

Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department Thomas C. Frazier, Commissioner

Vol. 30 No. 1

Baltimore, Maryland

January, 1996



Commissioner's Message

As we embark on 1996, I want to pause for a moment and thank you for your spectacular performance during the

Blizzard of 1996. All of you, officers, supervisors, and commanders responded in a most commendable manner. You were called upon to provide extraordinary service, many times at great personal sacrifice. Virtually everyone responded for duty, in both the sworn and non-sworn ranks.

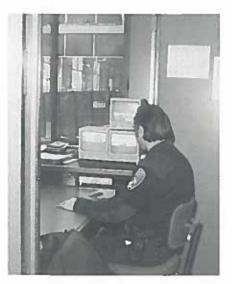
Crime was incredibly low, response times were excellent, and hundreds of arrests were made. The department proved that it had the ability and courage to confront this kind of natural disaster and provide first rate service to this city. For this, I commend you.

You have received our Five Point Plan for 1996. We have developed a practical and broadbased plan to make this city a better place to live and work and raise our families. There is already a good deal of interest and healthy competition among districts and specialized units, particularly in the area of gun seizures. This is another example of how well this agency responds to challenge. Keep up the good work.

Be safe, love your families.

Thomas C. Frazier, Commissioner

New Technology Used to Combat Crime



Taking advantage of technology, a pilot video patrol program that is one of the first of its kind in the United States, is now operating in the Central District. The system uses fixed-position, exterior cameras to increase dramatically the number of "eyes" watching out for citizens' safety along the Howard Street corridor. The video patrol cameras are part of a joint undertaking between the Baltimore Police (cony'd. pg. 2)

New Technology, (cont'd. from pg. 1)

Department, the Downtown Partnership of Baltimore and the Mass Transit Administration.

The video patrol cameras will allow officers to monitor both vehicular and pedestrian activity along the public streets, alleys and parks during times of operation. This will enhance an officer's ability to "view" a larger geographical area in a shorter period of time, thus enabling the officer to detect criminal activity in a more timely manner.

Similar video patrol programs have been established in other states and countries with great success in reducing crime and increasing officer response time. Another benefit of having the video patrol, which will be monitored daily by officers, is the fact that the cameras are recording all street activity within its scope. This will make the recorded tape a valuable prosecution tool if a crime is recorded on tape.

The pilot program in Market Center and along Howard Street will work in conjunction with the Baltimore Police Koban, which is located at Howard and Lexington Streets. The Koban will serve as a recording/monitoring station, housing the equipment necessary for 24-hour video taping. Tapes not showing evidence of criminal activity will be discarded or re-used after 96 hours.

"In its simplest form, video patrol is nothing more than a hightech neighborhood watch program. As we continue to implement community policing in Baltimore, cameras become one more weapon in our crime fighting arsenal and an asset to the department as an investigative tool," says Commissioner Thomas C. Frazier.

Mayor Kurt L. Schmoke adds, "It's not unlike the cameras in banks, supermarkets and subway systems that are already part of our daily lives--and that makes us feel safer."



Sgt. Russo can't convince Colonel Steve Blum that he has a school corner from 2:25-3:15 p.m. later in the day! (right)

Members of the Maryland National Guard plan tactical maneuvers with officers from the Central District during the Blizzard of '96. (below)





COMMUNITY SERVICE OFFICERS GRADUATE

During a morning ceremony on January 30th, a graduation ceremony was held for the Department's first Community Service Officer (C.S.O.) class to complete entrance-level training. These thirty-two men and women completed a four-week curriculum at the Baltimore Police Academy.

Community Service Officers are civilians hired by the Department to assist in community relations and crime prevention programs, special events, crowd control, report review and youth related activities, such as the P.A.L. and Explorer Programs.

Their responsibilities will also include administrative tasks such as the collection and analysis of crime data and traffic accident information. They will also be expected to log crime information into central and district-based computer files and perform other computer related functions.

Archbishop William Cardinal Keeler conducted a prayer service at the Basilica of the Assumption on January 21st. The service, which was well attended, was held as an expression of gratitude to the Baltimore Police Department and other law enforcement agencies for their efforts during the recent Papal visit in October, 1995.



Development Plan Progressing

On April 26, 1995, Police Commissioner Thomas C. Frazier announced the implementation of a redeployment plan that will place 325 additional police officers in the Field Operations and Criminal Investigation Bureaus by the end of 1996. The transition process is on schedule and is expected to be completed on time.

The Department's Development plan is the result of a position utilization analysis which was conducted by Management Partners, Inc. "The main objective of the consultants study was to downsize the support staff and increase the crime fighting staff, as stopping crime is the department's top priority," states Commissioner Frazier.

As of December 31, 1995, the department reflected an increase of 159 officers department wide to direct service areas. This was the result of downsizing several areas, such as the Communications Division, Crime Lab Section, Legal Department, Property Division, and the Traffic Section.

Major Walter Tuffy, Director of the Department Development Division, attributes the smooth transition to several factors including enhanced recruitment and the "willingness of support bureaus to find more efficient ways to complete their work load with smaller staffs, thus allowing people to be freed up for reassignment to direct service."

An additional increase of officers to direct service will be gained with the continued expansion of the Centralized Booking System, as well as the recently approved plan to hire 30 retired police officers for the sole purpose of reassigning officers from indirect service positions to direct service.

Colonel Tomlin Recuperating



Colonel Leon N. Tomlin

As most of us are aware, Colonel Leon Tomlin, Chief of the Technical Services Bureau, recently suffered a heart attack and had to undergo a series of medical procedures during the past several months. Colonel Tomlin recently returned to work and is continuing his recuperation efforts. He is doing very well.

Colonel Tomlin wishes to express his sincere thanks to everyone for their thoughts and prayers that encouraged him during the past several months. He is eager to resume his duties as chief of the Technical Services Bureau and is very happy to be back.

The Department welcomes Colonel Tomlin back and wishes him the best of luck for a full, speedy and successful recovery.

Letters of Appreciation



Dear Commissioner Frazier,

My name is Cindy Clinton, I am writing to you to express my appreciation for the Northwestern District. Recently, I was a victim of a domestic dispute by my boyfriend at my home. The Northwestern officers who responded were the epitome of professionalism, courtesy and genuine compassion. (They even helped me locate my cats who had hidden during the melee). I have expressed my appreciation to the District and to Commissioner Frazier. In these days when certain groups and individuals want to paint our City Police as "Bad Guys," I wish you could use your influence to help the men and women who put their lives on the line every day to keep the rest of us safe. I thank you for your time and please have a safe day.

Sincerely,

Cindy L. Clinton

I am pleased to say that due to some heads-up patrol work by Central District Officers Ralph Oakes and Daniel Grubb as well as the Central District Major Crimes Unit, the arrest of a larceny from automobile suspect led to the clearance of 315 larceny from auto cases that occurred downtown. Their efforts of these officers and the work of the States Attorneys' Office and the Downtown Partnership led to a guilty verdict and a sentence of three years in the Baltimore City Jail for the defendant.

I am convinced that this is an example of what can be accomplished when the community, police, prosecutors and courts work together. This commitment and cooperation will impact in a positive manner on the safety of downtown, while sending a message of intolerance to the criminal element. The officers are a credit to the department and an asset to the downtown community.

Sincerely,
Larry Lewis
Public Safety Coalition

Downtown Partnership of Baltimore

I am writing to express my gratitude for the wonderful instruction and tour that my Advanced Chemistry class was able to take from your Crime Lab recently. They are still talking about all the ways science and technology is used to solve a crime. It seems like each of the students were impressed by a different aspect of the tour, depending on whether their interest lies in chemistry, biology, computers or other fields.

I am especially grateful to Ms. Karen Sullivan, who not only worked very hard to coordinate the many parts of our day, but who also shared with us her personal satisfaction in her job. I would not be surprised to hear that these honor students from Chesapeake High School were someday applying for a job with the Baltimore Police Department.

Sincerely,
Carolyn Gonzalez
Chesapeake High School

We just wanted to drop you a note expressing our appreciation for the assistance received from the officers of the Eastern District that helped assure the success of the Monument Street Parade recently. We would also be completely remiss if we did not make special mention of the excellence of the Eastern District Drum and Bugle Corps and the important part they play in the parade.

Sincerely,

The Monument St. Merchants' Association



Maj. Leonard D. Hamm

Two Majors Retire

On January 4th, Major Leonard Hamm retired from the Department after 22 years of dedicated service. At the time of his retirement, Major Hamm was the Central District Commander but during his tenure, he had the opportunity to work Central and Western Districts, Tactical Section, Criminal Investigation Bureau, the Office of the Police Commissioner and the Education and Training Division.

Upon reflecting on his years with the Department, Major Hamm says, "I cherish the friendships that I have made and the good times I had. I am thankful for the opportunity to have served the city and the Baltimore Police Department."

Since his retirement, Major Hamm has recently accepted a position with the Downtown Partnership of Baltimore as the Deputy Director of Public Safety. He will be responsible for the training supervision and daily operations of the public safety guide program.

On January 11th, Major John F. Meeks retired from the Department after 24 years of dedicated service. At the time of his retirement, Major Meeks was the Director of the Planning and Research Division. During his years of service he served in the Southern District, Tactical Section, Office of the Chief of Patrol, Education and Training Division as well as the Community Services, Personnel and Property Divisions.

Major Meeks also served as the Deputy District Commander of the Southeastern District from 1988-1994, where he says he gained a tremendous amount of professional experience and was one of the many highpoints of his career.



Maj. John F. Meeks

for the job the last few days of my career as I did in the beginning...new opportunities kept me excited." He goes on to say, "I certainly will miss the department, I sincerely mean that."

Major Meeks, upon reflecting on his career says, "I still had the same enthusiasm

Major Meeks now looks forward to some relaxation and spending time with his wife, Ginny, and supporting his daughter, Antonia, who is the producer of the weekend news for WBFF Fox 45 TV in Baltimore.

Retired Sergeant Harry S. Scott Dies



Harry S. Scott, a retired Baltimore Police Sergeant, died on January 15th. He was 91 years-old. Sergeant Scott was such an inspirational figure in the history of the Department that he holds a place in the Baltimore Police Department's Museum. His museum plaque reads:

Harry S. Scott opened new horizons as one of the first black officers appointed to the Baltimore Police Department. As a young teenager during the era of World War I, and through the Depression as a young man, he developed the humanitarian qualities which often leads dedicated men and women into law enforcement. He attended the old Baltimore Colored High School and was appointed patrolman in 1938 at the age of 34. He worked as a patrol officer in the Northwestern District for eight years. It was here that he developed a lasting empathy with youngsters. His concern for youth was such that he applied for, and received, a transfer to the Police Boys Club for an assignment at the Pine Street Station. He later served in the Northwest and Northwestern Districts until his retirement in 1969.

That commitment to youth is evident by the accolades Bishop L. Robinson, Baltimore City's first black police commissioner, offers. He says, "I was just a kid about 10 years-old and I remember my father talking about Gardner, Butler and Scott. We were living in the projects and I used to go up to the Western District just to see him leave, wearing his uniform. He'd flash me a smile."

Former Baltimore Police Commissioner, Edward V. Woods, adds, "He stood there as an example to all of us, and he passed on the baton to the younger generation who he knew would go further than he did."

Officers of the Month

Officer Ralph Oakes, Central District. During a recent shift, he conducted over 150 field interviews which resulted in the arrest of several suspects who had outstanding warrants. He also made several arrests for persons who were violating public nuisance statutes.

Officer Vernon Robinson, Southeastern District. During a recent shift, handled 161 calls, conducted 67 field interviews and made arrests for sex offense, burglary, possession of narcotics and theft.

Officer Donte Preston, Eastern District. He is an extremely conscientious officer who aggressively patrols his post and leads his squad in quality arrests nearly every month.

Lieutenant Leander Nevin, Northeastern District. As Midnight Shift Commander, he has made many outstanding contributions to the shift and the community he serves. Lieutenant Nevin is recognized for his exemplary performance.

Officer John Cromwell, Northern District. His alert and attentive work ethic resulted in the arrest of an armed robbery suspect. He is also credited with making several other felony arrests recently.

Officer William Hotz, Northwestern District. As a productive post officer in the district, he has made over 55 arrests during the last 6 months. His leadership skills are invaluable to his squad.

Officer Calvin Belle, Jr., Western District. He maintains a high level of professionalism and can be depended upon to complete any task that he is assigned.

Officer Peter Sullivan, Southwestern District. He is consistently productive and has a positive attitude as he initiates narcotic investigations in drug infested areas.

Officers William Hardesty, Gordon Carew, Steven Clark and Police Trainee William Manager, Southern District. Officer Hardesty recently made an arrest for kidnapping and handgun violations. Officers Carew, Clark and Trainee Manager recently made numerous arrests for weapons related charges.

Class 95-4 Graduates

RICARDO V. ALSTON CALVIN L. ARRINGTON HOWARD L. ASTARITA SHEYN R. BREZNIAK MARK E. BUTCHER KENNETH J. DELUCA IVAN D. DOW KEVIN L. DUNTON VINCENT A. FOX JEFFREY M. GARY THEODORE A. GIUNTA, SR. CHARLES W. HAGEE WILLIAM P. HOOVER DAVID L. IP DONNA K. JACKSON KATHLEEN S. JACKSON KENNETH ENJACKSON ERIC M. JANIK CHARLES S. JOHNSON, JR. JEFFREY P. KIST LAWRENCE LAPRADE CHRISTOPHER M. LEAVERTON LEWIS R. MCALEXANDER CLINTON K. MCWHITE JAMES D. MOSES, JR. ETHAN R. NEWBERG HANS A. NICOLAS CHARLES E. PATTERSON MICHELLE L. PRICE ANTHONY G. PROCTOR ARNOLD C. PRUETT, JR. MICHAEL L. REED LISA M. RIHA AARON ROBINSON DANA R. ROBINSON KURT F. ROEPCKE KEITH F. SIMMONS MICHAEL H. SMITH RONNIE D. SMITH FORREST E. TAYLOR LOUIS A. TOMASCHKO, JR. DECARLO R. WILKINS

LESLIE K. WILLIAMS

Legal Update

COURT SAYS POLICE WITH WARRANTS USUALLY MUST KNOCK BEFORE ENTERING

On May 22, 1995, the Supreme Court ruled that police with court warrants are constitutionally required, in may cases, to knock and announce their presence before entering a home to conduct a search.

Ruling unanimously in an Arkansas case [Wilson v. Arkansas, 115 S.Ct. 1914 (1995)], the Court said the question of whether police officers knock and announce themselves must be considered in deciding whether a search was reasonable under the Fourth Amendment.

Writing for the Court, Justice Clarence Thomas, said, "We hold that in some circumstances an officer's unannounced entry into a home might be unreasonable under the Fourth Amendment."

But Thomas wrote that the ruling "should not be read to mandate a rigid rule of announcement that requires countervailing law enforcement interests."

Thomas noted that courts have allowed police to enter homes without announcing themselves in emergencies, such as when there is a threat of physical violence or a danger that people inside a home might destroy evidence.

The Court cited case law authority for three types of situations where unannounced entries have been found reasonable under the Fourth Amendment: (1) officer safety, (2) escaped prisoners, and (3) risk of destruction of evidence. The Court, however, made it clear that this might be a short list, noting that "we leave to the lower courts the task of determining the circumstances under which an unannounced entry is reasonable under the Fourth Amendment."

The Court did not deal with a host of issues suggested by the decision. One is whether the decision applies to warrantless entries of premises to conduct a search or make an arrest. Also, the Court did not deal with the narrow question of whether a knock and announce violation is simply one factor in determining the reasonableness of a search, or whether a knock and announce violation should be taken as a per se event of unreasonableness in a case not falling into one of the three exceptions noted by the Court.

These are issues, among many, that the lower courts will need to decide.

----- News In Brief -----

- Congratulations to the Baltimore Police Department. Under the leadership of Commissioner Frazier and Campaign Coordinator Major Victor Gregory, the Department showed how much they cared about the city. During the recent Combined Charity Campaign the Department exceeded its goal by 15%, raising \$75,000.
- Congratulations to the 12 member Central District Mountain Bike Unit, which is supervised by Sergeant Jay Baker. They recently received a Unit Citation for their aggressive enforcement efforts in 1995.
- Anyone wishing to submit an article or photo for publication in the NEWSLETTER, please submit your material to the Public Affairs Division.

Retirements

HANNA, Martin J., Jr., Agent. Criminal Investigation Division, 47 years of age, 24 years of service, January 26, 1995.

CHALMERS, Thomas E., Police Officer, Northeastern District, 45 years of age, 21 years of service, December 28, 1995.

ADDISON, Robert J., Police Officer, Communications Division, 53 years of age, 27 years of service, January 4.

HAMM, Leonard D., Major, Office of the Chief, Neighborhood Patrol Bureau, 46 years of age,22 years of serivce, January 4.

ETHRIDGE, William P., Police Officer, Tactical Section, 51 years of age, 26 years of service, January 5.

ROBINSON, Richard A., Police Officer, Western District, 45 years of age, 21 years of service, January 6.

BRAY, Larry, Sergeant, Southern District, 45 years of age, 20 years of service, January 7.

COOK, Elizabeth, Police Communications Assistant I, Communications Division, 65 years of age, 18 years of service, January 10.

SEITZ, Paul G., Police Officer, Southeastern District, 48 years of age, 27 years of service, January 10.

REMEMBER:

Your Job Performance is a reflection upon yourself and the Department JOHNSTON, Larry E., Lieutenant, Traffic Section, 53 years of age, 27 years of service, January II.

MEEKS, John F., Major, Planning and Research Division, 58 years of age, 24 years of service, January II.

HOLLINGSWORTH, David H., Police Officer, Criminal Investigation Division, 48 years of age, 27 years of service, January 13.

COX, John C., Police Officer, Property Division, 53 years of age, 22 years of service, January 18.

PALMERE, Orlando V., Police Officer, Property Division, 70 years of age, 34 years of service, January 18.

CHASE, Donald R., Jr., Police Officer, Southern District, 50 years of age, 24 years of service, January 18.

CARROL, Roger L., Sergeant, Internal Investigation Division, 49 years of age, 27 years of age, January 18.

MATUSZAK, Robert T., Sergeant, Internal Investigation Division, 49 years of age, 27 years of service, January 18.

To Join the
Baltimore Police Department,
Call Our Recruitment Office.
(410) 396-2340
Monday - Friday
9 a.m - 3 p.m.

Final Roll Call

REED, Charles F., retired, Police Officer, Pine Street Station, 84 years of age, 18 years of service, December 3.

HISKY, Mildred E., retired Telephone Operator, Communications Division, 74 years of age, 25 years of service, December 7.

KOLLMAN, JOHN, retired Major, Planning and Research Division, 58 years of age, 21 years of service, December 8.

LEUTBECHER, Robert E., retired Police Officer, Northwestern District, 75 years of age, 25 years of service, December 13.

RITTER, Robert F., Jr., retired Police Officer, Northern District, 72 years of age, 23 years of service, January I.

SCOTT, Harry S., retired Sergeant, Western District, 91 years of age, 31 years of service, January 15.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance, may call the Police Chaplain Unit at 396-2057.



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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department Thomas C. Frazier, Commissioner

Vol. 30 No. 2

Baltimore, Maryland

February, 1996

Commissioner's Message



On Wednesday, February 28th, the Department held its largest meritorious conduct ceremony ever in the Headquarters Auditorium. One Citation of Valor, 10 Silver Stars, 40 Bronze Stars, 18 Life Saving Awards, 3 Distinguished Service Awards and 11 Citizen Awards were awarded to Department members, both sworn and non-sworn, and civilian members of the community.

We have worked diligently to eliminate the backlog in our Awards and Commendation system. Our goal is to recognize valorous and commendable acts by members of the Department within 60 days from the time of occurrence. We listened to your concerns and have brought both the commendation and disciplinary system into a current and relevant time frame. I have sent copies of the citations which were read at the ceremony to the local media so that they may see the wonderful work that police officers do on a

daily basis, and that they might include it in their reporting and analysis of the departmental services.

The Department's new gun initiative is also producing spectacular results. From January 1st through February 29th, 813 guns were seized, and for your good work, I thank you. Public opinion strongly supports our initiative to focus on guns and violence, and I commend and respect you for your hard work in this important and dangerous endeavor. Be safe, love your families,

Thomas C. Frazier, Commissioner

Two Tons of Guns Gone!

On Thursday, February 15, the Baltimore Police Department held a "Gun Burn" at Bethlehem Steel in Sparrows Point where over 1,600 guns were destroyed. Of the guns burned, 1,064 were handguns that had been recovered by officers from the streets of Baltimore during 1995. Another 470 were .38 caliber departmental weapons which are no longer being issued. Additionally, over 100 recovered shotguns and rifles were burned.

Commissioner Thomas Frazier says, "That's two tons of guns we don't have to worry about. During the first two months of this year, gun seizures are up 36%."

Bethlehem Steel has been cooperating with law enforcement and government agencies since 1940, in a combined effort to destroy weapons seized by these operations. The Baltimore Police Department and various other agencies used Bethlehem Steel's facilities on 35 different occasions last year which resulted in the burning of thousands of guns.



Many seized rifles and handguns are emptied onto the concrete floor at Bethlehem Steel prior to being melted.

Guns Gone!

(Cont'd. from page 1)



An industrial strength magnet then picks-up the guns and loads them in a steel boxcar to be taken for meltdown.

Mr. Duane R. Dunham, Division President at Sparrows Point, stated, "This is one of many good examples of the positive relationships that can be established between private industry and government agencies. With Bethlehem Steel's assistance in the destruction of these weapons, the Baltimore Police Department can ensure that these weapons never resurface on the streets of Baltimore."



The guns now become a molten mixture of liquid steel after they are melted down in the fiery incinerator.

Block Representative Program Kick-Off

On February 15, Mayor Kurt L. Schmoke and Police Commissioner Thomas C. Frazier announced the kick-off of the department's Block Representative Program.

The Block Representative Program is an expansion of current block watch and block captain programs. The Block Captain Program has been in existence since 1934 and was started by the Afro-American newspaper to facilitate a clean-block campaign. In 1970, the Block Watcher Program was established to enable citizens to communicate with police about crime in their neighborhoods while allowing them to remain anonymous.

The new Block Representative Program expands both the Block Captain and Block Watch Programs, by teaching citizens to work properly with the police department and their neighbors. In addition, representatives will now be registered through the Baltimore Police Department and will sign a "Good Neighbor Agreement," which is a contract the representative signs agreeing to perform various tasks to preserve their neighborhoods. These tasks include maintaining the exterior of their home as well as insuring their children conduct themselves in a responsible manner.

Block representatives will also attend a one-hour class given by Neighborhood Service Officers in the districts. This training session will provide citizens with a packet of information that will enable them to be successful block representatives by teaching them to be sensitive to the needs of their community and to interact well with various city agencies.

Another requirement is that all block representatives be active members of their neighborhood associations, which according to Major Alvin Winkler, the Baltimore Police Department's Community Coordinator, "Will facilitate communication between the people of one particular block and the total neighborhood which enables everyone to know what is going on in their environment."

(continued on pg. 3)

Index Crime Statistics - 1994/1995

	Full Year		Amount of	Percent of
TYPE OF CRIME	January-D	ecember	Increase/	Increase/
	1994	1995	Decrease	Decrease
MURDER	321	325	4	1.2%
FORCIBLE RAPE	637	683	46	7.2%
ROBBERY	11,275	11,355	80	0.7%
AGG. ASSAULT	8,718	9,214	496	5.7%
BURGLARY	15,897	16,569	672	4.2%
LARCENY	42,402	45,619	3,217	7.6%
AUTO THEFT	13,533	11,172	-2,361	-17.4%
GRAND TOTAL	92,783	94.937	2,154	2.3%

Index Crime Comparison: Full Year - 1994/1995

Violent Crime * 3.0% Property Crime ** 2.1%

Total Index Crime 2.3%

Get Ready to Surf the BPDnet!



Get ready to surf the BPDnet! That's message coming from the Management Information **Systems** Division. The Baltimore Police Department's Network will be "on line" by the Summer of '96. The BPDnet is a personal computer based network system that will electronically connect the 9 police districts with Headquarters so that many police-related tasks and functions can be performed in a very timely and efficient manner.

Mary McClinton, Systems Analyst Supervisor, says, "This will bring us into the 21st Century. Traditionally, we've

shared information on paper and diskette, but now, with the BPDnet, we have a vehicle for sharing information electronically. In other words, they will be able to see information on a personal computer screen."

The installation of the BPDnet will accomplish many major objectives. It will expedite the retrieval and data entry process of incident reports, enhance the integrity and security of reporting and increase the Central Records Division's productivity. It will also eliminate the need to transport field reports to Central Records as well as eliminate the hard copy filing system and need to match copy dispatch data with incident records in staff review.

What does this mean to the officer on the street? Ultimately mailruns, trips to headquarters for reports or pictures and non-sensitive internal paper memos and messages will be eliminated. Personnel will be able to E-mail messages to each other and obtain reports and photos through the use of an enhanced computer imaging system. In essence, officers will be able to allocate more time to patrolling neighborhoods instead of making time consuming trips to Headquarters for reports and pictures. This translates into increased personnel productivity.

Major Jeffrey Rosen, Director of the Central Records Division, states, "Access to reliable information has always been a requirement for successful police work. Evaluating and implementing changing technologies to cope with the huge increase in available information is our biggest challenge. We don't want to be riding a moped on the information super highway!"

SEE YOU ON THE "NET"!

Block Representatives

(cont. from pg. 2)

Police Commissioner Thomas C. Frazier states that with the assistance of citizens, "We will take back our communities, neighborhood by neighborhood, block by block, and if necessary, house by house." With this program, we will see citizens working to help keep their neighborhoods safe and clean, which will improve the quality of life in Baltimore.

Metro Crime Stoppers Update

In 1995, the Metro Crime Stoppers Hotline received 697 calls from informants who offered tips to investigators about wanted felons. As a direct result of the calls, 84 cases were solved, 16 of which were homicides, 2 rapes, 29 armed robberies, 24 felony assaults, 8 burglaries, 1 abduction as well as other various larceny, auto theft and narcotic related cases.

Metro Crime Stoppers works in cooperation with two television stations, WMAR TV-2 and TCI Cable channel 12, who telecast pictures of wanted felons on a regular basis. WMAR TV-2 airs an in-depth feature about a particular crime weekly during their evening newscasts and TCI Cable airs pictures and information about 25 locally wanted felons twice daily.

Of the 697 calls received, 574 of them were tips for Baltimore City criminal cases. So as a reminder, Metro Crime Stoppers pays rewards up to \$2,000 on tips that lead to the arrest and indictment of individuals wanted in connection with a felony. The tip has to come through the Metro Crime Stoppers 24-hour tip line (276-8888) and will then be distributed to the appropriate investigative body in a timely manner. If an informant works with the investigative body directly and then calls the Hotline after the fact, they will not be eligible for a reward. This standard is set forth by the Metro Crime Stoppers' Board of Directors.

If there are any wanted felons you want featured on a particular telecast, you may contact the Metro Crime Stoppers office, which is located on the 3rd floor of the Headquarters Building, at 396-2104.

Officers of the Month

Officer Keith Owen, Central District. His attention to duty on his post is admirable. During a recent shift, he arrested 16 individuals and led his squad in terms of foot patrol, field interviews and business checks.

Officers Joseph Brietenback, James Gutner and Anthony Molesky, Southeastern District. Their efforts in a plainclothes/armed robbery detail resulted in the arrest of 4 suspects who were responsible for over 20 armed hold-ups in Baltimore City and Baltimore County.

Officer Randolf Louis Grue, Northeastern District. In 18 days, officer Grue handled 180 calls and made 10 arrests, 7 of which were felony cases. Among his arrests, 5 were for stolen auto and 1 for bank robbery.

Officer John J. Frenkil, Northern District. He thoroughly investigated a city shooting, which enabled him to make an arrest and recover the weapon used in Laurel, Md.

Officer Melisa Anderson, Northwestern District. During the past 6 shifts, she averaged 11 arrests per shift. During her most recent shift, she made 2 traffic, 1 aggravated assault, 3 stolen auto, 1 C.D.S. and 2 loitering arrests.

Officer Roan Everett, Western District. Recently, he was able to make two armed robbery/handgun violation arrests, which is keeping with the spirit of reducing gun-related violence on the streets of Baltimore.

Officer Brian George and Police Trainee David Ip, Southwestern District. During a recent shift, they worked a post car and handled 173 calls for service and made 12 arrests, which resulted in the recovery in several handguns.

Officers Josiah Massey and Brent Lindner, Southern District. Officer Massey, a 24 year veteran, made 24 arrests during a recent shift and Officer Lindner, a 25 year veteran, made an arrest which resulted in the clearance of 9 burglaries.

Agent Peter Pollione, Tactical Section. Agent Pollione is a 14 year veteran dedicated to his profession. He continues to make quality cases month after month in all areas. He is a true "well-rounded" officer, and a credit to the Tactical Section.

Major France Elected to National Chairman of N.B.P.A.



Major Wendell M. France

Major Wendell France, a twenty year member of the National Black Police Association, was recently elected to hold the position of National Chairman within the organization.

The N.B.P.A. was formed in 1972 to create a network between minority police officers across the nation. Since then, the organization has grown and Major France is very much looking forward to the challenges that await him in his national post. He is very candid about his ideals and beliefs that police departments across the country should provide a "fair and equitable work place, giving everyone the opportunity to achieve."

Two of Major France's key objectives for the Association, is "to gain full participation and allegiance with all civil and human rights organizations that exist and to develop a curricular model for community policing that can be used in any (American) community."

Congratulations and good luck in achieving your worthwhile goals!

Class 95-5 Graduates



During a morning ceremony at Police Headquarters on January 16, 1996, Baltimore Police Commissioner Thomas C. Frazier announced the graduation of thirty-eight Baltimore Probationary Police Officers from the Department's Education and Training Division.

Several awards were given to members of class 95-5. Officer Gregg D. Grueninger received the Police Commissioner's Award of Excellence. Officer Grueninger was also the Valedictorian, graduating with a 98.7 grade-point average. The Skills Award was given to Officer Floyd C. Jones, III.

The guest speaker, Ms. Sandra S. Hillman, Executive Vice President of Trahan, Burden and Charles, recognized the role that police play in terms of the city as a whole. She stated, "In the broader scheme we rely on the police department for creating the image and reputation of this city."

Class 95-5

Joao R. Alencar Gerald S. Auguste, II David J. Bergum Troy M. Blackwell Donta L. Booker Tavia D. Boone William B. Bradley Johnnie R. Carroll Kenneth J. Clark, Jr. Donavan D. Cox Patrick C. Decarlo Garey G. Dyer Erica D. Fisher L. C. Greenhill, III Johnta J. Gray Gregg D. Grueninger Lolando L. Hamilton Derek M. Herndon Christopher D. Izquierdo

Mathew C. Jackson Caroline J. James Floyd C. Jones, III Rodney Jones Brandon J. Justice Daniel A. Marcouiller Eugene S. Molinaro Raymond A. Morrini Anthony A. Odom Stephen E. Oliver Jeffrey R. Stauder Eric L. Thomas Tyrone D. Tillery, Jr. Joseph L. Tracy, Jr. Terry Turner, Jr. George C. Vigue John B. Wachter Lloyd E. Wells Joseph M. Young



Allen Charles of Trahan, Burden & Charles is recognized by Commissioner Frazier at the graduation ceremony for his agency's contributions in funding and producing the "See a Gun, Call 911" advertising campaign.

Commissioner Frazier Loses Gentleman's Bet

Agent Charles Megibow of the Central District felt very confident when he personally challenged the Commissioner about the number of sergeants promoted off of the '94-'95 list. Commissioner Frazier said one figure but Agt. Megibow thought the figure was a little high and begged to differ (he died #5 on the list!). After a brief discussion, Commissioner Frazier finally had enough of this "know it all" police agent and said, "I'll bet you lunch."

Well, the Commissioner left the Central District and about an hour later called Agent Megibow and calmly said, "Where do you want to go to lunch?" The two dined at Henry & Jeffs restaurant on Charles St. and according to Agent Megibow, had a teriffic lunch. He said, "I was suprised he remembered. Interestingly, I realized he was a man of his word. It was fun and special.

(cont. on pg 7)

Letters of Appreciation



Dear Commissioner Frazier,

As a practicing attorney in Baltimore City, I have often heard the Baltimore City Police Department criticized in one way or another. I recently had an opportunity to observe certain members of your police department "in action" after a robbery/homicide that occurred at the Northern Parkway and Harford Road intersection. Without a doubt, I was impressed with and proud of the Baltimore City Police Department. I wish to commend the Baltimore Police Department for the service you provide to our community.

Very truly yours,

Margaret A. Mead

On a recent Saturday, Officer Slide came to my aid. I was at a defunct Exxon gas station at Augusta and Frederick Avenues with a flat tire. Without hesitation, Officer Slide cheerfully changed my tire, I am grateful that he came along. Again, I wish to say "many, many thanks" to him for all that he did.

At a time when people are generally into themselves, it is a pleasure to know that members of our police force are able to render selfless services to the citizens of this City. I really appreciated Officer Slide's assistance. It will not be forgotten.

Sincerely,

Linda F. McClure

I'd just like to take a minute to say thanks to the police. Everyday I drive through Downtown and I always have to wait at my green light for a minute or two because of people going through red lights. This morning, 2 cars were pulled over by a unmarked car for going through a red light on DeSoto Road at 8:30 a.m.. (two thumbs up!!) Keep up the good work.

Thankful citizen.

Cindy

This is a letter of appreciation and thanks for your leadership. Recently, I inadvertently left my front door ajar when I left my home for approximately 4 hours to do my shopping. Thanks to the fine policing and vigilance of the officers on duty, they noted the open door and took the proper action to secure my home until my return. I live on a very busy street with many transients and it was a miracle that no one slipped in.

This is the benefit of having foot patrol who know the residents and have a good idea of their living pattern. Officers James Stevens and Richard Henninger, Southeastern District, are the officers who noticed the door and conducted the follow-up. Many thanks to you and the Southeastern District and good luck on your gun enforcement efforts.

Sincerely,

Helen Johns

Southeast/Highlandtown

Recently one of our female employees was attacked and robbed just outside of our operations facility located in East Baltimore. Baltimore City Robbery Detectives Mike Wilhelm and Vernon Parker were assigned to the case. This letter is to express my and my staff's sincere appreciation for the timely manner in which these detectives solved the case. Their accessibility, responsiveness and professional nature made them a pleasure to deal with. Again on behalf of myself and all of us at Dunbar, thank you and congratulations to these gentlemen for a job well done.

Very truly yours, Paul R. Sobus

Cash Vault Services

LEGAL UPDATE

Significant 1995 Courts of Appeal Decisions - Criminal

- The court perceived civil forfeitures based on criminal activity as "punitive," and thus would be subject to the excessive fines provisions of the Maryland Declaration of Rights. The court stated that before a forfeiture, a court should consider: 1) whether the item to be forfeited was an instrumentality used in drug activities, and 2) proportionality. Aravanis v. Somerset County, 339 Md. 644 (1995). However, the court also ruled that the temporary suspension of a driver's license for driving while intoxicated (DWI) was not "punitive" and consequently did not bar prosecution for (DWI) despite double jeopardy protection. State v. Jones, 340 Md. 235 (1995). Therefore, it seems that a developing legal trend may be that criminal conviction may bar some civil forfeitures, but an administrative sanction may not prevent criminal prosecution.
- The court also addressed the high volume of nolle processed and stetted criminal cases by ruling that while a prosecutor may remove a criminal charge from the stet docket, a prosecutor may not resurrect charges that were nolle prossed, absent a violation of a plea agreement. *LaFaivre v. State*, 338 Md. 154 (1995).
- In another case, the court stated that, the crime of carrying a concealed weapon is applicable to private residences. State v. Brinkley, 103 Md. App. 774 (1995).
- The Court of Special Appeals stated that the participant in a drag race can be held criminally liable for the death of a co-participant. *Goldring v. State*, 103 Md. App. 728 (1995).
- The Court of Appeals held that the drug Cathine is covered as a controlled dangerous substance, even though it does not appear on the schedule in § 279 by virtue of its appearing on the Federal schedule and because the State never objected to its inclusion. *Warsome v. State*, 338 Md. 513 (1995).
- All persons engaging in a "shootout" are aiders and abettors of one another and can be found guilty of depraved heart murder. Alston v. State, 339 Md. 306 (1995).
- The intentional, as well as the unintentional, transmission of the HIV virus has been a subject that the Legal Affairs Division has been studying frequently with respect to police officers. It is worth noting that recently, the Court of Special Appeals recognized that evidence that an HIV positive defendant, who knows he is HIV positive, and attempts to rape a victim, while fully aware that the victim may contract fatal disease, supports conviction of attempted second degree murder. *Smallwood v. State*, 106 Md. App. 1 (1995).

CASE to watch for: Armstead v. State, (Admission of DNA evidence, Argued April 8, 1994).

Gentleman's Bet,

(cont'd. from pg. 5)

Agent Megibow adds, "It means a lot to the officers that we have a Police Commissioner who wants to keep in touch with what's going on and is not aloof in Headquarters."

By the way, both Commissioner Frazier and Agent Megibow had a Henry & Jeff's "combination" sandwhich, cole slaw, potato salad and coffee.

---- News In Brief -----

- * To facilitate your professional planning, please note that this year's Baltimore Police Chase is scheduled for April 14th at 9:00 a.m. As in previous chases, this will be a 5-mile foot chase which begins in front of the Headquarters Building and ends at Rash Field. More information will follow in upcoming NEWSLETTER issues.
- * Anyone wishing to submit an article or photo for publication in the NEWSLETTER should submit their material to the Public Affairs Division. (cont'd. pg. 8)

Retirements

FISHER, James., Police Officer Southern District, 50 years of age, 28 years of service, August 10.

GRACE, Ronnie C., Police Officer, Property Division, 49 years of age, 27 years of service, January 12.

DUNCAN, Michael J., Systems Programer III, Management Information Systems Division, 49 years of age, 9 years of service, January 17.

BIGGS, Brenda J., Manager, Management Informations Systems Division, 46 years of age, 25 years of service, January 18.

JONES. Raymond G., Police Agent, Education and Training Division, 42 years of age, 20 years of service, January 20.

EYSTER, Kenneth C., Police Officer, Education and Training Division, 50 years of age, 29 years of service, January 26.

GEIGER, William G., Police Officer, Tactical/Traffic Section, 39 years of age, 20 years of service, February 1.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance, may call the Police Chaplain Unit at 396-2057.

IMBRAGULIO, Edna M., Emergency Dispatcher, Communications Division, 62 years of age, 3 years of service, February 3.

HEWLETT, Herbert N. II, Police Officer, Communications Division, 48 years of age, 27 years of service, February 24.

PETROVICH, Leonard J., Police Officer, Property Division, 56 years of age, 26 years of service, February 28.

LICATO, Donald F., Police Officer, Criminal Investigation Bureau, 48 years of age, 23 years of service, February 28.

WOODS, William J., Sergeant, Central District, 51 years of age, 28 years of service, February 29.

BLONDELL, Charles R., Captain, Property Division, 56 years of age, 35 years of service, February 29.

Final Roll Call

SERIO, Vincent J., retired Lieutenant, Southwestern District, 82 years of age, 23 years of service, December 10.

FURLETTI, Raymond P., retired Sergeant, Northern District, 79 years of age, 25 years of service, December 10.

AMADIO, John G., retired Police Officer, Communications Division, 70 years of age, 8 years of service, December 17.

SIERAKOWSKI, Stanley, retired Sergeant, Criminal Investigation Division, 68 years of age, 21 years of service, January 30.

- News In Brief -----

(Continued from pg. 6)

- There are 30 openings for the position of Contract Specialist I within the Baltimore Police Department. Applicants must be retired Baltimore City police officers and may be required to work shift work. Applicants will be asked to perform non-enforcement duties and work under a 12 month renewable contract w/no benefits at a rate of \$12.00 per hour. Anyone interested in the position of Contract Specialist I may contact the Baltimore Police Department's Civilian Procurement Unit at (410) 396-2258.
- * Recently, the Southeastern District presented \$3,000 worth of band equipment to the O'Donnell Heights Marching Band. The equipment was paid for by the Baltimore Police Community Partnership Fund. Good Job!



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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department Thomas C. Frazier, Commissioner

Vol. 30 No. 3

Baltimore, Maryland

March 1996



Commissioner's Message

Spring and the arrival of the new professional football team brings a new location for both the Academy and In-Service Training for the department.

The City has purchased the Signet Bank Building at 210 Guilford Avenue. Currently, we are occupying the fourth and fifth floors. Three classrooms with a 70-student capacity each are being constructed and there will be ample room for physical training. We are also addressing parking issues so that parking is available for the Academy students on-site.

As we proceed with our new training cirricula, you will see community oriented policing, and police ethics and integrity issues as part of every lesson plan. We look forward to occupying our new facility and the implementation of Major Reintzell's new cirricula.

The City Council has approved the hiring of 30 full-time retired officers, and we will be proceeding in that endeavor in the very near future. We will simultaneously be hiring a significant number of retired officers who can work no more than 1200 hours a year. This is a wonderful opportunity for retired officers to stay connected with the department as well as a financial supplement to retirement.

In keeping with our new enforcement priority, gun seizures are up significantly in the first two months of 1996 with 814 guns being removed from city streets. We have put a rush on the order of electronic wands to make your job on the streets safer and will distribute them as soon as possible. Thank you for your good work.

Be safe, love your families,

Thomas to year

Thomas C. Frazier, Commissioner.

Project Disarm



morning a conference on March 12th in the Police Commissioner's Board Room. Baltimore Police Commissioner Thomas C. Frazier, Baltimore State's Attorney Patricia C. Jessamy, United States Attorney Lynne A. Battaglia and, Alcohol, Tobacco and Firearms' Special Agent-in-Charge Stewart M. Allen updated the public about the aggressive efforts of project DISARM.

Project DISARM is a joint gun enforcement initiative between local and federal agencies which enables prosecutors to charge gun violators federally.

During the news conference, it was announced that 814 guns were seized during the first two months of 1996.

Several officers were also recognized for their investigative

awarded commendatory certificates.

efforts and

Academy Relocates to Downtown Location

On March 1st, the Baltimore Police Department relocated its police academy, which had been in Owings Mills since April of 1990, to 210 North Guilford Avenue. The arrival of the Baltimore Ravens football team necessitated the move. The academy, which was the training facility for the Baltimore Colts will once again be used to train the Ravens football players and the academy will once again train recruits in the city.

The new academy facility is a six-story building which was purchased from Signet Bank. The fourth, fifth and sixth floors will house the academy and the rest of the building will be utilized by the Baltimore City Health Department.

The new facility has 52,000 square feet of floor space, which is twice as much as the Owings Mills facility. The additional space will allow for more flexibility within the classrooms. The training rooms can comfortably accommodate 60 students at any time. This is largely because the new academy was organized and constructed to comply with the departments specifications to be strictly used as a training facility, according to Major John F. Reintzell, Director of the Education and Training Division.

There are three training rooms, each equipped with separate "breakout" rooms. There is also a library, multipurpose room and two gymnasiums, one of which is equipped with exercise equipment and weight training facilities. The other gym will be used for Koga training. Additionally, there will be three conference rooms where seminars regarding law enforcement issues will be addressed by the department and other law enforcement agencies.

The move of the academy will have a positive economic impact on Baltimore City while at the same time provide the department with an academy that has good long term potential.

Human Resources Wants Your Input

The Human Resources Bureau is always receptive to ideas concerning the day-to-day operation of the Baltimore Police Department and welcomes your suggestions. In addition to the other avenues available for submitting suggestions, your ideas may be directly submitted to my office in the Human Resources Bureau. Upon receipt, you will receive an immediate acknowledgment and submissions will be reviewed in a timely manner.

Any suggestions implemented will receive recognition at the departmental Awards Ceremonies and your ideas will be published in future issues of the NEWSLETTER. I look forward to hearing from you.

Colonel Joseph R. Bolesta, Jr.

Chief, Human Resources Bureau

Safety Seats Available for Needy Families

Did you know that in Baltimore, there are programs which help to provide a child safety seat to low income families who otherwise could not afford to purchase a seat.

There is no acceptable excuse for a child to ride in a motor vehicle without the life saving protection of a safety seat. Not only is the child's life in danger without the seat, it is also against Maryland's motor vehicle laws. Maryland's law dictates that a child must be in a safety seat from birth until he or she is at least four years old and weighs forty plus pounds.

The Maryland Kids in Safety Seats (KISS) is an organization that was established to ensure that properly secured safety seats are available and used by drivers to transport each child in a safety seat while in a moving vehicle.

KISS loaner seat programs have also been established to help lowincome families, who cannot afford to purchase a safety seat, obtain them. For a deposit fee of \$15.00 (\$5.00 of which is refundable), eligible families can rent a safety seat. To participate in the program, the borrower must be a food stamp, medicaid, supplemental security income or WIC recipient. Participants can also be referred by Baltimore City Department. All participants in the program are instructed on the proper use and installation of the safety seat, as well as other safety tips.

Currently, KISS is coordinating a program whereby 400 low-income families in Baltimore City, who need a safety seat,

(cont. pg. 5)

Speaking of Grants...

The car didn't look suspicious. The operator drove the vehicle easily within the speed limit, didn't weave, didn't seem nervous and didn't do anything to attract the officer's attention. Nothing at 2:30 in the morning made the officer look twice, except the sticker on the rear window of the car in the familiar shape of the state shield imprinted with the letters "BC." That sticker alone caused the officer to stop the car. It was stolen...

Two hundred youngsters sat in the middle school auditorium. The laughing, shuffling and talking added to the excitement as teachers walked around shushing the youngsters to be quiet. Adding to the electric atmosphere were unique T-shirts each child wore and the police officers and officials who sat on the stage with the school band. Suddenly, the auditorium broke into cheers as a young officer with a wide grin ran down the aisle toward the stage. The band began to play and the children called his name as he bounded the steps onto the stage and stood in front of the microphone. "I feel GREAT," he shouted, "How about you!?" He was answered with even louder cheers from the students...

The quiet, obviously nervous woman was seated in the Robbery Unit absently sipping a cup of coffee. Near her was a detective. "How's that?", he said. "The cheeks were a little fuller and the eyes a little larger," she replied as they intently looked at the face on the computer screen. The detective clicked a few more keystrokes and the face changed. "That's him!", she exclaimed, "That's him!", The face of the man who robbed her looked out at them from the screen. At the touch of a button, a near photographic quality drawing came from the printer...

In the Headquarters auditorium, 40 officers sat in the first few rows. Their faces were young and confident on their graduation day from the Academy. Their uniforms were immaculate and salutes crisp. Behind them, filling the auditorium, were wives, husbands, parents and children. All were gathered to witness this newest generation of Baltimore Police Officers affirm their oath of office and join hundreds of other officers in service to Baltimore's communities...

These few seemingly unrelated events do, in fact, have something very much in common. In some way, each of them are the product of a grant awarded to the Baltimore Police Department.

Since 1994, the department has been the recipient of more than 25 grants from federal, state and private funding sources, totaling almost 23.5 million dollars. Some grants have been as small as \$100.00, while others have been in the multimillion dollar range.

Grants have enabled us to deploy more officers on the streets and have allowed communities to partner with us to improve the safety and quality in their neighborhoods. Grants have accelerated community policing initiatives and have allowed for the development of strategies and technologies that will effect the department, city and metropolitan area for years to come.

This is the first in a series of articles dealing with grants and the innovative, "cutting edge" projects supported by grants. It is also a series dealing with partnerships involving the department, the community, public and private organizations, government agencies and other police departments. It is a series that will feature people within the department and community who have a vision, and are willing to test new ways to solve problems and make changes.

Grants are intended to fund, either fully or partially, projects and activities that are creative and which explore new or better ways to solve problems or provide added value. Grants have goals, such as reducing Part I crime by 15%, and objectives to reach goals, such as reducing robbery by 20%. They are not intended to replace, supplant, or otherwise be used as a funding source for normally budgeted personnel, equipment or programs. Grants support exploratory projects which would likely be cost prohibitive for the department to undertake alone.

The four short stories that began this series do indeed have linkage.

The sticker in the rear window of the stolen car is part of the \$155,868 "Stop (StopThief/Owner Protected) Program."

The celebration of the middle school students is part of the \$400,000 "G.R.E.A.T. (Gang Resistance Education and Training) Agreement" funded by the Bureau of Alcohol Tobacco & Firearms.

The "Baltimore Composite Drawing System" computer used to create a drawing of a robbery suspect is made possible with a \$15,000 Byrne Memorial Grant through the Governor's Office of Crime Control and Prevention.

The Headquarters graduation gave us a glimpse of a part of the 76 community oriented and trained police officers hired under a \$5.7 million "COPS AHEAD" grant from the U.S. Department of Justice's, Office of Community Oriented Policing Services (COPS).

Future articles in this series will further explore grant sources, how grants are awarded, grant management and interesting grant projects.

Letters of Appreciation



Dear Commissioner Frazier,

During the past year, Judge Charlotte Cooksey has been convening a committee to address the emergency commitment process. I am writing to thank you for the excellent cooperation from the Police Department on this project. The Committee provided input on the new General Order which you just signed and developed a training curriculum. In addition, the Committee facilitated the participation of mental health professions in recruit, in-service and roll call training.

Sergeant Richard Fahlteich, Sergeant Deborah Owens and Officer Ray Hodgins were excellent participants in he Committee. After the most recent meeting, several Committee members commented that it was refreshing to serve on a committee which accomplished its goals. All members were impressed with the responsiveness and professionalism of the Police Department.

Ms. L. Tracy Brown, Director

Mayor's Coord. Council on Criminal Justice

Bravo! It was a joy to have Tony Singleton speak to classes at Walbrook High School this past month. What a tremendous reward for a teacher to have a former student return to his alma-mater and give back to those who follow. The students asked tough questions and challenged you but you handled them like a real professional. I wish I had taped this activity. Your Commanding Officer would have been extremely proud also. You represented the Baltimore City Police Department extremely well.

On behalf of the Future Business Leaders of America, I thank you. You made me proud.

Sincerely,

Mrs. Margaret Friend, FBLA Advisor

As I prepare to retire from the U.S. House of Representatives, I wanted to bring to your attention the fine work of Sergeant Van S. Johnson, Sr. I have found Sergeant Johnson to be of the highest caliber in terms of the assistance he has provided to me on a voluntary basis. He has remained professional at all times, and has always given quality service during the security assignments he has worked for me.

Sergeant Johnson is extremely hard working, intelligent and confident, and I thought it is important that you know how well he represents the Police Department.

Sincerely,

Kweisi Mfume, Director, NAACP

Recently, I witnessed Officer Edward Creed of the Northwest District arrest a gentleman. The subject resisted the arrest and a fight ensued, which was very difficult for the officer and led to hand-to-hand combat and fighting on the ground. The way Officer Creed handled himself and restraints he used during the arrest process is a true credit and honor to the Police Department. He did an absolutely fantastic job and should be recognized accordingly.

Thank you,

David Hess

Months ago, we were having trouble with drug trafficking near my shop. We even received threats from drug dealers against my employees. When this matter was brought before Captain D'Addario, the response we received was swift and professional. The city has asked me not to move my company out of Baltimore due to the implementation of the "Empowerment Zone." Captain D'Addario was a key factor in our decision to stay at our present location. We would like to thank Captain D'Addario and his staff for their efforts.

Sincerely,

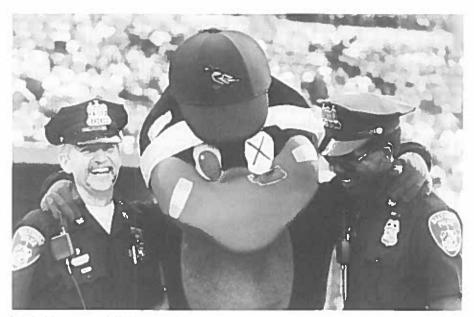
Greg Dively, President, G.D. Laminates, Ltd.

Safety Seats

(cont. from pg. 2)

but cannot afford to buy one, will be given a seat free of charge. This is the second phase of the distribution and education effort being administered by KISS and the Maryland Safe Kids Coalition. During the first phase of the program in November of 1995, 950 seats were distributed state wide.

Please encourage those with children to use a car safety seat, there truly is no excuse after an accident happens. For more information about KISS and instructions on how to receive a safety seat, please call (410) 225-1376.



Oriole Magic is in full swing and the "Boys of Summer" are having no problem protecting a lead, however, Mr. Oriole Bird had some trouble in 1995 protecting himself. Detective Al Marcus and Officer Troy Lewis said their sensitivity training paid-off when they mended the Oriole Bird's wounds last season after a vicious attack.

Officers of the Month

Officer Larry Martin, Central District. Was instrumental in apprehending several individuals who were ultimately responsible for numerous larcenies and burglaries in the Central District.

Officer Michael McSppadden, Southeastern District. Recently was awarded the Exchange Club of Highlandtown's "Police Officer of the Year."

Officer Robert Quick, Eastern District. During a recent shift, he is described by his supervisor as a very diligent officer who has a professional, positive attitude under all circumstances.

Officer Taras Hnatyshyn, Northeastern District. His continued high standard of performance as he patrols the Northeastern District deserves recognition for a "job well done."

Officer Penny Sprinkle, Northern District. She is credited with disarming a hostile, mentally ill woman as she was reaching for a .22 cal. revolver while speaking with officers.

Officers Kerry Snead and Theodore Black, Northwestern District. They recovered a .45 cal. semiautomatic handgun and 86 pieces of suspected C.D.S. as a result of an on-view complaint.

Police Officers William Molick and Michael Smith, Western District. After being fired upon, they were able to chase and apprehend 3 suspects who were all armed with guns. Their training and professionalism enabled them to make the arrests without injury to themselves or any innocent civilians.

Officer Norris Wells, Southwestern District. His aggressive patrol tactics allowed him to seize 3 handguns and arrest two gun violators during a recent shift.

Officers Hector Vento, Lisa Whitaker, William Middleton, Michael Santasania and Stephen Sloan, Southern District. All of these officers displayed a level of professionalism and attention to duty that ultimately resulted in improving the quality of life in the Southern District.

Retirements

MACHLINSKI, Stephen F., Police Officer, Tactical Section, 48 years of age, 24 years of service, March I.

HEWLETT, Herbert N., II. Police Officer, Communications Division, 48 years of age, 27 years of service, March 1.

BARGER, Richard W., Sergeant, Northeastern District, 47 years of age, 25 years of service, March 5.

HYDE, Ronald, W., Police Officer, Property Division, 50 years of age, 27 years of service, March 14.

MILLER, Daniel L., Police Agent, Fiscal Division, 42 years of age, 21 years of service, March 19.

MULLEN, James, P., Sergeant, Education and Training Division, 50 years of age, 27 years of service, March 21.

MULLEN, Margaret S., Sergeant, Northwestern District, 45 years of age, 20 years of service, March 21.

DIFONZO, Mario J., Sergeant, Personnel Division, 43 years of age, 21 years of service, March 23.

REMEMBER:
Your Job Performance
is a reflection upon
yourself and the
Department

SCHUCH, James P., Sergeant, Tactical Section, 50 years of age, 27 years of service, March 26.

RITZEL, William P., Police Officer, Communications Division, 66 years of age, 41 years of service, March 27.

BURCH, Barron E., Police Officer, Southwestern District, 43 year of age, 21 years of service, March 28.

LANZETTA, Joseph V., Criminal Manager, Laboratory Division, 61 years of age, 24 years of service, March 29.

MULLEN, Marvin L., Criminal Manger, Laboratory Division, 52 years of age, 25 years of service, March 29.

MCKENNA, Wayne H., Sergeant, Tactical Section, 53 years of age, 32 years of service, March 30.

FULLER, Dwight W., Police Officer, Tactical Section, 43 years of age, 21 years of service, March 30.

KUEBEL, Jacob G., Police Officer, Northeastern District, 46 years of age, 24 years of service, March 31.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance, may call the Police Chaplain Unit at 396-2057.

Final Roll Call

GARDNER, James M., retired laborer, Traffic Division, 86 years of age, 21 years of service, January 31.

AMLAND, William A., retired Police Officer, Central District, 61 years of age, 28 years of service, February 9.

POKORNY, Edward J., retired Maintenance Man, Traffic Division, 88 years of age, 8 years of service, February 11.

GILBERT, George D., retired Police Officer, Community Service Division, 76 years of age, 20 years of service, February 28.

FARACE, Philip C., retired Lieutenant, Traffic/Stadium Detail, 67 years of age, 42 years of service, February 29.

CHES, Stephen J., Jr., retired Police Officer, Community Services Division, 68 years of age, 25 years of service, March 7.

KOWALSKI, William J., retired Police Officer, Personnel Division, 80 years of age, 26 years of service, March 15.

GABEL, Earl K., retired Police Officer, Traffic Division, 74 years of age, 26 years of service, March 20.

BRIGHT, Howard T., retired Police Officer, Traffic Division, 65 years of age, 25 years of service, April 2.

McMASTERS, James L., retired Police Officer, Central Records Division, 70 years of service, 25 years of service, April 3.

BETSO, John W., active Sergeant, Southern District, 43 years of age, 20 years of service, April 13.



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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department Thomas C. Frazier, Commissioner

Vol. 30 No. 4 Baltimore, Maryland May/June 1996



Commissioner's Message

As the summer approaches and we near the midpoint of the year, it is a good time to reflect on what has been accomplished. Our emphasis on guns and gun violence has held crime steady, and gun seizures are up 20%. The

Block Representative Program is getting fully underway, and we will be expanding into approximately a dozen PAL Centers in the very near future. Police vehicle accidents are down 30% from last year, and community support for the department is very strong. A handful of incidents involving individual officers, primarily off-duty, have gotten some negative media attention, but these are certainly the exceptions and not the rule.

The department's objective to push accountability and responsibility down to the district level is reflected in the new district commander bill-boards which will be appearing at 45 locations throughout the city. Your district commander, your shift, your sector and yourself are looked upon by the department and our citizens as leaders in our effort to maintain public order and to make the police department and its officers a part of the social fabric of this city.

Seven lieutenants, sixteen sergeants, 22 police agents and 11 civilians were promoted on May 24th. This is perhaps the largest single promotion ceremony in the department's history. My congratulations to all of you.

Enjoy your summer, be safe, love your families,

Thomas C. Frazier, Commissioner.

Officer Shot



It was about 6:00 p.m. on a seemingly normal sunny spring evening on Tuesday, April 30th and Southwestern District Police Agent Charles D. Carroll was on routine patrol in the Rognel Heights Community. Agent Carroll then received description over his radio of two suspects wanted for two armed assault and robberies which had just occurred. As he was canvassing the area, he spotted an individual matching the description in the 1000 block of Kevin Road. As Agent Carroll and other officers attempted to approach the suspect, he quickly fled on foot to the rear yard of 4233 Flowerton Road, where he attempted to hide himself in a stairwell (continued page 2)

Agent Carroll Shot (cont'd)



Colonel Joseph Bolesta presented Agent Charles Carroll with the distinguished Citation of Valor during a morning ceremony at his mother's home several days after the shooting.

of the home. Agent Carroll then ordered the suspect to put his hands in the air, and the suspect then produced a handgun and quickly fired multiple times at the agent striking him in the right arm. Agent Carroll then tried to move away to safety and as he did, the suspect fired again at Agent Carroll, hitting him a second time in the buttocks. He then had to struggle and crawl out of the line of fire.

The 17 year-old suspect, later identified as Nathaniel Maurice Powell, barricaded himself in the stairwell of the home. He was then contained within the confines of the backyard by Southwestern District officers. Meanwhile, Agent Carroll was rushed to Shock-Trauma by ambulance.

Members of the Quick Response Team and Hostage Negotiation Team were quickly summoned to the scene and after their arrival, began the very sensitive negotiation process. The first few hours of the standoff were extremely tense as the suspect stated, "He would not be taken alive," At approximately 10:15 p.m., after a lengthy and tireless negotiation process, the suspect peacefully surrendered himself to members of the Quick Response Team. He was promptly taken to Headquarters and charged with assault with the intent to murder a police officer as well as other related charges.

Fortunately, Agent Carroll's wounds were not life-threatening and he was in good spirits as he expressed concern for his fellow officers at the scene on Flowerton Road. He was released from the hospital the very next day and returned to his mother's home to begin his recuperation efforts.

The community's concern for Agent Carroll's well-being after he was shot was overwhelming. Citizens brought blankets from their homes to comfort the officer while he lay wounded waiting for the ambulance. The community also opened its doors to officers during the 4 hour standoff. Major Gary Lembach, Southwestern District Commander, states, "The Rognel Heights Community showed extreme compassion and cooperation as they worked with us and not against us. They opened their hearts and homes and we are very grateful." Major Lembach is also very grateful for the professionalism displayed by the Quick Response Team, hostage negotiators and officers from

neighboring districts who provided backup support for Agent Carroll and also handled a large volume of dispatched calls for service throughout the evening. It was a tremendous showing of teamwork and cooperation.

On Friday, May 3rd, during a morning ceremony at his mother's home, Agent Carroll was presented the Citation of Valor from Colonel Joseph Bolesta. The ceremony was attended by his family, members of the Department, the local media and neighbors. On behalf of all Baltimore Police Officers, both Sergeant Theresa Cunningham. President of the Vanguard Justice Society, and Officer McLhinney, Fraternal Order of Police Lodge #3 President. attended the ceremony expressed their sense of relief, admiration and commendation for Agent Carroll and his heroic actions.

Agent Carroll expresses his sincerest appreciation for all those involved throughout the entire ordeal and is eager to fully recuperate from his injuries. The Department offers its sincerest thanks for the courage and bravery displayed by Agent Carroll and wishes him well for a successful recovery.



Many well-wishers attended the ceremony including (left to right) Colonel Ronald Daniel, Mrs. Gloria Carroll, Colonel Joseph Bolesta, Agent Charles Carroll and Major Gary Lembach.

Trip to Rotterdam a Learning Experience for Two Baltimore Officers

Recently, two Baltimore police officers were able to get an up-close look at law enforcement in another part of the world. On February 19, 1996, Sergeant Wesley Ormrod of the Southeastern District and Officer David Childs, who is assigned to the Tactical Section, departed Baltimore for Rotterdam. The month-long trip, which was part of an officer exchange program between the two cities, is an experience that the officers will never forget.

Although Rotterdam's population is comparable to Baltimore's and both agencies employ about the same amount of sworn personnel, Sergeant

Ormrod and Officer Childs observed quite a few differences in the way the cities approach law enforcement. One of the most obvious contrasts was Rotterdam's tolerance of drugs. "Containment is a big word there. If drugs are contained to a house and are not affecting the quality of life in the neighborhood, they are tolerated



Officer David Childs (left) and Sergeant Wesley Ormrod (right) are shown here dressed in Rotterdam Police Uniforms. They are standing next to a transport vehicle.

by the police," says Sergeant Ormrod.

The city's liberal approach to drug use is also exhibited through marijuana outlets and "coffee shops." One can legally purchase products to grow and maintain "soft" drugs, such as marijuana in the outlet stores. The "coffee shops" are similar to American bars however, in addition to alcoholic beverages, marijuana and other drugs are on the menu.

There are also obvious differences in the tolerance of prostitution. Although solicitation is not permitted on the street, prostitution is socially and economically acceptable in "Gentlemen's Clubs." Such clubs are legal

and closely regulated. Doctors offices are on the premises to address health concerns.

As in Baltimore, much emphasis is placed on community policing. This approach has been quite effective in Rotterdam. According to Officer Childs, the

community and the police department have a good working relationship. He adds, "The community feels comfortable going to the police with any concerns they may have and the police, who refer to their citizenry as clients or customers, feel comfortable in dealing with the community."

Foot patrol is also a large part of policing in Rotterdam. However, motorized units work two-man cars and patrol the 12 districts operating Volkswagen Jettas. Mercedes sedans are driven by members of the traffic division and Volkswagen vans are utilized for evidence collection and prisoner transports.

Technologically, Rotterdam's police force is highly advanced. Even though they don't have computers in their cars, all statements from witnesses and officers are entered into an on-line (cont'd. pg. 4)



Pictured above are two traffic officers and the Mercedes they drive to patrol the streets of Rotterdam.

Metro Hotline Update

Metro Crime Stoppers continues to be a very useful resource for the apprehension of felons. Recently, however, there have been occasions where citizens have been told to contact Metro Crime Stoppers to receive rewards they after have provided information that leading to an arrest. Because the information provided should lead to an arrest. the call must be placed to the Metro Hotline at 276-8888 prior to an arrest.

Informants will not be rewarded by Metro Crime Stoppers if they phone 911 or a district, nor will they be rewarded for providing information directly to an officer. To be eligible, the Metro Hotline must be called. Anyone with any questions regarding Metro Crime Stopper's procedures may contact Michele Miller at 396-2104.



May is Fallen Heroes Month and members of the Baltimore Police Department's Honor Guard respectfully retired the colors at the Fallen Heroes Memorial during the Baltimore Retired Police Benevolent Association Fallen Heroes Ceremony. The morning ceremony was held on May 22nd in the lobby of police headquarters. Pictured (l to r) are Honor Guard members Officer George Faulkner, Officer Melissa Williams, Officer Gary Brown and Officer Donna Stauffer.

Trip To Rotterdam

(containing pg. 3)

computer network. Because these statements are linked with the court system, an officer's presence is seldom required in court.

Sergeant Ormrod and Officer Childs returned to Baltimore on March 19 and although they do not recommend Baltimore's adoption of Rotterdam's policies towards drugs and prostitution, they did bring back several ideas for Police Commissioner Thomas C. Frazier to review for consideration in the Baltimore Police Department. Some of these suggestions include expanding police programs in city schools and providing a police-run day care to benefit police officers and other city personnel.

The officers also brought back fond memories of the warmth and hospitality shown to them by the people of Rotterdam. Their counterparts, Brigadier Cornelis Vis and Officer Arie Weeda were especially gracious. The hosting officers invited Sergeant Ormrod and Officer Childs to their homes for dinner one evening, where they feasted on "hutsput," which is similar to vegetable beef stew and is known as the national dish of Holland. As part of the exchange program, Officer Weeda and Brigadier Vis will be visiting Baltimore for a month in June to observe our approach to law enforcement.



As part of crowd control training, Rotterdam Police Officers are actually set on fire and taught how to extinguish themselves without injury.

Baltimore Begins a New American Tradition



This Spring, tradition began at Baltimore's Inner Harbor. Baltimore's Mounted Police began a schedule of weekly ceremonies for the public including a formal inspection the cavalry at Harborplace Amphitheatre, a stately processional to Rash Field, and a series of readiness drills to prepare the horses for service.

The ceremony is performed every Saturday, rain or shine, at 2:00 p.m., featuring eight to ten officers of the Mounted Unit in full dress uniform. Adding to the pageantry, the Mounted Unit receives a formal welcome from the five officers

comprising the Harborplace Special Police Honor Guard. The Honor Guard raises the flags of the United States, the State of Maryland, the City of Baltimore, the Baltimore Police Department and Harborplace & The Gallery. After the weekly ceremony, spectators have the opportunity to visit with the horses and talk with officers about the history of Baltimore's Mounted Unit and its duties.

Founded in 1888, The Baltimore Mounted Police Unit is one of the country's oldest mounted police units in continuous service. That year, the size of Baltimore City increased dramatically when it annexed large tracks of land. The Mounted Police Unit was formed to cover the newly expanded territory and provide police services to areas not easily accessible to foot patrol officers. The Mounted Unit has changed focus through the years to meet the city's changing law enforcement needs. From its original emphasis on outlying areas, in later years, the cavalry was moved downtown to provide highly mobile patrol of the wharf and docks. As the Inner Harbor was developed, the Mounted Unit took up traffic enforcement duties. This year, the Mounted Unit returned to its former task of patrolling Baltimore's neighborhoods and public spaces, including the Inner Harbor area.

The readiness drills are an authentic part of the ongoing training for the horses, to prepare them to serve in an urban environment. The horses practice techniques to enact crowd control, such as the "figure eight" echelon used to move large numbers of people. The horses also learn to become comfortable with the jarring sounds of the city. For example, officers use the sudden sliding of rocks to simulate a construction site so that the horses will not be startled in real urban situations. A wide variety of drills will be performed each week which will offer real benefits to the Unit's performance, as well as providing fascinating entertainment for visitors downtown.

Accident Reports Now Available at Districts

As of May 20th, citizens may obtain a copy of accident reports from the district of occurrence after waiting five working days under the following circumstances:

- * They are personally involved as a driver, passenger or owner of an involved vehicle (identification required).
- * They are a pedestrian or bicyclist involved in the accident.
- * They bring a check or money order made out to the Director of Finance for \$10.00.
- * The report is in file. Certain cases may require more than five days for the accident to be completely investigated.
- * The following phone number may be called to receive any updated information about the availability of accident reports, (410) 396-2234.
- * Reports may be obtained between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday. Additionally, on Tuesdays and Thursdays, reports may be picked up between the hours of 6:00 p.m. and 8:00 p.m.

To Join the Baltimore Police Department, Call Our Recruitment Office. (410) 396-2340 Monday - Friday 9 a.m. - 3 p.m.

Promotions Held

During a morning ceremony on Friday, May 24th, Commissioner Thomas C. Frazier promoted many sworn and non-sworn members of the Baltimore Police Department. The ceremony was held in the 5th floor auditorium at the Headquarters building. The following is a list of those individuals who were promoted. **Congratulations!**

LIEUTENANTS PROMOTED

Lt. Jon D. Foster	ED	Lt. George L.Klein, Jr.	SED
Lt. Gary C. Maratta	NWD	Lt. William J. Ritmiller, Jr.	WD
Lt. Michael T. Snow	SWD	Lt. Michael P. Tomczak	NWD
Lt. Mary S. Young	SD		

SERGEANTS PROMOTED

Sg	t. Douglas C. Baumgarten	SD	Sgt. Theodore Black	SD
Sg	t. Lisa D. Brown	COMM DIV.	Sgt. David C. Cheuvront, II	ED
Sg	t. Milton E. Coleman, Jr.	SED	Sgt. Stephen J. L. Davis	NWD
Sg	t. Robert Gibson, Jr.	ED	Sgt. Darryl C. Moore	COMM DIV.
Sg	t. Mark W. Moore	WD	Sgt. Sandra L. Moore	COMM DIV.
Sg	t. Alonzo Moreland	WD	Sgt. Robert R. Richards	WD
Sg	t. James J. Rogers	COMM DIV.	Sgt. Patrick S. Rowe	CD
Sg	t. D'Artagnan E. Spencer	SWD	Sgt. Ronald E. Weinreich, Jr.	SD

POLICE AGENTS APPOINTED

Agt. Melisa A. Anderson	NWD	Agt. Keith T. Benson	WD
Agt. Raymond K. Betag	SWD	Agt. John Choinski, Jr.	SED
Agt. Timothy M. Dixon	ED	Agt. Patrick M. Donnelly	ND
Agt. Steven P. Evans	SWD	Agt. Dean J. Fajerski	WD
Agt. Leo M. Furman	CIB	Agt. Maurice C. Himes	ED
Agt. Laura J. Janiszewski	NED	Agt. John J. McGann	WD
Agt. Francis V. Moulter	ND	Agt. Thomas G. Paul	ND
Agt. Erik J. Pecha	NWD	Agt. Mary C. Phillips	SD
Agt. Robert E. Scarborough	NED	Agt. John E. Sellers, III	WD
Agt. James E. Stouch	NWD	Agt. Berlinda Tucker	CIB
Agt. Kevin S. Tuffy	SED	Agt. Chol Su Yi	CIB

Civilian Promotions

Crime Lab Trainee Romano Thomas was promoted to Crime Lab Technician and is assigned to the Laboratory Division.

PCAI Irvinette Barnes was promoted to Emergency Dispatcher and is assigned to the Communications Division.

PCAI Shareen K. Harris was promoted to Emergency Dispatcher and is assigned to the Communications Division.

PCAI Michelle Y. Tucker was promoted to Emergency Dispatcher and is assigned to the Communications Division.

Office Supervisor Betty A. Balog was promoted to Police Human Resources Associate and is assigned to the Personnel Division.

Office Supervisor Elaine R. Lyle was promoted to Police Human Resources Associate and is assigned to the Personnel Division.

Accounting Assistant II Joanne Thompson was promoted to Accounting Assistant III and is assigned to the Fiscal Division.

Motorpool Worker II Jay Birenbaum was promoted to Motorpool Supervisor and is assigned to the Propert Division.

Storekeeper I Keith W. Peters was promoted to Storekeeper II and is assigned to the Property Division.

OAH Barbara A. Gordon was promoted to Typist III and is assigned to the Fiscal Division.

Motorpool Worker I Karlan I. Better, was promoted to Motorpool Worker II and is assigned to the Property Division.

-----News in Brief-----

- ** Congratulations to Agent Robert W. Weinhold, Jr., Public Affairs Division, who was recently honored by the Cable TV industry for his efforts in producing, writing and hosting a monthly Cable TV series entitled "Behind the Badge." Agent Weinhold, in cooperation with the Mayor's Office of Cable and Communication, won the prestigious Telly Award. The Telly Award is a national competition that recognizes non-network and cable programming, and is the cable industry's equivalent of an Emmy Award. "Behind the Badge" educates citizens about police work by taking an up-close look at various aspects of the Baltimore Police Department and airs the 2nd week of every month on Cable Channel 44 in Baltimore City.
- * The Human Resources Bureau would like to commend Sgt. Ronald Dorsey, Southeastern District, for his suggestion to award Service Wreath Pins to sworn members when they reach 20, 25, 30, and 40 years of service. The Department will now award these pins based on Sergeant Dorsey's input.
- * Sinai Hospital of Baltimore currently has a full time position available for a retired officer in the Emergency Department to work as an Emergency Room Protection Officer. Any Officer/Supervisor who has retired or is anticipating retirement and is interested in beginning a new career, can call the Sinai Hospital Security Department at 578-5034. Starting salary is \$12.00 plus benefits.

Retirements

BELLAMY, William J., Police Officer, Southwestern District, 50 years of age, 25 years of service, April 4.

BENJAMIN, Charles H., II, Police Officer, Criminal Investigative Bureau, 45 years of age, 24 years of service, April 6.

ELDER, William T., Police Officer, Southwestern District, 53 years of age, 31 years of service, April 6.

EARLE, Herman G., Police Officer, Northern District, 55 years of age, 27 years of service, April 10.

BROOKS, Clarice L., Community Relations Specialist, Field Operations Bureau, 67 years of age, 22 years of service, April 11.

BROWN, Richard M., Police Communications Assistant I, Communications Division, 55 years of age, 8 years of service, April 11.

MISKIEL, Allan C., Police Officer, Tactical Division, 44 years of age, 17 years of service, April 18.

CARROLL, Sandra M., Police Officer, Southern District, 49 years of age, 27 years of service, April 20.

HEUER, Walter G., Sergeant, Property Division, 54 years of age, 32 years of service, April 25.

PRICE, Richard O., II, Sergeant, Tactical Section, 46 years of age, 24 years of service, April 25.

EMRICK, John A., Jr., Police Officer, Traffic/Tactical Section, 43 years of age, 21 years of service, April 27.

MANTEGNA, Joseph, Police Officer, Tactical Section, 51 years of age, 25 years of service, May 1.

KISNER, Michael W., Police Officer, Southeastern District, 43 years of age, 22 years of service, May 2. STAGI, Dennis P., Police Agent, Criminal Investigative Bureau, 50 years of age, 25 years of service, May 4.

BOYKIN, Katherine, M., Office Assistant II-D, Southwestern District, 35 years of age, 8 years of service, May 8.

WEBSTER, Dolores, Police Communications Assistant I, Communications Division, 61 years of age, 21 years of service, May 9.

PALMISANO, Richard M., Police Officer, Southern District, 47 years of age, 22 years of service, May 12.

FELL, James W., Police Agent, Northern District, 46 years of age, 21 years of service, May 18.

HAYES, Richard W., Police Officer, Central District, 60 years of age, 35 years of service, May 23.

KEAVNEY, Thomas V., Lieutenant, Special Projects Division, 46 years of age, 23 years of service, May 23.

MEADOWS, Glen E., Police Officer, Communications Division, 49 years of age, 27 years of service, May 23.

WAGNER, Donald W., Police Officer, Central District, 61 years of age, 33 years of service, May 23.

WARNER, Wayne T., Police Officer, Central District, 62 years of age, 40 years of service, May 23.

MCLAUGHLIN, William J., Police Agent, Southern District, 54 years of age, 22 years of service, May 25.

REMEMBER:
Your Job Performance
is a reflection upon
yourself and the
Department

Final Roll Call

JONES, Dorothy L. F., retired School Crossing Guard, Northwestern District, 87 years of age, 9 years of service, April 4.

HUBBARD, James H., retired Sergeant, Traffic Division, 85 years of age, 30 years of service, April 13.

HARTLOVE, Bernard, retired Police Officer, Central Records Division, 56 years of age, 22 years of service, April 26.

STAHL, Walter D., retired Police Officer, Property Division, 72 years of age, 26 years of service, April 29.

SMEDBERG, Ronald, active Sergeant, Northeastern District, 48 years of age, 28 years of service, May 29.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance, may call the Police Chaplain Unit at 396-2057.



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Police News

Kurt L. Schmoke, Mayor

Newsletter for the Baltimore Police Department Thomas C. Frazier, Commissioner

Vol. 30 No. 5

Baltimore, Maryland

July-August, 1996



Commissioner's Message

Law enforcement academics have a bleak prognosis for the next 10 - 20 years in American policing. The major indicators of criminality, the number of males in the population between the ages of 15 - 25 years of age and the addition of six million guns annually to the American arsenal make

ur job more daunting each year.

In spite of these numbers, we are achieving departmental performance targets, with gun seizures up approximately 30 percent and the number of arrests for drug distribution is on the increase. Every sworn member not assigned to line patrol functions, except for members of the Homicide Unit and Violent Crimes Task Force, will be working five consecutive nights of 7:00 p.m. to 3:00 a.m. through the summer.

I believe this plan will reinforce our patrol shifts during the busiest hours and have an effect on criminality, and more importantly, officer safety.

Mark your calenders: September 22nd is Family Day. We plan to have an event even better than last year. Also, remember the Mountain Bike, Weight Lifting and Tug of War competitions will be held in September. More information will be forthcoming on both events.

Have a great summer; be safe, love your families,

Thomas C. Frazier, Commissioner.

PAL Centers Flourish

The Police Athletic League is growing rapidly. During the month of July, the number of PAL Centers has increased from nine to twenty with a wide range of events and activities available for the city's youth. Police Commissioner Thomas C. Frazier says, "The PAL program has been a huge success, we've gone from serving 75 kids in the first center to an enrollment of more than 2,500 kids in PAL centers city-wide."

Commissioner Frazier says, "The purpose of the PAL program is to foster a strong relationship between the police department and the community. We want the city's youth to view officers as their friends, we are part of the social fabric of Baltimore." He adds, "PAL centers also provide a safe environment for the city's youth to participate in traditional sports and smart sports."

The Police Athletic League is a national association of over 250 agencies involved in more than 100 activities. National PAL originated in New York City in the mid-1930's. Lt. Ed Flynn stopped a local gang leader and asked why his gang was terrorizing local business owners. The youth told him that he was frustrated and that he had nothing

(continued pg. 2)

PAL Centers Flourish

(cont. from pg. 1)

to do. Lt. Flynn asked the local business owners for help in organizing playgrounds and ball fields. The business owners complied and the Police Athletic League was established.

The Police Athletic League is a juvenile delinquency prevention program. It is geared toward reducing crime, prejudice, boredom and other factors that lead



Members of the 12-14 year-old girls basketball league compete in the PAL Championship Tournament last January at John Briscoe Middle School.

youth toward crime. PAL is not a one dimensional organization, it is designed to help youth round-out their lives by providing a healthy, supervised program with educational, cultural, social and athletic activities.

The Baltimore's Police Athletic League is under the direction of Major Frank Melcavage and a staff of four; Police Officer Keith Merryman, Community Service Officers Lisa Breckenridge and Thomas Brown and Civilian Lynne Lyon.

Baltimore PAL opened its first center in 1995 in the Northeastern District. Shortly after, centers followed in the Northern, Central and Southern Districts. The goal for Baltimore's PAL is to have a center in each of the 29 Police Sectors. With the recent acquisition of 11 recreation centers, the total number of PAL centers in Baltimore is now 20. PAL center facilities include private buildings, schools and recreation centers. PAL has over 50 advisors throughout the city, who are Police Officers or Community Service Officers and have or will attend various training seminars in coaching, tutoring, mentoring and recruiting.

Baltimore PAL has many exciting citywide sporting activities such as soccer, volleyball and basketball. Other citywide activities include camping trips at Fort Smallwood Park, fashion shows, spelling bees and chess tournaments to name a few. Each PAL center establishes its own activities and tailors those activities to meet specific neighborhood needs. Some centers have various board games and tutoring programs, while some have a drum and bugle corps or offer karate and martial arts programs. Some PAL centers even offer hair and nail design instruction. The PAL coordinators are working hard to establish youth advisory boards, a youth newspaper and a leadership training retreat for youth advisors.

The Baltimore PAL program participated in the National PAL Basketball Masterpiece in May of 1996 in Atlantic City, New Jersey and the PAL coordinators are actively researching the possibility of sending a baseball team to the National PAL Baseball World Series. Baltimore PAL is also hoping to be awarded the first National PAL soccer tournament in the fall of 1997. Anyone who would like to offer their innovative ideas, donate material to the PAL centers or volunteer their time may contact Major Frank Melcavage at 396-2166.

House of Ruth Honors Colonel Patten



Carol Alexander, Executive Director of the House of Ruth, presents a certificate of Appreciation to Colonel Margaret Patten for her efforts with domestic violence.

Colonel Margaret W. Patten, Chief of the Research and Development Bureau was honored by the House of Ruth on June 26 during the group's nineteenth annual meeting. Colonel Patten was recognized for her role in creating Domestic Violence Units within the Baltimore Police Department.

The Domestic Violence Unit was first initiated in the Northern District in 1993 as a means to further assist victims of domestic violence. The unit was also designed to inform victims, not only of their rights, but to educate them of the many agencies available to aid them with domestic violence issues. The work done by the Northern District's Domestic Violence Unit quickly highlighted the need for such units in all nine police districts. In fact, by the beginning of 1995, Domestic Violence Units were operational in all of the districts.

The state's first lady, Mrs. Francis Hughes Glendening, addressed the (continued pg. 3)

House of Ruth (Cont'd.)

guests and commended Colonel Patten, as well as, the department for House of Ruth making domestic violence an enforcement priority. The ceremony was attended by community leaders and officers assigned to the Domestic Violence Units.

According Carole to Alexander, Executive Director of the House of Ruth, Colonel Pattern was chosen to be honored because of her commitment in implementing Domestic Violence Units in each district which have been instrumental in helping victims of domestic abuse. She further stated. "Colonel Patten's leadership and vision, along with her strong coordinating efforts, ultimately helped to create the special Domestic Violence Units in the Baltimore Police Department."

The following officers, assigned to the district's domestic violence units, were also recognized for their dedication in working with victims of domestic abuse; Nella Altadonna, Loretta Bolling, Danita Boyd, Cathy Calhoun, Edward Chaney, Christina Coleman, Harry DeLair, Debra Fox, Elizabeth Geiselman, Bonnie Keller, Carl Klapaska, Maurice Newkirk, Sandra Redd, Clementine Russum, Martha Sprinkle, Pamela Storto, and Sergeant Fred Dillon.

To Join the
Baltimore
Police Department,
Call Our Recruitment Office.
(410) 396-2340
Monday - Friday
9 a.m. - 3 p.m.

Nation's Top Law Student Works For Baltimore Police Department



On June 15, Susan M. Rodgers, Law Clerk to the Chief Legal Counsel, received the National Outstanding Law Student of the Year Award from Who's Who: American Law Students. Susan received this award for distinguishing herself in the following areas: 1. The study of law; 2. Service to the law school community; 3. Service to the lager community; 4. Pursuit of a law career in spite of prohibiting factors; and 4. Other areas such as scholarship and leadership, etc. According to Who's Who, Susan gave more of herself than she needed to earn a law degree, she assumed duties and responsibilities that added immeasurably to her work load, she used her newly learned legal skills

to help the less fortunate, and she often would forgo personal pleasure and interests in order to dedicate herself to learning about the law, its applications, its implications and its ramifications.

Susan entered law school to help victims of crime. While working as a case manager for mentally challenged adults, she learned that a client of hers had been sexually abused. After witnessing the positive impact of intervention on her client's life, Susan decided to go to law school so that she too could make a difference in victims lives. Because of Susan's desire to help victims of crime, Susan founded the University of Baltimore Domestic Violence Advocacy Project.

This Project has grown from 10 to over 130 members in the three years that Susan was in Law School. The DVAP now has four committees (Community Service, Education & Training, Legislative, and Public Relations) which have had a remarkable track record of making a difference in many ways. Because so many juvenile and adult offenders grow up in violent homes, Susan believes that working to end individual cycles of violence, educating all members of society about domestic violence, and providing funding for prevention programs will help reduce the overall level of crime in our society.

Among Susan's other achievements are graduating from law school with honors while working full-time, serving as an Honors Intern at the United States Department of Justice, and working as the legislative and the training & education coordinator for our Legal Affairs Division, as well as serving as the Law Clerk for our Chief Legal Counsel, Gary C. May. The Department extends its congratulations to Susan for a job well done!

Class 96-1 Graduates

The second academy class to graduate this year was honored on May 31 at a graduation ceremony in the auditorium at police headquarters.

Forty-one Baltimore police officers and 12 officers from other jurisdictions comprised the class of 96-1. On January 19, the recruits entered the academy as strangers and now they are "brothers and sisters in the police family," stated valedictorian, Officer Glen Petterson, in his address.

Police Commissioner Thomas C. Frazier addressed the class, as did guest speaker, Alan Walden, of WBAL RADIO. Walden stated, "We only hear about police when something



Class 96-1 takes the oath during their graduation ceremony.

goes wrong or someone gets hurt. We don't hear about the little things that happen that make our (civilians) lives so much easier. Police are sworn to serve and protect. That's what they do and I admire them."

Additional honors were bestowed upon the following members of class 96-1. Officer Glen Peterson was the class valedictorian, graduating with an academic average of 97.9. Officer Lamar Howard received the Police Commissioners's Award of Excellence and the Skills Champion Award was presented to Officer Jason Starr. Citations of valor were presented to Officers Ronald Gail and Kevin Kessler, both of the Southeastern distriction for courage exemplified while performing their duties. Also recognized were the following civilians who have served the department for 20 years: Denise Abney, Phyllis Brockington, Patricia M. Butta, Mattew D. Crouch, Leslie Heiss, Stella Herber, Catherine M. Kleinota and William M. Ransom, Jr.

Class 96-1

KIM S. HAMMACK

YANCY W. ANTHONY STEVEN M. BAGSHAW FREDDIE M. BAKER, JR. BRYAN A. BOWEN JAMES BOZZELL ROBIN A. BROCATO-CONLEE ANTHONY A. BYRD RONALD J. CIRAOLO, JR. CHARLES L. CLAYTON, JR. STEPHEN CRAWFORD FREDDIE B. DEGRAFFINRIED RICHARD DORNON JOSEPH B. DUCKETT BRIAN EBERHARDT JOHN E. FRANK MARK A. FERGUSON TIMOTHY J. GALT

ANTHONY J. GOODE

LAMAR D. HOWARD ROBERT L. JACKSON ANDREW W. LLOYD KAREN L. LONG DELONTE J. LUNDY LUIS M. MENDOZA RICHARD B. MIODUSZEWSKI DAVID J. MULLER KURT H. NAGL. JR. CHRISTOPHER D. NYBE KENNETH R. PATZMAN GLEN M. PETERSON THOMAS M. PFEILER RICHARD D. PHOENIX ANGELO PIAZZA BROOKS L. POULSEN KEVIN C. PRESS, SR.

LISA P. PURKINS CURTIS A. REESE RODNEY RICKS DAVID K. SELL FREDA A. SHEPPARD KEVIN L. SIMMONS REYNALDO A. SINGLETARY JASON D. STARR JOHN J. STEFANELLI LARRY SUMMERVILLE PAUL TORAIN AMY E. TOWNSEND KEVIN J. WALKER PAMELA L. WALKER CASSIUS M. WILLIAMS TYNITA L. WIMBUSH

DAYSUN PURDIE

Departmental Domestic Violence

Domestic violence effects all groups of people regardless of race, religion, or socioeconomic status. Unfortunately, studies on domestic violence suggest that police families are particularly susceptible to domestic problems. Domestic tension can become a liability and brings about stress that takes a toll on all aspects of those whose lives are effected.

In the past year, 66 domestic incidents have been reported to the Internal Investigation Division. Of those reported incidents, over 50 were for assaults or alleged assaults. Nine resulted in criminal charges being brought against the officer.

The department is currently in the process of drafting a new policy regarding domestic violence when it pertains to members of the agency. Some proposals under review include training for sergeants and lieutenants to enable them to recognize potential problems with their officers.

Another is providing training to officers to make them aware of potential warning symptoms and to assist them in receiving counseling when needed.

Ron Head, a clinical social

worker at Psychology Consultants Associates (PCA), says it is best to get to the problem at the front end before it becomes dramatic. Various counseling programs exist at PCA. Individual counseling is available for members and their spouses. Group counseling is also provided once a week for 75-minutes.

These sessions allow the member to talk among their peers and to recognize that the problem is not exclusive to him or her. Both forms of counseling are beneficial because it provides the person with an outlet to process their feelings while helping them to learn better relationship skills. The sessions also provide a means of educating the member of departmental and administrative issues as they pertain to them and their situation.

According to research adapted by the Project for Victims of Family Violence. Incorporated in Arkansas, individuals who physically or mentally abuse their domestic partners may exhibit some of the following behaviors: jealousy, isolation of their domestic partners, hypersensitivity, controlling. quick-romantic

involvement, unrealistic expectations, blaming others for their feelings and/or problems, and cruelty to animals or children. Studies indicate a strong potential for physical violence if three or more of these behaviors are evident. Additionally, behaviors which are consistent in batterers are: threats of violence, breaking or striking objects, use of force during an argument and a history of battering. If a supervisor or co-worker observes indicators within a member of the department, or if a member recognizes some of these signs in him or herself, there may be cause for concern.

At times, counseling has yielded positive results especially when the abuser sought help voluntarily. It is suggested that help be obtained before the situation becomes one that is subject to disciplinarian action, as the department has a zero tolerance approach to domestic violence. Officers should also consider that they are 100% responsible for their actions even if counseling is sought and provided. There are several agencies listed below which can provide professional assistance.

THE BALTIMORE COUNTY DOMESTIC VIOLENCE HOTLINE - 828-6390.

THE BATTERER PROGRAM/HOUSE OF RUTH - 554-8479.

THE HOUSE OF RUTH- 889-RUTH.

THE NATIONAL DOMESTIC VIOLENCE HOTLINE - 1-800-799-SAFE.
PSYCHOLOGY CONSULTANT ASSOCIATES - 828-6062.

Officers of the Month

Officers Michael Monroe and Kenneth Ramberg, Central District. Recently they made 17 arrests, which included the recovery of 3 handguns.

Officer Ronald Copeland, Southeastern District. Recently made 21 arrests, handled 135 calls for service and conducted 65 field interviews.

Officer Deanna Effland, Eastern District. She is credited with saving the lives of individuals who were in a burning home.

Officer James Bocklage, Northeastern District. For improving the quality of life in the Goodnow community since he was assigned to patrol the area.

Officer Keith Godbolt, Northern District. He is consistently a top performer and committed to professional law enforcement.

Officer William Hotz, Northwestern District. Recently handled 288 calls, wrote 115 traffic citations and made 16 arrests while training a police officer.

Officers Calvin Belle and Roderick Henry, Western District. Conscientious officers who arrested a suspect who just shot a man and will be prosecuted under the Project Disarm.

Officer Todd Ring, Southwestern Disrict. Wrote a search & seizure warrant which resulted in a significant narcotic and handgun seizure.

Officer William Gerczak, Southern District. Conducted an investigation which resulted in the seizure of an automatic handgun and assault rifle.

---News in Brief---

- * On Saturday, August 31st, the Southwestern District's Neighborhood Services Unit will be hosting the "Southwest District PAL Summerfest." This event will showcase talent within the Southwestern District communities and will include music, entertainment and various demonstrations. The festivities will be held from 11:00 a.m. until 7:00 p.m. at 525 Hurley Street, which is off of the 2800 block of Wilkens Avenue. For more information, contact the Southwestern District Neighborhood Services Unit at 362-8226.
- Congratulations to Officer John Sweic who is presently assigned to the V.C.T.F. He was the recipient of the Eastern District Community Relations Council Officer of the Year Award. The award was presented during a ceremony at Martins East during the month of June.
- * On June 6th, 7th, and 8th, the Pennsylvania Police Olympics were held in Lancaster, Pennsylvania. More than 450 police officers from 80 agencies competed in many events. Four members of the department received medals in the competition. Agent Daniel Rose, Tactical Section, won Gold and Silver Medals in the Golf Competition and Officer Doug Pryor, Tactical Section, won a Gold Medal in the Obstacle Course Competition and a Silver Medal in the Toughest Cop Around Contest. Medalists also included Sergeant Drew Hall, Tactical Section, and Officer Al Ramsburg, Eastern District, who both won Silver Medals in the Golf Competition.
- * NewsChannel 2 and the Arena Players have announced their Fifteenth Annual Drama Competition which will be held during the month of September. Monetary prizes will be awarded to first, second and third places in the competition. Entries must be received no later than Friday, September 6th. For more information, contact the WMAR-TV Public Relations office at 377-2222.
- * On Saturday, June 1st, the Anne Arundel County Police Department held its 3rd annual Police Mountain Bike Competition on the campus of the Anne Arundel County Community College. This years contest consisted of a 2.5 mile road race, single elimination drag races and a skills obstacle course. Agent Jackie Folio, Education and Training Division, and Officer Julianne Pritchard, Central District, teamed up to place first in the womens' Skills Competition and second in the Road Race. Agent Folio also placed first in the Individual Drag Race Event. Congratulations!
- * On September 8th, the Howard County Police Department will hold its 5th annual Howard County Police Race, 5K & I Mile Fun Walk/Run. The event will begin at 8:00 a.m. at Centennial Park in Howard County. For more information call 1-800-820-6564.
- * Full time job opportunity available as a Market Manager (Security Assistant) for Rite Aid Corp. Duties include training, recruiting and supervising 150 security guards. Take home car available/salary negotiable, contact Bob Rabold at 529-8500.
- * Part time job opportunity available as a Security Officer for the State Office Building at Reisterstown Plaza. Salary is \$11.00 \$13.00 hourly. For more information contact John Schaefer at 339-5000.

Retirements

KIMMEL, MICHAEL S., Police Officer, Northwestern District, 44 years of age, 22 years of service, May 28.

DISTEFANO, THEODORA, Administrative Officer I, Central Records Division, 47 years of age, 28 years of service, June 1.

PALMISANO, AMELIA B., Emergency Dispatcher, Communications Division, 61 years of age, 12 years of service, June 1.

CARTER, JEAN W., Computer Operator IV, Management Information Systems Division, 62 years of age, 14 years of service, June 4.

CHUBB, WILLIAM J., Police Officer, Southern District, 67 years of age, 42 years of service, June 10.

GREENE, KENNETH M., Sr., Police Agent, Central District, 54 years of age, 27 years of service, June 10.

SAFFRAN, CHARLES N., Police Officer, Southern District, 58 years of age, 33 years of service, June 13.

PULLER, RICHARD G., Sergeant, Northern District, 46 years of age, 16 years of service, June 15.

ROSEMARY, DENNIS M., Sergeant, Northern District, 50 years of age, 27 years of service, June 15.

GIZA, JAMES G., Sergeant, Northern District, 52 years of age, 23 years of service, June 20.

JENKINS, ROBERT J., Police Officer, Tactical Division, 62 years of age, 38 years of service, June 20.

LOWENSTEIN, ELLEN J., Officer Supervisor, Central Records Division, 62 years of age, 34 years of service, June 22. PURVIS, ROBERT N., Latent Print Examiner, Laboratory Division, 61 years of age, 25 years of service, June 27.

KEY, CHARLES J., Lieutenant, Education & Training Division, 50 years of age, 25 years of service, June 27.

POTTS, BOBBY, Police Agent, Criminal Investigation Bureau, 50 years of age, 27 years of service, June 28.

COLLINS, NATHANIEL, Motor Pool Worker I, Property Division, 63 years of age, 21 years of service, June 29.

DICKENS, JENITA M., Office Assistant II-D, Central Records Division, 55 years of age, 27 years of service, June 29.

QUATTROCCHI, AGATA M., Office Assistant III, Southeastern District, 55 years of age, 31 years of service, June 29.

WILEY, SHIRLEY, Office Assistant II-D, Central Records Division, 61 years of age, 27 years of service, June 29.

WOSSOWSKI, WILLIAM F., Jr. Lieutenant, Northern District, 57 years of age, 34 years of service, June 29.

OWENS, L. KEMPER, Physician Protective Service, Personnel Division, 68 years of age, 24 years of service, June 29.

DALEY, JEREMIAH M., Jr., Police Agent, Northern District, 46 years of age, 21 years of service, June 30.

JOHNSON, CARL J., Sergeant. Central District, 62 years of age, 33 years of service, June 30.

RICHBURG, THOMAS J., Police Officer, Tactical Division, 50 years of age, 28 years of service, June 30.

SEGLINSKI, MICHAEL R., Police Officer, Southern District, 47 years of age, 26 years of service, June 30.

STEVENS, ROY A., Lieutenant, Tactical Division, 44 years of age, 21 years of service, June 30.

DISNEY, DEEMS M., Jr., Police Officer, Criminal Investigation Bureau, 37 years of age, 16 years of service, July 1.

CAMPISI, DIANE L., Secretary III, Office of the Chief, Research & Development Bureau, 50 years of age, 27 years of service, July 4.

DEMARCO, LAWRENCE A., Radio Maintenance Technician Supervisor, Communications Division, 63 years of age, 27 years of service, July 4.

DOTSON, JERRY W., Police Officer, Tactical Division, 44 years of age, 21 years of service, July 5.

SMITH, CLARENCE R., Police Officer, Western District, 47 years of age, 21 years of service, July 8.

TUCCI, FRANK, Radio Maintenance Technician II, Communications Division, 71 years of age, 22 years of service, July 18.

WALTERS, DAWN L., Secretary III, Office of the Chief, Human Resources Bureau, 44 years of age, 26 years of service, July 20.

WOOLRIDGE, ALFRED M., Police Identification Systems Manager, Central Records Division, 58 years of age, 36 years of service, July 20.

CAMPBELL, BEONIA G., Police Communications Assistant I. Communications Division, 57 years of age, 18 years of service, July 26.

Retirements (cont. from pg. 7)

WILDER, ALBERT J., Jr., Police Officer, Tactical Division, 49 years of age, 27 years of service, July 28.

BIRCHETT, FREDA M., Computer Operations Center Supervisor, Management Information Systems Division, 55 years of age, 21 years of service, July 30.

BOYD, MATTHEW, Jr., Police Officer, Property Division, 65 years of age, 36 years of service, July 30.

GOOCH, PATRICIA J., Office Assistant III, Public Affairs Division, 47 years of age, 28 years of service, July 30.

GUIZZARDI, SHARON E., Office Supervisor, Communications Division, 52 years of age, 26 years of service, July 30. NASH, JOHN W., Radio Maintenance Technician Supervisor, Communications Division, 60 years of age, 27 years of service, July 30.

ROWLEY, NYNA T., Secretary II, Special Projects Division, 48 years of age, 26 years of service, July 30.

SCHULZE, RALPH E., Motor Pool Worker I, Property Division, 49 years of age, 27 years of service, July 30.

SMITH, MARSHA A., Police Communications Assistant I, Communications Division, 55 years of age, 28 years of service, July 30.

BOONE, VERA V., Office Assistant II-D, Southern District, 63 years of age, 21 years of service, July 31.

Early Retirement Entices 36 Departmental Employees

Thirty-six departmental civilian employees opted to retire after a lucrative incentive package designed by the city was offered to them. The early retirement program has allowed qualified workers to be credited with additional years of service and receive a bonus if they retired by July 31st. In essence, retired employees will receive more money since they decided to accept the attractive retirement offer.

Approximately 900 city employees from many city agencies chose to retire in the program, which was funded by a surplus in the city's pension system.

Final Roll Call

HECK, ALBERT F., retired Lieutenant, HQ.-CIO (Civil Defense), 86 years of age, 25 years of service, May 9.

SEARS, BARBARA E., retired Office Assistant II-D, Tactical Division, 43 years of age, 13 years of service, May 27.

EBER, GEORGE J., retired Sergeant, Eastern District, 92 years of age, 29 years of service, June 3.

BATES, JOHN W., retired Sergeant, Traffic Division, 78 years of age, 16 years of service, June 7.

BISSON, JOSEPH B., retired Police Officer, Inspectional Services Division, 72 years of age, 27 years of service, June 13.

BROWN, ROGER D., active Sergeant, Criminal Investigation Bureau, 51 years of age, 26 years of service, June 19.

Chaplain's Corner

Those members of the Baltimore Police Department who desire to seek spiritual guidance and assistance, may call the Police Chaplain Unit at 396-2057.



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