

NEWS from the



VOL. 1, NO. 1

POLICE DEPARTMENT

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NEWSLETTER

March 2, 1967

A MESSAGE FROM THE COMMISSIONER

Communications

During the past several months, and more especially so after our extensive reorganization began, there has been lack of communication between my office and members of the department, especially those below the supervisory level -- a matter of which we were aware as indicated by suggestion boxes throughout the department; however, it is felt that a greater effort should be made by all in this area. There is nothing, in my judgment, more vicious than rumors, which tend to gain magnitude in scope as they are passed along, so it will be the objective of this newsletter to "pass the word" of interest to all, publish articles related to professional police work, answer questions, and reply to suggestions made by members of the department. All information for publication, other than routine suggestions, should be submitted to the Director, Personnel Division, marked "Newsletter". Presently it is planned to publish the newsletter bi-weekly.

Pay

While there are no definite figures available at this time concerning salaries, I am hopeful that the final determination in salaries will not differ significantly from my recommendations to the Board of Estimates, copies of which were distributed throughout the department.

In the past few days a pay plan has been circulating through the department. This is merely a working paper and not a final proposal by any group. The Police Commissioner is on record for his own pay proposal and the purported pay plan which is now circulating should not be confused with the Police Commissioner's plan.

Comparison of Benefits

At this time a survey is being made by the Personnel Department of leave, sick leave, vacation, work hours, overtime pay, retirement and other matters of the Police Department in an effort to compare these matters with those of the City of Baltimore. An effort will be made to equalize benefits where appropriate and practical.

Strength of Department

At this time our most serious personnel shortage is in the rank of Patrolman. In January, 1967 we showed a net gain of eighteen per month, which is most encouraging. Projecting this monthly average gain, we should in the next 18-20 months be up to strength, but it is felt with concentrated efforts, we can achieve this important objective well ahead of that date. As we approach full complement, a 5-day work week will be instituted, therefore, we ask your help in our recruiting effort.

It was a pleasure to present \$50.00 checks to the below listed officers for the recruitment of a patrolman.

Sergeant Robert DePaola
Officer Thomas H. Black
Officer Andrew A. Hevesy
Officer James W. McGuire
Officer Thomas R. Baxter
Officer Robert D. Novak
Officer Melvin T. Kryglik
Officer Joseph J. Porter
Officer Ronald G. Meagher
Officer Norman E. Sauter
Lieutenant Robert E. Norton
Officer Frank J. Cicero
Officer Elwood C. Bozman
Officer Walter W. Janowiak
Officer William K. Humble

\$50.00 checks are being processed for the following officers:

Officer Eugene A. Crane
Officer Charles J. DiPino
Officer Charles M. Linz

Under current policy the \$50.00 check will be awarded upon final acceptance of the applicant rather than upon successful completion of training. There is no limit on the number of applicants that may be recruited by one officer!

Education and Training

I wish to invite the attention of all enforcement personnel to Department General Order 67-2, which states that money spent for books and tuition in the police administration course at Baltimore Junior College and Essex Junior

College will be refunded in full if the student achieves a B or better, or 75 per cent will be refunded for a C in the course. Reimbursement will be made for approved courses taken on or after September, 1966.

In addition to our in-service training, emphasis will continue to be placed upon outside education. In this connection, Major Edwin TAYLOR and Lieutenant John CUNNINGHAM will attend a three month course at The Delinquency Control Institute as provided by the University of Southern California commencing March 6, 1967. Upon completion of this course, Major Taylor will be assigned as Director of the Youth Division, replacing Major August K. Gribbin who is due for retirement because of statutory requirements on March 11, 1967. Lieutenant Cunningham will also be assigned to the Youth Division upon completion of this course.

In furtherance of the professional development of the Baltimore City Police Department, the following-named personnel are scheduled for schooling as indicated:

"Police Institute for Understanding" Catholic University
Ponce, Puerto Rico

February 20 - March 22, 1967	Major William A. Harris Patrolman Joseph W. Goddard, Jr. Community Relations Division
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March 15 - March 22, 1967	Deputy Commissioner Ralph G. Murdy Administrative Bureau
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Federal Bureau of Narcotics Training School
Washington, D. C.

February 27 - March 10, 1967	Patrolman Daniel C. Davis Patrolman Earl R. Kratsch Criminal Investigation Division
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Delinquency Control Institute University of Southern California
Los Angeles, California

March 6 - May 26, 1967	Major Edwin E. Taylor Personnel Division Lieutenant John J. Cunningham Tactical Section
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First National Symposium on Law Enforcement, Science
and Technology
Chicago, Illinois

March 7 - 9, 1967

Deputy Commissioner
George H. Deuchler
Operations Bureau
Chief Clarence E. German
Criminal Investigation Division
Lieutenant George W. Hasson
Inspectional Services Division
Lieutenant Donald T. Shanahan
Central District

Public Personnel Association Workshop on Employee Grievances
Chicago, Illinois

May 12 - 14, 1967

Deputy Commissioner
Ralph G. Murdy
Administrative Bureau
Major Lon F. Rowlett
Personnel Division
Patrolman William E. Delahanty
Central District

Supervisory training for members of this department began on January 30, 1967 with the first International Association of Chiefs of Police course at Turner's Armory. The first two weeks class was followed by two others and these will end on March 10, 1967. An additional eleven classes are scheduled to start on May 1, 1967 and these will run through October 20, 1967. All Sergeants and higher ranks will attend these classes.

A directive is presently being prepared for the reporting of all training and education both within and without the department, together with certain other personnel data for Service Record Books.

Parking

Currently we are negotiating with The Urban Renewal Commission for utilization of an area in the Shot Tower Industrial Park bounded generally by Fayette, High, Lexington, and Colvin Streets. It is expected this area will be available to the department on a temporary basis for a period of about one year, after which time the construction of a post office is expected to begin. When finalized this area can be used by officers when required to be in Court. Detailed information will be forthcoming.

The following promotions and assignments have been effected as indicated:

<u>From</u>	<u>To</u>	<u>Name</u>	<u>From</u>	<u>To</u>
Sgt.	Lieut.	Padgett, John R. L.	Laboratory Division	Southeastern District
Ptlm.	Sgt.	Collins, Howard A.	Crim. Inv. Div. (Vice Section)	Southwestern District
Ptlm.	Sgt.	Elder, Frances O.	Tactical Section	Southern District
Ptlm.	Sgt.	Mullen, Ronald J.	Inspectional Services Div.	Remain in Insp. Serv. Div.

New Police Officers

On behalf of the department, I wish to welcome to the force the following officers who completed training on February 18, 1967 and were assigned as indicated:

<u>Name</u>	<u>To</u>
Abell, Regis D.	Southeastern District
Bolesta, Joseph R., Jr.	Central District
Constable, Michael C.	Northeastern District
Davis, Donald D.	Western District
Desch, George G.	Northern District
Eyster, Kenneth C.	Southern District
Fetzer, Ronald	Northwestern District
Gray, Michael D.	Southeastern District
Jazwinski, William J.	Southeastern District
Kazmerski, Daniel M., Jr.	Southeastern District
Kelley, Paul R.	Southwestern District
Lebon, Earl T.	Western District
Logan, Roland A.	Northwestern District
Lysakoski, Gregory E.	Eastern District
Martinez, Alan G.	Southern District
Mills, Raymond A., Jr.	Western District
Mitchell, Joseph E.	Western District
Moreland, Thomas E.	Western District
Prunty, Doy L., Jr.	Northeastern District
Rhodes, William R.	Northern District
Roland, Dennis W.	Northern District
Seward, Gary	Southeastern District
Shormann, Charles L.	Northern District
Smith, Raymond J.	Southeastern District
Smith, William J., Jr.	Southwestern District
Spalla, Samuel T.	Southeastern District
Taylor, Walter A., Jr.	Southwestern District
Thomas, Clifford L.	Northwestern District

Name (Cont.)

To

Trayer, Gary L.	Northwestern District
Waters, Walter G.	Western District
Woodson, Junious M.	Southern District
Wright, William F.	Southwestern District
Zittle, William R.	Northeastern District

Recreation

The Maryland Port Authority has made the M. V. PORT WELCOME available to the department for a daylight cruise and a moonlight excursion on July 10, 1967. Detail plans are now being formulated and will be published in the near future. An effort will be made to schedule additional cruises, if required, in order that all members of the department and their families may avail themselves to at least one of these outings, free of charge.

Vehicles ✓

The new cars are being received and many have been assigned. The low bidder this year was the Chevrolet Division of the General Motors Corporation. All new vehicles are more prominently marked and have V-8 engines with automatic transmissions. Currently, the Southeastern and Eastern Districts have a full complement of this new equipment. The Northeastern District is now receiving these vehicles. We are assigning this new equipment in accordance with the distribution required by our manpower workload analysis.

All future motorized equipment in the Department will be of the same quality and coloring.

NEWS from the

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NEWSLETTER

VOL. I, NO. 2

POLICE DEPARTMENT

March 16, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

May I take this opportunity, on behalf of the department, to wish all of the sons and daughters descended from the Emerald Isle a most happy and enjoyable St. Patrick's Day. The pages of Police history of this city as well as others in our great nation are filled with great deeds performed by policemen of Irish descent.

Lunch Break

Members of the Patrol and Traffic Divisions of the Baltimore Police Department have been notified, that beginning Sunday, March 12, 1967, all officers assigned to traffic, motorized and foot patrol will be allowed one half-hour lunch break during each eight-hour tour of duty.

At the same time, roll call prior to the eight-hour shifts, has been extended ten minutes to provide sufficient time to conduct roll-call training.

Acting on instructions of Commissioner Pomerleau, the Chiefs of the Traffic and Patrol Divisions, have informed members of their divisions, that effective 7:30 a.m. on Sunday, March 12, officers will be granted permission by the Communications Division to go "out of service" for a half-hour lunch period when the work load for the particular officer permits. This is to standardize the practice of allowing a necessary lunch break, and to follow a procedure which is used in other areas.

Heretofore, officers on patrol or traffic duty were not authorized a lunch break. With respect to other members of the Police Department, civilian and uniformed, the lunch-time break has not been a problem. The current instructions insure that all members will now have authorization for a scheduled lunch break.

Oral Interview Board for Captain

An Oral Interview Board was held on February 27th and 28th for

fourteen Police Lieutenants who had passed the written Civil Service examination for promotion to the rank of Captain. The findings of the Board, together with recommendations of Commanding Officers and length of service reports have been forwarded to the Civil Service Board for ranking of the officers concerned. The Board members were:

Inspector Boyd T. Willard, Director of Personnel and a veteran of 26 years on the Metropolitan Police Department of the District of Columbia.

Inspector Edwin Parker, Commander of the Western Division of the Philadelphia Police Department, in which Department he has served since October 31, 1950.

Inspector Edner L. Story, Head of Planning and Research in the Baltimore County Police Department of which he has been a member since October 25, 1943.

The first board of this type was convened in late January of this year to interview Sergeants for placement on the eligibility list after having passed the written civil service examination. The Commissioner stated "that while pay is one of the primary problems to be resolved, certainly the promotional system of the past, as pointed out by the I. A. C. P. report, has been a serious contributing factor to departmental dissatisfaction".

The new promotional system is based on four factors, with weight attached as follows: the written examination 40 per cent; oral interview 40 per cent; a performance rating by superior officers, 15 per cent; and seniority 5 per cent.

Commissioner Pomerleau pointed out that he is required by law to follow "the rule of five", a provision which requires that promotions be made from the first five names on the eligibility list. The Commissioner also stated that thus far he has taken the names from the eligibility list in the order of appearance and that he will continue to follow this practice so long as there is no reason to do otherwise. These oral interview boards will continue to be empanelled from departments of similar characteristics. The Baltimore City Police Department anticipates performing similar functions for the participating departments in the future.

Retirements

Major August K. Gribbin was honored in a Retirement Ceremony in the Board Room by Commissioner D. D. Pomerleau on March 10, 1967, having reached the statutory age for retirement, age of 70 years, on March 11, 1967.

Major Gribbin's career spanned more than forty-six years since he joined the department on March 11, 1921. He was serving as Director of the Youth Division, at the time of his retirement, and also served as Inspector - District No. 2 (comprising Southern, Southwestern, Pine Street Station, and Quartermaster), Captain of the Eastern District, Lieutenant of the Northeastern and Southwestern Districts, Sergeant of the Central and Southwestern Districts, and as a Patrolman in the Traffic Division. Major Gribbin was promoted to Sergeant on March 29, 1930, Lieutenant on January 19, 1939, Captain on July 19, 1951, Inspector on April 25, 1954 and Major on July 1, 1966. He has six official commendations and numerous letters of commendation from citizens and public officials. Major Gribbin is a graduate of St. Jerome's and Catonsville High School, and also attended St. Charles College for 1 1/3 years. Major and Mrs. Gribbin reside at 8 Madeline Avenue, Baltimore, Maryland, and are the parents of two sons.

The Commissioner presented Major Gribbin with a retirement certificate and commended him for his exceptionally long and illustrious career, reminding him that he would be missed by his fellow officers. Cake and coffee was served by Miss Margaret Creaney and Mrs. Doris Welsh following the ceremony.

The below named officers are scheduled for medical retirement on March 16, 1967, and will receive retirement certificates from the Commissioner.

<u>Name</u>	<u>Rank</u>	<u>District</u>
DeAngelis, Thomas D.	Turnkey	Northeastern District
Murphy, Francis C.	Patrolman	Traffic Division (Traffic Investigation Section)
Weaver, John T.	Patrolman	Criminal Investigation Div. (Prop. Crimes Section)

Promotions

The following patrolmen were promoted to Sergeant on March 2, 1967, and transferred as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Francis, Richard G.	Tactical Section	Western District
Stephens, Allan F.	Traffic Division (Traf. Inves. Sec.)	Tactical Section

Transfers

The following transfers have been effected since March 2, 1967:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Ackerman, Robert B., Sr.	Patrolman	Northwestern	Southwestern
Lee, Michael E.	Patrolman	Northern	Laboratory Division
Woolridge, Alfred M.	Patrolman	Western	Laboratory Division
Goins, Jessie M.	Police Clerk II	Central Records	Southwestern
Vain, William D., Jr.	Patrolman	Northwestern	Southeastern
Pinkine, Richard L.	Patrolman	Central	Southeastern
Orr, Marshall S., Jr.	Sergeant	Central	Tactical Section
Pitkevits, Walter J.	Sergeant	Tactical Section	Central
Bargar, William J., Jr.	Patrolman	C. I. D. (Vice Sec.)	Western
Berry, Ira L.	Patrolman	Western	Tactical Section
Elsroad, Wilbert J., Jr.	Patrolman	Western	Southern
Saukites, Howard E.	Patrolman	Tactical Section	C. I. D. (Vice Section)
McNamara, James M.	Sergeant	Eastern	Inspectional Services Division

New Employees

On behalf of the department, I wish to welcome to the force, the following named personnel:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Proctor, Florence M.	Police Clerk I	Central Records Division
Lehman, David A.	Patrolman	Training Division
Bowling, Alan F.	Police Cadet	Central Records Division
Barnes, Nonie D.	Police Clerk II	Southern District
Morgan, Constance	Police Clerk II	Central Records Division

New Deputy for Services Bureau

Commissioner D. D. Pomerleau announced on March 7, 1967, that Deputy Commissioner Leo T. Kelly, a veteran of thirty-five years in the Baltimore Police Department, has submitted a request for retirement effective March 18, 1967, as a result of injuries sustained during his police career. Deputy Kelly has headed the Services Bureau since it was created on July 1, 1966 under the new reorganization. As Deputy Commissioner of the Services Bureau, he has been in charge of the Communications, Property, Central Records, and Laboratory Divisions.

Deputy Kelly joined the Police Department on March 18, 1932. He served in the Central District as a foot patrolman until appointed as a detective in 1939. He remained in the Detective Bureau until 1950 where he was promoted to Sergeant and Lieutenant. In September, 1950, Police Commissioner Ober assigned him to reorganize the Police Academy which was relocated in the Northern District. He was promoted to Captain in 1951 and remained in the Police Academy until a subsequent promotion to Inspector in 1953.

Deputy Kelly is the son of a former Baltimore City police officer, Lieutenant Leo T. Kelly, Sr., who retired on February 1, 1939 as a Lieutenant after 34 years of service, and the grandson of Patrolman John T. Kelly, who joined the force shortly after arrival from Ireland in 1872, and retired after 27 years of service. He has been the recipient of numerous commendations for outstanding work within the department. Among his accomplishments was the responsibility for the merger of the Park Police in 1961 and the development of the Canine Corps. He is a graduate of the FBI National Academy. Deputy Commissioner Kelly is married, has two children and resides at 923 Joh Avenue.

At the same time that he announced the retirement of Deputy Commissioner Kelly, Commissioner Pomerleau stated that Thomas J. Keyes, Chief of the Traffic Division since July 1, 1966, will succeed Deputy Commissioner Kelly as head of the Services Bureau on March 19, 1967.

Thomas J. Keyes, Chief of Traffic, is a graduate of Baltimore City College and has attended Traffic Institutes at the University of Maryland and Northwestern University. He was appointed to the department on March 11, 1937 and has specialized in traffic enforcement since his appointment. On July 1, 1966 he was appointed Chief of the Traffic Division.

Chief Keyes has received numerous letters from citizens and public officials commending his police work. He is married, has three children, and resides at 2703 Bauernwood Avenue.

New Chief of Traffic

On March 13, 1967, Commissioner D. D. Pomerleau announced the promotion of Wade H. Poole from Deputy Chief of Area I, Patrol Division to Chief of the Traffic Division, effective March 19, 1967. In this position, Deputy Chief Poole will succeed Thomas J. Keyes, the present head of Traffic, who will assume his duties as Deputy Commissioner in charge of the Services Bureau on that date.

Deputy Chief Poole was appointed to the Baltimore Police Department on June 27, 1940 and has spent most of his career in the Patrol Division. His recent promotions included Lieutenant in 1952; Captain in 1957; and Deputy Chief on July 1, 1966.

The Property Owners Association honored him with a dinner at the

Sheraton Belvedere Hotel in 1960, for outstanding work in controlling vandalism in vacant homes. On one occasion he was honored as West Baltimore's Man of the Year and in 1965 when he was transferred from the Western District, he was given a testimonial by community leaders.

In addition to recognition by citizens, Deputy Chief Poole has been commended on numerous occasions by Police Commissioners for outstanding service. Two of these awards were the Medal of Honor, the highest award given by the Police Department.

Deputy Chief Poole is married and resides at 2003 Breitwert Avenue with his wife.

Police Pay Raises Asked By Council

Councilman Thomas Ward (D. 2d) introduced City Council Resolution #1829 on March 6, 1967, which was adopted unanimously, as amended, by the Council on that date and reads in part:

"Resolved by the City Council of Baltimore, That the Board of Estimates is requested when preparing the Ordinance of Estimates for the fiscal year beginning July 1, 1967, to provide an across-the-board salary increase in the amount of \$1,000 for each officer of the Police Department of Baltimore City-----"

Councilman Ward said the \$1,000 coincides with the amount asked by Commissioner Pomerleau in a talk with the Council in September, and he expressed hope that the bill would contribute to improve police morale.

Recruitment Awards

Five awards in the amount of \$50.00 each were presented on March 7, 1967 to Officers Eugene A. Crane, Charles J. DiPino, Charles M. Linz, Robert D. Fisher and William Wilder for the recruitment of patrolmen.

Training

Special Order 67-45 of March 14, 1967 directs training assignments as indicated below:

"Instructor Orientation" Marine Corps Educational Center
Marine Corps School
Quantico, Virginia

March 27 - April 14, 1967

Sergeant Bishop L. Robinson
Officer Elmer L. Thomas
Training Division

June 12 - June 30, 1967

Lieutenant Francis X. Hayes
Officer Donald E. Woods
Training Division

Traffic Institute Northwestern University
Evanston, Illinois

"Traffic Law Enforcement"
March 27 - April 14, 1967

Deputy Chief Wade H. Poole
Patrol Division
Lieutenant Rudolph C. Wilkins
Western District
Sergeant Frank J. Serra, Jr.
Eastern District
Sergeant Lawrence J. Hennessey
Traffic Division

"Principles of Police Management"
April 10 - May 12, 1967

Sergeant Albert T. Lobos
Southwestern District

"Accident Investigation"
April 17 - May 5, 1967

Deputy Chief Wade H. Poole

"Administration of Police Training"
May 15 - 26, 1967

Sergeant Bernard H. Barker
Tactical Section

"Police Instructor Training"
September 11 - 29, 1967

Sergeant Jerome H. Cunningham
Northeastern District

"Supervision of Police Personnel"
October 2 - 20, 1967

Lieutenant Theodore I. Weintraub
Northern District

"Personnel Management for Police"
October 23 - November 10, 1967

Lieutenant Maurice W. Klunk
Northwestern District

Mrs. Jack K. Paulsen

Mrs. Jack Paulsen was presented two checks, totaling \$1,985.00 on February 25, 1967, one in the amount of \$1,335.00 donated by the members of the Baltimore City Police Department, the other for \$650.00 contributed by the Baltimore County Police Bureau. The following article is from the March 1967 issue of "The Bureau Banner".

"Public Apathy?"

Mr. Jack Paulsen, a plumber by trade, was on his way home recently when he heard a cry for "help!" from a person he had never seen before. At the time, Jack was driving his pickup truck in downtown Baltimore, and though traffic conditions had demanded most of his attention, he wasn't too busy to render assistance to his fellow man in time of need.

You have read the story by now, and so it isn't news to you, that Jack

was trying to apprehend a subject that had "held-up" another man in Baltimore City. During the course of this action, he was shot and subsequently slain by the thief.

On Saturday, February 25, 1967 in the office of Commissioner Donald D. Pomerleau of the Baltimore City Police Department, Mrs. Gloria Paulsen (wife of the deceased) was presented with a check in the amount of \$650.00. This donation was given to Mrs. Paulsen by Inspector Elmer F. Adams (Investigative Division) on behalf of Chief Robert J. Lally. The monies had been donated by various members of our Bureau, and certainly is indicative of the true spirit of the men and women that wear the uniform of the Baltimore County Police Bureau so proudly!

Mrs. Paulsen was obviously more than gratified by this generous act of our Bureau, considering that her husband was killed in Baltimore City trying to apprehend the hold-up suspect. In a word..... apathy or public disinterest, obviously, is not characteristic of everyone!

Final Match of The Inter-Departmental Revolver League Set

Officer E. L. Thomas of the Police Academy reports the Inter-Departmental Revolver League is winding up an extremely successful 1966-1967 Season with a final match at the Northern District Pistol Range on Thursday, March 16, 1967, at 7:30 P.M., to which all personnel of the Department are cordially invited. This match will feature an extremely interesting contest between the top twelve revolver shooters in the League. The struggle for top honors encounters the Blue Team versus the Red Team. It is anticipated that this battle will be better than any construed in the minds of Snoopy and the Red Baron.

Blue Team

Ptln. Cecil Patterson	284.7
(Team Captain)	
Lt. William Bell	275.6
Sgt. Edwin Cade	268.15
Ptln. John Laufert	267.2
Lt. Michael Guerrasio	265.9
Ptln. Robert Myers	265.0

Red Team

Ptln. Edward Campbell	281.0
(Team Captain)	
Sgt. Stephen Plowman	269.3
Ptln. Lawrence Malat	267.8
Lt. Wilbur Miller	266.0
Ptln. Van Deanes	265.4
Ptln. William Valentine	262.9

Congratulations are in order for the Criminal Investigation Division Team -- the undefeated winners in the Team Competition with fourteen wins and no losses!

Revolver League Banquet Slated

The Baltimore City Police Department Revolver League Banquet will be held at the Parkville American Legion Hall, 2301 Putty Hill Avenue, Parkville, Maryland. A buffet style dinner will be served, followed by dancing to the music of Roy Turner. A Magician act will be given by Officer William Mustin of the Western District. Reservations may be made by calling Officer E. L. Thomas on Ext. 225.

NEWS from the

BALTIMORE CITY

NEWSLETTER

VOL. 1, NO. 3

March 30, 1967

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Education

The demonstrated interest in the Departmental Education Program is most gratifying; however, there are members of the force without high school educations or the equivalent who are under the impression that they are not eligible to take advantage of the program -- such is not the case. Authorities of Baltimore Junior College have assured me that anyone in the law enforcement field who takes up to thirty college credits there, will obtain a law enforcement certificate if he successfully completes these courses. A high school diploma or equivalent is not required for the thirty-credit certificate at Baltimore Junior College.

In furtherance of our educational program the department will, on a voluntary basis, institute home study courses to prepare personnel for the high school equivalency test. The uncertainty of commencement date is occasioned by the need to structure such courses and this requires a great deal of planning and research.

Citation - House Resolution No. 39

It was indeed a pleasure, as your Commissioner, to receive House Resolution No. 39, adopted by the House of Delegates on February 16, 1967. The City of Baltimore and the citizens thereof will long remember the heroic deeds and the joint efforts of the Baltimore City Police and Fire Departments in connection with the collapse of the roof of St. Rose of Lima Church. Not a single life was lost in what might have been a serious catastrophe because of the immediate response and skillful performance by those present. House Resolution No. 39 will be displayed in the Headquarters Trophy Case and in the Southern District and is reproduced as page two of this newsletter.



HOUSE RESOLUTION NO. 39

By the Sixth District Delegation—Baltimore City

House Resolution commending the members of the Baltimore City Police and Fire Departments for their extraordinary services in connection with the recent tragedy at the St. Rose of Lima Church.

The members of the House of Delegates of Maryland wish to commend the members of the Baltimore City Police Department and the Baltimore City Fire Department for their actions recently in connection with the collapse of the roof of St. Rose of Lima Church.

The brave and courageous acts of these men contributed greatly to the miraculous escape of many persons trapped in the Church.

For their quick response and courageous acts, this body wishes to commend them; now, therefore, be it

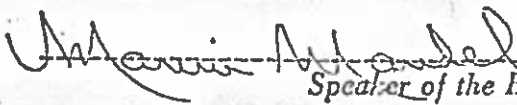
Resolved by the House of Delegates of Maryland, That the members of the Baltimore City Police Department and the Baltimore City Fire Department are commended for their actions in connection with the recent tragedy at St. Rose of Lima Church; and be it further

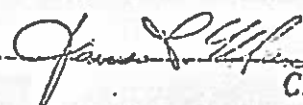
Resolved, That copies of this Resolution be sent to Mr. Donald Pomerleau, Baltimore City Police Commissioner and to Mr. Stanley Scherr, President of the Fire Commissioners of Baltimore City.

By the House of Delegates, February 16, 1967.

Read and adopted.

By order, James P. Mause, Chief Clerk.


Speaker of the House.


Chief Clerk.

The Motorized Foot Patrolman

The new concept of motorized foot patrolmen has paid dividends recently on two occasions in Baltimore City. I wish, therefore, to recall briefly what transpired in the Southeastern District where foot patrolmen have been motorized for the partial performance of their duties.

Before recalling the two events, it might be well to review the position and capabilities of the conventional foot patrolman. He finds himself at a serious disadvantage because of his lack of mobility and communication, being able to respond only to those needs which he can observe, hear, or be made aware of over the call box. Many times he no doubt is beyond the range of all. On the other hand, a motorized foot patrolman, exercising the flexibility of foot and motor patrol, is a much more efficient law enforcement officer because of the mobility and communications afforded by a vehicle which permits him to "tie in" with like adjacent posts in a most effective manner. Such was the case in the following situations.

On March 22, 1967, at about 12:45 P.M., an armed hold up was committed at the Equitable Trust Company, 524 South Broadway. The assailant, armed with a pistol, made his escape with \$21,250.00. Patrolman Russell France, Radio Car #219, formerly a foot patrolman working posts 16, 17 and 18 received the description of the suspect over the air and spotted him in a Yellow Cab at Caroline and Lancaster Streets. Patrolman France was joined by Patrolman Warren Moyd, Radio Car #216, also a former foot patrolman, who was working posts 6, 7 and 8. The subject was apprehended by the two aforementioned officers and Tactical Officers Collison and Madigan at Pratt and Caroline Streets. The gun and \$21,250.00 were recovered -- the suspect was arrested and charged.

Patrolman Edward Siebor, Car #217, a former foot patrolman, working posts 14 and 15 responded to a hold up call at 3:23 P.M. on February 22, 1967. While enroute to the Time Finance Company, 339 South Conkling Street, Officer Siebor was informed that the suspect had made his get-away in Sun Cab 323. Subsequently, while still enroute, he was informed by radio that the suspect had changed to Sun Cab #281 at Eastern and Ellwood Avenues minutes before the officer reached this intersection. As the officer approached the cab on foot, he was fired upon and wounded, however, he returned the fire, killing the holdup man. Patrolman Siebor recovered the \$14,030.00 taken in the holdup along with the assailant's weapon, and at this writing has almost recovered from his wounds.

Time and space does not permit the mentioning of other fine work at this time; however, I wish to congratulate all personnel involved in these two instances, telephone operators, radio dispatchers, and the officers concerned, and others whose acts may have not been brought to my attention. An excellent example of team work! Well done -- thank you.

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Bolek, Robert N.	Patrolman	Training Division
Miller, Wayne A.	Patrolman	Training Division
Sallow, Ronald A.	Patrolman	Training Division
Jones, Wilma E.	Police Clerk I	Central Records Division
Nizer, Sally J.	Police Clerk II	Training Division
Young, Flora J.	Police Clerk I	Criminal Investigation Division

Transfers

The following transfers have been effected since March 16, 1967:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Gaeng, G. Gordon	Major	Planning & Research	Services Bureau as Director of Prop. Div.
Goodrich, John A.	Lieut.	Eastern District	Central District
Shanahan, Donald T.	Lieut.	Central District	Planning and Research as Officer in charge
Bishoff, Edward C.	Ptln.	Northwestern	Tact. Sec., K-9 Corps
Bisson, Joseph B.	Ptln.	Northeastern	Operations Bureau
Dodson, James E.	Ptln.	Northeastern	Crim. Inv. Div. (Vice Sec)
Gillespie, Earl R.	Ptln.	Training Division	Southwestern District
Jones, Ronald	Ptln.	Training Division	Western District
Mayo, Malcolm M.	Ptln.	Crim. Inv. Div. (Vice Section)	Northeastern District
Monaghan, Michael T.	Ptln.	Northeastern	Western District
Wilkins, Albert L.	Ptln.	Western District	Traffic Division
Collins, James H.	Chauf.	Traffic Division	Services Bureau
Bowling, Alan F.	Cadet	Training Division	Communications Division
Davenport, Hallet E.	"	" "	" "
Gavin, John J.	"	" "	" "
Meiller, Joseph J.	"	" "	" "
Mezewski, Edward J., Jr.	"	" "	" "

Transfers (Cont.)

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Plantholt, John W.	Cadet	Training Division	Communications Div.
Reinhardt, Joseph H.	"	" "	" " "
Stuckey, David	"	" "	" " "
Webb, John W.	"	" "	" " "
Williams, David B.	"	" "	" " "
Normine, Alice M. H.	PCI	Traffic Division	Services Bureau
Warner, Ruby R.	PCI	Southwestern District	Prop. Div. (Property Management Section)
Gisburne, Patricia Ann	PCII	Northeastern District	Central Records Bureau
Wenger, Carol V.	PCII	Central Records Bur.	Southeastern District

Retirements

The below named officers are scheduled for medical retirement on March 30, 1967, and will receive retirement certificates from the Commissioner.

<u>Name</u>	<u>Rank</u>	<u>District</u>
Heck, Albert F.	Lieutenant	Operations Bureau (Civil Defense)
McGinnis, John F.	Sergeant	Northeastern District
Hartman, William J.	Patrolman	Traffic Division
Stinchcomb, William F.	Patrolman	Southwestern District

Recruitment Awards

Five awards in the amount of \$50.00 each have been presented to Officers Albert J. Watsic, Joseph P. Zeman, Charles F. Brawner, Gerard A. Philbrick and John Joseph McHale for the recruitment of patrolmen.

1967 CICH Campaign a Success

The Combined Industry and Commerce Health Appeal for 1967 has been concluded with contributions amounting to \$2,937.50, a \$387.50 gain over the previous year. Contributions were made as follows:

Central District	\$249.50
Southeastern District	178.00
Eastern District	214.00

Northeastern District	183.00
Northern District	228.00
Northwestern District	201.00
Western District	240.00
Southwestern District	188.00
Southern District	170.00
Criminal Investigation Division	226.00
Traffic Division	332.00
Tactical Section	162.00
Youth Division	78.00
Property Division	163.00
Administrative Division	<u>125.00</u>

TOTAL - - - - - \$ 2,937.50

Deaths

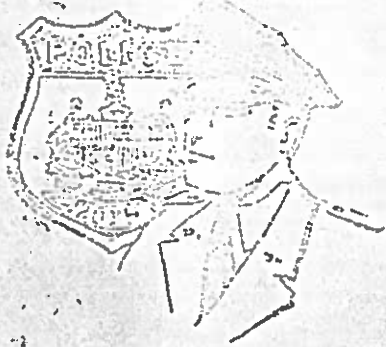
The following retired members of the Department answered final roll call on dates indicated:

William J. Forrest - Retired Inspector - March 3, 1967
William A. Schmidt - Retired Patrolman - March 11, 1967
Martin L. Miller - Retired Patrolman - March 13, 1967
Frank P. Coleman - Retired Lieutenant - March 16, 1967

Mrs. Francis Haas, widow of retired Lieutenant Joseph Haas, (deceased) died February 27, 1967. Mrs. Virginia S. Hurtt, widow of Retired Patrolman Edmond V. Hurtt, (deceased), passed away on February 16, 1967.

Mrs. Dora E. Deuchler, mother of Deputy Commissioner George H. Deuchler, died March 14, 1967. The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS from the



NEWSLETTER

April 13, 1967

VOL. 1, NO. 4

POLICE DEPARTMENT

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A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Pay

It was indeed a pleasure to appear before the Honorable Board of Estimates on April 5, 1967, accompanied by the Deputy Commissioner, Administrative Bureau, Finance Director, representatives from the Personnel Service Board, United Baltimore City Police Wives, and the Fraternal Order of Police. The presentation of the police pay plan of January 14, 1967 was made by me and supported by representatives of the groups afore mentioned. In my opinion, our presentation was warmly received.

There is every reason to remain optimistic and confident that our pay plan of January 14, 1967 will be approved by the Honorable Board of Estimates and the City Council.

Baltimore's Finest in Action

Escaped Federal Prisoner Arrested:

Among the many fine police accomplishments of the past two weeks, certainly four actions stand out, and I wish to express my appreciation to the personnel concerned for these fine performances.

Clarence Wilbert McFarland, convicted bank robber and escaped Federal prisoner, was arrested at 7:25 P.M. April 4, 1967 by Patrolman James Hill of the Northern District as a burglary suspect.

McFarland, who fled confinement last September in Rockville, Maryland, refused to admit his true identity. He claimed to be James Moore until fingerprints disclosed that he was in fact Clarence Wilbert McFarland, whose criminal career began at age 14. He had been confined to the Montgomery County Detention Center following a conviction in Washington, D. C. for bank robbery and illegal possession of fire arms.

McFarland fled confinement on September 15, 1966 and was added to the FBI's list of "10 Most Wanted Fugitives". The arresting officer, Patrolman James Hill, Sergeant Henry Becker of the Crime Laboratory who made the fingerprint identification, and Sergeant Joseph DiCarlo, who conducted the investigation, were responsible for this excellent work.

Bank Funds Recovered:

At 10:10 A.M. April 4, 1967, The Union Trust Company, 3817 Liberty Heights Avenue sounded its holdup alarm which was answered by Car 606, manned by Officer Martin Ries and John Mandish, who in turn obtained a description of suspect, information as to his escape route, and radioed same to Headquarters.

Responding to the radio description were cars 601 manned by Officers John Boyle and Dennis Roach, and Car 604 occupied by Officer Guy Covert and Charles Sinnot. Intensive patrol of the area by cars 601, 604 and 606 resulted in the arrest of a bank holdup suspect, who was on foot, by the officers of car 606. The suspect had in his possession \$3,869.00 later identified as monies taken in the unarmed holdup of the bank. This is an excellent demonstration of mobilized team work.

Cafe Bandits Captured:

Less than nine minutes after a robbery had been reported by the "Ships Cafe", Key Highway and Cross Streets, on April 6, 1967, Officers Robert Fischer and Andrew McNamara of the Traffic Division, Car CT11, overtook three suspects in the 600 block of North Exeter Street, ending a chase which began in the vicinity of Fayette and Calvert Streets. Upon pulling abreast of the suspects, the officers with shotguns displayed, ordered the three suspects to dismount. A bag containing \$122.00 in U. S. Currency and a 38 calibre pistol were taken from one suspect -- all three were later charged with armed robbery as a result of this highly professional performance.

Follow Through:

Two Northeastern District Officers, Patrolmen Joseph Folio and Vincent DiCarlo, following through on a routine investigation of a stolen check, were instrumental in the apprehension of a suspect later charged with the murder of a Church Home and Hospital Pinkie. After learning the description of the man who had cashed the stolen check fit that of a man wanted for a series of assaults and robberies in East Baltimore, Officers Folio and DiCarlo staked out a home in that area and arrested the suspect as he entered the house on March 25, 1967. Following questioning of the suspect, which was headed by Sergeant Charles F. Siford, the suspect was charged with thirteen cases of assault and robbery, one shooting, one rape, and the murder of the Pinkie. Congratulations to all personnel involved for a most alert and skilled performance.

NEW MUNICIPAL COURT PROCEDURES

The Honorable I. Sewell Lambdin, Chief Judge, Municipal Court of Baltimore City, notified Commissioner Pomerleau by letter on March 31, 1967 of newly adopted procedures by the Judges of the Municipal Courts. These procedures, forwarded by the Judge, are quoted herein for the information of all our personnel.

JUDGES:

Convene Court promptly.
Make opening statement.
Split Court personally.
Hear requests for postponements.
Call all cases.
Swear all proceedings.
Make all rulings.

CLERKS:

Be in Courtroom 15 minutes early.
Have court slips ready.
Have attorney appearance slips ready.
Answer questions of the attorneys.
Put court slips on Bench as officers report.
Receive all fines and court costs.
Account for all court slips and monies.

ATTORNEYS:

File appearance with clerk or officer.
Be ready when case is called.
Confer with client before Court, or, in corridor while Court is in session.
Assist Court in maintenance of proper procedure and Courtroom decorum.

OFFICERS:

Be prompt, and ready when called.
12 to 8 officers will be called first.
Notify clerk if detained for any reason.
Remain as quiet as possible in Courtroom.

BAILIFFS:

Call Court to order when Judge enters Courtroom.
Maintain order as Judge directs.
Maintain control of prisoners from cellblock.
Maintain control of defendants who cannot pay fines.
Assist witnesses.
Answer questions of the public.
Be always available and assist Judges.
Control ventilation and temperature.

DEFENDANTS

and

WITNESSES:

Remain as quiet as possible in Courtroom.
Be alert and answer when name is called.
Speak loudly and clearly when testifying.
Advise Judge if attorney is wanted, or, if attorney is not present.

Cooperation of all is necessary to the proper administration of justice.

Graduate Fellowships in Law Enforcement Offered

Commissioner Pomerleau announced graduate study available in Commissioner's Memorandum 67-28, a part of which is quoted herein:

The U. S. Department of Justice, through funds appropriated under the Law Enforcement Assistance Act of 1965 ("LEAA"), has established a program to provide qualified law enforcement officers throughout the country with the opportunity to receive a full year of advanced academic education leading to a master's degree in police administration or criminology. The program will commence in the 1967-8 academic year on a pilot basis with three distinguished universities (located respectively at eastern, central, and west coast sites) offering a limited number of LEAA fellowships to candidates currently serving in law enforcement agencies. Further details are as follows:

Pursuant to arrangements made with the three participating universities, all of which offer graduate programs in police education, 30 fellowships from \$2,600 to \$3,400 (based on number of dependents and travel expenses), plus full fees and tuition will be offered (10 at each institution) for the academic year beginning September 1967. The basic stipend for living expenses will be \$2,600 with a \$400 increment for the first dependent, plus \$200 for each additional dependent and a \$200 special transportation allowance for fellows with dependents whose travel from residence to the university selected will exceed 500 miles (not to exceed \$3,400 maximum).

In order to be eligible to apply for a fellowship, an officer should possess a bachelor's degree, have attained a position in his agency above the entrance level, and be under 40 years of age.

Requests for application must be made to the Deputy Commissioner, Administrative Bureau, prior to April 26, 1967.

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Taylor, Edwin E.	Major	Personnel Division	Youth Division
Cunningham, John J.	Lieut.	Tactical Section	Youth Division
Tabeling, Stephen B. III	Sgt.	Central	Eastern
Bowen, William H.	Ptln.	Northeastern	Insp. Serv. Div.
Brown, Montford	Ptln.	Traffic Division	Insp. Serv. Div.
Dumbrowsky, Henry F., Jr.	Ptln.	Northwestern	Communications
DiCarlo, Vincent J.	Ptln.	Northeastern	Criminal Investigation Division
Gaskin, William P.	Ptln.	Traffic Division	Communications
Myers, Robert E.	Ptln.	Traffic Division	Insp. Serv. Div.
Schmaus, Edward J.	Ptln.	Police Commissioner's Office	Planning & Research
Cusack, Clare S.	Asst. III	Fiscal Affairs	Office of Deputy Commissioner, Administrative Bureau.
Dandy, Jeanne T.	PCI	Training Division	Central Records Division
Hewitt, Mary A.	PCI	Property Division	Fiscal Affairs Division

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Baker, Frank J.	Ptln.	Training Division
Gaither, James E.	Ptln.	Training Division
Hinchen, Charles A., Jr.	Ptln.	Training Division
Lee, Harold B.	Ptln.	Training Division
Smeak, Russell L., Jr.	Ptln.	Training Division
Beca, Shelby J.	Meter Maid	Traffic Division
Ross, Constance E.	Meter Maid	Traffic Division
Davis, Jeannette N.	PCII	Southern District
Fisher, Pamela H.	PCII	Central Records Division
Gilleland, Nancy P.	PCI (Com. Opr.)	Communications Division
Lee, Julie M.	PCI	Central Records Division
Richardson, Margaret	PCI	Central Records Division
Russell, Charlotte F.	PCII	Central Records Division
Sikorsky, Lorraine C.	PCI	Fiscal Affairs Division
Simpson, Jane M.	PCI	Commissioner's Office
Weil, Mary T.	PCI (Com. Opr.)	Communications Division

Recruitment Awards

An award in the amount of \$50.00 was presented to Sergeant Robert E. Clarke for the recruitment of a patrolman.

Promotions

The following named Patrolmen were promoted to Sergeant and transferred as indicated, effective March 30, 1967:

<u>Name</u>	<u>From</u>	<u>To</u>
Blondell, Charles R.	Communications	Southern District
Caulk, Daniel O.	Eastern District	Southern District
Hall, Robert J.	Criminal Investigation Division	Northeastern District
Woods, Donald E.	Training Division	Remain in Training

Retirements

Sergeant John P. Stricker, Southern District, and Sergeant Daniel L. Blair, Central District, retired on March 30, 1967, the former after 30 years service, and the latter for medical reasons.

Police Wives to Sponsor Dance

The United Baltimore City Police Wives will sponsor a dance on Saturday, May 20, 1967 at Unity Hall, Dundalk and Holabird Avenues from 9 p.m. to 1 a.m. Music by the DEBONAIRES. For tickets and reservations call Mrs. Janet Wilson at 668-1922 or Mrs. June Kinnear at 342-2529. A charge of \$6.00 per couple includes set-ups.

Northeastern Patrolman Honored by Hamilton Lion's Club

The Hamilton Lion's Club awarded Officer Charles DiPino the POLICE-MAN OF THE YEAR Citation at a dinner ceremony on March 23, 1967 at the Holiday Inn on Loch Raven and Joppa Road. He was presented a plaque, gold wristwatch and an autographed copy of Mayor McKeldin's book, No Mean City.

Patrolman DiPino was selected for various outstanding cases handled by him during 1966, which included a high speed stolen auto chase resulting in an apprehension, the rescue of a mentally disturbed youth from a rooftop of a burning house who was threatening to take his life, and the apprehension of a hold-up man, at gunpoint, who held up the State Finance Company, 5414 Harford Road, on December 21, 1966.

Patrolman DiPino is 28 years of age, a veteran of six years in the Department, married, and has two children, Bernadette, age 3 and Gina, age 2. He is the son of Lieutenant James DiPino of the Northern District.

Births

The following births have been reported since the last newsletter:
Boy -- Patrolman and Mrs. Carroll H. Wise. Girls -- Patrolman and Mrs. James Madigan, Patrolman and Mrs. Raymond Mackessy and Patrolman and Mrs. Scottie McDonald.

Deaths

The following retired members of the Department answered final roll call on dates indicated:

Lentz, Leroy Edward - Retired Chauffeur - April 3, 1967
Minkey, William J. - Retired Patrolman - March 27, 1967
Salter, Harry D. - Retired Patrolman - March 28, 1967

Mrs. Anna Koziel, mother of Officer Francis Koziel - Communications Division - died March 24, 1967.

Mr. Bruno M. Lioi, father of Patrolman Paul J. Lioi - Northeastern District - died on March 20, 1967.

Mr. Kenneth F. Livesay, brother of Sergeant John Livesay - Southwestern District - died on April 6, 1967.

Mrs. Blanche Markiewicz, mother of Patrolman Charles M. Markiewicz - Recruitment Unit - died April 6, 1967.

Mrs. Bertie A. Prell, sister of Miss Margaret Selway - Operations Bureau - died on March 26, 1967.

Mr. George E. Robinson, father of Patrolman George D. Robinson - Northeastern District - died on March 20, 1967.

Mr. Frank J. Serra, Sr., father of Sergeant Frank Serra, Jr. - Eastern District - died on April 5, 1967.

Mr. Charles J. Worthington, father of Patrolman Thomas J. Worthington - Traffic Investigation Section - died on April 5, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

from the
BALTIMORE
CITY

NEWSLETTER

April 27, 1967

VOL. 1, NO. 5

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Civilian Pay Increases

While the pay increases recommended for most civilian employees are satisfactory and commensurate with that of City employees in like positions, I am aware of certain inequities, which for the most part, were caused by inadequate job descriptions of this department. Realizing that such might be the case, the Honorable Board of Estimates has invited the department to discuss certain salary adjustments, which I feel will be made to the satisfaction of those concerned. In this connection, plans are now being made to reclassify and up-date the job descriptions and positions of civilian employees of this department.

Police Pay

The Board of Estimates has approved the 6 per cent plan for the Employees' Retirement and the Fire and Police Systems together with a 25 per cent widows pension plan, both of which we anticipate will become effective July 1, 1967. Widows, under the new pension plan, will have the option of taking the lump sum pension contribution plus six months pay as is the case now or the 25 per cent plan which provides for an income of 25% of her husband's annual salary so long as she does not remarry. If there are surviving children and the widow dies, the children will receive this amount until they are eighteen years old.

The Board has adopted our original Baltimore City Police Pay plan scheduled to take effect September 1, 1967. This salary plan is reprinted below for your information:

	<u>Entrance</u>	<u>1 yr.</u>	<u>2 yrs.</u>	<u>3 yrs.</u>	<u>4 yrs.</u>	<u>5 yrs.</u>
Patrolman	6,780	7,104	7,452	7,824	8,220	8,640
Sergeant	9,552	10,044	10,560			
Lieutenant	11,110	11,664	12,240			
Captain	12,840	13,440	14,160			

We continue to remain optimistic and confident that our budget will be accepted by the City Council.

Education and Training

In addition to the daily 20 minute roll call training utilizing the IACP Training Key instituted in early February, more than 850 members of the department have received additional instruction presented by personnel of the Federal Bureau of Investigation, the International Association of Chiefs of Police, Marine Corps Schools, Quantico, Virginia, and institutions of higher learning.

The instruction include such subjects as leadership, criminal investigation, identification, traffic, community relations, speech, juvenile crime control, recent search and seizure laws, narcotics, police management, and seminars in executive management. Institutions of higher learning taking part in the educational program are: Catholic University, Ponce, Puerto Rico, University of Southern California, Los Angeles, California, Illinois Institute of Technology, Chicago, Illinois, University of Louisville, Louisville, Kentucky, Northwestern University, Evanston, Illinois, American University, Washington, D. C., University of Maryland and Morgan State College.

As previously announced in the Newsletter, Baltimore Junior College will accept members of the department without high school diploma or the equivalence for the two year course in Police Administration, and will grant an Associate of Arts Degree upon successful completion of the program. (See General Order 67-2 which authorizes refund for tuition and books -- 75% for the "C" and 100% for a "B" or better). In addition to this opportunity, Dr. Wilmer V. Bell, Superintendent, Baltimore City Department of Education, has recently announced that adult high school education courses will begin in September. Classes will be taught in the daytime, evenings, and on Saturdays to accomodate shift workers.

In view of this information, it is not now the intention of the department to authorize refunds for off-duty education other than that provided for in General Order 67-2.

Special Order 67-68 of April 13, 1967 directs training assignments as indicated below:

Northwestern University
1804 Hinman Avenue
Evanston, Illinois

April 17 - May 5, 1967

"Police Administration"

Sergeant George J. Hall
Traffic Division
Sergeant Leroy S. Prediger
Southeastern District
Sergeant Joseph E. Siegmund
Southern District

Education and Training (Continued)

Special Order 67-64 of April 5, 1967 directs training assignments as indicated below:

Regional Police Executive Program
University of Maryland
College Park, Maryland

April 17 - May 5, 1967

Deputy Commissioner
Thomas J. Keyes
Services Bureau

Community Relations Workshop
Fairleigh - Dickinson University
Madison, New Jersey

June 19 - 30, 1967

Major Norman J. Schleigh
Training Division

June 29 - 30, 1967

Major William A. Harris
Community Relations Division
Major Edwin E. Taylor
Youth Division

Catholic War Veterans Honor Department

The Catholic War Veterans presented a special citation to the Baltimore City Police Department on April 23, 1967 following the Annual Cathedral Mass conducted by the Pastor of the Cathedral of Mary Our Queen, the Right Reverend Thomas A. Whelan. Commissioner Pomerleau accepted the citation, on behalf of the Department, which reads "Servants of Public Safety -- A Salute of pride and gratitude to the dedicated members of the Baltimore City Police Department for the dutiful concern for the safety of the citizens."

The Mass was attended by His Excellency, Governor Spiro T. Agnew, The Honorable Theodore McKeldin, Mayor of Baltimore City, Mr. Thomas D'Alesandro, President of the City Council, members of the Catholic War Veterans, members of the Department, and other citizens.

Name Sought For New Police Boat

Members of the Department are invited to suggest a name for the new Police Boat which will be placed in service in August 1967. The craft is fifty feet long and is painted blue and white in keeping with our vehicle color scheme. All suggestions should be addressed to the Commissioner with notation "Attention Deputy Commissioner, Services Bureau," and should reach that office not later than May 10, 1967.

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Lauer, George D.	Capt.	Central District	Southern District
O'Donnell, Joseph E.	Capt.	Crim. Inv. Div.	Eastern District
Schnabel, George C.	Capt.	Southern District	Central District
Heiderman, Frederick H.	Lieut.	Southwestern District	Southeastern District
Bowman, Richard A.	Ptln.	Southeastern District	Northeastern District
Brown, Elwood L.	Ptln.	Youth Division	Internal Investigation Div.
Coster, Paul F.	Ptln.	Traffic Division	Property Division
Hawthorne, John H.	Ptln.	Internal Investigation Div.	Traffic Division
Kelley, William H.	Ptln.	Traffic Division	Property Division
Page, Paul A.	Ptln.	Central District	Criminal Investigation
Pennington, William J.	Ptln.	Criminal Investigation Div.	Central District
Dapkunas, Linda	PCII	Central Records Division	Training Division

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Boone, Paul J.	Patrolman	Training Division
Cade, Luby D.	Patrolman	Training Division
Clark, Lawrence C.	Patrolman	Training Division
Gouge, Jimmie D.	Patrolman	Training Division
Klotzbeecheer, Robert	Patrolman	Training Division
O'Rourke, Thomas C.	Patrolman	Training Division
Coulbourn, Kenneth G.	PCII	Central Records Division
Knight, Leona R.	PCII	Central Records Division
Parthree, Carolyn V.	PCII	Personnel Division

Recruitment Award

An award in the amount of \$50.00 was presented to Patrolman Robert L. Kuhn for the recruitment of a patrolman.

New Deputy Chief

On April 13, 1967, Commissioner D. D. Pomerleau announced the appointment of William R. Franck from Captain to Deputy Chief, Area I. In this position, Deputy Chief Franck will succeed Chief Wade H. Poole.

Deputy Chief Franck was appointed to the Baltimore City Police Department on June 8, 1939. His recent promotions included Sergeant on June 4, 1948, Lieutenant on October 2, 1952 and Captain on August 13, 1959.

Deputy Chief Franck has received numerous letters from citizens and public officials commending his police work. He is married, has two children, and resides at 979 North Hill Road - 21218.

Promotions

The following were promoted on April 13, 1967 and transferred as indicated on April 23, 1967:

<u>Name</u>	<u>From</u>	<u>To</u>
Larkin, Robert L.	Lieutenant - Southeastern	Captain - Crim. Inv. Div.
Ruppert, Francis L.	Sergeant - Northeastern	Lieutenant - Southwestern
Tomlin, Leon N.	Patrolman - Northern	Sergeant - Northeastern

Retirements

Patrolman Harold G. Sommer, Southwestern District, retired on April 26, 1967 for medical reasons.

National Driver's Test To Be Aired

"National Driver's Test for 1967" will be presented over the CBS-TV Network Tuesday, May 23rd, at 10:00 P.M. over most of the CBS-TV stations on the Eastern Seaboard.

The program, in color, will again feature Walter Cronkite, with new material to cover winter driving situations; women driving in suburban surroundings; and new driving hazards, including slow-moving vehicles and motorcycles. A special section will review questions most widely missed in the first two tests. Studio audiences will pit "live" teenagers against senior citizens and will include the use of driver-trainers simulators. Off duty personnel of the department are strongly urged to view this presentation. A reminder of the program will be placed in a later newsletter, together with information concerning answer sheets.

Film to Highlight Role of Police Officer

"Law Day USA" -- May 1st, has been chosen to show EVERY HOUR, EVERY DAY by Television Station WBAL, Baltimore, Maryland. The film, to be aired at 7:30 P.M., will explain the role of the police officer in our modern society, and should be of interest to members of the department as well as the general public.

Disposition of Eudowood Fund

Information has been received from the Attorney General's Office that a petition has been drawn by that office recommending to the Circuit Court of Baltimore that the \$59,160.45 in the fund be transferred to the Baltimore City Police Department Death Relief Fund.

News in Brief

Sergeant Henry BECKER of the Identification Section has informed the Newsletter that the Identification of one of the FBI's Ten Most Wanted reported in the last issue was actually made by Officer Gordon Wilson of that section.

Those who contribute to the publishing of the Newsletter wish to take this opportunity to express appreciation for the compliments received -- both oral and written.

Northwestern District and the department personnel wish a speedy recovery to Lieutenant Frederick C. Koenig, 4921 Harford Road who has just been released from Mercy Hospital after a serious operation and can now have visitors at home.

The Southwestern District and the Department wish a speedy recovery to Sergeant Herman McCubbin, Officer Elmo Griffin and Mrs. Henrietta McNeir, all of whom have recently undergone surgery. Also, congratulations to Officer and Mrs. Raymond Mackessey, a baby girl, 7 pounds and 3 ounces born April 24, 1967. Congratulations are also extended to Officer and Mrs. Joseph R. Riha -- a baby boy, 9 pounds 10 ounces.

The Anna Mac Hunter Foundation, Inc., (Home For The Blind) in a recent letter to Mayor McKeldin expressed appreciation for the department's help. His Honor forwarded a copy of the letter, a part of which is quoted:

We wish to mention that we are proud of our Police and Fire Departments -- for the manner they have worked for and with the home in their official capacity. Both departments have been most helpful by rendering services that reflected kindness and human interest. We state these words of commendation to inform you that we of the Foundation are most grateful for their help and kindness. We hope you will inform the respective heads for their departments.

Thank you. Mrs. Hunter. for your kind remarks and you Mr. Mayor for

Deaths

The following retired members of the Department answered final roll call on dates indicated:

Price, George D. - Patrolman, Southern - died 4-12-67
Skipper, Harry - Retired Patrolman - died 4-15-67

Mr. Joseph J. Amhrein, father of Patrolman Bernard Amhrein - Southeastern District - died on April 13, 1967.

Mr. Carl Frey, Sr., father of Patrolman Carl Frey, Jr. - Western District - died on April 12, 1967.

Mr. Julius F. Loetz, father of Sergeant August B. Loetz - Criminal Investigation Division - died on March 9, 1967.

Mr. James E. McDonald - brother of clerk Joseph McDonald, Communications Division - died on March 6, 1967.

Mrs. Loretta O. Rorey, mother of Patrolman John J. O. Rorey - Internal Investigation Division - died on March 8, 1967.

Mrs. Grace Murphy, sister of Patrolman Charles Russell - States Attorney Office - died on March 10, 1967.

Mrs. Mary K. Seiser, mother of Sergeant William Seiser - Communications Division - died on April 12, 1967.

Mr. Palmer Millard Slanker, stepfather of Patrolman Walter Ambrose - Southwestern District - died on April 13, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

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NEWSLETTER

May 11, 1967

VOL. 1, NO. 6

POLICE DEPARTMENT

A MESSAGE FROM THE COMMISSIONER

I wish to take this opportunity to express my appreciation for the fine team effort demonstrated by the various Bureaus and Divisions in the implementation of the new field reporting and records management system. Special recognition must be given to the Southeastern Division, the first district in the department to pioneer this modern concept of field reporting. Also, Planning and Research, Records Division, Criminal Investigation Division, Communications Division, Training Division, and the Property Division are due a "thank you and well done" for their fine efforts.

Under our new system, each call for police service will be given a control number, and an investigative report will be made to answer each numbered call. Such a system will, in time, provide the historical data upon which studies can be made, thereby, resulting in a more efficient deployment of manpower and resources. Also, by this system, we shall be able to provide a better police service and more equally distribute the work load of each officer on duty.

As the new system is put into effect in other districts, there will, no doubt, be troubled areas; however, I know you will be patient and understanding during the period of transition. Again, my thanks to all concerned for a job well done.

Annual Mother's Day Mass

The Annual Mother's Day Mass and Breakfast will be held on Sunday, May 14, 1967, at the Basilica of the Assumption, Cathedral and Mulberry Streets, at 8:30 A.M. The celebrant will be Lawrence Cardinal Shehan.

Breakfast will be held at the Lord Baltimore Hotel at 9:45 A.M.

Tickets for the Breakfast are available at all Divisions and Units. The Speaker will be Edwin F. Tully, Special Agent In Charge, Federal Bureau of Investigation, Baltimore, Maryland. The Toastmaster will be Judge Joseph G. Finnerty.

National Police Week To Be Observed

The Baltimore City Police Department will observe National Police Week during the period of May 14, 1967 through May 20, 1967.

The purpose of National Police Week is to afford the public an opportunity to learn the many facets of police work as well as to actually see how their dollars are being spent.

The entire program for the week has been designed to enlighten, and at times, entertain the public which we serve. We, therefore, extend to one and all an invitation to join us in our observance of National Police Week in the schedule of events listed below:

Monday, May 15, 1967 - 9:45 A.M.

The Honorable Theodore R. McKeldin will present a Proclamation designating "National Police Week" observance to the Police Commissioner, Donald D. Pomerleau, at the War Memorial Plaza. At that time; Commissioner Pomerleau will in turn, honor the Junior Police Commissioner (winner of the Essay Contest) and also the winner of the Flag Designing Contest. (See Police Commissioner's Memorandum 67-37 for Contest Rules.)

Monday, May 15th through Friday, May 19th

All persons, groups, clubs and other organizations are cordially invited to join the hourly tours which will be conducted throughout the various Police Districts and the Police Headquarters Building, from 4:00 P.M. to 9:00 P.M.

Monday, May 15th through Thursday, May 18th

Between the hours of 4:00 P.M. and 9:00 P.M., members of the Baltimore City Police Department will visit the various shopping centers and places of public assembly to greet the public and open their departmental vehicles for inspection. These members will also distribute literature and useful information to the public.

Friday, May 19th - 12:00 Noon to 8:00 P.M. and
Saturday, May 20th - 10:00 A.M. to 6:00 P.M.

On the above dates, various displays will be on exhibit at the War Memorial Plaza. These displays will consist of departmental vehicles, their contents, and booths depicting various phases of police work. Also, Police Personnel will be on hand to answer questions. The K-9 Corps and Tactical Section will give demonstrations at the War Memorial Plaza as indicated below:

: Friday, May 19th

12:00 Noon - K-9 Demonstration

3:00 P.M. - Scientific Police Aids Demonstration

5:00 P.M. - K-9 Demonstration
6:00 P.M. - Scientific Police Aids Demonstration
7:00 P.M. - K-9 Demonstration

Music will be supplied by the members of the Archbishop Curley High School from 4:00 P.M. to 6:00 P.M.

Saturday, May 20, 1967

11:00 A.M. - K-9 Demonstration
1:00 P.M. - Scientific Police Aids Demonstration
2:00 P.M. - K-9 Demonstration
3:00 P.M. - Scientific Police Aids Demonstration
4:00 P.M. - K-9 Demonstration
5:00 P.M. - Scientific Police Aids Demonstration

Music will be supplied by the White Knights and other units.

Mayor To Honor Retired Employees

A group of recently retired municipal employees with more than twenty-five years of service will be honored by Mayor McKeldin in his office on May 11, 1967. The Mayor will present each honoree with a certificate expressing appreciation for long and faithful service. Retired members of the police department to be honored are:

Deputy Commissioner Leo T. Kelly
Major August K. Gribbin
Lieutenant Albert F. Heck
Sergeant John F. McGinnis

Sergeant John P. Stricker
Officer Francis C. Murphy
Officer William J. Hartman
Officer William F. Stinchcomb

Retirements

The following members have retired from the force since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>District</u>	<u>Reason</u>
Diven, Ethyle T.	Plwm. Lt.	Crim. Inv. Div.	Medical
Murphy, Francis R.	Sergeant	" " "	Incapable of performing active duty
Novak, Raymond J.	Patrolman	" " "	" "
Sheppard, Walter S.	" "	" " "	Special Disability

College Graduate Signs On

Mr. Edward S. Feeney, an Ex-Navy Lieutenant, (j.g.), became Patrolman Feeney on "Baltimore's Finest" April 27, 1967. Patrolman Feeney who was serving in the Office of Naval Intelligence until about two weeks ago when he was released from active duty, stated that he became interested in the department after talking to Sergeant Ronald Mullen of the Inspectional Services Unit. "When Sergeant Mullen started talking about what they were doing in the department -- reorganizing under a Commissioner who is a real pusher -- I really got interested, figuring that there's room at the top." Mr. Feeney said he was also influenced by the proposed salary schedule and pension plan.

Patrolman Feeney, who is married and has a 3-month-old son presently resides in Prince Georges County but expects to move to Baltimore City in the near future. A native Baltimorean, he attended St. Rose of Lima Catholic School, graduated from Calvert Hall College and entered the University of Baltimore in 1959 where he obtained a Bachelor of Science degree in Business Administration in 1963.

National Driver's Test

Answer sheets for the National Driver's Test which will be televised over the CBS Television Network at 10:00 P.M. on Tuesday, May 23, 1967 are available at the Headquarters Building and all District Stations. (See Newsletter dated April 27, 1967).

Pistol Match Results

Final results for the Winter-Indoor Revolver League show three teams from the Department in the "A" division. Our #1 team took second place with a 16 won -- 3 loss, while our #2 team also landed a spot in the "A" division, taking fifth place with a 12 and 5 season. Officer Edward Campbell of the #1 team took individual honors of high single match with a 296 X 300 and high rapid fire average with a 94.40.

Recruitment Awards

Four awards in the amount of \$50.00 each have been presented to Officers Earl K. Gabel, William A. Colburn, Jr., John H. Gladmon and William J. Wiley for the recruitment of a patrolman.

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Barbour, Robert C.	Patrolman	Training Division
Bennett, Lonnie E.	"	"
Feeney, Edward S.	"	"
Felkowski, Marion T.	"	"
Fertitta, Charles V., Jr.	"	"
Hamilton, Joseph M.	"	"
Iman, Richard D.	"	"
Lamb, Claude H.	"	"
Scheckells, Richard W.	"	"
Vanetta, John C.	"	"
Bowen, David W.	Police Cadet	Communications Div.
Gettier, Lillian C.	Police Clerk I	Central Records Div.
Miller, Glenn A.	"	"
Walz, Katherine	"	Eastern District
Woods, Dorothy A.	"	Central Records Div.

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Frantz, Harry J.	Lieut.	Southern District	Operations Bureau
Elder, Francis O.	Sgt.	Southern District	Tactical Section
Moser, Charles S.	Sgt.	Tactical Section	Central District
Snyder, Frank	Sgt.	Central District	Crim. Inv. Div.
Butler, Leonard T.	Ptln.	Western District	Tactical Section
Smith, Charles W.	Ptln.	Northern District	Plan. & Research
Sharpe, Albert D	Ptln.	Eastern District	Operations Bureau
Sparks, James R.	Ptln.	Northeastern	Eastern District
Broscious, Mildred E.	PCI	Eastern District	Traffic Division
Korona, James W.	PCI	Personnel Division	Central Records
Sikorsky, Lorraine C.	PCI	Fiscal Affairs	Personnel Division
Snead, Phyllis A.	PCI	Traffic Division	Central Records
Wenker, Sharon A.	PCIH	Central Records	Fiscal Affairs

A Reminder From The Crime Laboratory To All Members Of The Force

The Crime Laboratory has for your assistance, in the identification of unknown suspects, an investigative aid called the IDENTI-KIT.

An IDENTI-KIT is a method of identification which uses a composite drawing or photograph as a means of eliminating or reducing the amount of suspects to a specific type of person.

A composite drawing or photograph will or should look enough like an individual to justify further investigation and thereby enable you to make arrangements for victims or witnesses to view the suspected individual in order to make a positive identification.

The purpose of this investigative aid (IDENTI-KIT) is to enable the investigator to obtain a composite drawing from a verbal description given by a victim or witness, and that this composite drawing will resemble the person being described so closely, that every person who does not look like the composite can be eliminated as a suspect.

Procedure for obtaining the use of the IDENTI-KIT

Services can be requested on "Request for Laboratory Examination" form 236 P.B. The Crime Laboratory must be notified in advance in order that an IDENTI-KIT operator can be made available. We further request that no photographs be shown to victims or witnesses until composite has been made. Victims or witnesses must be brought to the Crime Laboratory where the composite will be made. This procedure will be followed, except when the victims or witnesses have been hospitalized.

Requests for special lookouts will be made by the superior officer handling the investigation.

Any questions you may have in reference to the IDENTI-KIT, please call the Crime Laboratory at any time.

Police Wives to Sponsor Dance

The United Baltimore City Police Wives will sponsor a catered dance on Saturday, May 20, 1967 at Unity Hall, Dundalk and Holabird Avenues from 9 p.m. to 1 a.m. Music by the DEBONAIRES. For tickets and reservations call Mrs. Janet Wilson at 668-1922 or Mrs. June Kinnear at 342-2529. A charge of \$6.00 per couple includes set-ups.

News in Brief

Tactical Section and the department wish a speedy recovery to Officer John Lewis who was admitted to St. Joseph's Hospital on May 2, 1967.

Congratulations to Officer and Mrs. Frank L. Woodland a boy, 7 lbs. 10 oz.... born May 3rd at Bon Secours Hospital. Also to Officer and Mrs. Howard A. Franz, Jr.... a boy, 6 lbs. 9 oz.... born May 2nd at Sinai Hospital.

"Patrolman of the Year 1966" On April 10, 1967 at 8:00 P.M., Officer Joseph Cooke, Southwestern District, was awarded a plaque by the Stewart Hills Association at the All Saints Church Hall, Monroe and Baltimore Streets, for the most outstanding Patrolman of the Year. Congratulations !

Lieutenant Colonel Wade H. Poole, Chief of Traffic Division, when interviewed concerning his recent 6 weeks period of instruction at Northwestern University, Evanston, Illinois, in Traffic Law Enforcement and Accident Investigation, remarked "The course proved to be very educational and enlightening, the accommodations at the North Shore Hotel were wonderful, but the weather was terrible; there were only two nice days the whole time I was there. It rained, snowed and there was a tornado killing 70 some people" --- Better luck next time, Chief !

Deputy Commissioner Thomas J. Keyes, upon return from a 3 week course of instruction in Executive Development at the University of Maryland remarked, "The course was most edifying and beneficial because of the nature of instruction, which for the most part was conducted on a seminar basis. The mere fact that 25 top executives from large departments in the Eastern part of the United States could get together and discuss problems, many of which were mutual, was most interesting. The three weeks also gave me an insight into the progress we are making here in Baltimore City."

Civilian Promotional Examinations To Be Held

Civilian Promotional Competitive Examinations Are Now Open
For

Chief Clerks

Male and Female

Police Clerk I

\$5604 to \$7104 maximum

\$4309 to \$5469 maximum

Closing date for filing is May 19, 1967.

All eligible Civilian Personnel interested in Promotion to either of the classifications are urged to compete in the examination. (See Personnel Memorandums 67-6 and 67-7 for details.)

Final Roll Call

The following retired members of the Department answered roll call on dates indicated:

Albert, Frank T., Retired Patrolman, April 26, 1967.
Emerson, Robert Lee, Retired Patrolman, May 5, 1967.
Greensfelder, Margaret A., Retired Janitress, April 30, 1967.
Newman, Patrick J., Sergeant, Motorized Traffic Division, April 29, 1967.

Mrs. Rosa S. Bell, mother of Patrolman Frank Bell, Southern District, died April 25, 1967.

Mrs. Margaret Coppinger, mother of Sergeant Thomas J. Coppinger, Criminal Investigation Division, States Attorney's Office, died May 1, 1967.

Mrs. Frances E. Robey, mother of Patrolman Francis C. Robey, and sister of Patrolman John Grams, both of Tactical Section, died April 28, 1967.

Mr. Walter J. Smallwood, father of Officer Walter Smallwood, Jr., Southwestern District, died April 30, 1967.

Mrs. Katherine Simms, mother of Patrolman James Simms, Northern District, died May 1, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS from the



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VOL. 1, NO. 7

POLICE DEPARTMENT

NEWSLETTER

May 25, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

The Latest In Communications For Baltimore's Finest

In the quiet morning hours of Sunday, May 21, 1967, our communicators were busy making the final checks on the ultra modern communication center, and at precisely 8:00 A.M. the changeover was made, placing Baltimore among the top departments in this respect.

The new communications system is an integral part of providing the citizens of Baltimore the fastest and most efficient service possible. Controlling more than 600 vehicles covering 92 square miles, and serving nearly one million people, this system utilizes 4 se frequencies, 8 base transmitter locations with 8 satellite receiver stations and 10 telephone trunk lines for receiving emergency calls.

The system is based on a simple operation; that of eight telephone answering positions and four dispatching positions with two consoles each, and a conveyor belt system integrated centrally throughout the separate offices. Upon receipt of a routine complaint, the district is determined by the complaint clerk who notes the information on a date-time stamped IBM card and places same in the conveyor belt for transmittal to the proper dispatcher. In case of emergency, demanding immediate attention, the complaint answering desk alerts the proper dispatcher by a buzzer and flashing red light -- both the complaint clerk and the dispatcher remain on the line until the appropriate equipment has been dispatched, requiring only seconds after the new emergency number 222-3333 has been dialed.

To enable the dispatcher to determine the availability of patrol cars, a status board with numbers of the cars is located on each console. A green light indicates the car is available for service, a red light, the vehicle is responding to a call for assistance. If neither the red nor the green light is showing, the vehicle is not in service on that shift. The lights are controlled by the dispatcher with a three-position switch for each car.

The system also includes a master desk for the watch officer from which he can assume command of the entire operation should the occasion arise. All dispatch locations, telephone answering positions, and the records center are joined together with an intercom system.

So many personnel have been involved in the installation of the center that it would be next to impossible to recognize all individually, therefore, I wish to express my appreciation to all who have had a part in the operations. Many thanks for a job well done!

Police Week Observed By Baltimore's Police Department

The observance of National Police Week, May 15th through 20th, began at 9:00 A. M. on Monday, May 15th, with the presentation of a proclamation by the Honorable Theodore R. McKeldin to Commissioner D. D. Pomerleau, officially designating the week as such.

Monday through Thursday, between the hours of 4:00 P. M. to 6:00 P. M. the Command Truck, manned by Officers Robey and Hess of the Tactical Section, the Crime Laboratory Mobile Unit, manned by Officers Woolridge and Bustin, and the Emergency Vehicle, manned by Sergeant Robert E. Brathuhn, Officers King, Fisher, Walter and Lindsay, visited the Shopping Centers throughout the city distributing handouts to the citizens and making their vehicles available for inspection by the public.

On Friday, May 19th, and Saturday, May 20th, a large display was open to the public at the War Memorial Plaza with nine booths depicting various facets of police work as well as a piece of each type of motorized equipment. The displays were manned by the following officers:

Communications Bureau

Sergeant McGraw
Sergeant Seiser
Sergeant Wortman
Cadet Mezewski, Jr.

Recruitment Unit

Sergeant Constantine Opolko
Officer Fullwood
Officer Johnson
Officer Tanzymore

Criminal Investigation Division

Sergeant Robert Hosier
Sergeant Mary LaPlante
Sergeant William Rawlings
Detective R. Ayres
Detective Earl Kratsch

Detective B. Newberger
Detective Saukites
Detective Sewell
Detective Stevens
Detective Robert Wolfe

Southern District

Officer Earl Kurth
Officer Barlow

Crime Laboratory

Officer George Bustin
Officer Albert Woolridge

Canine, Tactical and Marine Division

Sergeant Marders
Officer F. Blake
Officer Hess
Officer Huemmer

Officer Martin
Officer Mills
Officer McDonald
Officer Powell
Officer Robey

National Police Week (cont'd)

Inspectional Services Division
Officer John Mellinger

Northeastern District
Policewoman E. Frantz
School Crossing Guard Loesch

Traffic Division, Mounted Unit
Sergeant John Brown
Officer Allender
Officer Esler
Officer Gutierrez

Radar Division
Officer Bosman
Officer Charles Reuling
Officer Schultz

Community Relations
Policewoman Mercedes Rawlings
Police Clerk Linda Levin

Police Academy
Cadet Bossle

Eastern District
Officer McMasters
Officer R. Shipley

Traffic Division
Lieutenant Minderlein
Metermaid Shelly Beca
Officer Skopp
Officer Sprucebank

Emergency Unit
Officer Fisher
Officer King
Officer Lindsay
Officer Waller

Planning and Research
Officer Robert Eddins

The Department is indebted to the planning committee for its fine work, and especially to Sergeant William Rawlings who acted as general chairman and coordinator of the Police Week Observance. Other members of the planning group were: Major Joseph A. Mahrer, Major Frank Deems, Major William Harris, Major Norman J. Schleigh, Sergeant Constantine Opolko, Patrolman Bobby Eddins, Patrolman John Mellinger, and Patrolman Earl R. Kratsch.

Criminal Investigation Tests Slated

The attention of all patrolmen with more than two years service as of May 31, 1967, who wish to be considered for assignment to the Criminal Investigation Division, is invited to Police Commissioner's Memorandum 67-43 dated May 10, 1967. Personnel desiring to take the test must submit a 95 Report to the Director, Personnel Division, not later than May 31, 1967. The time and place of the examination will be announced at a later date.

Automobile Theft Prevention Campaign In Baltimore

A proclamation to inaugurate the National Automobile Theft Proclamation Campaign was issued by Mayor Theodore R. McKeldin on May 15, 1967, a copy of which is published on the following page.



Theodore R. McKeldin
Mayor

PROCLAMATION
BY
MAYOR THEODORE R. MCKELDIN
OF THE
INAUGURATION
OF THE

"AUTOMOBILE THEFT PREVENTION CAMPAIGN" IN BALTIMORE

The alarming increase in auto thefts across the nation has resulted in a National Automobile Theft Prevention Campaign coordinated by the U. S. Department of Justice and participated in by State and civic officials, police authorities and professional and civic associations throughout the United States.

Statistics furnished by the Federal Bureau of Investigation and juvenile authorities show that more than 60 percent of auto thefts are perpetrated by teenagers, and that auto theft has frequently been the first offense in a life of crime.

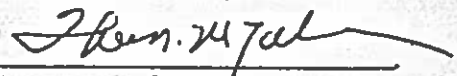
Statistics show that in 40 percent or more of auto theft cases, the owner left his keys in the car or left the ignition unlocked.

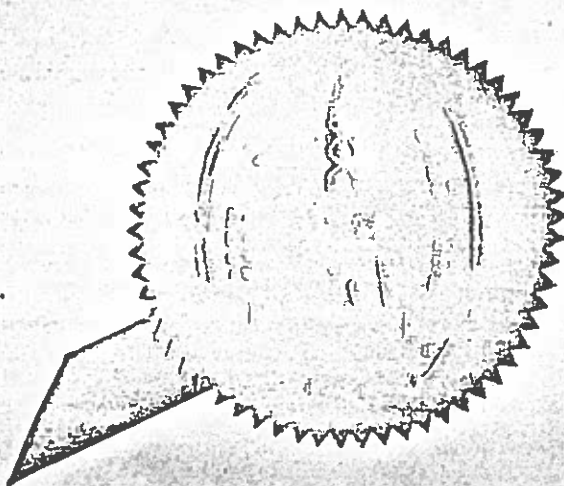
There were 8,399 cases of auto theft in Baltimore last year, and a good percentage of these cars were left unlocked by their owners.

A concerted effort is being made by responsible elements of our community to alert car owners to the fact that they are inviting someone to steal their car when they leave it unlocked.

NOW, THEREFORE, I, THEODORE R. MCKELDIN, MAYOR of the City of Baltimore, do hereby proclaim Monday, May 15, 1967, as the date for the inauguration of our City's participation in the National Automobile Theft Prevention Campaign, and urge all citizens to join actively in helping curb auto thefts as a major means of reducing economic loss and juvenile delinquency in Baltimore.

IN WITNESS WHEREOF, I
have here unto set my hand
and caused the Great Seal
of the City of Baltimore to
be affixed this fifth day of
April, in the year of Our
Lord, one thousand nine
hundred and sixty-seven.


Mayor



[illegible]

<u>Name</u>	<u>From</u>	<u>To</u>
Fields, John H.	Sgt. - Northern	Lieut. - Southern
Baccala, Frank P., Jr.	Ptln. - Central	Sgt. - Tactical
Bailey, Paul F.	Ptln. - Tactical	Sgt. - Central
Black, Thomas H., Jr.	Ptln. - Tactical	Sgt. - Southern
Boston, Edwin J.	Ptln. - Tactical	Sgt. - Central

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Hess, Norman G.	Sgt.	Tactical Section	Central Records Div.
Brocklehurst, Wm.	Ptln.	Northern District	Eastern District
Buchheit, August W.	Ptln.	Northern	Crim. Inv. Div.
Dziewulski, Stanley	Ptln.	Southeastern	Communications Div.
Folio, Joseph C.	Ptln.	Northeastern	Crim. Inv. Div.
Gossman, William O.	Ptln.	Northern	Tactical Section
Hayden, Leroy B.	Ptln.	Traffic Division	Property Division
Rose, Harold A.	Ptln.	Northern	Crim. Inv. Div.
Sheldon, William	Ptln.	Western	Crim. Inv. Div.
Shillenn, Thomas	Ptln.	Central	Tactical Section
Taylor, Lewis E.	Ptln.	Eastern	Crim. Inv. Div.
Trcka, Frank G.	Ptln.	Western	Crim. Inv. Div.
Vailati, George R.	Ptln.	Traffic Division	Crim. Inv. Div.
Ward, William H.	Ptln.	Central	Northern
Wheatley, Raymond W.	Ptln.	Northern	Tactical Section
Woodley, Joseph	Ptln.	Western	Central
Yamin, Robert B.	Ptln.	Crim. Inv. Div.	Northern
Elliott, William	Ptln.	Western	Crim. Inv. Div.

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Bailey, Frizell J.	Ptln.	Training Division
Brennan, John F.	"	" "
Capella, Francis E.	"	" "
Cassidy, Francis W.	"	" "
Eason, Bob	"	" "
Gerald, Benjamin	"	" "
Givens, Charles E.	"	" "
Greene, Robert J.	"	" "
Harper, William P., Jr.	"	" "
Hines, James L., Jr.	"	" "
Kellenbenz, Jr., Charles W.	"	" "
McCartney, James W.	"	" "
Maloy, Lawrence S.	"	" "
Nelson, Robert S., Jr.	"	" "
Simpson, Ernest	"	" "
Spallone, Joseph J.	"	" "
Yontz, Kenneth M.	"	" "

(continued)

New Employees

(cont'd)

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Boggs, Gary L.	Cadet	Communications Div.
Brenton, Wallace C., III	"	" " "
Lipa, Francis A.	"	" " "
McMaines, Joseph W.	"	" " "
Robosson, Ralph A.	"	" " "
Maleski, Lois W.	PCI	Central District
Popp, Gloria A.	"	Personnel Division

News in Brief

Congratulations to Officer and Mrs. John Fuller.... a girl, 8 lbs. 6oz..
... born April 12th.

Best wishes to Mr. and Mrs. Edward Shipley, parents of Officer
Raymond C. Shipley, Eastern District, who celebrated their 50th wedding anniversary on May 20th!

Sergeant Albert T. Lobos, Southwestern District, recently returned to duty after completing a 5 weeks course in Principles of Management at Northwestern University, where he said "The work was hard, plentiful, and the course was most informative. I came to understand why certain things are done in the field of administration as a result of this academic instruction, and can now pass this information along to my fellow officers."

The United Baltimore City Police Wives' Annual Spring Dance held on May 20, 1967 was well attended and most enjoyable. A portion from the program concerning the organization is quoted below:

During the year of 1964, many police officers were being killed and morale was at its lowest. The public didn't seem to care, therefore someone had to do something. Mrs. Lillian Griffin had the courage and fortitude to start the Police Wives' Organization, in October, 1964.

At her home with 125 Police Wives' presiding, they discussed ways of improving the working conditions of the men. "NOW WE ARE THE WOMEN BEHIND THE MEN BEHIND THE BADGE." After 2 1/2 years of struggling many of our aims have been accomplished.

Since Commissioner D. D. Pomerleau took over seven months ago we have a better understanding of the needs of the Police Officer, and we are sure that in the future, Baltimore will have the best Police Force in the country.

Annual Police Memorial Services To Be Held

The annual nonsectarian Memorial Service for deceased members of the Police Department will be held at the Christ Lutheran Church at 8:30 A.M. on Sunday, May 28, 1967.

Members who are off duty may attend the service on a voluntary basis, and officers working Shifts #1 and #2, who wish to attend this service, will make arrangements with their Commanding Officer to do so.

Formation will be on Key Highway, east of Light Street, at 8:00 A.M., and the contingent will march promptly at 8:15 A.M. (In the event of rain, assembly will be at the Church.)

Final Roll Call

The following answered final roll call on dates indicated:

Gavin, Vincent dePaul, Major, Inspectional Services Division, May 20, 1967.

Mr. Nicholas Crocetti, father of Clerk Marie O'Keefe, Central District, died May 8, 1967.

Mr. Robert Gay, brother of Sergeant Charles Gay, Traffic Division, died May 21, 1967.

Mr. Alvin Kave, father of Patrolman Randolph Kave, Southwestern District, died May 8, 1967.

Mrs. Lillian Smith, mother of Patrolman Edwin Smith, Traffic Division, died May 16, 1967.

Mrs. Ethel Zeitschel, stepmother of Officer James Zeitschel, Tactical Section, died May 16, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

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NEWSLETTER

June 8, 1967

VOL. 1, NO. 8

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Personnel Situation Improves

On September 1, 1966 vacancies in the rank of patrolman in the department stood at the all-time high of 418. That figure has now been reduced to 355, despite a number of promotions and retirements. It is also most encouraging to report that resignations have declined from an average of twenty during the three month period ending September of 1966 to six for the months March, April, and May of 1967.

Recapitulation of Patrolman Strength ... May 1 - 31, 1967

Losses

Resigned	6
Promoted	5
Retired	0
Dismissed	0
Dropped from Academy	1
Total Losses	12

Gains

Appointed	40
-----------------	----

Net Gain 28

The largest academy class since September 1964, consisting of forty-seven members commenced training on May 22, 1967. Since that date, an

additional twenty-three probationary patrolmen have been added to the force and are, at this time, performing non-hazardous duties throughout the department. It is anticipated that a new class of forty-five will commence training near the end of June.

In addition to the initial educational requirement of a High School Diploma or the equivalent, received either while in the Armed Forces or from a State Agency, each applicant has passed a test administered by the Civil Service Commission of the City of Baltimore. Also, a check and balance to insure quality rather than quantity has been instituted within the department requiring each applicant to take an IQ test. The results of these tests are most encouraging and indicate the applicants are all average or above in intelligence, with many scoring extremely high, placing them in the rapid, very rapid, and higher categories of learning.

The success of our recruitment program can be attributed to several factors; however, the effort began several months ago by the Recruitment Unit and is now bearing fruit -- the momentum of this tremendous effort is now being felt. The placing of posters, film strips in movie theatres and on television, shopping center appearances, bulk mailing, school visitations, and various advertisements have brought numerous inquiries from the local area as well as from across and outside the continental United States. Also, the proposed pay plan for the department, which has been approved by the Board of Estimates, has been an important factor, together with recruitment trips outside the City of Baltimore and the State of Maryland. Such trips will now be increased due to the arrival of our new mobile recruiting units.

While a major portion of the recruitment program has been coordinated by the Recruitment Unit, I consider our progress as a product of team effort. The Medical Section, Fiscal Division, Internal Investigation Division, individuals who have "passed the word" or actually brought in a recruit, and various officers who have assisted from time to time with the oral interviews have played a significant role. My thanks to you all for a job well done. Let's keep up the good work with the five-day week in mind!

Deputy Commissioner Deuchler, Operations Bureau Retires

On June 8, 1967 the department will lose one of its finest members, George H. Deuchler, Jr., who after 32 years of outstanding performance will retire from the force. Deputy Commissioner Deuchler is 58 years old, married, has one daughter, and resides at 3302 Ellerslie Avenue.

Deputy Commissioner Deuchler was appointed to the Baltimore City Police Department on March 30, 1935. His promotions included Sergeant on January 14, 1949, Lieutenant on December 24, 1953, Captain on December 15, 1960, Inspector on October 14, 1965, and Deputy Commissioner on July 1, 1966. Except for an enlistment in the United States Army during World War II, his service has been

continuous since the day of appointment. During these years of service he was awarded the Bronze Star, numerous letters from citizens and public officials commending his fine police work, and a citation from B'Nai Brith for humanitarian service to the community. The department wishes a long, peaceful, and restful retirement to one of its most distinguished officers.

Replacing Deputy Commissioner Deuchler is Wade H. Poole, former Chief of the Traffic Division. Deputy Commissioner Poole is 56 years old, married, has one child, and resides at 2003 Breitwert Avenue. He has been a member of the Baltimore Police Department since June 27, 1940 during which time he received twenty-one official commendations, one bronze star, and two commendatory letters.

Joseph A. Mahrer, former Deputy Chief of Patrol, was appointed Chief of the Traffic Division. He is 53 years old, married, the father of two children, and resides at 5783 Cedonia Avenue. Chief Mahrer has nine official commendations, and has been a member of the Police Department since February 3, 1939.

George C. Schnabel, former Captain of the Central District, was appointed Deputy Chief of Patrol, Area I. He is 43 years of age and resides in Luther-ville, Maryland with his wife and one daughter, age 15. Chief Schnabel joined the Baltimore Police Department on April 3, 1947 and has received four official commendations for outstanding performance. During World War II he saw service with the United States Army.

Lieutenant Edwin L. Lawrence was promoted to the rank of Captain and assigned to the Central District. Captain Lawrence resides in Fullerton, Maryland, with his wife and four children. He is 43 years old and saw combat service with the United States Marine Corps during World War II. He was appointed to the Baltimore Police Department on April 3, 1947 and has received three official commendations from the department.

The above appointments, promotion, and duty assignments became effective May 25, 1967 in order that Deputy Commissioner Deuchler might take a long-delayed vacation before retirement.

Promotions

The following promotions were effective on May 26, 1967:

<u>Name</u>	<u>From</u>	<u>To</u>
Bunningham, Jerome H.	Sergeant - Northeastern	Lieutenant - Western
Worthington, Thomas J.	Patrolman - Traffic (AID)	Sergeant - Traffic (AID)

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Crispens, Kenneth L.	Lieut.	Youth Division	Northwestern
—Stanke, Gardner J.	"	Northwestern	Tactical Section
Davis, James L.	Sgt.	Tactical Section	Western District
Francis, Richard G.	"	Western District	Tactical Section
Lazzara, Louis J.	"	Southeastern	Crim. Inv. Div.
McKay, Robert R.	"	Crim. Inv. Div.	Northwestern
Woodley, Joseph D.	Ptln.	Central District	Western District
Chenowith, Margaret K.	PCI	Cent. Rec. Div.	Training Division
Knight, Leona R.	PCII	" " "	Personnel Division
Nizer, Sally Jean	"	Training Division	Youth Division
—Parthree, Carolyn V.	"	Personnel Division	" "

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Anderson, Samuel H.	Ptln.	Training Division
Battaglia, Santo W.	"	" " "
Campbell, David, Jr.	"	" " "
Carter, Earl	"	" " "
Clancy, Joseph T., Jr.	"	" " "
Denitto, Jules A.	"	" " "
Ewing, Robert F.	"	" " "
Ewing, Robert V.	"	" " "
Fabiszak, Robert E.	"	" " "
Lemon, Charles F.	"	" " "
Livesay, Phillip B.	"	" " "
Patten, Bruce H.	"	" " "
Redd, Lewis L.	"	" " "
Tremper, Herman C.	"	" " "
Welch, Ronald L.	"	" " "
Lerner, Ivan H.	Cadet	Communications Div.
Perdue, Willie H.	"	" " "

Recruitment Awards

Three awards in the amount of \$50.00 each were presented to Officers Gerard A. Philbrick, John C. Sheckells, and Thomas G. Cole for the recruitment of patrolmen.

Retirements

The following members have retired from the force since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>District</u>
Biermann, Joseph H.	Sergeant	Central District
Bush, Gertrude A.	SchCrsGd	Southwestern District

Honor's List At Essex Community College

Congratulations are in order to Sergeant Ronald Mullen and Officer Harwood Burritt of the Inspectional Services Division who made the Honor List for part-time students at Essex Community College for the fall term of 1966-67. There is no such list for part-time students at Baltimore Junior College.

News In Brief

Reminder to Northeastern Patrolmen ... The fifth annual softball game between the Supervisory Staff and the Patrolmen will soon be played. A trophy will be awarded to the winning team and the outstanding player of the games. Refreshments will be supplied by the losing team after the game. For further information contact Sergeant Robert Kuhn or Patrolman Paul Lioi.

Congratulations to the following Southwestern District Officers who were the Blue Division Champions of the Departmental Duckpin Bowling League held on Thursday, May 18th: Patrolmen Raymond Campbell, Charles Cluster, Henry Dietz, Eugene Hyatt, Windsor Kessler, Raymond McGuirk and Kenneth Swann.

Members of the Southwestern District and the department wish a speedy recovery to Officer Charles Faulkner who is recovering at home from a recent operation. Sergeant William Kerbe, Tactical Section, will enter Bon Secours Hospital on June 4, 1967 for an operation.

Congratulations to Officer and Mrs. James Zeitschel ... a girl ... born May 24th and Officer and Mrs. Rosario Buzzuro ... a boy ... born May 28th.

Six members of the department recently completed a two weeks course of instruction in the Police Executive Development Program at American University. They are: Chief Frank J. Battaglia, Major William E. Armstrong, Major William A. Harris, Captain Simon J. Avara, Captain Michael B. Gillease and Captain Joseph E. O'Donnell.

Activities

Lieutenant Colonel Battaglia reports that members from various departments representing Washington, D. C., Maryland, and Virginia, enjoyed their association to such an extent that an informal association known as WA-MAR-VA was formed. The name is derived from the localities represented in the class and its purpose is to "keep in touch". Chief Russell Hawes of Alexandria, Virginia was elected President; and Chief Glen Lanier of the White House Police was chosen as Secretary. Colonel Battaglia also stated that members of future classes will be invited to join the group.

On May 30, 1967 the Claude Profili Lodge, Sons of Italy, held a benefit dinner at the Club Venus, Perring Plaza where Commissioner D. D. Pomerleau presented, on behalf of the lodge, three checks in the amount of \$500.00 each to the following: Mrs. Frederick Kontner, wife of Patrolman Frederick Kontner, Northern District, who was killed in the line of duty while effecting the arrest of a Narcotics addict; Miss Barbara Baumer, sister of Patrolman William Baumer, Eastern District, who suffered a fatal heart attack while effecting an arrest; and Mrs. Jack Paulsen, wife of Jack K. Paulsen, a civilian, who was killed while assisting members of the department in the apprehension of an assault and robbery suspect. Each recipient was also presented a citation commemorating the act performed.

Lieutenant Colonel Frank J. Battaglia was presented a plaque and citation by Supreme Court Judge Anselem Sodaro on behalf of the Claude Profili Lodge for serving as first Venerable and for his tireless efforts in founding and making it a success.

M. V. PORT WELCOME Cruises Scheduled

Members of the department are reminded of the forthcoming cruises on July 10, 1967 aboard the M. V. PORT WELCOME. The daylight cruise will depart at 11:00 A.M., returning at 2:10 P.M. and is primarily a family-type affair. The moonlight cruise will be from 7:00 P.M. to 10:00 P.M. and is for couples only. It is expected that music will be provided for dancing.

There will be no charge for either of these trips; however, refreshments or food desired may be purchased at the concession counters. Detailed information on time and place of departure and return will be published in the Newsletter on June 22, 1967. Applications for tickets will also be attached to the Newsletter of June 22, 1967. These cruises are available for both sworn and civilian personnel.

Final Roll Call

The following retired member of the department answered final roll call on date indicated:

O'Keefe, Sr., Edward V., Ret. Ptlm., May 28, 1967

In Memoriam

Mrs. Julia M. Sporney, mother of Patrolman Bernard Sporney, Communications Division, May 31, 1967.

Mrs. Emma N. Supik, sister of Lieutenant Edward Supik, Communications Division, May 28, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

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VOL. 1, NO. 9

POLICE DEPARTMENT

NEWSLETTER

June 22, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Public Information Division Established

A new Division of Public Information has recently been created in the Department, with Mr. William R. Morrissey as Director. Mr. Morrissey has served as a reporter for the Sunpapers since 1952, and has been assigned at Police Headquarters since December, 1964, as a reporter for the Evening Sun. He also served in the same capacity for the Morning Sun from 1955 to 1962.

The Public Information Division will eventually consist of a director, two full-time police officers, and one civilian stenographer. The duties of the director and his staff will consist of preparation and dissemination of all news information and releases to the media and the public in general. The preparation of the bi-weekly newsletter will be taken over by the new Division and the inauguration of a monthly magazine is envisioned. It is anticipated that the new Division will have contributing editors to the newsletter and magazine in each district and major division of the Police Department.

While the Public Information Director will have liaison with the three media, I shall continue my "open door policy" and availability for interviews and conferences. Mr. Morrissey will formulate policy, with my approval, concerning routine and emergency news releases so that the media and the public can be more fully informed of newsworthy events.

It is felt that this new Division, headed by a professional newspaper man of 15 years experience, will improve our existing cordial relationships with the media. It is also hoped that through this Division an objective description of day-to-day police work will be conveyed to the public, indicating what the department is doing, and why it must be done. We must ask for, gain, and retain public support -- the Public Information Division, working closely with our Community Relations Division will have a most important role to play in this respect.

One of the purposes stated in the first Newsletter of the publication would be "to pass the word and to reduce rumors to facts". I, therefore, wish you to hear directly from me concerning a particular matter. On June 1, 1967, an invitation was extended to me by the Chicago Police Board to participate as a candidate for the position of Superintendent of that department. On June 7, 1967, I declined that offer, by letter, a portion of which is quoted herein for your information:

I do want to thank you for your kind invitation to participate in the forthcoming selection for the position of Superintendent of Police of the Chicago Police Department ... however, I must decline.

The Baltimore City Police Department is undergoing a major reorganization after having been surveyed by the International Association of Chiefs of Police in 1965. I was appointed to this position in September 1966 and in all fairness to the selection commission and appointing authority, I feel there is a personal and professional obligation to fulfill the responsibilities undertaken at that time.

I wish each of you to know that I am looking forward to our continued association and progress, and to the day when this department will be one of the outstanding in the nation.

Parking Facilities

Members of the department, while on official business such as court appearances, and visits to the State Attorney's Office, may now use Exeter Street from Fayette to Lexington Streets as a parking facility. This additional space will relieve the overcrowded conditions on our present lot located on the southeast corner of Fayette and Fallsway.

The department is grateful to Deputy Commissioner Keyes and Mr. Richard L. Steiner, Director of the Baltimore Urban Renewal and Housing Agency, for this additional parking space.

Pension Changes

On June 5, 1967, City Ordinance 2144 was introduced by the President of the City Council at the request of the City Administration. On June 19, 1967 the Board of Trustees of the Fire and Police Pension System suggested three amendments to the original ordinance.

If the ordinance is passed with the suggested amendments, there will be a number of choices open to police officers now in the Employees' Retirement System and as well as to all members now in the Fire and Police System.

Although this ordinance has not yet passed, it is advisable for those members who may be effected to be aware of the possible choices they will have after July 1, 1967. Here is an outline of proposals:

Outline of Pending Ordinance 2144 Introduced June 5, 1967 to Change F & P Pension With Amendments Suggested by the Board of Trustees on June 19, 1967

Police Officers Now in E. R. S. Members Now in F & P

Members will have one year from July 1, 1967 to change to the F & P pension plan, if they so choose. If they change, they have two choices:

1. Pay 6% plus difference with interest that it would have cost if member had joined the F & P in 1962. The difference may be paid back over the number of years the member is on active duty, or in a lump sum.
 1. They may elect to keep their present rate of contribution and current benefits. Thus, at the age 50 with 25 years service or more, they need not make any more contributions to the pension fund.
 2. They may accept the 6% contribution with additional widow's option of 1/4 salary in event of natural death. In this case, members will pay the 6% contribution as long as they are employed.
2. Join the F & P and pay a flat 6% which will entitle employee to retire with 25 years of service. Retirement allowance will be less than those in F & P at present, or those who convert from E. R. S. and pay back the difference.

Benefits of F & P Pension Plan

1. Early retirement with 25 years of service at age 50.
2. 1/4 of salary for widow in event of natural death of member, while on active duty.

In order to show examples of actual cases, we have reprinted replies furnished to a patrolman and a sergeant by the Administrator of the F & P Retirement System.

Example 1

A patrolman with 15 years of service, now age 48, whose current salary is \$7,824.00. He is in the Class B of the Retirement System.

Should you elect to join the Fire and Police Retirement System with proposed revisions effective July 1, 1967, you would be offered the opportunity to make a lump sum contribution to your annuity savings account to offset the deficit resulting from the difference between an 11.8% rate of contribution under the present Fire and Police System and the 4.78% rate which you have been and currently are contributing as a Class E member of the Employees Retirement System. This difference computed from July 1, 1962, would amount to approximately \$2,373.34 as of June 30, 1967. With this election, your maximum retirement allowance at age 55 would be approximately \$3,300.00 per annum.

Should you elect to join the Fire and Police Retirement System with proposed revisions effective July 1, 1967, but choose not to make the necessary contribution to offset the deficit described above in item 1, your maximum retirement allowance at age 55 would be approximately \$3,000.00 per annum. With this election, your rate of contribution effective July 1, 1967, would be in accordance with proposed revisions as finally approved.

Should you elect not to join the Fire and Police Retirement System, but to continue as a Class B Member of the Employees Retirement System your earliest optional retirement date would be at age 60. With this election, your maximum retirement allowance at age 60 would be approximately \$3,100.00 per annum. The amount of your contribution would, of course, remain at the present rate of 4.78%.

Example 2

A sergeant with 12 years of service, now age 37, whose current salary is \$8,220.00. He is in the Class A of the Employees Retirement System.

Should you elect to join the Fire and Police Retirement System with proposed revisions effective July 1, 1967, you would be offered the opportunity to make a lump sum contribution to your annuity savings account to offset the deficit resulting from the difference between a 10.25% rate of contribution under the present Fire and Police System and the 5.03% rate which you have been and are currently contributing as a Class A member of the Employees Retirement System. This difference computed from July 1, 1962, would amount to approximately \$4,800.00 per annum.

Should you elect to join the Fire and Police Retirement System with proposed changes effective July 1, 1967, but choose not to make the necessary contribution to offset the deficit described above in item 1, your maximum retirement allowance at age 55 would be approximately \$4,500.00 per annum. With this election, your rate of contribution, effective July 1, 1967, would be in accordance with proposed revisions as finally approved.

Should you elect not to join the Fire and Police Retirement System, but to continue as a Class A member of the Employees Retirement System, you would be eligible to retire at age 55 on the basis of 30 years service at an annual retirement allowance of ap-

PORT WELCOME Cruises

The M. V. PORT WELCOME will be available to sworn and civilian personnel of the department and their immediate families (wives, and/or husbands and children) on Monday, July 10, 1967 for two cruises. The daylight cruise will depart at 11:00 A.M. from Pier I, Pratt near Calvert Streets, returning at 2:00 P.M., and is primarily a family-type affair. Music for the day cruise will be provided by an organist and a narrator will be on board to point out locations of interest. Personnel will be permitted to bring a family picnic lunch, also, the following foods and beverages may be purchased aboard ship:

Crab Cake - 70¢
Hamburgers - 35¢
Hot Dogs - 25¢

Pizza Pie - 25¢
Fish Sandwich - 35¢
Sodas - 15¢ and 25¢

Beer - 35¢

The evening cruise has been reserved for adults of the department, both sworn and civilian personnel, husbands and/or wives, and dates. This cruise will depart from Pratt near Calvert Street at 7:00 P.M., returning at 10:00 P.M. Food and beverages listed above may also be purchased on the evening cruise together with set-ups by individuals. Music on the evening cruise for listening and dancing pleasure, will be provided by a group of volunteers from the department. Limited parking space for the day and evening cruises is available on Pier I at \$1.00 per automobile. Other space may be utilized at the Sam Smith Park.

Since each cruise may carry only a limited number of passengers, tickets will be issued on a first come - first serve basis, and may be obtained by completing the application blank hereon and forwarding same to the personnel office. Additional applications may be obtained at the Personnel Division.

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Ball, Richard E.	Ptln.	Training Division
Bowen, Richard L.	- do -	- do -
Cohill, James A.	- do -	- do -
Dorton, Bobby J.	- do -	- do -
Drury, Raymond D.	- do -	- do -
Ferguson, Arthur B.	- do -	- do -
Gooden, Norman	- do -	- do -
Herman, Joseph P.	- do -	- do -
Hundley, Clarence H.	- do -	- do -
Johnson, Nathaniel	- do -	- do -
Miller, Ronald	- do -	- do -
Pawelczyk, Stanley, Jr.	- do -	- do -
Price, Thomas B.	- do -	- do -
Smith, Leon	- do -	- do -
Streett, Albert C.	- do -	- do -
Suski, John M.	- do -	- do -
Walas, Charles R.	- do -	- do -
Crowe, Roby C.	PolCdt	Communications
Hurley, Robert R.	- do -	- do -
LaMartina, Anthony V.	- do -	- do -
Males, Arthur W.	- do -	- do -
Rice, Jerry D.	- do -	- do -
Roles, Carroll L.	- do -	- do -
Watson, Stephen D.	- do -	- do -
Hursey, Mable I.	PolClkI	- do -
Reddish, Emily A.	- do -	Northwestern District
Tates, William H.	CustWkr.	Western District

Transfers

The following transfers have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Breidenbach, Robert M.	Ptln.	Northern Dist.	Youth Division
Fogarty, Wm. L.	Sgt.	Adm. Bureau	CenRecDivision
Lowenstein, Ellen J.	PCI	NWDist.	CrimInvDiv.

Final Roll Call

The following retired members of the department answered final roll call on dates indicated:

Bevins, Lloyd E., Ret. Ptlm., June 6, 1967.
McManus, Thomas H., Ret. Ptlm., June 7, 1967.
Plunkett, Francis J., Ret. Ptlm., June 9, 1967.

In Memoriam

Garber, Betty, sister of Ptlm. John Sabol, Northwestern District, June 11, 1967.

Hall, Mary E., mother of Ptlm. Robert T. Hall, Traffic Division, June 19, 1967.

Urban, Edward J., brother of Lieutenant Otto A. Urban, Training Division, June 18, 1967.

Police Department

City of Baltimore, Maryland

Police Commissioner's Memorandum 67-54

June 21, 1967

Subject: Election on Disposition of Eudowood Fund

The Eudowood Fund was established many years ago through voluntary payroll contributions by employees of the Baltimore Police Department. Its purpose was to finance several beds at the Eudowood Sanatorium for members of the department who might contract tuberculosis.

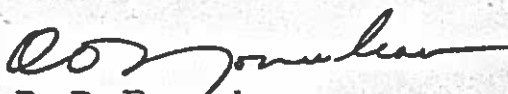
The Eudowood Sanatorium has been closed for several years and contributions to this fund ceased being accepted on June 14, 1961. As of December 1, 1966, the fund had accumulated \$58,502.85.

There are at present two suggestions for liquidating this fund:

(1) To have a Court of Equity declare the Eudowood Fund a charitable trust and transfer its assets to the Death Relief Fund. This can be accomplished by requesting the Attorney General to petition the Baltimore City Court to make such a declaration.

(2) The United Police Wives have suggested that the assets remain invested and that the interest be used toward scholarships for children of Police Department employees. If this course is followed, a Board of Trustees would have to be chosen to make the scholarship grants.

In order to ascertain the desires of those who contributed to the Eudowood Fund, I should like all present employees of the Police Department who entered the service before June 14, 1961, to complete the questionnaire which follows and return it to the Deputy Commissioner of the Administrative Bureau by June 30, 1967.


D. D. Pomerleau
Commissioner

Distribution "A"

Name _____

Rank or Grade _____

Assignment _____

Date of Entry _____

I vote for:

1. Giving money to Death Relief Fund _____

2. Establishing a Scholarship Fund _____

Signature _____

Date _____

NEWS from the



VOL. 1, NO. 10

POLICE DEPARTMENT

BALTIMORE CITY

NEWSLETTER

July 6, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Pay

It was obvious to me upon assumption of my office that the matter of pay was one of the immediate deficiencies to be dealt with. An officer, in addition to having the necessary tools and leadership in the performance of his duties, must also receive adequate remuneration for his services and the support of his family. I am, therefore, most gratified to report that our salary plan for police officers of January 14, 1967 has been adopted by the City Council, and will become effective on August 31, 1967 as quoted below. The first additional pay will be included in your checks for the period ending September 13, 1967. The City Council has also approved raises for the civilian employees, also to become effective on August 31, 1967. New salary schedules for civilian personnel will be promulgated upon receipt of same.

	Entrance	1 yr.	2 yr.	3 yr.	4 yr.	5 yr.
Patrolman	6,780	7,104	7,452	7,824	8,220	8,640
Sergeant	9,552	10,044	10,560			
Lieutenant	11,110	11,664	12,240			
Captain	12,840	13,440	14,160			
Directors/Deputy Chiefs		16,000 flat				

The department is indebted to members of our City and State Governments as well as various individuals for this outstanding support.

Duty Performance

I wish to take this opportunity to express my appreciation to the members of the department for their excellent performance of duty during the past several weeks, and especially during the period when we were called upon for additional services during the visit of the President of the United States and the National Convention of the Junior Chamber of Commerce. I have received numerous compliments and messages of appreciation on the outstanding appearance and performance of duty by the force during these occasions. Thank you for these tasks well done.



Accidental Death and Dismemberment Insurance

The Baltimore Police Department has received a proposal from the Pilot Life Insurance Company. This is a voluntary program but a minimum of 600 applicants is required within a thirty-day enrollment period to establish the plan. The Personnel Service Board has requested that the deadline for enrollment be extended because some members were not aware of this opportunity. Accordingly, the deadlines which were set in Police Commissioner's Memorandum 67-53 have been extended one month. The details of the offer are reprinted below.

The minimum policy premium costs \$1.00 per month. For this sum the employee receives coverage which includes \$10,000 benefit for accidental death including travel as an air passenger, with \$5,000 coverage on loss of an eye or limb. Additional coverage up to \$25,000 may be obtained on both the employee and his dependents for an added premium. The complete proposal may be reviewed at the Administrative Bureau by interested members.

Those members who desire to purchase accidental death and dismemberment policies should submit their names to Commanding Officers by July 21, 1967. All names should be submitted in one report by each Commanding Officer, to the Deputy Commissioner of the Administrative Bureau, by July 28, 1967.

The submission of names will not create any obligation but is merely to determine if a sufficient number of members are interested in such a plan. If there is a sufficient number, other insurance companies will be invited to submit proposals so that the most attractive plan can be selected. Members who have already submitted names need not resubmit.

Pension Changes

With the passage of Ordinance 2144, the outline of choices available to members in the last Newsletter is now effective.

Mr. Philip Wagner has advised that the schedule of changes will be as follows:

Those now in the Fire and Police Pension System will automatically have their contributions reduced to 6% beginning with pay check received on July 20, 1967, unless members elect to keep their present rate of contribution. Forms for the purpose of keeping the present rate of contribution will be sent to the Police Department by Mr. Wagner's office about July 6, 1967 and will be distributed. Mr. Wagner's office will assist members in informing them of their opportunities. Mr. Joseph K. Walker of our Fiscal Division is also available.

Forms for those police officers now in the Employees' Retirement System who wish to transfer to the Fire and Police Pension System are being prepared and will be sent to the Police Department by Mr. Wagner's office about July 13, 1967 for distribution. These officers have until July 1, 1968 to make the change.

Major Norman J. Schleigh, Director, Training Division Retired

On June 22, 1967 Major Norman J. Schleigh, Director of Training Division, retired from the force after almost 26 years of service.

Major Schleigh was appointed to the Baltimore City Police Department on August 28, 1941. Except for an enlistment in the United States Navy during World War II, his service has been continuous since the day of appointment. His promotions included Sergeant on January 13, 1949, Lieutenant on November 1, 1951, Captain on August 18, 1955 and Director on July 1, 1966. During these years of service, he received numerous letters from citizens and public officials commending his fine police work. He has been active as a speaker on behalf of law enforcement and holds membership in several law enforcement associations.

Major Schleigh is 56 years old, married, has one son and resides at 3600 Woodlea Avenue. The department wishes a long, peaceful, and restful retirement to one of its finest members.

Lieutenant Francis X. Hayes became Officer in Charge of the Training Division upon Major Schleigh's retirement.

Lieutenant Hayes was appointed to the force on August 23, 1951. His promotions included Sergeant on August 31, 1959 and Lieutenant on August 4, 1966. During this time he has received two official commendations, three commendatory letters from the Police Commissioner and several letters of commendation from citizens and public officials.

Lieutenant Hayes is married, has five children, and resides at 126 S. Ritters Lane, Owings Mills, Maryland.

Eudowood Fund

The voting on the distribution desired by all employees who were eligible was as follows:

1. Death Relief Fund	143
2. Scholarships	117
3. Cash Refund	909

As a result of the overwhelming vote to dispose of this fund by cash refunds, the Attorney General's advice will be sought as to how this might be lawfully accomplished.

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Adelhardt, Edward E.	Patrolman	Training Division
Canellas, Charles D.	- do -	- do -
Deppisch, John E.	- do -	- do -
Fitch, James D.	- do -	- do -
Marshall, John R.	- do -	- do -
McCoy, Warren T.	- do -	- do -
Peckinpaugh, Dannie D.	- do -	- do -
Phelps, William M.	- do -	- do -
Warzyniak, Kenneth R.	- do -	- do -
Wilson, Thomas E.	- do -	- do -
Wright, John P.	- do -	- do -
Andrews, Ronald W.	Police Cadet	CommDivision
Chavious, Royal B.	- do -	- do -
Cleary, Lloyd D.	- do -	- do -
Cutsail, Merle L.	- do -	- do -
Dykes, Llewellyn M., III	- do -	- do -
Hedrick, Terrence A.	- do -	- do -
Klausmeyer, Walter	- do -	- do -
Murray, John S.	- do -	- do -
Nixon, Eugene	- do -	- do -
Purdum, Robert L.	- do -	- do -
Taylor, William R.	- do -	- do -
Toliver, Rodney E.	- do -	- do -
Carroll, Brenda	Police Clerk II	CenRecDivision
Crawford, Susan E.	- do -	- do -
Ford, Peggie R.	Police Clerk I	CommDivision
France, Gloria D.	- do -	- do -
Garner, Charlene B.	Police Clerk II	CenRecDivision
King, Joseph F.	- do -	- do -
Rockwell, Jean L.	- do -	- do -
Russell, William D.	- do -	- do -
Thigpen, James E.	- do -	- do -
Watkins, David A.	- do -	- do -
Allen, William E.	Hostler	Traffic Division

Recruitment Awards

The following members of the department received \$50.00 for the recruitment of a patrolman:

Lieutenant John P. Donohue	Officer William E. Delahanty
Sergeant Harry R. Bannon	Officer Carl W. Eicker
Sergeant Walter J. Pitkevits	Officer Gerry McCall
Policewoman Mercedes V. Rawlings	Officer Raphael B. Panowicz
Officer Milton F. Arczynski	Officer Gerard A. Philbrick
Officer Clarence W. Bowen, Jr.	Officer Joseph J. Schaeck
Officer Herbert E. Cline, Sr.	Officer Norman E. Woingust
Officer Thomas G. Cole	Cadet David Stuckey

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Middleton, James T.	Lieut.	IntInvestDivision	OptnsBureau
Riedy, Francis J.	"	NEDistrict	IntInvestDivision
Daugherty, Charles R.	Ptlm.	CDistrict	CrimInvestDivision
Neveker, Julius D., Sr.	"	SWDistrict	CrimInvestDivision
Schisler, Howard E.	"	SDistrict	CrimInvestDivision
Sheppard, Walter R.	"	SEDistrict	CrimInvestDivision
Smith, Robert N.	"	EDistrict	CrimInvestDivision
Strassner, Lawrence F., Jr.	"	EDistrict	CrimInvestDivision

Retirements

The following members retired from the force since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>
Heisner, John E., III	Sergeant	SEDistrict
Lowe, William J.	"	WDistrict
Witt, Frank J.	"	SEDistrict
Vitak, Frank J.	"	CrimInvestDivision
Insco, James H.	Patrolman	CrimInvestDivision
Morawski, Marion M.	"	SWDistrict

Final Roll Call

The following retired members of the department answered final roll call on dates indicated:

Carroll, Frederick W., Ret. Lieut., June 3, 1967.

Weaver, John T., Ret. Det., June 21, 1967.

In Memoriam

Biemiller, Frank F., father of Lieutenant John L. Biemiller, Youth Division, June 22, 1967.

Smith, Catherine M., mother of retired Patrolman Joseph J. Smith, formerly assigned to the old Northeastern District, June 20, 1967.

Smith, Jason, Sr., father of Patrolman Jason Smith, Jr., Western District, June 29, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS from the



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NEWSLETTER

July 20, 1967

VOL. 1, NO. 11

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Community Relations Program Expanded by "Store Front Type" Center

While highly successful Community Relations Councils have been operative in each of the nine police districts for more than a year, another step was taken on July 15, 1967 to augment our program when the first "store front type" center located at 1905 Greenmount Avenue, was placed into operation under the supervision of the Community Relations Division.

The "store front" concept came to my attention while attending the Major Cities Police Administrators Conference in St. Louis, Missouri in May. Chief Curtis Brostrom of St. Louis and his Department are to be congratulated for their accomplishments in this area. I am most appreciative of the guidance and assistance to members of our staff who visited St. Louis at a later date to obtain additional information on the "store fronts."

The purpose of the center, and others like it to be opened shortly, is to provide an informal meeting place where citizens of the community can meet on an informal basis with police officers in a relaxed atmosphere to discuss problems, seek answers to questions, and make recommendations for the good of the community and the department.

The center is staffed by a uniformed police officer, and members of the Neighborhood Youth Corps who perform clerical duties and answer the telephone. The Department has also invited other governmental agencies to utilize the center in the furtherance of various community programs. Personnel are on duty from Noon to 8:00 P.M. seven days a week for the convenience of the public.

It is my hope that citizens of the community, who may find it inconvenient to visit one of the regular police stations, will take advantage of this center and others like it to come. So far as is known, this is the first such facility in the Northeastern Region of the United States. Congratulations to the Administrative Bureau, other Bureaus and Divisions of the Department, and the good citizens of Baltimore who have made buildings available.

M. V. PORT WELCOME Cruise Enjoyed By Many

On July 10th, at 11:00 A.M. and again at 7:00 P.M., members of the department, their families, and guests, sailed from Pier 1 aboard the M. V. PORT WELCOME for leisurely cruises down the bay to a point near the Bay Bridge.

The first voyage, lasting from 11:00 A.M. to 1:00 P.M., was enjoyed by some 430 persons, a majority of whom were children with their parents. Families dined on picnic lunches to the music of the ship's organist "Laurie", and a running description of points of interests by Mr. Robert Role of the Maryland Port Authority. The day cruise was climaxed by a "sing-along" around the organ as the cruise came to a close.

The "moonlight" cruise departed at 7:00 P.M. with approximately 250 persons aboard to the music of a group of volunteer musicians led by Officer Edward J. Schmaus. A variety of music was played for the dancing and listening pleasure of the various age groups aboard.

The department is most appreciative and grateful to the Maryland Port Authority for making one of the twenty free annual cruises aboard the M. V. PORT WELCOME available to us, also to Mr. and Mrs. Edward Johns who operate the ship under a franchise from the State of Maryland. A word of thanks is also in order to the committee comprised of Lt. Col. F. J. Battaglia as Chairman, and Lt. Col. J. A. Mahrer, Officers R. A. Mackessey, J. T. Whitehill, T. Greene and W. T. Shelton. The arrangements for the first such outings were handled in an outstanding manner.

Law Enforcement Institute Program

On June 6, 1967 the following named personnel received certificates of completion at the Adult Education Center, University of Maryland, for recognition and participation in the Law Enforcement Institute, sponsored by the University of Maryland for the Academic Year 1966-67. Classes were held one night a month for ten months beginning September, 1966.

This program was offered in cooperation with the Police Departments and Law Enforcement agencies in Maryland, Virginia and the District of Columbia.

Retired Sgt. Gordon J. Beere
Captain George D. Lauer
Lieutenant Horace M. Lowman
Lieutenant David T. Ralston
Sergeant Charles E. Kearney
Sergeant Joseph A. McMann
Sergeant John C. Peach

Patrolman George E. Bewley
Patrolman Charles J. Esler
Patrolman Edmund W. Huppman
Patrolman Philip C. Johnston
Patrolman Victor F. Kessler
Patrolman Elmer L. L'Ecuyer
Patrolman Norman J. Parker

Patrolman Walter R. Price

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Bland, Freddie E.	Ptln.	Training Division
Brown, Edward L., Jr.	Ptln.	Training Division
Carnaggio, Stephen F.	Ptln.	Training Division
Crigger, Marvin H.	Ptln.	Training Division
Dikes, Milton T.	Ptln.	Training Division
Dripps, Joseph T., Jr.	Ptln.	Training Division
Holley, Rudolph	Ptln.	Training Division
Luberecki, Eugene R.	Ptln.	Training Division
Masimore, Thomas L.	Ptln.	Training Division
Morgan, S. Charles	Ptln.	Training Division
Nolan, Roger W.	Ptln.	Training Division
Quinn, Robert	Ptln.	Training Division
Wallace, Booker T.	Ptln.	Training Division
Williams, Harold D.	Ptln.	Training Division
McCoy, Charles D.	PolClk I	CenRecDivision
Simmons, Clara B.	PolClk II	CenRecDivision
Lawson, Cecil A.	PolCdt.	CommDivision
Litrenta, Nicholas C.	PolCdt.	CommDivision
Marshall, James P.	PolCdt.	CommDivision

Transfers

The following transfers have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Barker, Bernard H.	Sgt.	TacSection	TrngDivision
Gebhardt, Norbert R.	Sgt.	WDistrict	SEDistrict
Knott, Thomas A.	Sgt.	WDistrict	CrimInvestDivision
Serra, Frank J., Jr.	Sgt.	EDistrict	TrngDivision
Carter, Edwin C.	Ptln.	NEDistrict	IntInvestDivision
Sergi, Anthony F.	Ptln.	NEDistrict	OptnsBureau
McGinnis, Barbara E.	PolClkI	PersDivision	YthDivision
Miller, Leota A.	PolClkI	TrafDivision	PubInfoDivision

Promotions

The following named Patrolmen were promoted to Sergeant on June 22, 1967 and were transferred as indicated on July 6, 1967:

<u>Name</u>	<u>From</u>	<u>To</u>
Frey, Carl G.	WDistrict	SEDistrict
Garrity, Joseph S.	NEDistrict	WDistrict
Hellams, Charles H.	CommDivision	WDistrict
Lanham, Richard A.	NEDistrict	TacSection
Osborne, James C.	WDistrict	CDistrict
Peach, John C.	IntInvestDivision	WDistrict
Shaulis, Peter C.	NEDistrict	WDistrict

Recruitment Awards

The following members of the department received \$50.00 for the recruitment of a patrolman:

Lt. Joseph A. Crivello	Officer Ronald G. Meagher
Officer Milton F. Arczynski	Officer Daniel R. Oppel

Retirement

On July 6, 1967 Patrolman Leroy J. Buberl, Criminal Investigation Division, retired from the force after 30 years of service.

K-9 Training Course

Deputy Sheriff R. Keith Wolverton, Great Falls, Montana and Sergeant Paul Kinsely, Wooster Police Department, Wooster, Ohio, completed the departmental fifteen weeks K-9 training course on July 15, 1967. The officers have returned home to begin training other members of their departments. While in Baltimore, they toured the operations of the department and were awarded a certificate of completion by the Police Commissioner. The officers also were greeted by Mayor Theodore R. McKeldin who presented them with a key to the City.

News In Brief

On Sunday, July 30, 1967, a fifty-minute Radio Program on WCBM will discuss the Tactical Section. Guests will be Captain Avara, Lieutenant Donohue and Officer Grams.

Congratulations to Officer and Mrs. Hugh Mills ... a boy, 8 lbs. 0 oz. ... born June 23, 1967.

On June 25, 1967, Captain Avara, Lieutenant Smedberg, and Sergeant Marders were on WCAO and gave a very informative talk about the K-9 Unit and its function in the Police Department. The program is known as "Know Your Government" and is on WCAO every Sunday at 10:00 A.M.

Newsletter regrets that Chief Clarence E. German's name was inadvertently omitted from the article in the Vol. 1, No. 8 issue listing those who had recently completed the Management Course at American University.

On Sunday, July 16th, 1967 the Supervisors of the Tactical Section, K-9 Unit played softball against the Officers at Bloomingdale Oval. The Supervisors won 17-5.

Congratulations!..... On June 27th, 1967, Patrolman Arthur E. Westveer, Jr., Central District, received a High School Diploma from the American School, Chicago, Illinois. Officer Westveer also received a Certificate of High School Equivalence from the Department of Education on May 31, 1966.

Test for Criminal Investigation Division Slated On August 29, 1967 at 9:00 A.M. a test for the Criminal Investigation Division will be held at the Theatre of the Baltimore Junior College. It is expected that this test will last till about 1:30 P.M. 143 applicants have applied for this examination. Text books are available at all districts and the Tactical Section for study of this examination.

A letter received from Mr. T. Paul Monks of Louisville, Kentucky states in part: "Recently I was in your town as a member of the 47th Annual Jaycee National Convention. I would like to commend your department for giving us the opportunity to enjoy our Convention, as no other city has in my brief history as a Jaycee. We were welcomed by the people as well as your department, and made to feel as if we were at home during our week-long stay."

Final Roll Call

The following retired member of the department answered final roll call on date indicated:

Brazier, Herbert W., Ret. Sgt., July 6, 1967.

In Memoriam

Eagan, Mary, mother of Patrolman Leo L. Eagan, Jr., Traffic Division, July 13, 1967.

Fonte, Joseph S., father of Patrolman Vincent Fonte, Criminal Investigation Division, July 6, 1967.

Garpstas, Edward D., son of Sergeant Joseph J. Garpstas, Tactical Section, July 7, 1967.

Lengerhuis, Otto, Sr., father of Clerk Marlene Callahan, Criminal Investigation Division, July 10, 1967.

Skiba, Anna, mother of Patrolman Joseph Skiba, Criminal Investigation Division, July 9, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

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NEWSLETTER

August 3, 1967

VOL. 1, NO. 12

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Police Fleet Safety Program

There is a pressing need, because of increased traffic accidents, to re-evaluate the overall motor safety program in the Department. This is a problem to which we all as motor vehicle operators must give our undivided thoughts and attention. In addition to the physical well-being of our personnel, who are injured as a result of accidents, there is also a serious monetary loss involved in our equipment, and related thereto is the increased liability insurance which we as taxpayers and public servants must also be aware of.

I realize, as you do, that we must on many occasions exercise our judgment and weigh the time element against risks involved while providing police services in an emergency situation. However, it may be that we sometimes take unnecessary risks while performing routine police tasks. Some of our accidents have been unavoidable due to weather, negligence on the part of second parties, and the dispatch required to carry out our primary mission, but there is considerable evidence to indicate negligence in the operation of our motor fleet. It has therefore been determined necessary to reemphasize the functions of the Safety Patrol Unit and the Motorized Safety Review Board, and to establish a more comprehensive Department Fleet Safety Program. The Deputy Commissioner of Services is presently formulating such a policy.

It is imperative that all members of the Department recognize the necessity of continued efforts to reduce the motor vehicle accident rate and the subsequent losses in property, personal injuries, etc., all of which reflect in the overall efficiency of the Department.

In the next two issues of the Newsletter, in addition to emphasis to be placed on safety at roll-call training and in official orders, information will be disseminated in the hope of improving our safety record. In the meantime, I solicit your support, suggestions, and cooperation in the safe guarding of yourselves, your side-partners, citizens of the community and their property.

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Alban, Miles F., Jr.	Ptln.	Training Division
Candella, Joseph J.	Ptln.	Training Division
Hall, Robert M.	Ptln.	Training Division
Hill, Louis F.	Ptln.	Training Division
Huber, Stanley W.	Ptln.	Training Division
Hudson, Herbert L.	Ptln.	Training Division
Matters, Dale B.	Ptln.	Training Division
Price, John D.	Ptln.	Training Division
Stone, William F.	Ptln.	Training Division
Terry, Raymond T.	Ptln.	Training Division
White, Herman A., Jr.	Ptln.	Training Division
Harper, Harry E.	PolCdt.	Personnel Division
Kidwell, Eugene A.	PolCdt.	CommDivision
Pettaway, Frank, Jr.	PolCdt.	CommDivision
Ullah, Stephen L.	PolCdt.	CommDivision
Black, Reginald A.	PolClkII	CenRecDivision
Coleman, Naomi	PolClkII	CenRecDivision
Turner, Elizabeth C.	PolClkII	CenRecDivision
Lane, Richard M.	PolClkI	CommDivision

Transfers

The following transfers have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Babka, James J.	Ptln.	CrimInvestDiv.	CDistrict
Curreri, Carmelo S.	Ptln.	EDistrict	CrimInvestDiv.
DeLillye, Godwin, Jr.	Ptln.	SWDistrict	ComRelDivision
Greifzu, John F.	Ptln.	SEDistrict	CrimInvestDiv.
Gunning, Edward M.	Ptln.	NWDistrict	CrimInvestDiv.
Haughey, Charles D.	Ptln.	CrimInvestDiv.	NEDistrict
Hranicka, Donald J.	Ptln.	WDistrict	IntInvestDiv.
McGuire, James W.	Ptln.	TrafDivision	ComRelDivision
Norwood, Millard C.	Ptln.	TrafDivision	CommDivision
Ray, Donn	Ptln.	NDistrict	IntInvestDiv.
Sarro, Anthony J., Jr.	Ptln.	NDistrict	CrimInvestDiv.
Struck, Bernard J.	Ptln.	TrafDivision	Property Division

Transfers (cont'd)

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Weisberg, Maurice F.	Ptlm.	PropDivision	TrngDivision
Whitehill, Martin H.	Ptlm.	NWDistrict	PropDivision
Ziegler, Larry F.	Ptlm.	WDistrict	CrimeLabDivision
Bannon, Betty J.	PCI	CrimInvestDiv.	IntInvestDivision
Chenoweth, Margaret K.	PCI	TrngDivision	CrimInvestDivision

Retirement

On July 20, 1967, Sergeant Herman G. McCubbin retired from the Southwestern District after serving almost 26 years on the force.

Fall Courses in Law Enforcement

The following courses for the Fall 1967 Semester in Law Enforcement will be offered by the Essex Community College and Baltimore Junior College in the evenings, based upon adequate enrollments:

Essex Community College

English 101-102 & 205-206
Sociology 101
Political Science 101
Speech 105-106
Intro. to Law Enforcement
Police Administration
Crime & Delinquency
Criminal Investigation
Physical Science 201
Psychology 101 & 105
Prin. of Criminal Law
Legal & Court Procedures
Maryland Criminal Code
Vehicle Code & Accident
Investigation
Physical Education
Electives

Baltimore Junior College

Introduction to Law Enforcement & Corrections
Police Administration
Criminal Law & Court Procedures
Social Problems
Criminology
Juvenile Delinquency
Introductory Sociology
American Government
State and Local Government
Introductory Psychology
Criminal Psychology
English Writing
Survey of English Literature
Survey of American Literature
Public Speaking

Education

The following personnel have completed courses at the Northwestern University, Evanston, Illinois on dates indicated.

Accident Investigation Course

May 5, 1967

Chief Wade H. Poole
Sergeant George J. Hall
Sergeant Leroy S. Prediger
Sergeant Joseph S. Siegmund

Traffic Law Enforcement Course

April 14, 1967

Chief Wade H. Poole
Lieutenant Rudolph C. R. Wilkins
Sergeant Lawrence J. Hennessey
Sergeant Frank J. Serra, Jr.

Sergeant Albert T. Lobos successfully completed the Principles of Police Management Course on May 12, 1967 at the Northwestern University, Evanston, Illinois.

The below listed personnel have graduated from the Narcotics Course at the Treasury Department, Washington, D. C.:

Captain Robert L. Larkin
Sergeant William A. Burke
Patrolman Daniel C. Davis

Patrolman Lawrence L. Griffin
Patrolman Earl R. Kratsch
Patrolman Lewis D. Warren

Recruitment Awards

The following named Officers received \$50.00 each for the recruitment of a patrolman:

Lieutenant Edward L. Brown, Sr.
Officer William A. Bowling
Officer John F. Carberry
Officer Jules A. Denitto
Officer James B. Dixon

Officer James H. Hallameyer
Officer Charles T. Morse
Officer Thomas D. Nevin
Officer Paul C. Oneto
Officer James L. Perry

Officer Joseph E. Sands

Promotion

On July 20, 1967 Officer John G. Kollmann, Jr., Planning and Research Division, was promoted to Sergeant and will remain in that Division.

News in Brief

Congratulations to Officer and Mrs. Martin J. Schmitt . . . a boy, 6 lbs. 10 oz. . . . born July 15th, 1967 at 8:10 A.M. at Mercy Hospital. Also to Officer and Mrs. Eugene Tanzymore, Jr. . . . a boy, 7lbs. 15-1/4 oz. . . . born July 7th, 1967 at Sinai Hospital at 8:33 A.M.

Test for Criminal Investigation Division Slated . . . The deadline for applying for the Criminal Investigation Examination has been extended to August 10, 1967. Police Commissioner's Memorandum 67-43 will be modified accordingly. See Police Commissioner's Memorandum 67-65.

The Edmondson Senior High School Adult Center will present a ten-week course in Oral Communication beginning September 20, 1967. This course is designed to develop an ability to convince others through clear, concise and competent oral communication. This course has been especially prepared for business and professional persons who desire to become more effective in motivating others. Classes will be held every Wednesday from 7:00 P.M. to 9:00 P.M. The cost is \$8.00 for the complete course. For further information call Mr. George P. Arakelian at 765-2264 (Business) or 945-1041 (Home).

The Baltimore City Police Pistol Teams took first and second places at the Maryland State Pistol Championships.

The Blue Team, captained by Sergeant Edwin M. Cade, Jr., of the Central District, took first place. Also on the Blue Team are: Officer Daniel J. Sobolewski of the Northern District, Officer Norman J. Taylor of the Eastern District and Officer Robert E. Myers of the Inspectional Services Division.

Second place honors went to the Gold Team, Team Captain Lieutenant Maurice M. Guerrasio of the Inspectional Services Division and team members Sergeant Stephen M. Plowman and Officer Cecil Patterson, Jr. of the Criminal Investigation Division and Officer Edward S. McCarthy of the Gun Shop.

Final Roll Call

The following retired members of the department answered final roll call on dates indicated:

Graff, Henry, Ret. Chauff., July 24, 1967.

Kenney, Hiram, Ret. Sgt., July 24, 1967.

Kinnear, William H., Ret. Sgt., July 21, 1967.

Fleischmann, Frederick, Sr., Ret. Ptlm., July 19, 1967.

In Memoriam

Kackritz, Christine A., daughter of Ptlm. William Kackritz, Traffic Division, July 23, 1967.

Marks, Thomas, father of Ptlm. Thomas J. Marks, Criminal Investigation Division, July 22, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS from the



BALTIMORE CITY

NEWSLETTER

August 17, 1967

VOL. 1, NO. 13

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Departmental Safety Program

One of the prime responsibilities of a law enforcement agency is to provide traffic supervision so that traffic accidents will be prevented and thereby reduce the tragic toll of death, personal injuries, and damage to property. It would, therefore, seem logical and reasonable that this department promulgate a Motor Vehicle Safety Program which in effect would do for the department, and give it the precise responsibility for which it is charged with doing for the motoring public.

Both the normal and abnormal demands that are made upon the operators of police vehicles provide the necessity for competency and expertise in driving techniques that are not encountered by the average motorist. As such, the general public automatically associates safety with a policeman. This image is considerably tarnished when the public witnesses a police vehicle that has been badly damaged in a motor vehicle accident, and more particularly, where the operator is patently wrong.

If motor vehicle accidents involving cars of this department are to be significantly reduced, additional stress must be placed on the attitude factor, which is more commonly described as "defensive driving." The defensive driver concentrates on two things; namely, maintaining his own driving at a safe level while performing certain basic actions which may prevent accidents if other drivers or pedestrians fail to assume their responsibilities.

The operator of a police vehicle must be constantly aware of the fact that the potential for a traffic accident is imminent at all times. Danger may be in the front, the rear or alongside of him, and it is imperative that he recognizes the mechanical limitations of his vehicle, and his own physical limitations as well as that of other drivers. The defensive driver takes nothing for granted. He must be prepared to yield right-of-way if

Departmental Safety Program (cont'd)

necessary and to maintain control over his vehicle in the event of an illegal or sudden crossing by a pedestrian. A defensive driver recognizes the fact that the driving ability of others may be impaired by the use of alcohol, drugs, barbiturates, such non-narcotics as LSD, etc., any of which make him a menace to the motoring public.

It has been determined that four out of five traffic accidents result in "avoidable" driver errors. These irrefutable statistics indicate clearly that if four out of five of our traffic accidents are caused by driver error, then equally axiomatic is the fact that only the drivers can terminate the tragedy of errors.

The records of this department point up the fact that in recent months nearly fifty per cent of the accidents in which members of this department were involved while driving departmental vehicles were preventable. In other words, a great many of our operators are not practicing what we preach to others about safety.

Abraham Lincoln once stated that "Next to the creation of life the most important thing is the preservation of it." Let this philosophy then become our guide and govern our actions at all times while functioning as a motor vehicle operator.

Eudowood Fund

On August 7, 1967, the Attorney General's office advised the Police Commissioner that any disposition of the Eudowood Fund requires an order of the Circuit Court of Baltimore City. In accordance with the offer of the Attorney General's office, Commissioner Pomerleau has requested the Attorney General to draw up a petition which will request the Circuit Court of Baltimore City to make a determination as to the disposition of the fund. At the same time, all of the proposals made, as well as the vote taken by members of the Department, will be made known to the Circuit Court in assisting it to arrive at a decision.

Retirements

On August 3, 1967 Sergeant Alfred E. Cormack, Jr., Southwestern District, retired from the force after 30 years of service and Sergeant Lloyd A. Spicer, Jr., Northwestern District retired today after 26 years of service with the department.

Promotion

On August 3, 1967 Officer John F. Warren, Laboratory Division, was promoted to Sergeant and will remain in that Division.

Recruitment Awards

The following named Officers received \$50.00 each for the recruitment of a patrolman:

Sergeant Charles R. Blondell	Officer Henry J. Kordek
Sergeant Otis E. Hopper	Officer Leopold J. Luberecki
Sergeant Frederick H. Krueger	Officer Edmund L. Welsh, Jr.
Officer Milton F. Arczynski	Officer Frank J. Wolchik
Officer John N. Zeiler	

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Childs, William C.	Ptln.	WDistrict	NEDistrict
Doxen, Daniel H.	Ptln.	TrafDivision	NEDistrict
High, Paul A.	Ptln.	WDistrict	CDistrict
Manley, Robert L.	Ptln.	EDistrict	SDistrict
Reuwer, Louis F.	Ptln.	SWDistrict	CommDivision
Washington, Earl	Ptln.	CDistrict	WDistrict
Bradley, Ann E.	PCI	CenRecDivision	LabDivision
Niewerth, Rita T.	PCI	LabDivision	AdmBureau
Sutton, Barbara S.	PCII	WDistrict	CommDivision

In-Service Training

In furtherance of the professional development of the Baltimore City Police Department, the following-named members have been directed to participate in the activities specified:

August 7 - 11, 1967

Class in Questioned Document Examination,
Metropolitan Police Department Headquarters,
Washington, D. C.

Ptln. Clifton F. White
Laboratory Division
Ptln. Edmund W. Huppman
CrimInvestDivision

August 6 - 11, 1967

International Business Machines Management
School, Poughkeepsie, New York

Director Franklin G. Ashburn,
Plan&Research Division

August 13 - 15, 1967

1967 Retraining Conference of the Southern
Police Institute Alumni Association, Stuckey's
Carriage Inn, Jekyll Island, Georgia

Lieut. John C. Barnold, Jr.
CrimInvestDivision

September 7, 1967 - June 14, 1968

Traffic Police Administrative Training Pro-
gram, Traffic Institute, Northwestern Univ-
ersity, Evanston, Illinois

Sgt. Robert H. Jenkins
Southern District
Sgt. Frank J. Serra, Jr.
Training Division

September 18, 1967 - December 8, 1967

45th Class, Delinquency Control Institute,
University of Southern California, Los An-
geles, California

Sgt. James I. Murphy, Jr.
Tactical Section
Sgt. John A. Riffin
Youth Division

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Beck, Vincent T.	Ptln.	Training Division
Berube, Charles E.	Ptln.	Training Division
Chaney, Edward U.	Ptln.	Training Division
Cole, Richard W.	Ptln.	Training Division
Cox, Samuel M.	Ptln.	Training Division
Craig, Jay B.	Ptln.	Training Division
Gange, Gary W.	Ptln.	Training Division
Gossage, William J.	Ptln.	Training Division
Guido, John A., Jr.	Ptln.	Training Division
Hardgrove, Bud W.	Ptln.	Training Division
Henson, Larry J.	Ptln.	Training Division
Hyser, Harry G., III	Ptln.	Training Division
Jackson, Robert F.	Ptln.	Training Division
Lahay, Bernard G., Jr.	Ptln.	Training Division
Laniewski, Edward S.	Ptln.	Training Division
Moore, Warren K.	Ptln.	Training Division
Mullikin, Michael L.	Ptln.	Training Division
Pearce, Douglas A.	Ptln.	Training Division
Shook, Joseph W., Jr.	Ptln.	Training Division
Smidt, Ronald C.	Ptln.	Training Division
Smith, Robert D.	Ptln.	Training Division
Steigerwald, Joseph J.	Ptln.	Training Division
Tana, Leo M.	Ptln.	Training Division
Thompson, George E.	Ptln.	Training Division
Woods, William J.	Ptln.	Training Division
Yinger, Lawrence G.	Ptln.	Training Division
Johnson, Robert W., IV	PolCdt.	CommDivision
Jones, Floyd C , Jr.	PolCdt.	CommDivision
Kidwell, Eugene A.	PolCdt.	CommDivision
Phillips, Robert E.	PolCdt.	CommDivision
Bailey, Barbara A.	PolClkII	Fiscal Affairs Division
Coppage, Carolyn J.	PolClkII	Training Division
DuVall, Lynda L.	PolClkII	CenRecDivision
Jackson, Patricia A.	PolClkII	Youth Division
Jones, Brenda V.	PolClkII	Youth Division
Massenburg, Audrey M.	PolClkII	Southwestern District
Pisarski, Mary F.	PolClkII	Southern District
Smialkowski, Dorothy M.	PolClkII	CenRecDivision
Stevens, Carolyn J.	PolClkII	Training Division
Turner, Perry J.	PolClkI	CommDivision

Payroll Changes

There has been some confusion shown in recent weeks on how to begin deduction of dues for employee organizations as well as how to stop the authorization of deductions which were previously made. All employees are reminded that Police Commissioner's Memorandum No. 67-61, dated July 13, 1967, entitled "Payroll Deductions" sets forth the policy for the Department. This memorandum states:

Personnel of the department desiring payroll deductions or revocation of payroll deductions now in force or those that may be in force at some future time, should address their requests through channels to the Deputy Commissioner, Administrative Bureau.

Departmental Personnel Named To Baltimore Junior College Honor Roll

Congratulations are in order to the following members of the Baltimore City Police Department who achieved a Quality Point Average of 3.0 or higher during the Spring semester at Baltimore Junior College:

Chief Frank J. Battaglia	Sgt. Robert E. McCauley
Captain Robert L. Larkin	Sgt. Leander S. Nevin
Captain Joseph E. O'Donnell	Sgt. Alvin F. Raczkowski
Lieut. John P. Donohue	Sgt. John C. Schmitt
Lieut. William A. Kohler	Sgt. Donald E. Woods
Lieut. Francis J. Riedy	Ptln. Charles W. Carneal
Lieut. William F. Rochford	Ptln. Donald D. Dull
Lieut. Francis L. Ruppert	Ptln. Richard B. Flynn
Lieut. Donald T. Shanahan	Ptln. Walter Heuer
Lieut. Theodore I. Weintraub	Ptln. Donald J. Hranicka
Sgt. Howard A. Collins	Ptln. Kenneth C. Lambert
Sgt. Ralph T. Copper	Ptln. Elmer L. L'Ecuyer, Jr.
Sgt. Donald E. Einolf	Ptln. Calvin Lewis
Sgt. Sterling H. Fletcher	Ptln. John J. O'Rorey
Sgt. Emil C. Kozlowski	Ptln. Paul A. Page
Sgt. Louis J. Lazzara	Ptln. Edward S. Swartz, Jr.
Sgt. John C. Leitz	Ptln. William D. Willis
Sgt. Raymond H. Leonard, Jr.	Ptln. Michael C. Zotos
Plwm. Mary K. Thomas	

News In Brief

Congratulations to Sergeant and Mrs. John C. Peach . . . a boy, 6 lbs. 15 oz. . . . born July 28, 1967 at Bon Secours Hospital at 10:58 P.M. Also, to Officer and Mrs. Ronald J. Burdyski . . . a boy, 7 lbs. 7 oz. . . . born August 3, 1967 at Maryland General Hospital at 8:30 A.M.

The Department wishes a speedy recovery to Officer Michael J. Pucci, Inspectional Services Division, who is a patient at St. Joseph's Hospital, Room 432.

Promotional Examination . . . Announcement of a Promotional Competitive Examination for the position of SERGEANT is now available at the Personnel Division in the Headquarters Building. All applications should be filed with the Director of Personnel by September 1, 1967. The written test will be held Saturday, September 23, 1967 at 9:00 A.M.

Sports . . . The bowling season for members of the Baltimore City Police Department will commence on September 11, 1967. All members interested may join a team in their district or any other district or division. Officers working the 12:00 A.M. to 8:00 A.M. shift and the 4:00 P.M. to 12:00 A.M. shift, on the above date, will commence bowling at 10:00 A.M. at the Recreation Bowling Alley on Howard and Monument Streets. Parking facilities will be the same as last year, with more additional space added. The 8:00 A.M. to 4:00 P.M. shift will commence bowling at 7:00 P.M. It is also requested that those wishing to enter a team in the Blue Division, which will be working the midnight shift, submit the name of the team, the team captain and members of the team to Officer Leonard V. Santivaschi, Eastern District, prior to August 31, 1967. The Red and White Divisions are to submit their teams to the respective officers of their divisions.

On July 30, 1967, two softball games were played by members of the Tactical Section at Bloomingdale Oval. Results were:

Supervisors	6
Plainclothesmen	10

Supervisors	13
Uniformed Patrolmen	10

Final Roll Call

The following member of the department answered final roll call on date indicated:

Garner, Ernest T., Lieutenant, Central District, Aug. 5, 1967.

In Memoriam

Dixon, Maude E., mother of Patrolman William Dixon, Northern District, August 8, 1967.

Fleishell, Bernadette, mother of Police Clerk Helen F. Kriegstein, Fiscal Affairs Division, July 27, 1967.

NEWS from the



NEWSLETTER

August 31, 1967

VOL. 1, NO. 14

POLICE DEPARTMENT

BALTIMORE CITY

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

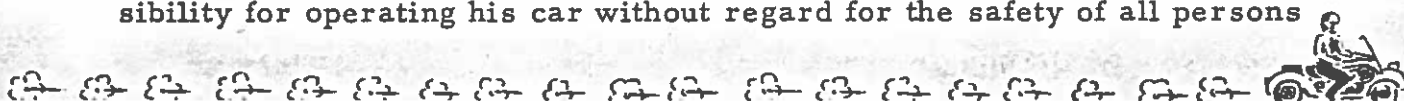
Departmental Safety Program

Traffic experts and others interested in the promotion of traffic safety advance innumerable causes for motor vehicle accidents, such as driver error, lack of concentration, physical impairment, motor vehicle defects, psychological instability, lack of highway courtesy, use of drugs and intoxicants, and a myriad of other reasons, all of which form a continuing jeremiad on the subject. In most instances, however, the motor vehicle operator, as statistics irrefutably indicate, is primarily responsible for a vast majority of the traffic accidents.

A perusal and analysis of recent departmental motor vehicle accidents disclose that many of our operators failed to indicate their intention when changing lanes or direction, pulling from the curb when unsafe to do so, opening a door without looking for passing traffic, failure to yield right-of-way, failure to obey a traffic control device, backing up, failure to adjust for existing weather conditions or darkness, and failing to obey other fundamental and basic traffic laws. When a police officer is guilty of such conduct, traffic accidents invariably follow, and in addition to the loss of a police vehicle and the officer's services as a result of injuries, the professional image of the department also sustains irreparable damage in the eyes of those who witness these overt acts.

The actions and conduct of the operator of a police vehicle should at all times be such as to inspire the motoring public to react in kind and serve as a catalyst for all users of the highway to show respect for the law and to each other.

In driving under emergency conditions, the Motor Vehicle code is explicit as to the officer's amenability to the law, and under no circumstances regardless of the severity of the call is he relieved of the responsibility for operating his car without regard for the safety of all persons



Departmental Safety Program (cont'd)

using the street. The law then specifically spells out the responsibility of the driver of an emergency vehicle, and when a driver of such a vehicle is involved in a traffic accident much more than the accident itself transpires. Another car must be dispatched to the original trouble scene, and in addition, a Traffic Investigation squad car is assigned to investigate the accident, all of which lessens the efficiency of this department in the performance of its duties and the responsibility for which it is charged.

The operators of our departmental vehicles must at all times be professional in their driving techniques, and never under any circumstance abuse the authority that has been vested in them by displaying a wanton disregard of traffic laws. To do anything less would render a disservice to the department and our community. We should always remember the old but still pertinent cliché that "many a tombstone has been carved by someone chiseling in traffic".

Retirements

On August 17, 1967 the following personnel retired from the force:

<u>Name</u>	<u>Rank</u>	<u>District</u>
Grabecki, Adam B.	Patrolman	NEDistrict
Hemler, Joseph L.	Patrolman	TrafDivision
Hughes, Francis P.	Chief Clerk	SWDistrict
Swinson, William L., Jr.	Chief Clerk	CDistrict

On August 29, 1967 the following patrolman retired from the force:

<u>Name</u>	<u>Rank</u>	<u>District</u>
Zientak, William M.	Patrolman	NDistrict

Assignments

Congratulations to the following patrolmen who completed training at the Police Academy on August 18, 1967 and were assigned to duty in the following districts:

<u>Name</u>	<u>District</u>
Baker, Frank J.	SE District
Barbour, Robert C.	SW District
Battaglia, Santo W.	SDistrict
Bennett, Lonnie E.	SW District
Bolek, Robert N.	SDistrict
Boone, Paul J.	CDistrict
Brennan, John F.	SW District
Cade, Luby D.	SW District
Capella, Francis E.	SE District
Clark, Lawrence C.	SDistrict
Davenport, Hallet E.	SDistrict
Eason, Bob	SDistrict
Feeney, Edward S.	SE District
Felkoski, Marion T.	SE District
Fertitta, Charles V., Jr.	NEDistrict
Fischer, Thomas W.	SE District
Gavin, John J.	SDistrict
Greene, Robert J.	SW District
Hamilton, Joseph M.	SDistrict
Harper, William P., Jr.	SW District
Hinchen, Charles A., Jr.	SW District
Iman, Richard D.	NW District
Kellenbenz, Charles W., Jr.	SDistrict
Kissel, Michael P.	SDistrict
Lamb, Claude H.	SW District
Lee, Harold B.	CDistrict
Lehman, David A.	NW District
Maloy, Lawrence S.	SDistrict
Meiller, Joseph J.	NW District
Miller, Wayne A.	SW District
Nelson, Robert S., Jr.	SW District
Oliver, Howard M.	SW District
Sallow, Ronald A.	SW District
Smeak, Russell L., Jr.	SDistrict
Spallone, Joseph J.	SDistrict
Vanetta, John C.	SDistrict

New Employees

On behalf of the department, I wish to welcome the following named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Braun, Richard H.	Ptln.	TrngDivision
Ewing, Patrick J.	Ptln.	TrngDivision
Griffin, Ronald E.	Ptln.	TrngDivision
Guzick, John M.	Ptln.	TrngDivision
Hough, James A.	Ptln.	TrngDivision
Kidwell, Joseph F., III	Ptln.	TrngDivision
Lessans, Richard M.	Ptln.	TrngDivision
MacGillivray, John J.	Ptln.	TrngDivision
Metzger, Rudy L.	Ptln.	TrngDivision
Norris, Raymond L.	Ptln.	TrngDivision
Norton, Robert W.	Ptln.	TrngDivision
O'Brien, Walter K.	Ptln.	TrngDivision
Pelsinsky, Alexander J., Jr.	Ptln.	TrngDivision
Walter, Leslie W.	Ptln.	TrngDivision
Webster, Kenneth R.	Ptln.	TrngDivision
Williams, Steve H.	Ptln.	TrngDivision
Hinman, William W.	PolCdt.	CommDivision
Silk, Wayne H.	PolCdt.	CommDivision
Slawinski, John E.	PolCdt.	CommDivision

Recruitment Awards

The following named officers received \$50.00 each for the recruitment of a patrolman:

Sergeant Elmer Gubernatis	Officer Robert J. Hardesty
Officer Ronald Berends	Officer Harry G. Hyser
Officer Herbert W. Florey	Officer William Jackson
Officer Michael J. Muscalli	

Transfers

The following transfers have been effected since the last News-letter:

Name	Rank	From	To
Adamski, Andrew W.	Ptln.	CDist.	PropDivision
Aschenbach, Alfred W.	Ptln.	SWDist.	PropDivision
Cason, Calvin M.	Ptln.	NDist.	PropDivision
Eckstorm, Henry K.	Ptln.	WDist.	PropDivision
Grecco, Frank A., Sr.	Ptln.	SEDist.	PropDivision
Kaplan, Harry J.	Ptln.	CDist.	PropDivision
Luberecki, Anthony A., Jr.	Ptln.	CDist.	PropDivision
Marslett, Robert C., Jr.	Ptln.	CommDiv.	PropDivision
Rupp, Robert F.	Ptln.	TrafDiv.	PropDivision
Schmitz, Francis M., Jr.	Ptln.	EDist.	PropDivision
Crompton, Walter A.	Ptln.	NWDist.	CrimInvestDiv.
DiPino, Charles J.	Ptln.	NEDist.	CrimInvestDiv.
Gault, David C.	Ptln.	TacSec.	CrimInvestDiv.
Hatcher, Calloway F.	Ptln.	TacSec.	CrimInvestDiv.
Leonard, Roger T., Jr.	Ptln.	NWDist.	CrimInvestDiv.
Lewis, Walter S., Jr.	Ptln.	YthDiv.	CrimInvestDiv.
Mullen, Edward T.	Ptln.	CDist.	CrimInvestDiv.
Palmer, Richard T.	Ptln.	SWDist.	CrimInvestDiv.
Prescott, Robert A.	Ptln.	TrafDiv.	CrimInvestDiv.
Rineheart, Clifton H.	Ptln.	NWDist.	CrimInvestDiv.
Rothrock, Charles C.	Ptln.	CDist.	CrimInvestDiv.
Ryan, Donald W.	Ptln.	NWDist.	CrimInvestDiv.
Bousman, Weston P.	Ptln.	SWDist.	TacSection
Hunt, Bingham A.	Ptln.	SDist.	Youth Division
Kuriny, Michael	Ptln.	CommDiv.	SEDistrict
McLaughlin, Eurphan	Ptln.	SWDist.	InspServDivision
Mealey, Dana L.	Ptln.	NEDist.	CommDivision
Plitt, Donald C.	Ptln.	SWDist.	NWDistrict
Price, Eugene M.	Ptln.	SEDist.	CommDivision
Simmons, Charles Jr.	Ptln.	SEDist.	SWDistrict
Stambaugh, Clyde, Jr.	Ptln.	EDist.	TacSection
Vrablic, Andrew	Ptln.	CrimInvestDiv.	SDistrict
Willis, Robert J.	Ptln.	TacSec.	EDistrict
Woingust, Norman E.	Ptln.	CrimInvDiv.	SWDistrict
Waltmeyer, Daniel J.	Ptln.	TacSec.	SDistrict
Marshall, James P.	PolCdt.	LabDiv.	CommDivision

Promotion

On August 17, 1967 Officer Herbert F. Armstrong, Criminal Investigation Division, was promoted to Sergeant and transferred to the Internal Investigation Division.

News In Brief

Congratulations to Officer and Mrs. Charles W. Stettes . . . a girl, 7 lbs. 11 oz. . . . born August 15, 1967 at 4:58 P.M. at Sinai Hospital. Also to Officer and Mrs. Joseph Schaech . . . a girl, 6 lbs. 6 oz. . . born August 16, 1967 at 9:30 A.M. at Sinai Hospital.

On July 28, 1967 Officer and Mrs. Joseph J. Kelly adopted a 15-month old baby girl, "Barbara Ann" . . . Congratulations!

Best Wishes go to Miss Sara C. Cohen, Assistant to Secretary, Grade I, assigned to the Youth Division, who celebrated her 45th year with the Department on August 17, 1967. For the past 22 years she has visited the boys camps on her Sundays off.

Reminder . . . The closing date for all officers wishing to take the Promotional Examination for Sergeant is September 1, 1967. All applications should be in the Personnel Office by that date.

To All Commanding Officers . . . A Newsletter is to be attached to the checks of all personnel that require mailing in cases of annual leave, medical, schooling, etc.

Congratulations to the Recruitment Unit . . . We have had a net gain of 120 Patrolmen in the past eleven months!

Sports Softball Games

On August 17, 1967 the Tactical Section played the Eastern District at Bocek Park, Madison Street and Edison Highway. The score was:

Tactical	20	Eastern	9
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On August 23, 1967 the Tactical Section played the Southwestern District at Gwynns Falls Park, opposite the Southwestern District. The score was:

Tactical	9	SW	4
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Final Roll Call

The following retired members of the department answered final roll call on dates indicated:

Williams, John C., Patrolman, Northern Dist., Aug. 21, 1967
Kauffman, William, Ret. Patrolman, Aug. 14, 1967
Weaver, Paul J., Ret. Patrolman, Aug. 20, 1967

In Memoriam

Frantz, Mary J., sister of Lieutenant Harry J. Frantz,
Civil Defense, August 14, 1967.

Lister, Leonard C., brother of Patrolman James Lister,
Southeastern District, August 13, 1967.

Padgett, Joseph L., brother of Lieutenant John R. Padgett,
Southeastern District, August 19, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

from the

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VOL. 1, NO. 15

POLICE DEPARTMENT

NEWSLETTER

September 13, 1967

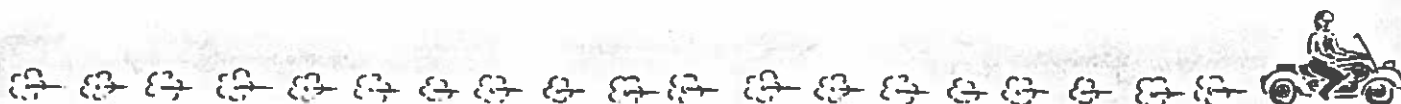
A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Promotions

It is most gratifying to know that 860 patrolmen of this department aspire to positions of leadership and have so manifested their intentions by filing for the Sergeant's Promotional Examination, the deadline for which was September 1, 1967. With promotional examinations for the ranks of Lieutenant and Captain also in the process of being scheduled, perhaps it might be worthwhile to review departmental promotional procedures in general, which are similar for the ranks of Sergeant, Lieutenant, and Captain. Dates for the Lieutenant and Captain Examinations will be announced.

One of the glaring discrepancies and detrimental moral factors noted by the IACP Survey of 1966 was the departmental promotional system. A conscientious officer, it was pointed out, who studied and was placed high on a promotional list had no assurance of being promoted because of the chief executive's authority to choose names at random from the list. This outmoded situation was rectified by State Law, which among other provisions, includes the "rule of five"; thereby limiting the Commissioner's choice to one name from among the first five names on the promotional list. So far, I have not found it necessary to utilize the full authority of the law -- all promotions since my assumption of office have been made from the top of the list and all have been promoted in the order listed.

The first step in the promotional process is the Civil Service written test, which will be administered for the rank of Sergeant by the Commission



at 9:00 A.M. on September 23, 1967 at the Civic Center (Hopkins Place entrance). Those candidates for promotion who achieve a passing score on the written test will be required at a later date to appear before an Oral Interview Board. This three-man board will be comprised of a police official from each of the following departments: Chicago, Illinois; Philadelphia, Pennsylvania; and Washington, D.C.

The purpose of the board will be to determine the professional qualifications of the applicant for promotion as well as his potential as a police supervisor. The board will not have access to the officers record. Officers appearing before the board will remain anonymous by removing their name plates and submitting an interview number for record purposes. At the conclusion of oral interviews, the numbered interview records, commanding officer's rating sheets, and statements for longevity purposes for each applicant appearing before the board will be forwarded to the Civil Service Commission for final compilation and the issuance of a promotional list.

A schedule for off-duty refresher study has been published in Special Order 67-183. I hope that each of you will, in addition to efforts already put forth, take advantage of this opportunity to prepare for the examination, a most important milestone in your police career.

Retirements

On September 14, 1967 the following personnel will retire from the force:

<u>Name</u>	<u>Rank</u>	<u>District</u>
O'Donnell, Joseph E.	Captain	EDistrict
Keller, William E.	Sergeant	TrafDivision
Wise, Joseph J.	Patrolman	EDistrict

New Employees

(New Employees) (cont'd)

On behalf of the department, I wish to welcome the following

named personnel to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Alexander, Barbara J. B.	SchCrsGd.	NW District
Anderson, Jensis M. S.	SchCrsGd.	WDistrict
Benvenga, Bernadine R. S.	SchCrsGd.	SE District
Carter, Beverly A. S.	SchCrsGd.	WDistrict
Charvat, Angela A. H.	SchCrsGd.	SE District
Clark, Ann M. B.	SchCrsGd.	NW District
Corrieri, Rose E. L.	SchCrsGd.	SDistrict
Davis, Jean V. H.	SchCrsGd.	EDistrict
Douglas, Lillian B.	SchCrsGd.	NDistrict
Easley, Louise M.	SchCrsGd.	EDistrict
Frazier, Helen E. M.	SchCrsGd.	NW District
Fryer, Beatrice M. P.	SchCrsGd.	WDistrict
Gibson, Deloris M. B.	SchCrsGd.	EDistrict
Grant, Diane D. T.	SchCrsGd.	NDistrict
Henry, Irma M. J.	SchCrsGd.	CDistrict
Hicks, Ethelmay A.	SchCrsGd.	SE District
Jackson, Helen H.	SchCrsGd.	SW District
Jones, Lydia A. R.	SchCrsGd.	SW District
Kurant, Doris T. N.	SchCrsGd.	NEDistrict
McClellan, Marie R.	SchCrsGd.	CDistrict
Morgan, Elizabeth A. N.	SchCrsGd.	NDistrict
Morris, Dolores C. S.	SchCrsGd.	NDistrict
Rose, Ruth E. B.	SchCrsGd.	NDistrict
Ross, Janet C. H.	SchCrsGd.	NEDistrict
Searle, Eleanor J. H.	SchCrsGd.	NEDistrict
Smith, Sarah C. J.	SchCrsGd.	NW District
Strickland, Annie R. J.	SchCrsGd.	SDistrict
Tucker, Maggie J. A.	SchCrsGd.	WDistrict
VanBlargan, Ruthann W.	SchCrsGd.	CDistrict
Walston, Ada M. S.	SchCrsGd.	EDistrict
Wright, Mary E. W.	SchCrsGd.	NDistrict
Archer, Frederick W.	Ptln.	TrngDivision
Arnold, Ronald R.	Ptln.	TrngDivision
Cole, William E.	Ptln.	TrngDivision
Davis, Ronald E.	Ptln.	TrngDivision
Elgin, Robert E.	Ptln.	TrngDivision
Farley, James J.	Ptln.	TrngDivision
Foltz, Robert W.	Ptln.	TrngDivision

New Employees (cont'd)

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Hartman, Donald A.	Ptln.	TrngDivision
Hendricks, James W.	Ptln.	TrngDivision
Hooper, Ronald F.	Ptln.	TrngDivision
Inskeep, Paul H., Sr.	Ptln.	TrngDivision
Irwin, David F.	Ptln.	TrngDivision
Junk, Harold R.	Ptln.	TrngDivision
Lilly, Floyd R., Sr.	Ptln.	TrngDivision
Matthews, Wilmer S., Jr.	Ptln.	TrngDivision
McCutcheon, Benjamin O., Jr.	Ptln.	TrngDivision
Norwood, Stephen W.	Ptln.	TrngDivision
Ordunia, David E.	Ptln.	TrngDivision
Plumhoff, Henry V.	Ptln.	TrngDivision
Percell, Tharmon	Ptln.	TrngDivision
Rambol, John F.	Ptln.	TrngDivision
Scharmann, Charles E., Jr.	Ptln.	TrngDivision
Smoot, Charles T., Jr.	Ptln.	TrngDivision
Suter, David M.	Ptln.	TrngDivision
West, Gary P.	Ptln.	TrngDivision
Brenton, Alan C.	PolCdt.	EDistrict
Clary, Ronald E.	PolCdt.	SEDistrict
Gerst, William J., Jr.	PolCdt.	CDistrict
Horvath, Richard E.	PolCdt.	SEDistrict
Patton, Stephen P.	PolCdt.	CDistrict
Pippin, Kenneth A.	PolCdt.	SDistrict
Van de Castle, Edward J., Jr.	PolCdt.	NWDistrict
Wiedermann, William H., Jr.	PolCdt.	CDistrict
Wright, Philip S.	PolCdt.	CommDivision
Maiorana, Susan A.	PolClkII	TrngDivision

Transfers

The following transfers have been effected since the last Newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Bailey, Lucille C.J.	SchCrsGd.	EDistrict	SWDistrict
Castle, Elizabeth E.W.	SchCrsGd.	CDistrict	WDistrict
Dabbs, Gloria M.P.	SchCrsGd.	WDistrict	NWDistrict
Gilbert, Mary P.D.	SchCrsGd.	EDistrict	SEDistrict
Greene, Gladys G.S.	SchCrsGd.	NDistrict	NWDistrict
Murphy, Marian R.	SchCrsGd.	SEDistrict	EDistrict
Reed, Bettie B.	SchCrsGd.	WDistrict	NWDistrict

Transfers (cont'd)

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Sheets, Frances E. V.	SchCrsGd.	CDistrict	SWDistrict
Siemen, Merry P.	SchCrsGd.	NDistrict	NEDistrict
Suski, Helen P. Z.	SchCrsGd.	NDistrict	NEDistrict
Boston, Edwin J.	Sgt.	CDistrict	CenRecDiv.
Cade, Edwin M., Jr.	Sgt.	CDistrict	TrngDivision
Meek, Robert H.	Sgt.	NWDistrict	CenRecDiv.
Shaulis, Peter C.	Sgt.	CDistrict	CenRecDiv.
Bessling, William H.	Ptln.	TrafDivision	SDistrict
Holtzman, Frank R.	Ptln.	CrimInvestDiv.	SWDistrict
McCurdy, Earl G.	Ptln.	CDistrict	CenRecDiv.
Nixon, Joseph W.	Ptln.	NWDistrict	CrimInvestDiv.
Santry, John J.	Ptln.	CDistrict	CenRecDiv.

News In Brief

Congratulations to Officer and Mrs. Edmond Lubinski . . . a boy . . . 6 lbs. 12 oz. . . . born September 6, 1967 at Church Home and Hospital. Also to Officer and Mrs. Ronald J. Readmond . . . a boy . . . 6 lbs. 11 oz. . . . born September 1, 1967 at North Arundel General Hospital.

Lance Corporal William Hartlove, stepson of Officer Ernest Anacker, Criminal Investigation Division, is in the Bethesda Naval Hospital where he is recuperating from injuries he sustained while on duty in Vietnam. Lance Corporal Hartlove was seriously injured by an Anti-Tank mine explosion which caused the 19 year old Marine to lose the sight in his right eye, suffer wounds in the left eye, both arms, both legs, his chest and back. According to Officer Anacker his stepson is in excellent spirits and his recovery progress is good. Lance Corporal Hartlove was recently awarded his second Purple Heart Medal.

Sports . . . On September 5, 1967 the Western District Softball Team defeated the Tactical Squad by the score of 19 to 1. The Western Team Play featured the pitching of Officers Chuck Wancowicz and Roland Brown -- Grandslam home-runs were hit by Officers Bob Collier and Ed Colbert.

Final Roll Call

The following retired members of the department answered final roll call on dates indicated:

Bahnlane, George F., Retired Sergeant, August 15, 1967.

Snyder, Matthew, Retired Patrolman, August 26, 1967.

In Memoriam

Disney, Walter M., father of Patrolman Marvin Disney, Traffic Division, August 31, 1967.

Herget, Carl F., Sr., father of Patrolman Carl Herget, Jr., Southeastern District, September 3, 1967.

Superczynski, Harry, father of School Crossing Guard Bernadine Benvenga, Southeastern District, September 6, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

from the

BALTIMORE CITY



VOL. 1, NO. 16

POLICE DEPARTMENT

NEWSLETTER

September 27, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Inspectional Services Division

An Inspectional Services Division, working directly under the Office of the Commissioner, was established on May 4, 1966 as a result of the recommendations of the I. A. C. P. Survey completed in 1966 which noted that this department, like other organizations, required a system of quality control. With constant surveillance from the public, and many times with a critical eye, the Inspectional Services Division provides the machinery through its staff inspections by which I can ascertain the quality of police services being performed, and from their recommendations I can determine steps necessary to improve the functions of the department.

It gives me a great deal of pleasure to quote, in part, a recent staff inspection report:

On July 24, 1967, a Quality of Service Inspection was begun throughout the nine Police Districts and the Motorized Traffic Division and was completed on September 3, 1967. The object of this inspection was to reveal how promptly calls for service were being answered by the officers in the radio cars and the motorized foot patrolman, if the officers responding were courteous and neat, if service rendered by the officers was satisfactory, and to determine the accuracy of the reports taken by the officers.

Two hundred and forty-one calls were selected at random which resulted in personal contact with two hundred and twenty-seven people (fourteen persons could not be contacted). Of this number, two hundred and twenty-five persons were satisfied with the service rendered, the neatness and politeness of the officers, and the promptness of the response. Two people were dissatisfied; one with the follow up service of the officer, and one with the telephone service.

2

Inspectional Services Division (cont'd)

In addition to the high state of professionalism reflected in that portion of the report quoted, there were numerous additional compliments of a general nature from the citizens contacted. I wish to express my appreciation to all who have had a part in the operations and to the Inspectional Services Division.

74th Annual Conference - International Association of Chiefs of Police

Police Commissioner Donald D. Pomerleau and four members of his staff attended the 74th Annual Conference of the International Association of Chiefs of Police in Kansas City, Missouri, two weeks ago, and exchanged ideas with some of the top law enforcement officials in the nation. Accompanying the Commissioner to the Conference were: Deputy Commissioner of Services, Thomas Keyes; Chief of Patrol, Frank Battaglia; Director of Planning and Research Division, Dr. Franklin Ashburn; and Director of the Public Information Division, William R. Morrissey.

Probably the most impressive aspect apparent to one attending the Conference for the first time was the overall spirit of professionalism prevailing among the thousands of police delegates. Unlike many other national conventions, where emphasis appears to be on social activities, the thousands of police officials attending the International Association of Chiefs of Police National Conference spent their time attending lectures, conferences, committee meetings, etc. Police problems and procedures were enthusiastically discussed at lunch counters, in hotel lobbies, and other casual meeting places. Many of the delegates went so far as to turn down an opportunity to attend a planned social function in order to meet with a delegation of police officials from another State to discuss similar problems in police work.

The high point of this year's conference was the appearance of President Johnson, who, in a nationally televised speech before an audience that jammed the Civic Center Auditorium, pledged federal funding to local police departments without federal control. The President's address was preceded by speeches of the United States Attorney General, Tom Clark, Jr., and Congressman William R. Anderson from Tennessee.

New Employees

On behalf of the Department, I wish to welcome the following named personnel to the Force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Adams, Roy D.	Ptln.	TrngDivision
Baze, Herbert V.	Ptln.	TrngDivision
Boles, Marcellus	Ptln.	TrngDivision
DeTota, John A.	Ptln.	TrngDivision
Garland, Dexter C.	Ptln.	TrngDivision
Garvin, William T.	Ptln.	TrngDivision
Goldman, Loren L., Jr.	Ptln.	TrngDivision
Horner, James R.	Ptln.	TrngDivision
Leisure, Robert W.	Ptln.	TrngDivision
Lorah, Willard D.	Ptln.	TrngDivision
Miller, Melvin E.	Ptln.	TrngDivision
Rollyson, John E., Jr.	Ptln.	TrngDivision
Runge, Frank A.	Ptln.	TrngDivision
Smith, Felix W.	Ptln.	TrngDivision
Zartman, John E.	Ptln.	TrngDivision
Baynard, Brian H.	PolCdt.	CommDivision
Burns, John E.	PolCdt.	SWDistrict
Feaster, John S., Jr.	PolCdt.	CommDivision
Green, Bruce A.	PolCdt.	TrngDivision

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Cusimano, Vincent S.	Sgt.	SEDistrict	CrimInvestDivision
Jones, Richard J.	Ptln.	NDistrict	SWDistrict
O'Hara, Eugene M.	Ptln.	TacSection	IntInvestDivision
Spruill, Roy K.	Ptln.	SDistrict	YthDivision
Wiegard, Norbert M.	Ptln.	PropDivision	Commissioner's Office

Retirements

The following retirements have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>District</u>	<u>Effective Date</u>
Dohony, John J.	Sgt.	SW District	21Sep67
Adams, William M.	Ptln.	Comm Division	21Sep67
Minderlein, Edward J.	Ptln.	Yth Division	27Sep67

Recruitment Awards

The following Officers received \$50.00 each for the recruitment of a patrolman:

Lieutenant Joseph A. Crivello	Officer Donald E. Higgins
Sergeant Ralph T. Copper	Officer Daniel R. Oppel
Sergeant Arthur H. Simonsen	Officer Thomas F. Ray
Policewoman Joan R. Miller	Officer Thomas J. Sullivan
Officer John E. Barrick	Officer Lawrence W. Weichert
Officer Marion S. Wiczulis	

Promotion

On September 7, 1967 Lieutenant George W. Hasson was promoted to Captain and transferred from the Inspectional Services Division to the Northern District.

Assignment

On September 25, 1967 Captain Edward A. Mooney was transferred from the Northern District to the Eastern District.

- 5 -
News In Brief

Congratulations to Officer and Mrs. Ralph Clements . . . a girl, 6 lbs. 14-1/2 oz. . . . born September 15, 1967 at Union Memorial Hospital. Also to Mr. and Mrs. Jack Whitmer, formerly of the Recruitment Unit . . . a boy, 4 lbs. 1 oz. . . . born September 12, 1967 at the Greater Baltimore Medical Center at 11:31 P.M.

The Department wishes a speedy recovery to Mrs. Margaret Jachelski, wife of Officer Philip Jachelski, Traffic Division, who underwent major surgery on September 13, 1967 at Bon Secours Hospital. It is expected that she will remain in the hospital for about 20 days.

Congratulations to Officer Marion T. Felkoski, Southeastern District, who plans to wed Miss Gerda Sperzel, a native from Germany, on September 26, 1967. Officer Felkoski met Gerda while he was stationed in the United States Army in Germany.

Sports . . . Softball Games . . . The Western District defeated the Tactical Section at Carroll Park on September 19, 1967 by a score of 7 to 0. Officers Chuck Wancowicz, Don Robinson, Jim Perry, Jim Gilbert and Pete Barber were on the Western District team. The Western District also defeated the Southwestern District at Gwynns Falls Park on September 12, 1967 by a score of 13 to 10.

The Tactical Section defeated the Northern District at Carroll Park on September 15, 1967 by a score of 8 to 7. They also won a game with the Southwestern District at Gwynns Falls Park on September 13, 1967 by a score of 9 to 4.

The B & O Winter-Indoor Revolver League opens on October 16, 1967 at the B & O Range, 610 S. Sharp Street. Members of the department who are interested in competing may try out for the team on October 4, 1967 at 1:00 P.M. to 3 P.M. and 5:00 P.M. to 6:00 P.M. at the Northern District Range.

Final Roll Call

The following retired members of the department answered final roll call on dates indicated:

Brown, Melvin F., Ptlm., Southern District, September 14, 1967.
Raska, Frank, Ptlm., Southern District, September 19, 1967.
Markins, Otto, Retired Sergeant, September 12, 1967.

In Memoriam

Franck, Alice V., mother of Major W. Robert Franck, Patrol Area II, August 26, 1967. Mrs. Franck was the daughter of Mrs. Mary A. McLaughlin who was a Police Matron appointed in June 1892 who served 16 years on the Force.

Long, Fannie, mother of Mrs. Doris V. L. Merritt, Traffic Division, September 1, 1967.

Maciejczyk, Edward T., brother of Patrolman Benedict Maciejczyk, Southeastern District, September 11, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS

from the

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VOL. 1, NO. 17

POLICE DEPARTMENT

NEWSLETTER

October 11, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

In Retrospect

One year has come and gone since my assumption of the office of Chief Executive Officer of the Baltimore City Police Department. Although the year has passed rapidly, it has not been an easy one for the department because of the many changes made to partially implement the recommendations of the I.A.C.P. report. The days and months ahead will continue to be difficult as we strive toward complete reorganization and a plateau of professionalization. I am very pleased, as you must be, with the accomplishments to date, and I would like to briefly review some of these with you. It goes without saying that these goals were reached because of the fiscal support of the various levels of government and your overall cooperation and demonstrated willingness to improve service to the community.

During the past year we have seen the beginning annual salary of the patrolman increased from \$5604 to \$6780 with a maximum in five years of \$8640. Substantial increases were also provided for the higher ranks. Pension contributions were reduced to a maximum of 6 per cent without an attendant change in retirement benefits.

Through the resources provided in our budget of 45.6 million dollars for the current fiscal year, modern and efficient communication and record systems have been installed to provide better service to the community and to collect historical data related to crime and operational procedures. In conjunction with the new communications and record systems, a rapid and comprehensive field reporting procedure has been established in six of the nine districts with like operations to be commenced in the remaining districts at an early date. The Patrol Division has become highly mobile and diversified with the addition of new blue and white patrol cars a number of which are utilized by motorized footmen. A motor pool of unmarked vehicles has been established for use by other operational and administrative divisions. The acquisition of 200 vehicles this budget year will

bring our fleet to 859 vehicles of all types. Our operational and administrative procedures have become more sophisticated, and will continue to do so, because of new equipment of all types, intensive educational and training programs, increased planning and research, and the accumulation of historical data upon which to base the intelligent and efficient deployment of manpower and resources against crime according to need.

Through our nine district Community Relations Councils and the four "store front" centers we have sought the recommendations and support of the citizens of the community and have made continuous efforts to provide a better opportunity for closer contact between the department and the community.

A review of the past year would not be realistic without mentioning the special two week (70 hour) "In-Service" I. A. C. P. courses in Police Management for 587 of our supervisory personnel. More than 1,800 officers and officials have attended courses of instruction ranging from three days to four and one-half months. These have been conducted by the Federal Bureau of Investigation, the International Association of Chiefs of Police, Marine Corps Schools, Quantico, Virginia, and institutions of higher learning such as the Catholic University, Ponce, Puerto Rico; University of Southern California, Los Angeles, California; Illinois Institute of Technology, Chicago, Illinois; FBI National Academy, Federal Bureau of Narcotics Training School, Harvard University, Cambridge, Massachusetts; University of Louisville, Louisville, Kentucky; Northwestern University, Evanston, Illinois; American University, Washington, D. C.; University of Maryland and Morgan State College. In addition, we are at the point in our progress when a 70 hour "In-Service" training course for patrolmen and higher ranks will shortly be instituted to supplement the eight month old daily roll call training based on the I. A. C. P. Training Keys.

At this time 167 officers are enrolled in off-duty educational programs leading to an A. A. Degree in Law Enforcement with partial or full expenses paid by the Department (75% for a "C", 100% for a "B" or above); 139 are attending Baltimore Junior College and 35 are enrolled at Essex Community College. Also 50 cadets are enrolled at Baltimore Junior College.

A total of 38 patrolmen are enrolled at institutions of higher learning at their own expense which include Morgan State, University of Baltimore, University of Maryland, Loyola College, Eastern College, Mount Vernon College, Coppin College, Anne Arundel College, Dulaney Senior College, Baltimore City College, bringing the grand total of officers and cadets enrolled in college courses to 262.

One year ago the personnel picture was far from bright. The department was losing an average of twenty men each month primarily due to resignations. During September of 1966 patrolman vacancies rose to 418;

however, during the past several months the patrolman gain has been averaging twenty-three per month thereby reducing patrolman vacancies to 276. During this same period of time 199 of our officers left the department for all causes or were promoted, thereby creating patrolman vacancies. This means that we have a gross input at entrance level of 341. Congratulations to all who assisted in this recruitment effort! All applicants possessed a high school diploma or the equivalent (issued by the Armed Forces or a State Educational Agency), achieved a passing score on the Civil Service Test, and completed a fourteen week intensified period of instruction at the Training Division. Also, to insure quality, oral interviews and intelligence tests were administered by the department as a part of recruit processing. "Old timers" of the department cannot recall when three recruit classes were under instruction simultaneously! Our highly successful recruiting program and high retention rate of personnel are moving us ever closer to the five-day workweek.

I am proud today, as I know you must be, of the fine performance of our force, the neat appearance of the personnel, the courteous and understanding attitudes towards the public, and finally the improved views of the community toward its police department, which you have earned. I solicit your suggestions, support, continued enthusiasm, attention to duty, and cooperation to make our department the finest in the United States. Many thanks to each and everyone.

Current Rumors

A new feature is being instituted in this Newsletter and will appear in the future on a need basis. Certain rumors have been circulating and should be clarified as soon as possible. They are as follows with answers:

"Directors, Deputy Chiefs, Chiefs and Deputy Commissioners will have after January 1, 1968 civilian assistants with ranks of Deputy Director, Assistant Chief, etc." Answer: This is not true. Each of these staff and command positions will exercise their control through the now established lines of authority; for example, the Director of the Central Records Division will direct his operation through four supervisors; i. e. one each for Identification, Warrant, Criminal History, and Report Reproduction sections. This will give him a span of control of 1-4. Another Example; the Deputy Commissioner of Administration directs his Bureau through five Directors, namely the Directors of the Fiscal, Personnel, Community Relations, Training, and Internal Investigation Divisions.

"No one will be promoted if they are 40 years of age or older. The promotion list is frozen". Answer: There is no basis in fact in this rumor. Personnel will be promoted if they attain a position on the eligible registers and are otherwise qualified. The Promotion list is not frozen.

"No one will be sent to specialist schools if they are over 40 years of age". Answer: This is untrue. Attendance at specialist schools is determined on merit, ability and the recommendations of the screening committee. In some instances, colleges and universities impose educational and age limitations. When this occurs, we must adhere to these standards if we wish to participate

Graduation Exercises Held

Thirty-three members of Recruit Class 67-4 were graduated on October 6, 1967 during an impressive ceremony held at the War Memorial. State's Attorney for the City of Baltimore, the Honorable Charles Moylan delivered an inspiring Commencement Address, which was preceeded by the remarks of Patrolman Clarence Hundley, class valadictorian. The new officers were assigned as follows:

<u>Name</u>	<u>Assigned</u>
Adelhardt, Edward E.	SDistrict
Bailey, Frizell J.	SDistrict
Bowen, Richard L.	SWDistrict
Canellas, Charles D.	SEDistrict
Carter, Earl	WDistrict
Cohill, James A.	NDistrict
Denitto, Jules A.	SDistrict
Dorton, Bobby J.	WDistrict
Ewing, Robert F.	SDistrict
Ewing, Robert V.	SWDistrict
Gooden, Norman	WDistrict
Holley, Rudolph	SDistrict
Hundley, Clarence H.	NEDistrict
Johnson, Nathaniel	SWDistrict
Lemon, Charles F.	NEDistrict
Luberecki, Eugene R.	EDistrict
McCoy, Warren T.	NEDistrict
Marshall, John R.	SDistrict
Miller, Ronald	SWDistrict
Patten, Bruce H.	SDistrict
Pawelczyk, Stanley, Jr.	SWDistrict
Peckinpaugh, Dannie D.	SEDistrict
Phelps, William M.	NDistrict
Plantholt, John W.	CDistrict
Price, Thomas B.	SWDistrict
Redd, Lewis L.	WDistrict
Smith, Leon	SWDistrict
Suski, John M.	NDistrict
Tremper, Herman C.	EDistrict
Walas, Charles R.	SWDistrict
Warzyniak, Kenneth R.	SDistrict
Welch, Ronald L.	SWDistrict
Wright, John P.	SEDistrict

Forty-one members of class 67-5 and forty-seven members of class 67-6 are presently undergoing training and are scheduled to graduate on November 10, 1967 and December 8, 1967 respectively. At this time, thirty-four recruits are assigned to class 67-7, which will commence training on October 23, 1967.

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Canellas, Charles D.	SEDistrict
Carter, Earl	WDistrict
Cohill, James A.	NDistrict
Denitto, Jules A.	SDistrict
Dorton, Bobby J.	WDistrict
Ewing, Robert F.	SDistrict
Ewing, Robert V.	SWDistrict
Gooden, Norman	WDistrict
Holley, Rudolph	SDistrict
Hundley, Clarence H.	NEDistrict
Johnson, Nathaniel	SWDistrict
Lemon, Charles F.	NEDistrict
Luberecki, Eugene R.	EDistrict
McCoy, Warren T.	NEDistrict
Marshall, John R.	SDistrict
Miller, Ronald	SWDistrict
Patten, Bruce H.	SDistrict
Pawelczyk, Stanley, Jr.	SWDistrict
Peckinpugh, Dannie D.	SEDistrict
Phelps, William M.	NDistrict
Plantholt, John W.	CDistrict
Price, Thomas B.	SWDistrict
Redd, Lewis L.	WDistrict
Smith, Leon	SWDistrict
Suski, John M.	NDistrict
Tremper, Herman C.	EDistrict
Walas, Charles R.	SWDistrict
Warzyniak, Kenneth R.	SDistrict
Welch, Ronald L.	SWDistrict
Wright, John P.	SEDistrict

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Community Chest - Red Cross United Appeal

The annual Community Chest - Red Cross United Appeal is being conducted from September 28, 1967 to November 2, 1967. The goal for this year is \$7,490,000.00.

Fifty-four Community Chest agencies and twenty-one Red Cross services are beneficiaries of funds collected through this appeal. Contributions will enable these groups to continue their work and make our community a better place in which to live.

Members of the Baltimore Police Department have been requested to respond generously to this year's appeal in view of recent pay raises and pension improvements. In that regard, the Personnel Service Board has recommended the addition of ten cents per pay for the Personnel Fund to cover the cost of increased donations from the fifteen Personnel Funds. All members are asked to read this in detail in the minutes of the Personnel Service Board for October 3, 1967.

Recruitment Awards

The following officers received \$50.00 each for the recruitment of a patrolman:

Sergeant Joseph J. Lynch	Officer Joseph B. Lemantowski
Sergeant William T. McCarthy	Officer Robert S. MacKenzie
Officer Ronald J. Burdynski	Officer Anthony E. Maliszewski
Officer Stephen J. Culatta	Officer Alfonso Mariano
Officer Richard J. Ellwood, Jr.	Officer Edward C. Mattson, Jr.
Officer John E. Grams	Officer Thomas W. Sears
Officer Carl J. Johnson	Officer William J. Stevenson
Officer Gerald A. Junk	Officer Samuel P. Suter
Officer Frank A. Kolasinski	Officer Lawrence W. Weichert

Promotions

The following personnel were promoted effective September 21, 1967 and assigned on October 3, 1967 as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Lorenz, Donnell L.	Sgt. - InspServDiv.	Lieut. - TrafDiv.
Furletti, Andrew Jr.	Sgt. - NEDist.	Lieut. - WDist.

(cont'd)

Promotions (cont'd)

<u>Name</u>	<u>From</u>	<u>To</u>
Boram, Albert E.	Ptln. - TrafDiv.	Sgt. - TrafDiv.
Flynn, Richard B.	Ptln. - NEDist.	Sgt. - CDist.
Kessler, Victor F.	Ptln. - WDist.	Sgt. - NEDist.

New Employees

On behalf of the department, I wish to welcome the following named members to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Beale, William A., Jr.	Patrolman	Training Division
Bosak, Frederick C.	Patrolman	Training Division
Clay, Robert L.	Patrolman	Training Division
Crockett, Chauncey I.	Patrolman	Training Division
Greene, Melvin E.	Patrolman	Training Division
Louden, Mason C.	Patrolman	Training Division
McFillin, James L., Jr.	Patrolman	Training Division
Mitchell, Charles E.	Patrolman	Training Division
Murphy, Thomas L.	Patrolman	Training Division
Ramsburg, Louis A., Jr.	Patrolman	Training Division
Sachs, Larry	Patrolman	Training Division
Simik, Frank J., Jr.	Patrolman	Training Division
Spilman, Robert E. L., III	Patrolman	Training Division
Stallings, Joseph A.	Patrolman	Training Division
Stockwell, Kenneth M.	Patrolman	Training Division
Strine, David C.	Patrolman	Training Division
Sturgeon, Joseph B., Jr.	Patrolman	Training Division
Thomas, James F.	Patrolman	Training Division
Thornton, Ernell C.	Patrolman	Training Division
Tillery, John W.	Patrolman	Training Division
Weber, John C.	Patrolman	Training Division
Hackley, William M.	Police Cadet	Tactical Section
Michelberger, Louis W.	Police Cadet	Northern District
Swiec, John A.	Police Cadet	Property Division
Taylor, David H.	Police Cadet	Community Relations Div.
Warren, Melvin D.	Police Cadet	Communications Division
Booth, Elizabeth A.	Police Clerk II	Southern District
McCormick, Mary	Police Clerk I	Communications Division

Education and Training

In Furtherance of the professional development of the Baltimore City Police Department, the following-named personnel have been directed to participate in the activities specified:

Federal Bureau of Investigation Fingerprint School, Baltimore
County Police Bureau, Pistol Range, 2001 Dulaney Valley Road,
Lutherville, Maryland October 2 - 13, 1967

Officer Robert Barlow, LabDiv.
Officer Richard Cullum, NDist.

Clerk James Thigpen, CenRecDiv.
Clerk Tina D'Eugenio, CenRecDiv.

National Institute on Police and Community Relations
Point Pleasant Beach, New Jersey

October 22 - 27, 1967

Officer Godwin DeLillye,
Community Relations Division

Maryland Chiefs of Police Association
Ocean City, Maryland
October 5 - 8, 1967

Deputy Commissioner Ralph G. Murdy
Administrative Bureau

Deputy Commissioner Wade H. Poole
Operations Bureau

FBI Law Enforcement Conferences

September 27, 1967 Friendship International Hotel

Lieut. Stanley L. Oster, SDist.
Sgt. Michael A. Ford, SDist.
Lieut. Henry J. Knecht, SEDist.
Sgt. Carl G. Frey, SEDist.
Lieut. Walter Tyler, EDist.
Sgt. William Treherne, EDist.
Lieut. John A. Goodrich, CDist.
Sgt. George Schaffner, CDist.
Lieut. Lyman Gonce, NEDist.
Sgt. Leon Tomlin, NEDist.
Lieut. M. M. Guerrasio, InspServDiv.
Sgt. Ronald J. Mullen, InspServDiv.

Lieut. N. D. Cortezi, NDist.
Sgt. Howard Mueller, NDist.
Capt. Robert J. Hewes, NWDist.
Sgt. Wallace Ritter, NWDist.
Lieut. J. Cunningham, WDist.
Ptlm. Robert Ritter, WDist.
Lieut. Walter Jasper, SWDist.
Sgt. Wilber Holland, SWDist.
Lieut. Joseph J. Pasko, TacSec.
Ptlm. Grover Sharp, TacSec.
Lieut. Herman A. Hanssen, YthDiv.
Sgt. Harry E. Linton, YthDiv.

(cont'd)

Education and Training (cont'd)

September 27, 1967 Friendship International Hotel

Lieut. D. T. Shanahan, P&R Division	Sgt. Edwin Boston, CenRec Division
Sgt. J. G. Kollmann, Jr., P&R Div.	Sgt. Donald Woods, Trng Division
Sgt. Henry P. Roth, P&R Division	Capt. Joseph F. Carroll, Crim Invest Div.
Sgt. Raymond H. Leonard, Crim Invest Division	

September 29, 1967 Baltimore County

Lieut. John H. Fields, SDistrict	Lieut. James S.M. DiPino, NDistrict
Sgt. Donald E. Einolf, SDistrict	Sgt. Joseph DiCarlo, NDistrict
Lieut. F. H. Heiderman, SEDist.	Lieut. Horace M. Lowman, NWDist.
Sgt. Norbert R. Gebhardt, SEDist.	Sgt. William Rehmann, NWDistrict
Lieut. James Kelly, EDistrict	Lieut. George E. Williams, WDist.
Sgt. John Nagle, EDistrict	Ptlm. Lorenzo Epps, WDistrict
Lieut. Bernard J. Deinlein, CDist.	Lieut. Edward McCarron, SWDistrict
Sgt. Leroy Smith, CDistrict	Sgt. Timothy Watts, SWDistrict
Lieut. George Waldhauser, NEDist.	Lieut. John McManus, TacSection
Sgt. Robert DePaola, NEDistrict	Ptlm. Olwine Craig, TacSection
Lieut. J. L. Biemiller, YthDiv.	Lieut. W. F. Rochford, Crim Invest Div.
Sgt. Charles S. Codd, YthDiv.	Sgt. Casper W. Klein, Crim Invest Div.
Sgt. William Fogarty, CenRec Div.	Sgt. John C. Leitz, Trng Division
Sgt. James M. McNamara, InspServ.	Sgt. Donnell L. Lorenz, InspServDiv.

Traffic Institute
Northwestern University
1804 Hinman Ave.
Evanston, Illinois

Traffic Law Enforcement
October 2 - 20, 1967

Sgt. Donald E. Einolf, SDistrict
Sgt. Walter J. Pitkevits, CDistrict
Sgt. Thomas J. Worthington, TrafDiv.
Officer Victor F. Kessler, WDistrict

Supervision of Police Personnel
November 27 - December 15,
1967

Sgt. John W. Brawner, SDistrict
Sgt. Joseph G. DiCarlo, NDistrict

NEWS from the



NEWSLETTER

October 25, 1967

VOL. 1, NO. 18
POLICE DEPARTMENT

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A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Headquarters Building

The last edition of the Newsletter reflected on the many changes which have taken place in the department during the past year. These changes have improved the readiness and efficiency of the entire organization. Today, in looking to the future, our need for a new police facility is apparent. While a new Headquarters Building will not guarantee that we will become the top police department in the nation, it will assure that the department has this additional tool with which to accomplish this goal.

We need only to look at the present Headquarters Building to become acutely aware of the requirement for a new and modern facility. Occupancy in 1967 is three times that intended forty-one years ago. The overcrowding alone is a serious disadvantage to progressive reorganization. It is impossible to expand one unit without encroachment upon the area of another, yet there is immediate need to expand in the areas of Communications, Records, Property, Training and many others.

There is an additional urgency that makes it mandatory that the \$11,600,000 loan pass this year. Construction of a new facility is actually unavoidable since the present building, located at Fallsway and Fayette Street, will be demolished to make way for the southern leg of the Jones Falls Expressway. If the bond issue is defeated, it will force us to find temporary quarters for our headquarters operation until funds for a new building are made available. Besides being extremely costly to the taxpayer, a temporary relocation of the department's nerve center would retard the present reorganization and result in a decline in service to the public.

In-Service Firearms Training

I am aware that this training as well as all other types of in-service training has been neglected in this department. Currently we are finalizing plans for the modification of all in-door ranges and the acquisition of sufficient land to accommodate a practical pistol course. As these plans are completed all members of the department will be required to fire and qualify on specified courses of instruction as a regularly scheduled part of their in-service training. Our current budget is sufficient to accommodate the necessary expenditure of funds for ammunition.

Additionally, you should know that I am sending twelve members of the department to the F. B. I. Academy at Quantico, Virginia, for the purpose of attending courses of instruction in defensive tactics and firearms training.

Criminal Investigation Evaluation Tests

As noted in the last edition of the Newsletter the results of the test administered to partially evaluate the assignment of personnel to the Criminal Investigation Division have been received. Scores will not be published, but each participant will be individually notified in writing, at his home address, that as a result of the test he is or is not eligible for consideration for assignment to the Criminal Investigation Division.

Personnel are reminded that the mere passing of this screening test is no assurance of acceptance by the Chief of the Criminal Investigation Division for assignment within that unit. To further clarify this matter, pertinent parts of Police Commissioner's Memorandum 67-43 are quoted below:

This is not a civil service test and does not confer civil service status on anyone assigned as the result of these tests. However, the scores will be used as one facet of the selection process in order to assist the Chief of CID in making assignments.

The use of the examination and the resulting data does not give any member of department tenure rights to his assignment in the Criminal Investigation Division.

New Employees

On behalf of the department, I wish to welcome the following named members to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Arthur, Thomas M.	Patrolman	Training Division
Booker, Billy B.	Patrolman	Training Division
Briggs, Richard C.	Patrolman	Training Division
Brooks, Barry L.	Patrolman	Training Division
Brooks, William H.	Patrolman	Training Division
Ford, Ronald L.	Patrolman	Training Division
Hyatt, Joseph E.	Patrolman	Training Division
Malone, Gerald M.	Patrolman	Training Division
Ploch, Joseph J.	Patrolman	Training Division
Whaley, William I.	Patrolman	Training Division
Blackwell, Robert D.	Police Cadet	Youth Division
DeLoach, Don P.	Police Cadet	Youth Division
Dillow, Glenn E.	Police Cadet	Property Division
Gallagher, Michael P.	Police Cadet	CommDivision
Kolakowski, Anthony J.	Police Cadet	InspServDivision
Lee, George S.	Police Cadet	Training Division

Transfers

The following transfers have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Eben, Edward S.	Sgt.	SEDist.	InspServDivision
Hopper, Otis E.	Sgt.	NEDist.	TacSection
Rawlings, William L.	Sgt.	CrimInvDiv.	InspServDivision
Blaszak, Anthony J.	Ptln.	NEDist.	CommDivision
Carter, Earl	Ptln.	WDist.	CrimInvDivision
Cook, Douglas M.	Ptln.	EDist.	CenRecDivision
Cress, Thomas R.	Ptln.	NEDist.	SDistrict
Edwards, Henry A.	Ptln.	EDist.	CenRecDivision
Egbert, Glen A.	Ptln.	NWDist.	CenRecDivision
Entz, Frederick W., Jr.	Ptln.	TacSec.	CrimInvDivision
Epps, Lorenzo J.	Ptln.	WDist.	CrimInvDivision
Jackson, William A.	Ptln.	CDist.	CenRecDivision
Manley, Robert L.	Ptln.	SDist.	NEDistrict
Matthews, Donald K.	Ptln.	CrimInvDiv.	NEDistrict

(continued)

Transfers (cont'd)

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Patton, Richard K.	Ptln.	EDist.	CenRecDiv.
Requer, Oscar L.	Ptln.	CrimInvDiv.	NEDistrict
Staab, Henry L.	Ptln.	EDist.	CenRecDiv.
Tiburzi, George D.	Ptln.	NEDist.	CenRecDiv.
Troy, Jerome C.	Ptln.	EDist.	CenRecDiv.
Woods, Edward V.	Ptln.	WDist.	InspServDiv.
Doonan, Marie K.	PCI	CenRecDiv.	Plan&ResDiv.
Hanna, Audrey M.	PCI	CenRecDiv.	Plan&ResDiv.
Long, Margaret R.	PCI	CenRecDiv.	Plan&ResDiv.
Melling, Gertrude M.	PCI	CenRecDiv.	Plan&ResDiv.
Watts, Patricia E.	PCI	CenRecDiv.	Plan&ResDiv.
Hunt, Teresa S.	PCII	CenRecDiv.	Plan&ResDiv.

Retirements

The following retirements have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>District</u>	<u>Effective Date</u>
Baxter, Alexander M.	Sgt.	CrimInvDiv.	24Oct67
Walker, James L., Jr.	Sgt.	TacSec.	11Oct67
Griffin, Elmo J.	Ptln.	SWDist.	19Oct67
Rada, Charles F.	Ptln.	WDist.	19Oct67

New Director, Training Division

On October 16, 1967 Commissioner Pomerleau announced the appointment of Norman E. Pomrenke, a native of Trenton, Michigan, to the exempt position of Director, Training Division.

Director Pomrenke received a Bachelor of Science Degree in Police Administration from Michigan State University in 1958 and a Master of Science Degree in Criminology from Florida State University in 1964, where he also studied toward a Ph. D.

Director Pomrenke served as a Professor of Police Administration at Florida State University from September 1962 to August 1965 and as a Professor of Government and Law at the University of North Carolina from September 1965 to October 1967. He also has over four and one-half years of law enforcement experience, having served as a patrolman on the Oakland, California Department and the Fremont, California Department during the years 1958 - 1962.

Director Pomrenke is the father of three children and will move his wife and family to Baltimore from Chapel Hill, North Carolina, at mid-term

Education and Training

In furtherance of the professional development of the Baltimore City Police Department, the following-named personnel have been directed to participate in the activities specified:

International Rescue and First Aid Conference
Lord Baltimore Hotel

October 23 - 28, 1967

Ptln. LeMar J. Campbell, TrafDiv.
Ptln. Phillip J. Walter, TrafDiv.
Ptln. John G. Scales, TrafDiv.

FBI National Academy
Retraining Session
Quantico, Virginia

November 15 - 16, 1967

Major Wm. E. Armstrong, IntInvDiv.
Lieut. Frank W. Grunder, LabDiv.

Southern Police Institute Seminar
Demonstrations, Counter-Protests
and Riots
University of Louisville,
Louisville, Kentucky

December 4 - 15, 1967

Chief Frank J. Battaglia, PatDiv.
Major Maurice D. duBois, InspServDiv.
Director F. G. Ashburn, Plan&ResDiv.
Captain Simon J. Avara, TacSec.

Fifth Maryland Arson Seminar
University of Maryland
Fire Service Extention Training
Center - College Park, Maryland

October 31 - November 2, 1967

Ptln. Richard L. Ayers,
CrimInvestDivision

News In Brief

Congratulations to Officer and Mrs. Kenneth F. Russell . . . a boy, 8 lbs. 4-1/2 ozs. . . . born October 8, 1967 at 11:40 P.M. at Carroll County Hospital. Also to Officer and Mrs. John F. Mellinger . . . a girl, 5 lbs. 13 ozs. . . . born October 5, 1967 at 11:04 P.M. at the Greater Baltimore Medical Center.

Congratulations to Officers Charles M. Freburger, John J. O'Rorey, Michael C. Pucci, Donald W. Snead and Samuel G. Wilson who have recently received a High School Equivalence Certificate.

The Department was recently complimented by Mr. William Hoffmann, a staff adjuster for an insurance company who wrote:

I can truthfully say that all of the police officers have always been extremely courteous and informative to us. Also I would like to say that photo copies of a policeman's offense report, for which we pay \$2.00, have been extremely valuable and are a must in connection with our investigation.

Members of the Central Records Department of your bureau also extend the same courtesy as the policemen and they certainly do a very efficient job.

Education . . . The following article, quoted in part, appeared in the September 22, 1967 edition of the College Crier, official student newspaper of the Baltimore Junior College:

"Cops" Attend Classes

Among the students presently attending the Baltimore Junior College is a group of men that deserve a great deal of credit. I'm talking about the men-in-blue that are attending the evening school in order to receive an Associate-in-Arts degree in Law Enforcement and Correction. It takes pure courage for a person to return to school after ten, twenty, thirty, or more years out in the working world. These men spend more than eight hours a day protecting the citizens of our city and then they use their own time to attend college.

Baltimore's finest, along with men from the Department of Correction and the Maryland Port Authority, enter school at 7 o'clock and "sweat-it-out" in the classroom until almost 10 o'clock.

Do these men, men that we all count on every day of our lives, receive any credit for their efforts? NO!!! It is the job of the public to see that these men receive the praise that is due them. What can you, as a student, do? Next time you see a "COP" tell him of the fine job he is doing. It doesn't take much time or effort, and you can believe that it is really appreciated.

In Memoriam

Callender, Millard B., father of Patrolman Ronald Callender, Eastern District, October 16, 1967.

Carter, Ruth E., wife of Patrolman Charles Carter, Communications Division, October 3, 1967.

Murdy, Margaret L., mother of Deputy Commissioner Ralph G. Murdy, Administrative Bureau, October 17, 1967.

Schultz, Theresa, mother of Patrolman Thomas Sears, Southeastern District, October 10, 1967.

Valentine, William C., Sr., father of Patrolman William C. Valentine, Jr., October 15, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.

NEWS from the



VOL. 1, NO. 19

POLICE DEPARTMENT

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NEWSLETTER

November 8, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Sick Leave

Commanding Officers have recently been directed to analyze sick leave records of uniform and civilian personnel as a part of a departmental sick leave control program. Sick leave control is a command responsibility as well as a function of the Medical Section and, therefore, must be a joint effort on the part of supervisors and the Medical Section, together with the cooperation of all members of the Department.

The I. A. C. P. Report pointed out the need for better supervision of sick leave in these observations:

The Baltimore Police Department has long had a high rate of sick leave. For the past twenty years it has consistently averaged above 12 days per man. In many of the years it has averaged 15 days per man. Ten years ago, sick leave amounted to 15.2 days a year (all personnel), and in 1964, 15.5 for sworn personnel.

If sick leave were reduced to the tolerable level of 8 days per man, per year, the excess -- 22,563 man-days gained -- would be the equivalent of more than 90 men.

While there has been some improvement in sick leave control, recent analyses indicate that we are a considerable distance from the "tolerable level." I, therefore, ask the cooperation of all members of the department in this critical matter in order that our goal of a five-day work week can be more rapidly implemented.

Director Howard J. Meiser Retires

A group of employees gathered in the office of Director Howard J. Meiser on November 1, 1967 around a surprise buffet prepared by them, in honor of their Director, who has completed over twenty-five years of service, and who on that date, joined the retired ranks of the Baltimore City Police Department. While the occasion was one of a festive nature, it was also a nostalgic event for many who have worked with the ever cheerful and dapper Director over the many years. "Nick", as he is affectionately known throughout the department, could only say, "I'm nervous, you shouldn't have done it, but I would have died if you hadn't," exchanged pleasantries in his usual way with "thanks, 'babe', or nice of you, 'hon', to do this."

Director Meiser was appointed to the force as a civilian in October 1942 and assigned duties as a telephone switchboard operator in the Northeastern District. For the past twenty years he has worked in the financial section at headquarters in which capacity he also was responsible, in later years, for the unofficial vote tabulation on election days, thereby, enabling the news media to publish and broadcast election results as they poured into Police Headquarters. He was appointed Assistant to the Secretary to the Commissioner in January 1955, and was named as Secretary to the Commissioner by Commissioner Bernard J. Schmidt in April 1965. He was appointed as Director of the newly created Fiscal Affairs Division in 1966 when the office of Secretary to the Commissioner was abolished as a part of the reorganization of the Department.

"It's big business now," he reflected as he left his office, "I have seen the Department's budget grow from under 15 million dollars to its present 45.6 million dollars."

The Department wishes Director Meiser and his wife, Kathryn, with whom he resides at 551 Brisbane Road many happy and peaceful years of retirement.

Director, Fiscal Affairs Division, Appointed

Mr. C. Jared Glauser, Senior Management Analyst of the City's Department of Finance, was appointed November 1, 1967 to the exempt position of Director, Fiscal Affairs Division. He holds a Master of Science Degree in Management and already has an intimate knowledge of the Police Department's financial affairs by virtue of his position with the City, where

(continued)

Director, Fiscal Affairs Division, Appointed (cont'd)

he developed and interpreted budgetary policies and procedures for city agencies, one of which was the Police Department.

Mr. Glauser is a former career Navy man, who at the time of his retirement in 1966 held the rank of Commander, and was Director of Leadership-Management Curriculum at the U. S. Naval Academy. Mr. Glauser directed and coordinated many varied projects during his 23 years with the military, the most interesting of which appears to have occurred between 1961 and 1964 when he was Project Coordinator for the recovery of astronauts landing in the Pacific Ocean in support of NASA's Projects Mercury and Gemini.

He is married to the former Eleanor M. Keys of Los Angeles, California. The couple resides with their son, John, at 425 Westside Boulevard. Mr. Glauser was born in Salt Lake City, Utah.

Acting Lieutenant Violet Hill Whyte Promoted

Acting Lieutenant Violet H. Whyte, a twenty-nine year veteran of the Department, was promoted to the rank of Lieutenant on October 18, 1967 after having passed the Civil Service Promotional Examination and appeared before an Oral Interview Board. Lieutenant Whyte was the only woman Sergeant eligible for the test this year, and upon promotion, became the ranking policewoman in the Department and the first Negro to hold this position.

During her long years of service, Lieutenant Whyte has been commended on numerous occasions by the States Attorney's Office and Court Judges for her outstanding presentation of case evidence. Also, she has been cited many times by public officials and citizens in letters of commendations attesting to her thorough and efficient police work, interest, cooperation and attention to duty.

A graduate of Douglass High School and Coppin Teachers College, she joined the City Police Department on December 3, 1937 and was assigned to the Northwestern District. In October 1955 she was promoted to Sergeant, and the following February was transferred to the Pine Street Station where she continued to sound out and help solve the problems of the community. When the new Western District Station was opened in August 1959, she was named to head up its detail of policewomen. Lieutenant Whyte is married, has five children, and resides with her family in the 2700 block of Elsinore Avenue.

New Employees

On behalf of the department, I wish to welcome the following named members to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Blake, William P., Jr.	Patrolman	Training Division
Clements, Walter R., Jr.	Patrolman	Training Division
Kirchenbauer, George B.	Patrolman	Training Division
Lewis, Jess H.	Patrolman	Training Division
Morgan, Donald E.	Patrolman	Training Division
Palmer, Murrell R.	Patrolman	Training Division
Richburg, Harry A.	Patrolman	Training Division
O'Halloran, Edward V.	Police Cadet	CommDivision
Williams, Roy D.	Police Clerk I	CommDivision
Selak, Anna V.	Police Clerk II	Southern District

Transfers

The following transfers have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Grams, John E.	Ptlm.	TacSec.	Plan&ReschDivision
Mathias, James C.	Ptlm.	NEDist.	NWDistrict
Mayo, Malcolm M.	Ptlm.	NEDist.	CenRecDivision
Baynard, Brian H.	PolCdt.	CommDiv.	TrngDivision
Bowen, David W.	PolCdt.	CommDiv.	TrngDivision
Gallagher, Michael P.	PolCdt.	CommDiv.	TrngDivision
Lipa, Francis A.	PolCdt.	CommDiv.	TrngDivision
Wiedermann, Wm. H., Jr.	PolCdt.	CommDiv.	TrngDivision
Sneider, Ruth B.	PCI	CenRecDiv.	PubInfoDivision

Recruitment Awards

The following officers received \$50.00 each for the recruitment of a patrolman:

Officer Henry T. Beaudet	Officer John M. Leisure
Officer Edward J. Gallagher	Officer James R. Lerner
Officer Robert M. Puepke	

News In Brief

Youth Division Reports . . . The debonaire bachelor of the Youth Division, Officer Charles J. (Buck) Lidinsky, whom we feared would forever avoid the bonds of matrimony, was married to the charming Mrs. Catherine Wills, in Our Lady of Mount Carmel Church, Thurmont, Maryland, Sunday, October 22, 1967. Congratulations and best wishes to the happy pair!

Congratulations to Sergeant and Mrs. Robert DePaola . . . a girl, 6 lbs. 1 oz. . . . born October 28, 1967 at 5:02 a.m. at Sinai Hospital, Officer and Mrs. Gary Seward . . . a boy, 8 lbs. 4 ozs. . . . born July 14, 1967 at the Greater Baltimore Medical Center and Officer and Mrs. William Ficek. . . a girl, 6 lbs. . . . born October 27, 1967 at Union Memorial Hospital.

Congratulations to Officers Thomas D. Nevin and Windsor W. Kessler who have recently received a High School Equivalence Certificate.

Park Police Reunion . . . Anyone interested in a reunion of former Park Policemen please contact Officer Clarence (Spike) Burger, Sr., either at the Communication Division, SA 7-1200, or his home, EA 7-3079, for details.

The Department wishes a speedy recovery to Lieutenant John S. Barron, Southern District, a veteran of 31 years, who underwent surgery on October 16, 1967 at St. Joseph's Hospital. It is expected that he will remain in the hospital for about 10 days.

The Police Wives' Association is Sponsoring a Dinner Dance . . . Messrs. Larry Stappler and Louis Resnick are donating the Persian Room of the Overlea Hall, 6809 Belair Road. Buffet dinner and refreshments will be served. Proceeds from tickets to be given to the Patrolman Joseph B. Huffman Fund. Date: November 17, 1967 Time: 9:00 P.M. to 1:00 A.M. Price: \$5.00 per person.

Final Roll Call

Smith, Clarence R., RetPtlm., October 27, 1967.

In Memoriam

Chubb, Thomas F., Sr., father of Patrolman William J. Chubb,
Traffic Division, October 29, 1967.

Keeney, Russell A., Sr., father of Patrolman Russell A. Keeney,
Traffic Division, October 23, 1967.

The department extends its deepest sympathy to the families and
loved ones of those recently laid to rest.

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NEWSLETTER

November 22, 1967

VOL. 1, NO. 20

POLICE DEPARTMENT

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Thanksgiving

Traditional Thanksgiving gatherings and observances will be the order of the day tomorrow throughout this great land of ours with families and friends visiting and dining together. There will be vacant chairs in many homes because of the number of men away in the service of their country. Also, there will be many public servants whose duties will not permit them to choose the exact hours for the holiday festivities.

I trust that each of you will be able, at sometime during the day, to observe the holiday in such a manner as may be your custom, and I wish to extend best wishes to all members of the force, active and retired, and their families for a joyous Thanksgiving. We all have much to be thankful for.

Claude Profili Lodge No. 2157

Members of the Claude Profili Lodge No. 2157, an affiliate of the Sons of Italy in America, gathered on October 25, 1967 at the East Wind for a fall social with Delegate Charles Ayara, Venerable of the Lodge, serving as master of ceremonies.

The highlight of the evening came when the Venerable presented checks in the amount of \$500.00 to the widows of the late Sergeant Albert E. Boeren and Officer John C. Williams. Delegate Ayara also presented plaques to Officers Walter D. Stahl, Jr., Ronald H. Teufer and John N. Harvey in recognition of their assistance rendered to Officer John C. Williams on June 27, 1967.

The Claude Profili Lodge No. 2157 is made up of police officers who recognize the supreme sacrifices made by brother officers by awarding \$500.00 to their widows.

Operation Bootstrap

There are more than two hundred and fifty members of this Department who are at this time literally pulling themselves up, education wise, by their bootstraps in off duty college and university courses. If we are to improve the overall efficiency of our department, we must develop a highly trained and well educated force at the patrolman level as well as in the supervisory and command levels. Colonel R. H. Burson, Director, State Department of Public Safety, Atlanta, Georgia, wrote in the November issue of The Police Chief:

I have serious doubts that a university can "train" a policeman. A university simply is not equipped to provide the kind of training that many of our departments can provide in our fine police academies. At the same time, it is obvious that a police academy cannot serve the same function as a university with its vast facilities and resources. So, we have the distribution between training and education.

A well-trained man is a man competent in his profession, his occupation or job. A well-educated man is a man competent in his values, his standards, his criteria.

The trained man has developed skills and attitudes needed to perform a task. The educated man has developed his capacity to judge the worth, the excellence of this performance.

Operation Bootstrap (cont'd)

Fifteen years ago, the typical American citizen had completed one and a third years of high school. By 1970, it is estimated that the average educational level of the American adult will be about one quarter -- or the first three months of the freshman year -- in college.

Gentlemen, here is the challenging point I want to make: From which half of this group will we be recruiting? How can we, as police officers, expect to attain any stature in our community and do effective work if we are high school and the people we serve are college level?

The Baltimore City Police Department has received outstanding cooperation and support from our educational institutions, some of which have suspended entrance requirements temporarily in order that those of our force below the high school level could begin study pending satisfaction of entrance requirements. Our department has also cooperated with the colleges in permitting members of the force to instruct in police related subjects. This policy is outlined in Police Commissioner's Memorandum 67-99 and is quoted herein in part:

Rule 1, Section 29 of the Rules and Regulations and Manual of Procedure of this Department states that no member of the Police Department, except the Police Physician, is permitted to take any employment, either full or part time, outside of the Police Department, without special permission of the Police Commissioner. This rule also applies to those members of the Department who are engaged in part time teaching in Colleges and Universities, however, they have been granted permission to participate in this professional endeavor.

In keeping with modern day professional law enforcement thinking, this Department encourages participation in college education for police officers in the Liberal Arts and Sciences as well as curriculum development to guide college police programs away from narrow vocational concentration. The intent and purpose of of improving professional competence in law enforcement must also be to encourage those members of the Department who are qualified and so inclined, to teach courses that will enhance the administration of justice and corrections in general and law enforcement in particular.

Many members of this Department, by virtue of college degrees, are well qualified to teach part time in the police programs now being offered in this community. Those members who are qualified and willing to participate in part time teaching in law enforcement, are invited to submit their qualifications and requests through regular command channels to the Commissioner of Police for consideration.

Graduation Exercises

Thirty-five members of Recruit Class 67-5 were graduated on November 10, 1967 during an impressive ceremony held at the War Memorial. Guest speaker, Chief Judge of the Municipal Court, I. Sewell Landin, discussed four key court cases effecting law enforcement in the Commencement Address, which was preceeded by the remarks of Patrolman Joseph J. Steigerwald, class valadictorian. The new officers were assigned as follows:

<u>Name</u>	<u>Assigned</u>
Beck, Vincent T.	SDistrict
Berube, Charles E.	SEDistrict
Bland, Freddie E.	WDistrict
Bowling, Alan F.	SEDistrict
Candella, Joseph J.	CDistrict
Carr, Benjamin E.	WDistrict
Chaney, Edward U.	SEDistrict
Clancy, Joseph T., Jr.	EDistrict
Crigger, Marvin H.	EDistrict
Guido, John A., Jr.	SEDistrict
Hall, Robert M.	SEDistrict
Hardgrove, Bud W.	WDistrict
Henson, Larry J.	TacSection
Hill, Louis F.	WDistrict
Huber, Stanley W.	EDistrict
Hudson, Herbert L.	SEDistrict
Hyser, Harry G., III	SEDistrict
Jackson, Robert F.	EDistrict
Kidwell, Joseph F., III	EDistrict
Lahay, Bernard G., Jr.	WDistrict
Matters, Dale B.	EDistrict
Moore, Warren K.	NDistrict
Nolan, Roger W.	TacSection
Price, John D.	SWDistrict
Steigerwald, Joseph J.	NEDistrict
Stone, William F.	SEDistrict
Tana, Leo M.	WDistrict
Thompson, George E.	TacSection
Wallace, Booker T.	TacSection
Webb, John W.	SDistrict
White, Herman A., Jr.	TacSection
Williams, Harold D.	NEDistrict
Woods, William J.	TacSection
Yinger, Lawrence G.	WDistrict

Graduation Exercises (cont'd)

There are forty-five members of Class 67-6 and fifty-two members of Class 67-7 presently undergoing training. These classes are scheduled to graduate on December 8, 1967 and January 26, 1968 respectively.

New Employees

On behalf of the department, I wish to welcome the following named members to the force:

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Brokus, James J.	Ptln.	TrngDivision
Councilman, Marvin L.	Ptln.	TrngDivision
Drager, Ronald E.	Ptln.	TrngDivision
Hughes, Richard A.	Ptln.	TrngDivision
Johnston, Ronald D.	Ptln.	TrngDivision
McFarlane, Peter W.	Ptln.	TrngDivision
Mayfield, James W., Jr.	Ptln.	TrngDivision
Moscirella, Robert C.	Ptln.	TrngDivision
Froneberger, Marvin A.	PolCdt.	CommDivision
Griest, Alan J.	PolCdt.	CommDivision
Schaferbien, Raymond C.	PolCdt.	SEDistrict
Crockett, Sheila A.	PolClkII	CenRecDivision
Gee, Patricia A.	PolClkII	CDistrict

Retirements

The following retirements have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>District</u>	<u>Effective Date</u>
Gladstone, Frederick D.	Capt.	SEDistrict	16Nov67
Giardina, Vincent J.C.	Sgt.	CrimInvDiv.	16Nov67
Hayne, Gordon M.	Sgt.	NDistrict	9Nov67
Lee, Edward W.	Ptln.	NWDistrict	9Nov67
Minghini, Marguerite L.	SchCrsGd.	SWDistrict	19Oct67

Transfers

The following transfers have been effected since the last news-letter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Shanahan, Donald T.	Lieut.	Plan&ResDiv.	CenRecDiv.
Kerr, John E.	Lieut.	EDistrict	NEDistrict
Tomlin, Leon N.	Sgt.	NEDistrict	CrimInvDiv.
Lovett, Joseph B., Jr.	Sgt.	CDistrict	CrimInvDiv.
Ankrom, Franklin C., Jr.	Ptln.	SEDistrict	CrimInvDiv.
Christy, Robert A.	Ptln.	NEDistrict	CrimInvDiv.
Clark, Stanley T.	Ptln.	SWDistrict	CrimInvDiv.
Cookus, David T.	Ptln.	SWDistrict	CrimInvDiv.
Finton, Charles N.	Ptln.	NDistrict	CrimInvDiv.
Lambert, Kenneth C.	Ptln.	NWDistrict	CrimInvDiv.
Law, William, Jr.	Ptln.	TacSection	CrimInvDiv.
Oliver, Stewart J.	Ptln.	NDistrict	CrimInvDiv.
Taylor, Allen L.	Ptln.	WDistrict	CrimInvDiv.
Staley, William M.	Ptln.	SWDistrict	TacSection
Worsham, John M., Jr.	Ptln.	TacSection	CrimInvDiv.
George, Nicholas J.	Ptln.	EDistrict	TrafDivision
Bargar, William J., Jr.	Ptln.	WDistrict	TrafDivision
Dobrzycki, Stanley F.	Ptln.	SEDistrict	TrafDivision
Griffin, Norman C.	Ptln.	SEDistrict	TrafDivision
Seibert, Bernard R.	Ptln.	CDistrict	TrafDivision
Buccini, Frank P.	Ptln.	CDistrict	NWDistrict
Jastrzemski, Stanley J.	Ptln.	WDistrict	CDistrict
Glass, Charles A.	Ptln.	WDistrict	NDistrict
Korona, John E.	Ptln.	WDistrict	SWDistrict
Jones, George W.	Ptln.	SWDistrict	TacSection
Geri, Peter S., Jr.	Ptln.	WDistrict	TacSection
Mahoney, Charles W.	Ptln.	EDistrict	TacSection
Selby, George T., II	Ptln.	EDistrict	TacSection
Thornburg, James W., Jr.	Ptln.	WDistrict	NEDistrict
O'Neal, James W., Sr.	Ptln.	WDistrict	SWDistrict
Antlitz, John T.	Ptln.	EDistrict	PropDivision
Yamin, Robert B.	Ptln.	NDistrict	PropDivision
Keeney, Russell A., Jr.	Ptln.	TrafDivision	NWDistrict
Carver, Herbert T., Jr.	Ptln.	NWDistrict	TrafDivision

Recruitment Awards

The following officers received \$50.00 each for the recruitment of a patrolman:

Officer Robert W. Bieschke
Officer William T. Elder
Officer John H. Thomas
Officer Joseph L. Cilvick
Officer Michael P. Kissel
Officer Lawrence R. Moore
Officer Kenneth R. Warzyniak
Sergeant Robert F. Lewis, Jr.
Officer Elwood L. Brown
Officer Stephen J. Culatta
Officer William I. Ashford
Officer Paul J. Lioi
Officer Richard L. Biniak
Officer Julius E. Sas
Officer Eugene R. Lamdin
Officer Joseph H. Schanken

Officer Frank J. Figinski
Officer Erick W. Anderson
Officer Ernest J. Miller
Officer William Raivel
Turnkey John M. Voelker
Officer Gerard A. Heid
Policewoman Evelyn B. Morse
Officer Donald E. Thomas
Sergeant Charles J. Urban
Officer Raymond A. Mills, Jr.
Officer Charles F. Brawner
Officer Charles T. Smoot
Officer Harold D. Williams
Sergeant Bernard E. Spangler
Sergeant Arden G. Livingston
Sergeant Joseph S. Wagner

Education and Training

In furtherance of the professional development of the Baltimore City Police Department, the following-named personnel attended five days of intensive training in defensive tactics and firearms at the FBI Academy in Quantico, Virginia:

November 13 - 17, 1967

Officer Elmer Thomas, TrngDiv.
Officer Daniel Sobolewski, NDist.
Officer Robert Michael, NDist.
Officer Raymond Butler, NWDist.
Officer Robert Ritter, WDist.
Officer Robert DiStefano, NDist.

Officer Lloyd Jett, SWDist.
Officer Lawrence Cromwell, SDist.
Officer Robert Fisher, TrafDiv.
Officer Malcolm Mayo, NEDist.
Officer Richard Frazier, CDist.
Officer Benedict Maciejczyk, SEDist.

Promotions

The following personnel were promoted effective November 2, 1967 and assigned on November 13, 1967 as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Einolf, Donald E.	Sgt. - SDist.	Lieut. - NEDist.
Brown, Robert H.	Sgt. - NDist.	Lieut. - EDist.
Tscheulin, Herbert F., Jr.	Ptln. - NEDist.	Sgt. - SEDist.
Eusini, William J.	Ptln. - WDist.	Sgt. - CDist.
Fuller, John J.	Ptln. - CrimInvDiv.	Sgt. - NEDist.
Mattson, Edward C., Jr.	Ptln. - SEDist.	Sgt. - NDist.
Flohr, Donald M.	Ptln. - LabDiv.	Sgt. - NEDist.
Swann, Joseph F.	Ptln. - CommDiv.	Sgt. - CommDiv.
Brennan, John J.	Ptln. - PropDiv.	Sgt. - TacSec.
Sharp, Grover C., III	Ptln. - TacSec.	Sgt. - NEDist.
Jackson, William A., Jr.	Ptln. - CenRecDiv.	Sgt. - NDist.
Zeunges, Charles H.	Ptln. - NEDist.	Sgt. - SWDist.

The following named Police Clerk II's were promoted to Police Clerk I's on November 2, 1967:

<u>Name</u>	<u>District</u>
Santoro, Constance H.	CrimInvDiv.
Hochstedt, Beverly A.	NEDistrict
Martinez, Dawne L.	SWDistrict
Leedy, Edith R.	CenRecDiv.
Glenn, Ruth H.	EDistrict
Wos, Helen M.	SEDistrict
Jackson, Edna V.	SDistrict
Pitruzzella, Sharon D.	TrafDivision
Joyner, Gladys P.	CrimInvDiv.
Chambliss, Robert I., Jr.	WDistrict

News In Brief

Congratulations to Officer and Mrs. Frederick W. Archer . . .
a girl, 4 lbs. 5-1/2 ozs. . . . born November 4, 1967 at 8:45 a.m. at
Carroll County Hospital.

Congratulations to Officer John L. Shriver who has recently
received a High School Equivalence Certificate.

News from Personnel Division . . . The Personnel Division ex-
tends best wishes to the former Miss Janet L. Huber and Mr. Louis J.
Heidrick who were married on November 18, 1967 at 11 o'clock mass in
St. Anthony of Padua Church . . . Congratulations!

Federal Legislation . . . Two bills have been introduced in the
U. S. House of Representatives (H.R. 10489 and H.R. 9339) to amend
the Internal Revenue Act of 1954 to exclude pensions paid to retired law
enforcement officers from Federal Income Tax; however, these bills
have not been reported out of committee. H.R. 11816, which provides
for certain benefits for law enforcement officers not employed by the
United States who are killed or injured in the line of duty while appre-
hending violators of Federal Law, has been reported out favorably by the Com-
mittee on the Judiciary.

"ize have it"

I hate the guys
Who criticize
And minimize
The other guys
Whose enterprise
Has made them rise
Above the guys
Who criticize
And minimize.

Anonymous

NEWS from the



VOL. 1, NO. 21

POLICE DEPARTMENT

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NEWSLETTER

December 6, 1967

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

Project Transition

Defense Department policy has recently been established to assist police agencies in the recruitment of service men who are about to complete their obligated service in the Armed Forces. The Washington, D. C. Department has been designated as the first police agency to benefit from the new program, which provides for early discharge of service personnel who have been accepted for employment by a police department.

Our Department has been actively engaged in the visitation of cities located adjacent to Military Installations in the regional area since March, 1967. Members of the two Mobile Recruitment Units have distributed literature to separation centers and education offices during these visits. The program established by PROJECT TRANSITION permits recruiters to enter the bases and talk directly with prospective applicants who have expressed a desire to be employed in police work. This new program will benefit our Department in two respects in filling the remaining two hundred and seventy-five patrolmen vacancies; the prospective applicant can be contacted personally, and, if acceptable, he will be given an early discharge.

As a part of PROJECT TRANSITION, refresher courses in general education courses will be made available as well as study for those who have not completed high school and are desirous of obtaining an Armed Forces General Educational Development certificate.

An official of this Department has attended a preliminary conference in connection with PROJECT TRANSITION. Letters have also been written to the Secretary of Defense as well as regional military commanders expressing Baltimore City's desire to participate in PROJECT TRANSITION.

First of a Series of Police Texts Published by I. A. C. P.

The first of a series of basic police texts, The Patrol Operation, has recently been published by the International Association of Chiefs of Police. The publication is a joint effort of two I. A. C. P. staff members, Mr. George O'Connor, Director, Professional Standards Division, and Mr. Charles G. Vanderbosch, Training Key Project, Professional Standards Division.

The Department is in the process of purchasing one hundred and fifty copies of the text which will be placed in our departmental library. Copies will also be furnished the Baltimore City Civil Service Commission to be used as reference material for promotional examinations.

The Patrol Operation is a text structured from selected and especially edited material from the widely accepted Training Keys. Its twenty-four chapters present clear and concise explanations to many of the beat officer's problems and responsibilities. A number of illustrations and tables emphasize or clarify important passages or techniques.

Review and discussion questions along with a short bibliography are found at the end of each chapter to further stimulate the reader's interest and search for knowledge.

Individual police officers, students, training personnel and police educators will find The Patrol Operation a valuable training aid. Its practical and modern approach to the patrol officer's basic responsibilities lend themselves to self improvement, recruit and in-service training or to the classroom work of police vocational or educational programs.

The Patrol Operation may be obtained through individual orders or by agency purchases. The cost of this highly informative text is -- \$2.50 per single copy (paper back) or \$3.50 per single copy (hardback binding).

Additional volumes in this new series will deal with Investigation, Traffic, Emergency Medical Service and Juvenile Delinquents.

From the FBI Law Enforcement Bulletin, November, 1967

HAVE PLAN -- WILL RETURN Burglars in a midwestern town have devised a new method to carry on their illegal activities. They break out a window in a store and immediately leave the scene. Police on patrol notice the broken window and notify the owner to take inventory. When it is determined that nothing has been taken, the window is temporarily boarded up. The burglars then return, enter the store through the broken window, and replace the boards when they are inside. Confident that police will see the boards in place and make no further investigation, the burglars can complete their job at their leisure.

Retirements

The following retirements have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>District</u>	<u>Effective Date</u>
Mooney, Edward A.	Capt.	EDist.	23Nov67
Supik, Edward A.	Lieut.	CommDiv.	23Nov67
Brill, Raymond	Sgt.	CrimInvDiv.	23Nov67
Johnson, Donald A.	Sgt.	SWDist.	23Nov67
Lowinski, Peter C.	Sgt.	WDist.	23Nov67
Helmer, Bernard T.	Ptln.	CrimInvDiv.	23Nov67
Miller, Howard F.	Ptln.	CommDiv.	23Nov67
Peacock, Calvin N.	Ptln.	TrafDiv.	23Nov67
Stapf, Melvin	Ptln.	TrafDiv.	23Nov67
Stepcich, William A.	Ptln.	SEDist.	30Nov67
Willner, Charles F.	Ptln.	TrafDiv.	23Nov67

Promotions

The following personnel were promoted effective December 1, 1967 and will be assigned as indicated on December 7, 1967:

<u>Name</u>	<u>From</u>	<u>To</u>
Kohler, William A.	Lieut. - CrimInvDiv.	Capt. - EDist.
Miller, Wilbur C.	Lieut. - CrimInvDiv.	Capt. - SEDist.
Carnes, Elmer J.	Sgt. - SEDist.	Lieut. - WDist.
Ford, Michael A.	Sgt. - SDist.	Lieut. - EDist.
Rawlings, Wm. L., Jr.	Sgt. - InspServDiv.	Lieut. - InspServDiv.
Bowen, William H.	Ptln. - InspServDiv.	Sgt. - InspServDiv.
Craig, Olwine W.	Ptln. - TacSec.	Sgt. - SEDist.
Glezman, Richard J.	Ptln. - CDist.	Sgt. - WDist.
Goddard, Joseph W., Jr.	Ptln. - ComRelDiv.	Sgt. - SWDist.
Gundy, Alfred E.	Ptln. - WDist.	Sgt. - EDist.
Humberson, Joseph E., Jr.	Ptln. - CrimInvDiv.	Sgt. - CrimInvDiv.
Landsman, Jerry	Ptln. - WDist.	Sgt. - TacSec.
Potter, Earl J.	Ptln. - CrimInvDiv.	Sgt. - SDist.

The following Assistant Secretaries were promoted to Administrative Secretaries on November 16, 1967:

<u>Name</u>	<u>From</u>	<u>To</u>
Tighe, Agnes E.	AssttoSecGrI	AdmSec.
Barczak, Dolores M.	AssttoSecGrIII	AdmSec.

New Employees

On behalf of the department, I wish to welcome the following named members to the force:

Congratulations and best wishes to Officer J.

<u>Name</u>	<u>Rank</u>	<u>Assigned</u>
Blackburn, John R.	Ptln.	TrngDivision
Edwards, Gary	Ptln.	TrngDivision
Goodrum, Clyde R.	Ptln.	TrngDivision
Gordon, Harold G.	Ptln.	TrngDivision
Greer, Jerome E.	Ptln.	TrngDivision
Hartman, Ronald D.	Ptln.	TrngDivision
Meyers, Raymond F.	Ptln.	TrngDivision
Parker, Henry L.	Ptln.	TrngDivision
Singer, George M.	Ptln.	TrngDivision
Spell, Milton	Ptln.	TrngDivision
Tull, Kenneth M., Jr.	Ptln.	TrngDivision
Wolinski, Melvin	Ptln.	TrngDivision
Porter, James L.	PolCdt.	TrngDivision

Transfers

The following transfers have been effected since the last newsletter:

<u>Name</u>	<u>Rank</u>	<u>From</u>	<u>To</u>
Brennan, John J.	Sgt.	TacSec.	PubInfoDiv.
Goodrich, Charles W.	Sgt.	SWDist.	CrimInvDiv.
Tabeling, Stephen B., III	Sgt.	EDist.	NDist.
Brazil, John A.	Ptln.	CrimInvDiv.	PropDiv.
Buettner, Robert J., Jr.	Ptln.	NEDist.	PropDiv.
Dix, Edward J.	Ptln.	EDist.	CenRecDiv.
Greene, James R.	Ptln.	ComRelDiv.	NDist.
Concannon, Richard J., Jr.	Ptln.	CDist.	Plan&ReschDiv.
Ray, George R., Jr.	Ptln.	EDist.	Plan&ReschDiv.
Gardner, Ernest H., Jr.	Ptln.	EDist.	NEDist.
Scales, Henry G.	Ptln.	EDist.	SEDist.
Rankin, Donald O., Jr.	Ptln.	WDist.	ComRelDiv.
Cookus, Charles R.	Ptln.	TacSec.	CommDiv.
Mills, Russell E.	Ptln.	NEDist.	CenRecDiv.
Turner, Elmer R.	Ptln.	EDist.	CenRecDiv.
Berry, Ira L.	Ptln.	WDist.	CenRecDiv.
DeLoach, Don P.	PolCdt.	YthDiv.	InspServDiv.
Kolakowski, Anthony J.	PolCdt.	InspServDiv.	YthDiv.

News In Brief

Congratulations and best wishes to Officer Joseph J. Ploch, Training Division and Miss Kathy Blazucki who were wed at St. Ursula's Church, Parkville, Maryland on November 25, 1967.

Congratulations to Officers Frank J. Cicero and William G. Windham who have recently received High School Equivalence Certificates.

The Department wishes a speedy recovery to Mrs. Estelle Groves, a clerk in the Northwestern District who underwent major surgery at Sinai Hospital on November 16, 1967.

Congratulations to Officer and Mrs. Charles Wancowicz . . . a girl, 9 lbs. 9 ozs. . . . born November 5, 1967 at 9:55 P.M.

Reminder . . . The written promotional competitive examination for the position of Lieutenant will be held Tuesday, December 12, 1967, 9:30 A.M. at the Civic Center. NO CARDS OF ADMISSION WILL BE MAILED.

Graduation Exercises for Recruit Class 67-6 Scheduled . . . The Honorable Francis B. Burch, Attorney General for the State of Maryland, will be the guest speaker at graduation exercises for forty-one members of Recruit Class 67-6 to be held at the War Memorial at 10:00 A.M. on December 14, 1967. The public as well as friends and members of graduating officers' families are invited to attend.

Employment Opportunities . . . Vacancies exist for clerical personnel and complaint answering clerks. Please direct interested parties to contact the Personnel Office in person or call MU 5-1600, Ext. 221, 222 or 223.

Final Roll Call

Dill, Gustav A., Retired Patrolman, November 20, 1967.
Rice, Roy J., Retired Patrolman, November 15, 1967.

In Memoriam

Christy, John C., father of Patrolman Robert A. Christy, Criminal Investigation Division, November 20, 1967.

Cooper, James W., father of Police Clerk Raymond H. Cooper, Communications Division, November 21, 1967.

Crivello, Angelina, mother of Lieutenant Joseph Crivello, Criminal Investigation Division, November 23, 1967.

Lesniewski, Emilia, mother of Patrolman Edward Lesniewski, Tactical Section, November 15, 1967.

Swann, Harry R., father of Sergeant Joseph Swann, Communications Division, November 24, 1967.

Waldhauser, Antonia, mother of Patrolman John Waldhauser, Traffic Division, November 17, 1967.

The department extends its deepest sympathy to the families and loved ones of those recently laid to rest.



BALTIMORE CITY POLICE DEPARTMENT

NEWSLETTER

Vol. 1. No. 22

Baltimore, Maryland

December 20, 1967

HAPPY HOLIDAYS

A MESSAGE FROM COMMISSIONER D. D. POMERLEAU

As the Holiday Season approaches, we are mindful of and thankful for many blessings received in the past year.

Also, during this season of hope, we continue to long for the time when men and nations alike may come to understand each other better in order that our communities and the world may become a better place in which to live.

We as law enforcement officers will observe many beautiful and pleasant occasions during the Yuletide Season, and we, probably

more than any other segment of our society, will have closer contact with those of our community who have less than the material essentials of life.

May we have the compassion, humility, and goodness of heart to be understanding and helpful where possible.

To the entire force, active and retired, I extend best wishes for a safe and happy holiday season.

T'is the Holiday Season
And all over Town
Our men are deployed
To put criminals down

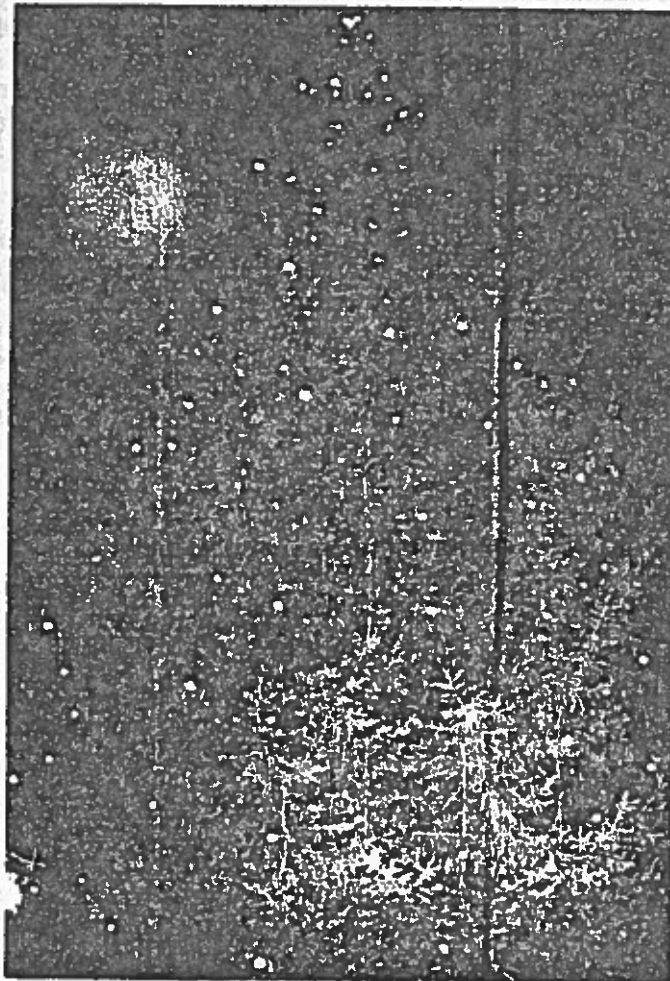
The Tactical Section
Is mobile and fleet
While motorized footmen
Patrol the dark street

Both Southeast and Eastern
Just got new CO's
With Kohler and Miller
They keep on their toes

At the Northeast there's Deasel
At Central, there's Lawrence
Reports from the field
Reflect every occurrence

There's Hason at Northern
Hewes at Northwest
And men under Mello
Are doing their best

Southwest has Flannigan
And Southern has Lauer
Like other commanders
They have no set hour.



A major named Schnabel
Another called Franck
Direct the activities
Of men in the ranks

Detectives and Traffic
With special techniques
Back up the men
Patrolling the streets

The Headquarters Building
At Fayette and Fallsway
Is bulging with people
Who guide them each day

There are Colonels, Directors
And Majors galore
Divisions and Sections
That crowd every floor

From records of crime
They judge and advise
Professional ways
To stop crime's ugly rise

These men in your service
These men without fear
Wish you a Peaceful
And HAPPY NEW YEAR.

MAYOR BACKS COMMISSIONER

On December 11, 1967 I met with a distinguished group of State City officials at Police Headquarters.

Among the more than fifty present were Baltimore's Mayor Thomas J. D'Alesandro III, members of the City delegation to the General Assembly, members of the Board of Estimates, and the City's Director of Finance.

At the meeting I expressed my appreciation for past financial assistance and, asked for future support.

Those present were furnished a copy of my proposal which was endorsed by the Mayor who said, "I'm supporting the Commissioner, his policies, his program and his proposal . . ."

THE COMMISSIONER'S BUDGET PROPOSAL

The preparation of the Departmental budget for the fiscal year 1968-69 reflects the need for additional fiscal support. I intend to recommend to the Mayor the following salary schedule for police officers of this department within the ranks of Patrolmen, Sergeants, Lieutenants, and Captains.

While the cooperative efforts of many enabled this department to adopt progressive programs in our current budget, it is obvious that if we are to meet contemporary standards on a national basis we must continue to institute advanced programs and procedures.

New Annual Wage

With the adoption of the following salary schedules, our department will be providing an annual wage in keeping with the tremendous responsibilities assumed by our officers.

Additionally, we will be able to attract at entrance level men of high caliber for the law enforcement profession. Our retention for college graduates will be improved immeasurably with the advent of the appointive position of Master Patrolman at an annual salary of \$10,044.

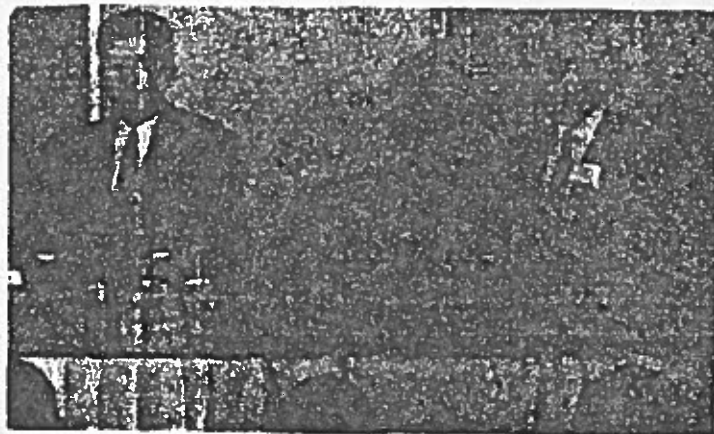
Appointive Position

The appointive position of Master Patrolman is in keeping with the recommendations of the President's Commission on Law Enforcement and Administration of Justice. To my knowledge we will be the first department in the nation to institute this progressive program.

Ascension to this position will be uncomplicated, however, the individual must meet the following advanced criteria:

1. Be a graduate of a four year accredited college and have a Bachelor of Science degree or other degree as will be determined.
2. Meet increased physical standards.
3. Commence service in the department at entrance level.
4. Graduate from the Department's Recruit School.
5. Accept assignment to "street duty" for one year after graduation and withstand the tests of quarterly performance evaluations for this one year.
6. Successfully complete psychological testing as conducted by an outside testing agency.
7. Be recommended for appointment to this position by an oral board made up of three police executives of this department.

Those members of the department ascending to the position of Master Patrolman will be appointed by the Police Commissioner. The position is not a Civil Service classification and will not possess tenure.



This position will not reduce promotional opportunities as all Patrolmen, including Master Patrolmen, desirous of becoming Sergeants will become eligible to participate in the regular promotional process when they complete 3 years of service.

PROPOSED SALARY SCHEDULE

Patrolman Entrance	1 Yr.	2 Yr.	3 Yr.
\$ 7,104	\$ 7,452	\$ 7,824	\$ 8,220
		4 Yr.	5 Yr.
		\$ 8,640	\$ 9,552
Master Patrolman (Flat Rate)	\$ 10,044		
Sergeant Entrance	\$10,560	\$11,110	\$11,664
Lieutenant	\$12,240	\$12,840	\$13,440
Captain	\$14,160	\$14,600	

Cost Of Plan

1. Cost of proposed salary schedule above present cost. This cost is based on an effective date of July 1, 1968. \$2,550,160
2. Additional cost of retirement benefits associated with recommended increase. \$ 765,048
3. Additional cost of increased pay scale to pay pensioners of Special 2% Fund who receive an automatic escalation of their pensions with each salary increase. \$ 470,405
| **Total** | | | **\$3,785,613** |

In addition to the foregoing, the following improvements must be implemented if we are to continue the reorganization and development of the department. Actual dollar costs have not been finalized in that we are currently involved in the details of budget preparation. The following is conservatively estimated to cost \$4,500,000.

1. An improved Communications capability.
2. Full implementation of our Operational Crime Analysis Center (Computer).
4. Acquisition of additional civilian employees to relieve police officers for police duties and to accommodate increased administrative capabilities.
5. Hourly compensation for actual time expended by officers in court in an off-duty status.
6. New uniforms.



EDITOR RETIRES — Major Lon F. Rowlett, Director of the Personnel Division, bowed out this week as editor of the Newsletter.

The bi-monthly departmental publication has been edited by Major Rowlett since he joined the Department last February.

Under his professional guidance 21 consecutive editions of the Newsletter were published.

"Every member of the Department owes Major Rowlett a debt of gratitude for the time and effort he spent preparing the Newsletter," Commissioner Pomerleau said today.

POLICEMAN OF THE YEAR

Officer George Stiemley of the Eastern District was selected the "Policeman Of The Year" by the Frankford Improvement Association.

The award is given yearly to the most outstanding Officer in the Frankford-Moravia section.

With the approach of the Christmas holiday season, the issue of solicitation of gifts and gratuities by members and employees of this department, which has been a problem area in the past, is brought to your attention for clarification.

Police officers and members of the department shall be guided by Rule 1, Section 30 of The Rules and Regulations and Manual of Procedure of the Baltimore City Police Department, quoted herewith in its entirety:

"No compensation, reward, gift or other consideration shall solicited or accepted by members of this department without special permission of the Police Commissioner.

Attention is directed to Section 552 of the City Charter, 1949 Edition:

POLICE INVITED

All members of the department and their families are invited to attend the annual tree lighting ceremony of the Baltimore Fellowship House, 3200 Blk. N. Hilton Street at 7 p.m. tonight.

SOLICITATION BARRED

Any monies received as a gratuity or extra compensation for any services which he may render, and which are not turned into the possession of the Police Commissioner by the officer receiving same and applying same to his own use, will be cause for dismissal from the force, and he shall be forever ineligible to any position on the force.

In addition, all members and employees of this department are advised that no name or list of names of members or employees of the department shall be sent or given to merchants or the public for the purpose of receiving gifts or gratuities.

Undesirable Practice

Several business establishments have indicated that this most undesirable practice has been

used in the past in certain areas of the city.

This will not be condoned and I ask each of you, as I have the business community, not to indulge in such unprofessional conduct. Of recent years, the media has reflected the disdain of business men who have been made a party to this activity.

Code of Ethics

We cannot adhere to the law enforcement code of ethics or ascend to our rightful position of leadership in the community unless undesirable practices of this type are discontinued without delay.

Solicitation by a few does irreparable harm to the image of the entire department. I ask that each of you police yourself and each other, in this matter.

WELCOME ABOARD

The following school crossing guards graduated from the Training Division and were assigned as follows:

Butler, Dorothy J.B.	ED	Hoover, Joan M.T.	NED
Campos, Mary A.P.	CD	Jones, Grace A.E.	NED
Dickens, Mary V.L.	ED	Kay, Cora G.	WD
Felder, Minnie P.J.	NWD	Kinsey, Frances A.C.	CD
Floyd, June A.G.	WD	Robinson, Dollitte C.D.	CD
Forest, Thelma L.B.	ED	Rogers, Shirley T.G.	SWD
Gainers, Delores M.P.	WD	Street, Thelma L.D.	WD
Gontasz, Catherine E.S.	CD	Weir, Dorothy J.N.	SWD
Green, Gwendolyn F. T.	WD	Zittle, Gwendolyn N.Z.	SWD

TRANSFERS

The following members have been transferred since the last edition of the Newsletter.

	From	To
Klass, John A.	S Dist.	Gen. Rec. Div.
Silk, Harry J.	S Dist.	Crim. Inv. Div.

POLICE HERO LOSES JOB

CARLISLE, England, Nov. 1 —(UPI)—Policeman Alex Archibald's lot was not a happy one today.

In February, 1965, he was shot in the spine and crippled by a gunman who killed another policeman and wounded a third.

Queen Elizabeth II awarded him the British Empire Medal for bravery. The police gave him a desk job.

But yesterday Archibald received an official letter discharging him from his \$50 a week

post, saying he was medically unfit for the work.

He will get an \$8.40 a week pension.

The letter ordered Archibald, his wife and two sons to get out of their rent-free Police Department home.

"It's bloody marvelous, isn't it?" asked Archibald. "Just two months before Christmas and they hand me this.

"It doesn't pay to be a hero, does it?"

Respect For Law

Respect for law enforcement and all that it represents commences at the lowest level of execution — the patrolman — and continues through all ranks.

We will never ascend to professional status unless and until we discontinue activity of this nature or terminate those unable to conform to acceptable standards.

Read Out

This memorandum shall be read at all roll calls for three consecutive days and a copy furnished each member of the department. Supervisory and command personnel are hereby directed to implement this standing policy — failure to do so is as serious an infraction of the rules as solicitation of gifts and gratuities.

FAMILY RESCUED DETECTIVE CITED

Patrolman Martin Huebschman of the Criminal Investigation Division was awarded a Certificate of Appreciation by the Board of the Fire Commissioners last night for his roll in rescuing five persons, including three children, from a burning building on November 7th.

Officer Huebschman was treated for smoke inhalation after he assisted the family from their burning home in the 1400 block East Baltimore Street.

The award was presented as part of the Fire Department's Graduation Ceremonies which were held in the auditorium of the Fire School, located in the 6700 block Pulaski Highway.

POLICE BOYS' CHRISTMAS PARTY

The third annual Tree of Peace Christmas Party was held aboard the Port Welcome last Friday night as 150 members of the Police Boys' Club were taken for a two hour cruise of the harbor during which Christmas trees were lighted by the various industrial plants.

Highlight of the evening excursion was the arrival of Santa Claus—Lieutenant John L. Bie-miller of the Youth Division—who met the Port Welcome in mid-tream off Fort McHenry, in his "one-horse-power launch". Santa lugged his bag aboard the Port Welcome, and gave each boy a gift.

The party was co-sponsored by Saints and Sinners of Baltimore, Inc., and the Francis Scott Key Cruises, Inc.

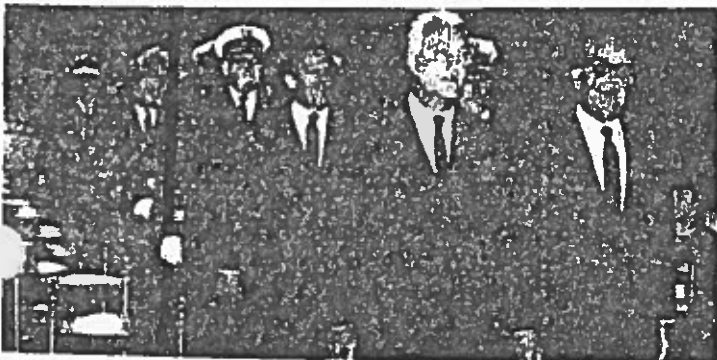


Captain Lawrence and Officer Huffman

RECRUIT CLASS OF 1967 GRADUATES

Congratulations to the following patrolmen who graduated from the Education and Training Division during ceremonies last Thursday, December 14, at the War Memorial Building.

cher, Frederick W.	NED	Irwin, David F.	SED
Arnold, Ronald R.	SED	Junk, Harold R.	NED
Baze, Herbert V.	SD	Lilly, Floyd R., Sr.	SD
Boasle, Edmund L.	NED	MacGillivray, John J.	SD
Braun, Richard H.	SD	Matthews, Wilmer S., Jr.	SED
Cole, William E.	ED	Metzger, Rudy L.	WD
Cox, Samuel M.	SED	Miller, Melvin E.	SED
Davis, Ronald E.	SD	Norris, Raymond L.	ND
DeTota, John A.	CD	Norwood, Stephen W.	SED
Elgin, Robert E.	WD	Ordunia, David E.	SED
Ewing, Patrick J.	SD	Pelsinsky, Alexander	NWD
Farley, James J.	SED	Percell, Tharmon	ND
Folts, Robert W.	Tac. Sec.	Scharmann, Charles E.	NED
Green, Bruce A.	CD	Silk, Wayne H.	WD
Griffin, Ronald E.	NED	Smoot, Charles T., Jr.	CD
Hartman, Donald A.	CD	Suter, David M.	SD
Hendricks, James W.	CD	Walter, Leslie W.	WD
Hooper, Ronald F.	ED	West, Gary P.	ED
Hough, James A.	ED	Williams, Steve H.	ED
Horner, James R.	ED		



Officials arrive at Graduation Ceremonies

OFFICER HUFFMAN HONORED

The men of the Central District stood silent. It was the 3 P.M. roll call, and their Captain, Edwin L. Lawrence, had just finished saying:

"You all know Joe Huffman. You've seen him around here often enough. What he did several weeks ago is one of the finest pieces of police work I've ever seen."

Patrolman Joseph B. Huffman was then handed a check for \$1,460, a gift from the men in the Central District and Criminal Investigation Division, for "what he did several weeks ago."

On the night of Oct. 3 Patrolman Huffman was blinded by a stray bullet while he and his side partner were attempting to arrest a suspect in a burglary.

The money received last week is in addition to nearly \$18,000 already collected by the Baltimore Police Wives Association for the benefit of officer Huffman.

A spokesman for the Police Wives said this week that they feel confident that they will reach the announced goal of \$20,000 sometime after the first of the year.

ASSIST AN OFFICER

Members of Menorah Lodge 1771, B'nai B'rith, will again relieve Baltimore City police officers, assigned to non-hazardous duty, on Christmas Eve.

Mr. Herbert Levy, who is in charge of "Project Friendship", said that he is only sorry that the program can not include every member of the Police Department. Last year twenty-five members of the Lodge were used in such non-hazardous positions, and proved to be very efficient according to police officials.

Commissioner Pomerleau said

he was gratified by the effort and described it as a good example of interfaith relations.

"If it weren't for the general hazards of police work, this effort might be further expanded through the Department so that more of our officers could spend Christmas Eve with their families," the Commissioner said.

According to Mr. Levy, other Lodges throughout the country will initiate similar programs in their communities, since hearing of the success of last year's venture in Baltimore.