18 students from the William H. Lemmel Middle School for a day of mentoring. The students spent the day with members from various districts and divisions.

The Workplace Mentoring was set up to provide the young people with an insight on various jobs and careers. It also allowed the students to see the inner workings of the police department. The program gave these young people something to strive for. Colonel Alvin Winkler, Chief of the Youth Bureau stated "This is the first time that, as an agency, we have collectively worked with the Baltimore Mentoring Partnership. However, in the spirit of community policing, we know that as police executives we must reach out to the young people of our community if we expect them to partner with us and raise the quality of life for all Baltimoreans."

Eve Mason, who is an English teacher with William H. Lemmel stated, "That was an excellent experience for the students." Arlene Butka, who is a teacher with William H. Lemmel, stated that she would like to do this next year and include all children. Departmental members also enjoyed the experience. Dara Munoz, of the Legal Division, stated "It was a wonderful experience for my student, Alvin Williams Jr. Alvin was interested in management and being a boss."

Alvin Williams Jr., who is in the 6th grade, stated that he "wants to be Police Commissioner." Alvin learned various jobs in the Crime Lab. Nichole Ford, who is in the 6th grade, stated that she "learned about press passes and communications." Nichole wants to be a police officer when she gets older.

The mentoring program was well received by everyone, thanks to all who participated.

Final Roll Call

SIMMONS, NELSON, retired Police Officer, Northeastern District, 76 years of age, 25 years of service. April 7, 1998.

MASKELL, JOSEPH T., retired Lieutenant, Northeastern District, 74 years of age, 20 years of service. April 10, 1998.

PALMERE, JOHN L., retired Sergeant, Northeastern District, 82 years of age, 30 years of service. April 11, 1998.

NELSON, CHARLES, retired Sergeant, Southwestern District, 47 years of age, 21 years of service. April 12, 1998.

MADARY, ROYSTON C., retired Police Officer, Central District, 93 years of age, 26 years of service. April 14, 1998.

BAGINSKI, DANIEL T., retired Police Officer, Southeastern District, 71 years of age, 24 years of service. April 21, 1998.

LYLE, ELAINE R., retired Police Human Resources Associate, Personnel Division, 46 years of age, 27 years of service. April 23, 1998.

STOCKER, JOHN M., retired Sergeant, Traffic Division, 70 years of age, 26 years of service. April 25, 1998.

DAILEY, JACK R., retired Auto Dispatcher, Property Division, 80 years of age, 11 years of service. April 29, 1998.

FOLIO, SR. JOSEPH C., Criminal Investigation Division, 63 years of age, 16 years of service. May 3, 1998.

NUGENT, JAMES L., retired Police Officer, Pine Street Station, 77 years of age, 25 years of service. May 7, 1998.

SANTMYER, JAMES E., retired Police Officer, Central District, 82 years of age, 24 years of service. May 20, 1998.

HAAG, JOHN A., retired Police Officer, Traffic Division, 69 years of age, 35 years of service. May 29, 1998.

DEWITT, ARTHUR W., retired Police Officer, Criminal Investigation Division, 70 years of age, 21 years of service. May 31, 1998.

LEWIS, STARKIE M., retired Police Officer, Northern District, 81 years of age, 25 years of service. June 1, 1998.

Retirements

MILLAND, CHARLES F., Lieutenant, Northern District, 52 years of age, 27 years of service. April 15, 1998.

LAWSON, BOBBY J., Police Officer, Tactical Division, 50 years of age, 17 years of service. April 23, 1998.

SMITH, JAMES C., Sergeant, Criminal Investigation Bureau, 49 years of age, 27 years of service. May 15, 1998.

FLOYD, JR., ROBERT., Lieutenant, Central District, 48 years of age, 27 years of service. May 21, 1998.

LASSAHN, ROBERT E., Lieutenant, Planning and Research Division, 51 years of age, 27 years of service. May 23, 1998.

MARTIN, III ABRAHAM., Police Officer, Personnel Division, 56 years of age, 30 years of service. May 30, 1998.

PARKER, RICHARD F., Police Officer, 46 years of age, 28 years of service. June 4, 1998.

TRIPLETT, LARRY E., Police Officer, Southeastern District, 51 years of age, 27 years of service. June 5, 1998.

GRIFFIN, ROSS S., Police Officer, Northeastern District, 40 years of age, 20 years of service. June 9, 1998.

PETERSON, RONALD D., Police Officer, Western District, 48 years of age, 29 years of service. June 13, 1998.

311

When There's Urgency
but No Emergency.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance may call the Police Chaplain Unit at 410-396-2057



Police News

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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department
Thomas C. Frazier, Commissioner

Volume 32 Number 4

Baltimore, Maryland

September/October 1998

Commissioner's Message



commended for their hard work and dedication to this wonderful program.

I, along with thousands of police officials from around the world, attended the 105th International Association of Chief's of Police (IACP) conference several weeks ago. During the conference, the IACP presented the Baltimore Police Department with the prestigious Webber Seavey Award for Quality in Law Enforcement. This annual award is presented to law enforcement agencies for implementing positive, innovative strategies for community policing. Due to the extraordinary success of our 3-1-1 system, the nation's first three digit non-emergency number, the Baltimore Police Department was recognized. Clearly, we are on the international law enforcement map, primarily due to the you, the hard working men and women of this fine Department. Thank you all for your commitment to your professions and the citizens of Baltimore.

Be Safe, Love Your Families,

Thomas C. Frazier
Police Commissioner

Baltimore Police Swear in Youngest Officer



During an afternoon swearing in ceremony on September 23rd, Brian Terrell, an 8-year old boy from Pasadena, became an Honorary Baltimore Police Officer at the Johns Hopkins Children's Center. Brian was sworn in by Colonel Victor Gregory, then inducted as a motorcycle officer by Commissioner Thomas C. Frazier.

At the ceremony, Brian, dressed in a uniform specially tailored by the Howard Uniform Company, recited the Police Officer's Pledge and gave his salute to Police Commissioner Frazier. He was also given an employee identification

Continued on page 2

"A Blueprint For Change"

Youngest Officer, *continued from page 1*

card, business cards, a police officer prayer plaque and other police related items. Commissioner Frazier says, "It is such a honor for us to bring this child into our law enforcement family. His daily struggle sends a message to all of us. He is the epitome of bravery and courage."

The ceremony was enjoyed by Brian and his family, who made the request to become a motorcycle officer through the Grant-A-Wish Foundation. At the age of 3, Brian was diagnosed with Hepatitis. Since his diagnosis, Brian has had three liver transplants, the last being in mid-August. Much of his childhood has unfortunately been spent in hospitals.

Learning of Brian's desire to become a police officer from the Grant-A-Wish Foundation, members of the Baltimore Police Department's Motorcycle Unit took a special interest in visiting Brian numerous times. During their visits, the officers walked Brian through the application process which included fingerprinting, a background check and several interviews. "Any officer that came in contact with Brian will never forget that experience, especially the heartwarming day at his ceremony. What's special is that Brian could have been granted any wish he wanted, but he chose to become a police officer," said Sergeant Leslie Banks, of the Motorcycle Unit.

Ms. Mary Jane Reintzell of the Police Commissioner's Office was also very instrumental in coordinating Brian's special day. She says, "Once I heard about Brian's courageous story and how much he had suffered, I knew that we had to make his wish come true."

Mrs. Robin Terrell, Brian's mother, said, "This is a memory that our family will never forget. Now we have something to reflect upon forever. The wish granted to him has made this a joyous time."

Brian went home from the hospital several days later. He was the only patient that day to receive his own Baltimore Police motorcycle escort!

4TH Annual Frank J. Battaglia Signal 13 Foundation Family Day Held

On Saturday, September 12th, employees of the Baltimore Police Department and their families attended the 4th annual Frank J. Battaglia Signal 13 Foundation Family Day celebration. The event was held on a lot donated by John Paterakis and H&S Bakery on Fleet Street and Central Avenue.

Board members of the Frank J. Battaglia Signal 13 Foundation estimate that approximately 2,000 current and retired employees of the police department participated in the Family Day activities. Mr. Hannan Sibel, President of the Frank J. Battaglia Signal 13 Foundation, says, "We were very happy to plan this event to show our sincere appreciation to police officers and police department personnel for all of their contributions to the community."

This year, Family Day participants were treated to a special performance by the Baltimore Ravens Aerobic Cheerleaders and Pep Band. The Mistress of Ceremonies was Merrie Street of WLIF radio station. The Calvert Hall Marching Band also performed at this event. In addition to carnival rides and games for children, there were several demonstrations and exhibits provided by various units within the department including the helicopter and K-9 units. Police Commissioner Thomas C. Frazier says, "Family Day is always a fun-filled event in which current and retired employees and their families can come together to express their sense of pride and togetherness."

Family Day continues to be a tremendous success for participants and organizers. According to Officer Jerry Hyde, Northeastern District, and Family Day Committee member, "The generosity of the board members of the Frank J. Battaglia Signal 13 Foundation continues to successfully provide a day of positive activities for the department. Their contributions are very much appreciated."



Father McLaughlin Leaves Chaplaincy



The Police Department recently said goodbye to a valuable asset when Father John McLaughlin, C.S.S.R., left Baltimore to serve in Christiansted, St. Croix. Fr. McLaughlin, an associate pastor at St. Wenceslaus and St. Ann's parishes, served as a chaplain in the Police Department since June of 1995.

As a chaplain for the department, Fr. McLaughlin counseled police officers during some trying times. He was the chaplain on duty the day that Lieutenant Owen E. Sweeney was shot and killed in the line of duty. Fr. McLaughlin consoled the family, and stood by their side during the hearings of Lt. Sweeney's assailant. He still remains close to the Sweeney family.

To honor the chaplain for his service to the Police Department, Commissioner Thomas C. Frazier presented Fr. McLaughlin with a plaque during a morning ceremony in late July.

Outside of the Department, Fr. McLaughlin was active with AIDS victims and children. He was also a winner in the Civilian Division of the Baltimore Police Chase 5k run.

First Ecumenical Services Held For Police Department Employees

The Chaplaincy and the Inter-Faith Support Team of the Baltimore Police Department held the department's first Ecumenical Service on Wednesday, August 5th. The service was held in the 5th floor auditorium of Police Headquarters.

Approximately 300 members of the department participated in this inaugural worship experience. Members of the Inter-Faith Support Team performed several gospel songs and hymns with accompaniment from the Baltimore Police Band. Detective Bernard Douglass of the Criminal Investigation Bureau, and a member of the Police Band, said, "The service was very successful and I hope to attend more in the future. Also, as a member of this department for 12 years, I definitely see a need for these services." In addition to the band's performance, members of the Chaplaincy read Bible verses and addressed the audience with inspirational speeches. Commissioner Thomas C. Frazier was also on hand and welcomed all who were in attendance for the ceremony.

Reverend Theresa Mercer, Chaplain Coordinator of the Baltimore Police Department, said, "It was a joy to see people of all faiths come together for common good. Those who attended acknowledged the importance of faith and left the service uplifted."

The Baltimore Police Chaplaincy currently consists of 11 full time Chaplains representing diverse religious faiths. The Inter-Faith Support Team which consists of 30 civilian and sworn members of the department serves as liaison between the chaplains and fellow employees. They also provide assistance to employees when Chaplain personnel are not available. Services are held every Thursday.

Billboards Honor Baltimore Police Officers

Recently, the Baltimore City Chamber of Commerce Foundation sponsored four outdoor billboards recognizing the hard working men and women of the Baltimore Police Department.

The billboards were visible at four locations: Lombard and Haven Streets, Patapsco Avenue at Potee Street, Loch Raven Boulevard at Montpelier Avenue and Wilkens Avenue at Dukeland Street. The four billboards, entitled, "The Pride of Baltimore," picture Northwestern District Officer Clanett Boone, Field Operations Bureau Officer Namhyun Kim, and Violent Crimes Division Detective Mary Ann Miller. These members represent the diversity of the 3200 sworn officers of

the Baltimore Police Department. Mr. Stuart Brooks, Baltimore City Chamber of Commerce Board Member, says, "The exceptional men and women of the Baltimore Police Department risk their lives everyday to improve the overall quality of life for our citizens. We at the Foundation applaud their efforts and appreciate the difficult job that they have."

The Eller Media Group also partnered with the Baltimore City Chamber of Commerce by graciously donating the billboard space for this project.

Walbrook High School Uniform Services Academy

Walbrook High School was opened in 1971 as a non-traditional high school with a communications magnet. Walbrook was later designated as a comprehensive high school, serving the Walbrook / Garrison Avenue area of North West Baltimore.

During its twenty-six year history, Walbrook High School has always been receptive to innovative instructional programs. On August 31, 1998, Walbrook opened its doors as Walbrook High School Uniform Services Academy. All students are required to commit to one of the following four academies:

Criminal Justice Academy
Fire and Emergency Academy
Maritime and Transportation Academy
Business Technology Academy

All programs provide preparation for a college education, or a marketable skill upon graduation. Career pathways are provided in which students can matriculate. Students will have the opportunity to learn about a variety of career pathways in their chosen academy through educational field trips, guest speakers, job shadowing experiences, and internships.

On November 19, 1998 all students will be required to wear school uniforms consisting of khaki slacks with either a polo style short sleeve shirt, or a long sleeve chambray shirt both with the student's academy designation embroidered on the front.

The Baltimore Police Department is committed to ensuring a successful Criminal Justice Academy, and encourages all members, sworn and civilian, to call 410-396-2004 and find out how they can become a part of the team.

15th Annual Baltimore Police Chase to Benefit Special Olympics Held

The 15th annual Baltimore Police Chase 5K run to benefit Special Olympics was held on July 17th. The race began in front of police headquarters and ended at rash field. Approximately 500 law enforcement professionals and citizens from around the state of Maryland competed in this event. Musical entertainment was provided by 104.3 The Colt radio station and the Baltimore Police Band. The race ended with the last runner finishing at approximately 10:00 p.m. Following the race, participants attended a post race party and awards ceremony at Rash Field.

This year's planning committee was chaired by Sergeant Richard C. Fahiteich and Sergeant Debbie Owens. Sergeant Fahiteich says, "This year's first ever evening race was a big success for the Maryland Special Olympics and the participants. The feedback from participants was very positive and we look forward to making next year's Baltimore Police Chase bigger and better."

The winners of this year's race were:

Civilian:

Top Male - Eric Estrada, Parkville, 15.40 min.

Top Female - Lee DiPietro, Towson, 17.39 min.

Law Enforcement:

Top Male - Marcus Brown, Baltimore Police, 17.39 min.

Top Female - Laura Lu Herman, Maryland State Police, 23.39 min.

Law Enforcement Executive: Major Stephen Moyer, Maryland State Police 25.34 min.

The Baltimore Police Department and the Maryland Special Olympics extend their sincere gratitude to all participants and sponsors who helped to raise thousands of dollars for such a worthy cause.



National Night Out

The Baltimore Police Department, in cooperation with many community groups, sponsored "National Night Out" on Tuesday, August 4th. "National Night Out" is a nationwide crime prevention demonstration that has been in existence for the past fifteen years. Residents turned on their outdoor lights and spent the evening out in their neighborhoods to express the community's unity in keeping crime out of their neighborhoods.

Baltimore Police Commissioner Thomas C. Frazier attended several kick-off celebrations throughout the city's nine police districts. Commissioner Frazier said, "The evening's events highlighted the strong community partnerships which have been forged in Baltimore's neighborhoods. Citizens are encouraged to get involved in their communities because they truly make a difference."



There were several activities highlighting the evening's events. The John Hopkins Health System and Eastern District police officers kicked-off their celebration by sponsoring a parade in the 2100 block of N. Collington Avenue. The Pen Lucy Community, Charles Village Association and The Greater Homewood Community Corporation sponsored marches in their North Baltimore neighborhoods, and also provided live entertainment, games and plenty of food. The Southeastern District and the Baltimore Highlandtown Community Association held a cookout to further strengthen the police and community partnership in their anti-crime effort. Several block parties were held in the Western District, some being organized by youth in the community.



Christina Seaborne, a fourteen year-old who helped organize the youths in the Frisby Street corridor of West Baltimore said, "The purpose of the event is to send a message to drug dealers who hang out on the street corners that we, as a community, will not tolerate crime."

Project Disarm

The problem of firearms in the hands of the most violent felons has become a large problem for the cities of America. As a result of U. S. Attorney General Janet Reno's mandate to increase federal involvement in the prosecution of violent crime, the DISARM Program was born.

The Program, which is beginning its fifth year of existence, combats violent crime in Maryland by seeking federal prosecution for felons who are arrested with a gun and who have substantial records for prior convictions of violent and/or drug trafficking crimes. These criminals would face a sentence up to life imprisonment depending upon their previous criminal records. The minimum sentence for a defendant charged with handgun violations who have three prior felony convictions is fifteen years.

The Disarm Program targets violent felons who continue to carry firearms. The basis for this focus are statistics which show that repeat offenders are responsible for a high percentage of the violent crimes that are committed. Since the Program was initiated in May 1994, 171 defendants arrested in the Baltimore Metropolitan area have been referred to the US States Attorney's Office for the District of Maryland for prosecution. In the past year, 40 defendants from Baltimore City alone have been referred to the States Attorney's Office for federal prosecution.

Lynne A. Battaglia, U.S. Attorney for Maryland, praises the DISARM Program. "The DISARM Program is doing what our communities are asking: taking violent offenders off the street." The success of the Program is due to the cooperative efforts of the United States Attorney's Office, the Bureau of Alcohol, Tobacco and Firearms, Baltimore City Police Department and the Baltimore City State's Attorney's Office. It plays a significant role in Commissioner Thomas C. Frazier's priority to reduce the number of firearms used by criminals in Baltimore City.

Legal Update

Temporary ex parte orders

A judge issues a temporary ex parte order to a person eligible for relief (Petitioner). The order specifies that a Respondent may not engage in certain activities such as abuse, threats or contact toward the Petitioner. According to the Annotated Code of Maryland, Family Law Article, §4-509, a Respondent must be arrested for violating a valid ex parte order where the following violations occur: (a) abuse, (b) contact, (c) harassment or (d) entering the job, school or residence of a person eligible for relief if the Petitioner does not have a copy of the order, an officer may check M.I.L.E.S. from any mobile work station, running a wanted check (10-29). An officer may also check the files at a District to confirm the existence of an order.

The order also states the date of the protective order hearing. If the order is not served, the Respondent is not required to appear at the protective order hearing. Because many Respondents pose lethal risks to Petitioners, the temporary ex parte order must be served. Between April and June of this year approximately 30% of temporary ex parte orders were served as opposed to approximately 50% of warrants served. It is more difficult to serve ex parte orders since the time for serving ex parte orders is only seven days and sometimes the respondent is incarcerated and not at a home address. Nevertheless, service of ex parte orders must be given the same priority as serving warrants.

Promoted to Lieutenant

Sergeant Jesse B. Oden was promoted to Lieutenant on September 10th and is now assigned to the Southern District. Lieutenant Oden began his career with the Department in March, 1979. During his tenure, he has successfully performed his duties in several divisions and districts. Prior to his promotion he was assigned to the Northwestern District.



Congratulations...



The Baltimore Police Department congratulates Stacey Lerner, the daughter of Officer Karla Lerner of the Youth Bureau, on receiving an award for Outstanding Educational Improvement from the President's Education Awards Program. Stacey, age 14, received her award while attending St. William of York.



Birth Announcements



Congratulations to Officer Doug Johnson, Southwestern District. On July 14th, his wife Loretta gave birth to their second child, India Nachelle Johnson, 7 pounds 1/2 ounces.

Congratulations are also in order for Major Allen Kogut, Education and Training Division. On August 18th, his wife Maureen gave birth to their 6th child, Richard William Kogut, 7 pounds 10 1/2 ounces.

Letters to the Commissioner

Dear Commissioner Frazier:

On behalf of all of us at Harborplace and The Gallery we would like to thank you and the officers assigned to the Inner Harbor for the tremendous support you gave so graciously during the recent gala at Planet Hollywood. There is simply no way the event could have occurred without your assistance. We particularly appreciate the efforts of you and your officers given the short notice that we all received. The people from Planet told us over and over again that Baltimore was the most helpful, hospitable city they had ever worked with on similar gala events. We understand that Bruce Willis acknowledged you all from the stage and deservedly so. It was a great day for Planet and for Baltimore in large part because you and your officers made it possible for so many people to feel comfortable together. We are all extremely grateful for the support and expertise that you and the Baltimore City Police bring to the Inner Harbor.



"I've opened Planet Hollywood's around the world and this (Baltimore Police Department) is the most professional I've ever seen," said Bruce Willis, referring to the grand opening of Planet Hollywood at the Inner Harbor.

Michael A. Gaines, Sr.
Joan N. Davidson
Harborplace & The Gallery

It is with great honor and respect that I acknowledge Officer William Pitt and Officer Kenneth Richard for public and departmental accolades. These PAL officers have performed well above the call of duty in seeking, providing and obtaining needed support and services to enhance the learning environment at the Robert C. Marshall PAL Center.

As a parent, I appreciated the activities they provided for my teenage daughter. As a volunteer, I acknowledge the support they provided in dealing with the youngsters. As a citizen, I appreciate their concern and visibility in the community. You have a "gem" in these gentlemen. Their accolades should be publicly acclaimed.

Sincerely, Sandra Newhill

My name is Donald P. Walton. I'm a retired Police Officer from the Nassau County Police Department, New York. I would like to share with you an incident which occurred on May 18, 1998, in your city. My daughter, Kimberly, is 16 years old. We moved from Long Island, New York in 1995, to Charlottesville, Virginia. Kim was very depressed since we moved to Virginia, leaving all her best friends behind.

Recently, we decided to move back to Long Island. On May 18th my daughter Kim, with the help of a 'friend' left Long Island to return to Charlottesville where she was going to be hidden from me and my wife, Carole. I was able to ascertain that she was on a Greyhound Bus from New York to Charlottesville, but not which bus. It was a request from Nassau County as well as a personal request to the Baltimore Police Department, to intercept a particular bus as it arrived in Baltimore to see if my daughter was aboard. She was.

I would like to express my sincerest gratitude and praise for the work of members of the Southeastern District. If it hadn't been for their efforts, I might have never seen my daughter alive again. I don't think Sergeant Forrester and P.O. Mark Daugherty realize how close my daughter came to death.

Again, may I express my deepest gratitude to Sgt. Forrester, P.O. Daugherty and any/all others who returned my daughter to us. Sometimes, from personal experience, the Police and their membership take for granted the job for which they are trained without a second thought. We will always remember those who protected our daughter and we wish you would express our thanks to all involved. May God protect members of your Police Department for "just doing their job."

Sincerely, Donald Walton, Charlottesville, Virginia

Final Roll Call

CARBERRY, JOHN F., retired Police Officer, Communication Division, 61 years of age, 35 years of service, June 13, 1998.

HONEYCUTT, WILLIAM M., retired Sergeant, Community Services Division, 59 years of age, 27 years of service, June 15, 1998.

PANOWITZ, EDWARD A., retired Police Officer, 78 years of age, 37 years of service, June 18, 1998.

KLINE, JAMES W., retired Police Officer, Southeastern District, 57 years of age, 25 years of service, June 26, 1998.

HEDDINGER, JONH F., retired Police Officer, Criminal Investigation Division, 73 years of age, 23 years of service, July, 1998.

MURPHY, JOHN M., retired Police Officer, Eastern District, 77 years of age, 25 years of service, July 4, 1998.

CURRY, WILLIAM H., retired Police Officer, Criminal Investigation Division, 70 years of age, 24 years of service, July 6, 1998.

ADAMS, THEODORE., retired Police Officer, Criminal Investigation Division, 91 years of age, 20 years of service, July 7, 1998.

OLIVER, GLENN W., retired Police Officer, Education and Training Division, 45 years of age, 20 years of service, July 13, 1998.

MEEKS, HAROLD T., retired Sergeant, Traffic Division, 84 years of age, 27 years of service, July 14, 1998.

ROGICH, MICHAEL A., retired Police Officer, Northern District, 74 years of age, 22 years of service, July 14, 1998.

DANIEL, GEORGE L., retired Police Officer, Traffic Division, 80 years of age, 27 years of service, July 20, 1998.

KUNKOSKI, FRANK J., retired Police Officer, Southeast District, 61 years of age, 25 years of service, July 24, 1998-
=ice, July 23, 1998.

COOK, GEORGE H., retired Sergeant, Southwestern District, 77 years of age, 25 years of service, July 26, 1998

SIMMS, JOHN T., retired Police Officer, Northern District, 70 years of age, 34 years of service, July 26, 1998.

SCHISLER, HOWARD E., retired Police Officer, Southern District, 76 years of age, 26 years of service, July 30, 1998.

SCOTT, WILLIAM R., retired Police Officer, Internal Investigation Division, 79 years of age, 29 years of service, August 9, 1998.

The Department extends its deepest sympathy to the families and loved ones of those recently deceased.

Retirements

BYER, GOTTFRED, JR., Police Officer, Property Division, 75 years of age, 35 years of service, June 17, 1998.

FEASTER, MICHAEL A., Police Officer, Tactical Division, 36 years of age, 12 years of service, June 17, 1998.

SPENCER, RONALD, E., Sergeant, Western District, 52 years of age, 29 years of service, June 30, 1998.

LUCAS, KENNETH L., Police Officer, Northeastern District, 49 years of age, 27 years of service, June 30, 1998.

TOBIN, RICHARD J., Police Agent, Northern District, 45 years of age, 19 years of service, June 30, 1998.

COHEN, LEE R., Police Officer, Tactical Division, 54 years of age, 33 years of service, June 30, 1998.

EDER, CHARLES J., Police Officer, Eastern District, 48 years of age, 23 years of service, June 30, 1998.

KELLER, SCOTT T., Police Agent, Criminal Investigation Bureau, 46 years of age, 21 years of service, June 30, 1998.

THOMPSON, RICHARD T. L., Police Officer, Tactical Division, 50 years of age, 25 years of service, July 8, 1998.

KILBY, TYRONE W., Police Officer, Eastern District, 48 years of age, 26 years of service, July 25, 1998.

SILBAUGH JR., DONALD R., Police Officer, Northeastern District, 47 years of age, 25 years of service, July 25, 1998.

STEINHILBER, JOHN J., Police Officer, Central District, 51 years of age, 24 years of service, July 28, 1998.



Police News

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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department
Thomas C. Frazier, Commissioner

Volume 31 Number 6

Baltimore, Maryland

November 1998

— In The Line of Duty —



Officer Harold Jerome Carey

The early morning hours of Friday, October 30th will forever be branded into the minds and hearts of the men and women of the Baltimore Police Department, particularly those assigned to the Central District. On this very tragic day, Central District Police Officer Harold Jerome Carey very unexpectedly lost his life in a fatal traffic accident.

It was approximately 8:00 a.m. when a fellow officer called for assistance in the 1900 block of N. Charles Street. Led by their sense of duty and dedication to assist a co-worker in trouble, all nearby police officers began to respond. However, fate would have that Officer Carey, who was a passenger in a police wagon, would never make it to the urgent call for help. The vehicle in which he was traveling collided with a patrol car at the intersection of Maryland Avenue and 20th Street just seconds after units began to respond. The wagon careened from the impact towards the southeast corner of the intersection where it eventually came to rest on its left side against a wall of a building. Officer Carey died at the scene due to massive injuries to his upper body. Officer Keith Owens and Officer Lavon'de Alston were also injured in the collision and are currently recovering at home. As the news of Officer Carey's untimely death traveled, family, friends and fellow law enforcement officers from across the city went into a state of mourning.

Viewing services for Officer Carey were held the following Tuesday at March Funeral Home on East Wabash Avenue. Hundreds of family members, friends and police officers attended to show their respect for young man who was loved and admired by so many. On Wednesday, November 4th, Officer Harold J. Carey was eulogized at

cont'd on page 2

As the Baltimore Police Department said goodbye to one fallen hero, Officer Harold J. Carey, the law enforcement community was shocked to learn that Flight Officer Barry W. Wood had laid down his life in the line of duty as well.



Flight Officer Barry W. Wood

During the afternoon hours on Wednesday, November 4th, Flight Officer Barry W. Wood, a 27 year veteran of the force, and aerial observer, Mark A. Keller were flying in the area of the 900 Block West Pratt Street assisting ground units who were looking for a stolen automobile. The aircraft experienced what preliminarily appeared to have been a mechanical malfunction. The helicopter known as "Foxtrot," descended to the ground while striking a light pole and then crashing into an iron fence at the B&O Railroad Museum located at Pratt and Poppleton Streets. Both injured officers were freed from the wreckage and immediately transported to the University of Maryland Shock Trauma Center. Despite the extraordinary efforts of medical personnel, Flight Officer Barry Wood succumbed to his injuries. Officer Keller was treated for his injuries and released several days later. A deep sense of sorrow and sadness filled the hearts of family, friends and fellow officers as the news of Officer Wood's death traveled. Citizens who witnessed and learned about the crash offered words of comfort and praise as they were amazed that Officer Wood maneuvered the aircraft to avoid serious injury to people on the ground.

The viewing services for Flight Officer Wood were held four days later at the Ruck Funeral Home in the 5300 Block Harford Road. Family, friends and colleagues flocked to the funeral home to honor a true American hero. The viewing chamber was a vivid reminder of Officer Wood's many

cont'd on page 2

"A Blueprint For Change"

Officer Harold Jerome Carey, cont'd from page 1

Central Church of Christ in Southwest Baltimore. More than 1500 family, friends and law enforcement representatives from all over the east coast attended the spiritual ceremony. Baltimore Mayor Kurt L. Schmoke was the first speaker to address the overflowed church of mourners. He expressed his condolences on behalf of the citizens of Baltimore as he also reflected upon his own personal experience of overwhelming loss and deep sense of emptiness when his younger brother died in a traffic accident four years ago. Mayor Schmoke assured Officer Carey's family and friends that they were all in our prayers and the weight of pain would eventually become lighter.

Police Commissioner Thomas C. Frazier also offered kind words in honor of Officer Carey. He said, "Words cannot express the pain that each one of us is feeling, as we bid farewell to an exceptional colleague and more importantly a wonderful person. His love for his profession and his remarkable, inspirational personality will be missed by everyone." Several officers who worked closely with Officer Carey expressed their affection with touching words of love. They spoke of how dedicated he was to his family and friends. Central District Officer Gregory Jenkins said, "Although I have lost a good friend, heaven has gained an angel. I hope that one day I can be half the police officer that Harold was."

Officer Carey's funeral procession extended several miles as family, friends and a sea of marked police vehicles with flashing lights traveled to the Fallen Heroes Memorial at Dulaney Valley Memorial Gardens. As Officer Harold Jerome Carey was laid to rest and we all bade him goodbye, the soothing yet haunting sound of taps echoed through the air to remind us of the life and untimely death of our fallen hero.



Hundreds of officers assembled at Central Church of Christ for Officer Harold J. Carey's funeral.



Officer Wood's parents, Winston and Corrine, and his wife, Martha, look on as Officer Wood's casket proceeds through the gauntlet of assembled officers.

Officer Barry W. Wood, cont'd from page 1

contributions and accomplishments as a husband, son, friend, Vietnam Veteran and Baltimore City Flight Officer.

On Tuesday, November 10th the residents of the Hamilton community in northeast Baltimore lined the streets and looked on with sadness as officers representing various jurisdictions of the United States demonstrated an awesome display of brotherhood and sisterhood on Harford Road. The emotional funeral service began at approximately 10:00 a.m. Reverend Robert Douglass was the first to address the large crowd of mourners assembled. Reverend Douglass reminded us that "Love is patient, kind, not jealous and does not keep records of wrong." He further compared Officer Wood to "David, The Warrior," a Biblical figure who exemplified love, compassion and strength of character. Commissioner Thomas C. Frazier reflected on Officer Wood's courage and commitment to duty. He said "We now turn to one another and rely on our faith -knowing that Barry is in a special place. He now has the same view of us he's always had, except this time he's in the loving place we call heaven." Mayor Kurt L. Schmoke commented on the aid, comfort and assistance that Flight Officer Wood provided his fellow officers from the sky.

Mrs. Martha Wood, Officer Wood's wife of 28 years, spoke compelling words of love during the funeral service. She praised her husband as a great planner and an excellent provider. Mrs. Wood said, "No one on earth has ever experienced the love that Barry and I shared. He was a loving caring man who touched everyone that he came in contact with." Mrs. Wood concluded by saying, "I love you so very much Barry for your death was too soon and too tragic."

Aerial Observer Mark Keller, Officer Wood's partner for more than a year and a half, offered kind words despite his physical and emotional pain. Officer Keller read from the Bible to express his admiration of a dedicated partner. He said, "Barry laid down his life for a friend, our family will always love him and so will I."

By early afternoon, the funeral procession moved north to the final resting place for Flight Officer Barry W. Wood. At the Dulaney Valley Fallen Heroes Memorial, the United States Army presented a 21 gun salute to a man who bravely served his country in a time of war. The American flag, in a symbolic gesture of finality, was handed to his grieving widow and family. The all too familiar sound of taps echoed through the still air preceding eleven helicopters which flew over the memorial in salute to the memory Flight Officer Barry W. Wood. Flight Officer Barry W. Wood will be deeply missed and his memory forever sacred.

Letters to the Commissioner

Dear Commissioner Frazier:

I want to thank Sergeant Carl Crenshaw of the Baltimore City Police Department for his organization of Officer Barry Wood's funeral.

Winston and Corrine Wood, Barry Wood's parents, were in amazement at the attention to detail exhibited by Sergeant Crenshaw and those working with him. I know that the attention and the support extended to them were very important in their time of sadness at the tragedy.

I was a cousin of Barry Wood and learned of the arrangements only the day before the funeral. I was not expected at the funeral, yet Sergeant Crenshaw welcomed and accommodated me as he had other family members whom he had expected. In fact, every officer I met that day welcomed me without question.

I was likewise impressed by the outpouring of support exhibited by the thousands of police officers from around the area attending the funeral. It is very heart-warming to see the unity and concern of all involved.

Sincerely,

Bruce W. Wood

Wheaton, Maryland

It is with great sadness and a heavy heart that we write you today.

After receiving news of the death of Officer Harold Carey and the injuries to Officers Alston and Owens, we find ourselves awash with memories of those officers and of our days patrolling in the great Central District.

We were friends and co-workers of all three of those officers during our days with the Baltimore Police Department (1990-1995). We keep abreast of all the happenings of the BPD via the Internet and through friends. It was with great shock and sadness however to learn of Harold Carey's passing.

As current members of the Los Angeles Police Department, we know all too well of the everyday dangers of our job. We fear shootings, cuttings and the like but seldom do we fear the results of everyday driving and vehicle accidents. On that day, for some reason fate caused those two vehicles to meet with deadly results. Sometimes we cannot understand or except why it is time for us to go so we are left with only sorrow and unanswered questions.

Here in Los Angeles, we will always remember our friends, co-workers and acquaintances in the Baltimore Police Department and the community. Realize that even 3000 miles away, your friends think of you and wish you all the best. Our hearts go out to everyone and to the families of Officers Carey, Alston and Owens.

Sincerely,

Kevin Archer and April Allbrook-Archer

Los Angeles Police Department

Wings of Prayer

By: Helen Steiner Rice

*Just close your eyes and open your heart
And feel your cares and worries depart.
Just yield yourself to the Father above
And let Him hold you secure in His love.
For life on earth grows more involved
With endless problems that can't be solved,
But God only asks us to do our best
Then He will take over and finish the rest.
So when you are tired, discouraged, and blue,
There's always one door opened to you
And that is the door to the house of prayer,
And you'll find God waiting to meet you there.
And the house of prayer is no farther away
Than the quiet spot where you kneel and pray,
For the heart is a temple when God is there
As we place ourselves in His loving care.
And He hears every prayer and answers each one
When we pray in His name, "Thy will be done."
And the burdens that seemed too heavy to bear
Are lifted away on the wings of prayer.*

In Honor of Flight Officer Barry W. Wood



Who's the Big Man

It's 0639 hours on the nose, whose the big man rushing through the doors knocking over every chair in the roll call room? My goodness! Look at the uniform, he must have slept in it last night; and I thought that you weren't supposed to wear white socks with your uniform. He's the only officer that's not complaining. He must really love his job. I wonder, **who is the big man?**

Roll call just ended and now the big man is standing with a group of people making them laugh. There's a smaller guy with him that he seems to like a lot, they must be close friends, or maybe that's just his partner for the day, he looks so young that he could even be a trainee. The two of them together sort of remind me of Laurel and Hardy. I heard the big man say "Lets go to the breakfast spot," as he was walking away rubbing his stomach. **Who is the big man?**

Hey, I just heard some guys standing on the corner say, "Carey's working today, I'm not going to jail today, I'm going home." I wonder if they're talking about the big man? Now the big man is calling for a police wagon to meet him, and he's putting some old guy with crutches inside the wagon for taking a package of Purplesaurus-passion, Kool-Aid; I guess the big man is not to be played with. On his way down to Central Booking, I heard him boasting to some guys about how well he plays pool; at the same time, he dared them all to step up and challenge him after work.

Shift change has just begun, now is my chance to finally meet the big man, so that I can let him know just how much I really admire him; cause I'm certain that he really has no idea. A couple of hours have passed now and I still don't see the big man. I have seen the young looking guy come in though. His name tag reads, D. Jackson. I also see some of the other Central District Sector Two officers that the big man worked with, but **where's the big man?**

Well, I guess he left already, but I'm sure that I'll see him again. Yeah, I'll definitely see him again, but the next time I'll be sure that I don't take so long to tell the big man how I really feel about him. In fact, never again will I miss the opportunity to let someone know how much they really mean to me.

Thanks to you big man.

Dedicated to the everlasting memory of my good friend, Harold J. Carey.

Officer Lennie E. Mungo
Central District



The last Call

I answered the call
Today as all days
Ready to serve you
In so many ways

I knew when I put
The badge on my shirt
There was always a chance
That I could be hurt
I knew I might pay
In all of the strife
And that the total cost
Might be my life

But I answered the call
Proud and bold
And now I patrol
The streets of gold

I was an officer
Proud to serve
And love to you
Gave me the nerve

Today I answered
The last roll call
But remember I chose
To give my all

Do not forget
I'd do it once more
For serving you
Is what I lived for

Cathleen Clark



Police News

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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department
Thomas C. Frazier, Commissioner

Volume 32 Number 7

Baltimore, Maryland

December 1998 / January 1999

Commissioner's Message



I'd like to take this opportunity to thank each and every one of you for your hard work and dedication during this past year. Your commitment to this department, and this city, is clearly paying off, as overall crime continues to fall in Baltimore. Because of you, the Baltimore Police Department is clearly recognized as one of the best big-city police departments in the country. So, on behalf of the entire command staff and the many citizens who stop me each day, thank you for making a difference.

As we move forward into 1999, our commitment remains firmly focused on reducing crime and the fear of crime, addressing the important issues of internal equity, fostering sound community partnerships and preventing crime through the enhancement of the Police Athletic League. There has been exceptional progress made, but more work lies ahead. I'd like to take this opportunity to emphasize to every sworn and civilian member of this department how important the issue of professional ethics and integrity are.

The Baltimore police department requires its members to maintain the highest level of professional conduct. We have set standards for our employees which exceed the standards set for the general public. We expect our personnel to have exemplary conduct and their integrity be beyond reproach. We are striving to make this workplace a model for working together in harmony. Together, we will continue to make a positive difference.

Remember, your hard work and dedication does not go unnoticed by myself, or those who live, work and visit our city.

Be Safe, Love Your Families,

Thomas C. Frazier
Police Commissioner

Mayor's Message



I am pleased to extend to you and your families my best wishes for a safe and prosperous 1999.

The joy each of us felt this past holiday season was tempered by the loss of officers Barry W. Wood and Harold J. Carey. Losing a colleague is difficult under any circumstance, but to have lost two fellow officers in the line of duty, and within five days of each other, is absolutely heart-wrenching.

Each of you who wears the blue risks your own life to provide safety for the rest of us. Sometimes it may feel as if people take those sacrifices for granted. But let me assure you how deeply I appreciate the service you provide to the citizens of Baltimore all year long.

This year, particularly, it is important to take stock of all that continues to go well, such as the very positive influence you are having on the next generation through the PAL program, and the strides you are making with community policing.

And so, I thank each of you for a job well done and wish all of the best to you and yours as we move forward to the next millenium.

"A Blueprint For Change"

Iditarod



Mr. Dan Dent and Police Commissioner Thomas C. Frazier accept banner from PAL children.

On Tuesday, November 17, 1998, Baltimore Police Commissioner Thomas C. Frazier and Baltimore businessman, Daniel Dent, announced the city-wide PAL (Police Athletic League) Iditarod essay contest at the Crispus Attucks PAL Center. The kick-off event was attended by more than 200 people, including PAL kids, PAL board members, corporate sponsors and officers.

The Iditarod, also known as "The Last Great Race," is an annual sled dog race that attracts participants from all over the world. The grueling race begins in Anchorage, Alaska and the participants must travel approximately 1,100 miles to Nome. Throughout the journey, Iditarod entrants have the sole responsibility of feeding themselves, their sixteen dogs and maintaining their sleds with no assistance.

The race is held annually to commemorate the "Race for Life." In 1925, the same trail that is used for the Iditarod was also used by mushers and their dogs as they traveled from Nome to obtain medicine for children stricken with diphtheria.

Mr. Dent is a 57 year-old investment adviser, who is also a member of the PAL Advisory Board. He began mushing five years ago and actually participated in the Iditarod Challenge in 1996, winning the "Red Lantern" trophy. This award is presented to the musher who finishes the race last. This is considered quite an honor because it is indeed a major accomplishment to finish the race at all.

Dan's love for dogs and mushing will take him to Alaska again to compete in the 1999 Iditarod race in March. Because of his commitment to helping others, one lucky child from a PAL center will accompany Dan on his trip. All of the children enrolled in good-standing at the PAL centers are eligible to enter an essay contest about the Iditarod. The centers have been given books from the Enoch Pratt Library to research the information. In addition, activities have been planned to help the children learn about Alaska, the race and Maryland's historical link to Alaska. African-American explorer Matthew Henson was a Maryland native who co-discovered the North Pole with Admiral Robert Peary.

During the week of November 16th, the USNS Henson was one of seven ocean research ships to arrive in Baltimore's Inner Harbor for a meeting of the Marine Technology Society. The ship was named in honor of Matt Henson, whose contribution was not fully recognized until 1954. Many of the PAL children had the opportunity to tour the ship while it was docked at the harbor, which ironically came to Baltimore the same week as the Iditarod essay contest was announced. The children will also follow Dan's progress on the Internet. Dan says, "When I am boot'n up my team, the kids will be boot'n up their computers to learn about our wonderful dogs and the Last Frontier. In the process, they will learn that it's okay against all odds to seek a goal which others think is beyond one's reach, and perhaps it's okay to fail if that goal is sought with honesty and passion."

Dan is graciously donating all money he receives through sponsorships to the Baltimore Police Athletic League. Hundreds of well-wishing children presented Dan with a banner at the essay kick-off event. The banner read, "I Did It For PAL."

Best Wishes to Dan on His Journey!!!!

Police Athletic League Sponsors Basketball Tournament To Benefit "Toys For Tots" Campaign



On Saturday, November 21st, the Carroll Park PAL Center hosted their 2nd Annual "Toys For Tots" Boys Basketball Tournament at the Cardinal Gibbons High School located at Wilkens and Caton Avenues.

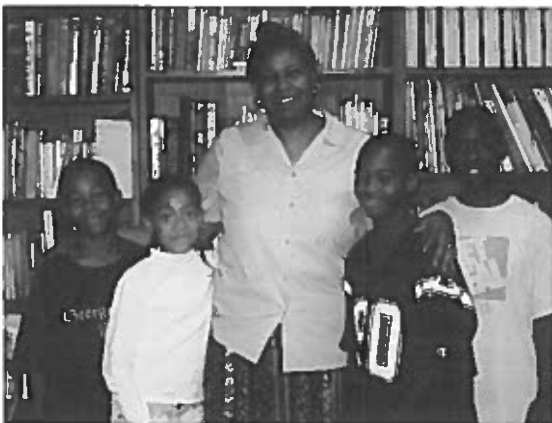
Approximately 100 boys from ages 15-17 representing PAL Centers throughout the city participated. Members of the Lillian Jones PAL Center were the tournament winners. Following the tournament, all toys were donated to the United States Marines' 1998 "Toys For Tots" Campaign.

According to Officer Scott Ripley, PAL Basketball Coordinator, "We had a great tournament and there was great representation from the PAL Centers as well as the community. The greatest rewards were that we were able to collect a significant amount of new toys for needy children." Trophies were awarded to the following game winners:

- 1st Place** - Lillian Jones PAL Center,
- 2nd Place** - Farring Baybrook PAL Center,
- 3rd Place** - Crispus Attucks PAL Center.

The Farring Baybrook PAL Center in South Baltimore hosted their first annual Thanksgiving "Turkey Trot" Basketball Tournament on November 23rd-25th. This tournament was for PAL kids 7-11 years of age. The championship game was a close match between Farring Baybrook and Crispus Attucks PAL Centers. The top scorers from both teams received turkeys for their efforts, and trophies were awarded to both teams.

Valued Volunteers



The Baltimore Police Athletic League is very fortunate to have many wonderful, talented adults who donate countless hours of their time to our 26 centers. Volunteers engage in a wide variety of activities that assist the staff and serve to mentor, instruct and develop our youths. Ms. Cecilia Hawkins, for example, began volunteering at the Goodnow PAL Center in March of 1995.

She is a surrogate mother to many of the children at the center in a wide array of activities. According to Officer Craig Singletary, Goodnow PAL Officer, "Cecilia is a Godsend to us; we just couldn't do without her. All of the children love her and she supplies the children with items and activities for home and for school." Ms. Hawkins is truly a dedicated volunteer to the center. She said, "I love the time spent at Goodnow PAL because working with the children has given so much more to me in return."

In addition to her personal rewards for being a PAL volunteer, Ms. Hawkins was recently treated to a dinner and cruise in Annapolis aboard the Governor's yacht, "Maryland Independence," where she and other departmental volunteers received a certificate of appreciation for their selfless volunteer work.

The Baltimore Police Department's volunteer in Policing program is actively seeking men and women who wish to contribute a small portion of their time and talent to the agency in a variety of fields. For additional information on the Volunteer in Policing Program, please contact Lt. Mary Eilerman at 410-396-2372

Appointments



Major George L. Klein, Jr. has been a member of the Baltimore Police Department for 25 years. He began his career in the Northern District in 1974 and transferred to the Inspectional Services Division in 1980. Over the years, Major Klein has been assigned to many areas of the Department, including the Central District, the Northeastern District, the Criminal Investigation Division and the Quality Compliance Division. Prior to his appointment, Major Klein served in the Southeastern District.

Major Klein is 46 years old, married and the father of two children. In addition, he holds a Bachelor of Science Degree in Criminal Justice from Towson State University.

Major Klein has been the recipient of two Official Commendations, including one Special Commendation which he received for the arrest of seventeen suspects charged with Racketeering.

Class 98-1 Graduates

Commissioner Thomas C. Frazier recently joined families, friends, and other members of the Police Department to welcome the newest members of the Baltimore Police Family, Class 98-1. Fifty-one new officers joined the police force and are currently patrolling Baltimore's communities.

Dr. Thomas J. Oglesby, Director of Medical Services for the Circuit Court of Baltimore, was the guest speaker. Several awards were presented to outstanding members of the class. Officer Shaneild R. Lewis was awarded the Police Commissioner's Award of Excellence. Officer Mark V. Greeff, the Class Valedictorian, received an award for Academic Excellence, and Officer Christopher P. Florio was recognized as the "Skills Champion" of the class.

Adrian G. Amos
Larry W. Armwood
Terry E. Boyce
Cassidy M. Broadwater
Keith V. Browning
James P. Cardarella
Jeffrey M. Carlson
Antwann Davis
Francis E. Ebberts, Jr.
Shawn N. Edwards
Wendell E. Fabian
Michael A. Finkelman
Christopher P. Florio
Frank J. Friend, Jr.

Mark V. Greeff
James S. Guzie
Leah A. Hamm-Curry
Keith Hart
Louis J. Holland
Chrisopher B. Houser
Raford C. Moten
Frank A. Nellis
Damon L. Nelson
Luca Olivieri, Jr.
John T. Pessia
Stanley J. Premick
Brian J. P. Ralph

Ronnie E. Randolph, Jr.
Christopher A. Riedeman
Daymion E. Rivera
Richard L. Robbins
Eihu W. Rushdan
Ongnette D. Samuels
Lakishia L. Sawyer
Veronica R. Sinclair-Anderson
Jeffrey N. Soule
Robert C. Stokes
LeConte C. Stover
Banche K. Turner
Christopher J. Warren

Promotional Ceremonies Held

On Friday December 11th promotional ceremonies were held in the 5th floor auditorium of the headquarters building. At the ceremony Lieutenant George L. Klein was appointed to the position of Major and is assigned to Southeastern District. Also, six sergeants were recognized for their promotions to the rank of Lieutenant and twenty-five officers and agents were recognized for their recent promotions to the rank of Sergeant. Several civilians were also recognized for recent promotions as well.

Promotions

PROMOTED TO LIEUTENANT

Sergeant Errol E. Etting
Eastern District
Sergeant Victor C. Gearhart
Northwestern District
Sergeant Paula T. Johnson
Southeastern District
Sergeant Deborah A. Owens
Central District
Sergeant Joseph E. Smith, III
Western District
Sergeant Sabrina Tapp-Harper
Eastern District

PROMOTED TO SERGEANT

Officer Anthony E. Barksdale
Southern District
Officer Garry L. Brown
Southern District
Officer Gary P. Cumbo
Northwestern District
Flight Officer Carl H. Crenshaw III
Northern District
Officer Paul O. Dean Jr.
Northwestern District
Officer Victor A. Dipoala
Northwestern District
Officer Douglass J. Gardner
Western District
Officer Mark D. Janicki
Central District
Officer Ronald J. Kessler
Northwestern District
Officer Steven Krause
Eastern District
Agent Leroy Lilly III
Northwestern District
Officer Avon Mackel
Northern District
Agent Charles M. Mcauley
Eastern District
Agent Charles Megibow
Northeastern District
Officer Curtis J. Moore
Southern District
Officer Mary R. Patterson
Central District

Officer David L. Paugh

Eastern district
Officer Carl A. Rach
Northeastern District
Officer Therman Reed
Western District
Officer Karla J. Ruhl
Central District
Officer Kelvin D. Sewell
Western District
Officer Greg A. Taylor
Western District
Officer Burl Tuller, Jr.
Western District
Officer Henry Wagstaff
Western District
Officer Yolanda Whiting
Eastern District

CIVILIANS PROMOTED

PROMOTED TO OFFICE ASSISTANT III
Office Assistant II Lisa Glasper
Laboratory Division
Office Assistant II Sherae A. Lonick
Fiscal Division

PROMOTED TO ACCOUNTANT II

Fiscal Technician Arlene T. Haywood
Fiscal Division

PROMOTED TO OFFICE SUPERVISOR

Office Assistant III Lynn M. Hill
Western District
Account Assistant II Margaret K. Jackson
Eastern District

PROMOTED TO EMERGENCY DISPATCHER

Police Communications Assistant I Laureen M. Sharps
Communications Division
Police Communications Assistant I Chenele S. Holley
Communications Division

Police Communications Assistant I

Erica C. Johnson
Communications Division
PROMOTED TO FINGERPRINT TECHNICIAN SUPERVISOR
Fingerprint Technician Naomi V. Peterson
Central Records Division

PROMOTED TO FINGERPRINT SECTION MANAGER

Fingerprint Technician Supervisor Regina L. Kerlin
Central Records Division
PROMOTED TO SECRETARY III Secretary II
Eileen L. Beauchamp
Human Resources Bureau

PROMOTED TO CRIMINALIST II

Criminalist I Carl E. Buchanon
Laboratory Division
Criminalist I David V. Williams
Laboratory Division

PROMOTED TO CRIMINALIST I

Crime Laboratory Technician II Jawad P. Abdullah
Laboratory Division

PROMOTED TO COMPUTER OPERATOR IV

Computer Operator III Margaret M. Harlee
Management Information Systems Divisions

PROMOTED TO PROGRAMMER III

Computer Programmer II Shawn L. Moore
Management Information Systems Division

Mid-Atlantic Association Of Women In Law Enforcement

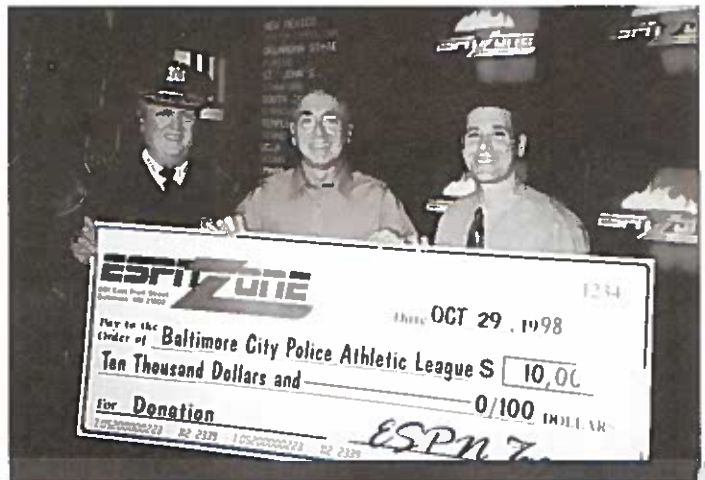
1998 TRAINING CONFERENCE

The Mid-Atlantic Association of Women in Law Enforcement (MAAWLE) is a professional organization open to all officers in Maryland, Virginia, Delaware, and Washington D.C. Each year, MAAWLE holds a conference to provide members with an opportunity to receive additional training, and to network with officers from various agencies throughout the region.

The Baltimore Police Department will host the 1999 MAAWLE training conference March 29-31, 1999. The conference is open to all members of the Baltimore Police Department. Conference Fees are: MAAWLE members, \$165.00 through 2/26/99; \$175.00 after 2/26; nonmembers, \$180.00 through 2/26/99; \$190 after 2/26/. MAAWLE membership applications and conference registration forms may be obtained from Lieutenant Susan Young, Education and Training Division, 410-396-2518, Detective Kathy Kline, Criminal Investigation Bureau, 396-2636 and Officer Pat Davis, Northeastern District, 396-2444.

ESPN Zone Donates \$10,000 to PAL

On October 29th ESPN Zone donated \$10,000 dollars to the Police Athletic League. Their generous donation serves as another example of how successful partnerships between the Baltimore Police Department and corporate sponsors helps PAL kids to stay **SAFE, STRONG AND SMART.**



L. to R., Police Commissioner Thomas C. Frazier,
Mr. Dick Vitale, National Collegiate Athletic Association
Mr. Jordan Naftal, General Manager, ESPN Zone

Open House Held To Recruit Police Explorers

An open house to recruit Police Explorers was held at each of the nine Baltimore Police Districts on Tuesday, December 1st. The purpose of this open house was to enroll young men and women ages fourteen through twenty who may be interested in learning more about careers in law enforcement.

Becoming involved in the Explorer program enables young adults to develop relationships with organizations in their communities, while participating in a variety of activities. Interacting with citizens and police officers helps police explorers further develop career opportunities, life skills, service learning, character education and leadership skills. During the open house, several young people signed up to become Police Explorers.

According to Lieutenant Mary E. Eilerman, Youth Bureau Community Coordinator, "Police Explorers are a vital link between police and young adults in the community. The positive interaction with police officers and citizens prepares young people to become responsible and caring adults in the community."

The Law Enforcement Explorer program is endorsed by the International Association of the Chiefs of Police and is supported by a host of other national law enforcement organizations.

Those interested in becoming a Police Explorer program may contact any one of the nine police districts.

Happy Holidays!



In keeping with the holiday spirit, the Baltimore Police Department distributed well over 1,235 holiday gift baskets to needy families between Nov 15th & Dec 23rd. The Northwestern District Explorer Post #9446 spread holiday cheer to the residents of the Granada Nursing Home located on Liberty Heights Avenue and Granada Avenue. The Explorers also began an "Adopt a Grandparent" program to foster positive relationships with residents of the nursing home all year long.

Other notable partnerships include the Southwestern District, who, with community leaders, distributed holiday gift baskets to needy families. Also, in the spirit of giving, the Schmidt's Blue Ribbon Company graciously donated loaves of bread which were placed in holiday gift baskets as part of their partnership with the Northeastern District.

Holiday Schedule 1999

NEW YEAR'S DAY	JANUARY 1, 1999
MARTIN LUTHER KING JR.'S BIRTHDAY	JANUARY 18, 1999
PRESIDENT LINCOLN'S BIRTHDAY	FEBRUARY 12, 1999
PRESIDENT WASHINGTON'S BIRTHDAY	FEBRUARY 15, 1999
MARYLAND DAY	MARCH 25, 1999
GOOD FRIDAY	APRIL 2, 1999
MEMORIAL DAY	MAY 31, 1999
INDEPENDENCE DAY	JULY 4, 1999
LABOR DAY	SEPTEMBER 6, 1999
DEFENDER'S DAY	SEPTEMBER 12, 1999
COLUMBUS DAY	OCTOBER 11, 1999
VETERAN'S DAY	NOVEMBER 11, 1999
THANKSGIVING DAY	NOVEMBER 25, 1999
CHRISTMAS DAY	DECEMBER 25, 1999

Final Roll Call

Adams, Arnold A., retired, Police Officer, Criminal Investigation Division, 52 years of age, 27 years of service. October 16, 1998

March, Marvin W., retired, Police Officer, Southern District, 72 years of age, 32 years of service. October 16, 1998.

Carey, Harold J., active, Police Officer, Central District, 28 years of age, 6 years of service. October 30, 1998.

Wood, Barry W., active, Flight Officer, Tactical Division/ Helicopter Unit, 50 years of age, 27 years of service. November 4, 1998.

Murdock, Oliver, T., retired Police Officer, Southern District, 73 years of age, 25 years of service. November 27, 1998.

Joyce, James, G., retired Police Officer, Traffic Division, 73 years of age, 22 years of service. December 1, 1998.

The Department extends its deepest sympathy to the families and loved ones of those recently deceased.



311

When There's Urgency
But No Emergency.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance may call the Police Chaplain Unit at 410-396-2057

Retirements

Kratsch, Earl R., Police Officer, Criminal Investigation Bureau, 60 years of age, 38 years of service. October 29, 1998.

Holley, Vernon A., Sr. Police Officer, Eastern District, 49 years of age, 28 years of service. November 12, 1998.

Wheeler, Andrew P., Police Officer, Southern District, 32 years of age, 6 years of service. November 12, 1998.

Davis, Paul E. Sergeant, Tactical Division, 45 years of age, 22 years of service. November 19, 1998.

Greer, Jerome E. Sergeant, Western District, 52 years of age, 30 years of service. December 4, 1998.

Dobrosielsky, Joseph J. Police Agent, Northwestern District, 50 years of age, 27 years of service. December 8, 1998.



Police News

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